



Mangalmay Institute of Engineering & Technology

AN INSTITUTION OF MANGALMAY FOUNDATION TRUST

Campus: 8, Knowledge Park-II, Greater Noida (U.P.)
Institution office: C-116, Sector-39, Noida-201301 (U.P.)
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Gender Equality Policy


Director

Mangalmay Institute of Engineering & Technology
Greater Noida (U.P.)-201310
College Code-786



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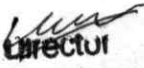
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Gender Equality Policy

Mangalmay Institute of Engineering & Technology – Greater Noida (MIET), aims to promote equal opportunities, eliminate discrimination, and create a safe and inclusive environment for all students, regardless of their gender identity or expression.

The institute predominantly strives to maintain the following parameters while maintaining gender equality in the institute.

- 1. Non-Discrimination:** MIET has clear policies stating that discrimination based on gender, is prohibited in the institute. This includes ensuring equal access to education, facilities, programs, and resources.
- 2. Harassment and Bullying:** MIET has robust policies to prevent and address gender-based harassment, including sexual harassment. MIET perceives the facts that it is important to create a culture of respect and support, through dedicated lectures by industry and academia experts' for faculty, staff and students on these issues.
- 3. Gender-Sensitive Curriculum:** MIET has developed a curriculum that reflects gender equality principles, promotes gender diversity, and challenges stereotypes.
- 4. Sports and Physical Education:** MIET ensures that sports and physical education programs are inclusive and provide equal opportunities for all students, regardless of their gender. This may involve offering a range of sports options and accommodating students' gender identities or expressions in team assignments and changing facilities.
- 5. Support Services:** MIET provides support and resources to address the specific needs of students related to gender equality and inclusion. This may include access to counseling services, gender identity support groups, or designated staff members who are trained in addressing gender-related concerns.
- 6. Experts Lectures:** MIET organizes experts lectures on gender equality to all staff members, including teachers, administrators, and support staff, to raise awareness about gender equality issues, gender diversity, and inclusive practices. These lectures


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principally focus on promotion a safe and inclusive learning environment, addressing biases, and promoting inclusive teaching methods.

7. Collaboration and Partnerships: MIET actively collaborates with external organizations, experts, and community members working on gender equality to develop and implement effective policies and practices. This can involve partnerships with local gender advocacy groups, government agencies, or educational networks.

Beside the above guidelines, MIET welcomes all initiatives which are meant to create awareness towards gender equality in the institute and instill confidence and faith to respect gender equality with dignity in the institute.

Director
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