


**List of Placed Students B.Tech, Batch-2018-19**

S.No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer	Pay package at appointment (In INR per annum)
1	2018-19	Abhishek Saini 9910861646	B. Tech-CSE	Thoughts2Binary Consulting 9971295137	3.60 LPA
2	2018-19	Aman Kumar 9650017995	B. Tech-CSE	Technocomprosoft Solutions 0120 421 7066	2.59 LPA
3	2018-19	Bhanu Dhama 9350216896	B. Tech-CSE	Pragmaa 7499426515	3.90 LPA
4	2018-19	Bhawna Singh 7742075544	B. Tech-CSE	Capline 082878 03951	3.20 LPA
5	2018-19	Dheeraj Yadav 7531978360	B. Tech-CSE	eNest Technologies 7499426515	2.40 LPA
6	2018-19	Harsh Kohli 800258244	B. Tech-CSE	PrepOnline 0141-4003313	10.00 LPA
7	2018-19	Jyoti Kumari 9793402965	B. Tech-CSE	Genesys International Cop. Ltd. 8104971577	2.20 LPA
8	2018-19	Krishan Jindal 9891971529	B. Tech-CSE	Quale Infotech 911241042971	3.65 LPA
9	2018-19	Madhukar 8375986909	B. Tech-CSE	Sparsh Group 011 4265 4646	2.40 LPA
10	2018-19	Megha Arora 9891971529	B. Tech-CSE	Pragmaa 7499426515	3.90 LPA
11	2018-19	Nidhi Dixit 9891944337	B. Tech-CSE	PrepOnline 0141-4003313	10.00 LPA
12	2018-19	Nitin Singh 8287212879	B. Tech-CSE	Experis IT 91 33 4038 1111	2.50 LPA
13	2018-19	Pranav Anand 9431476282	B. Tech-CSE	ConveGenius 080 3740 5793	2.04 LPA
14	2018-19	Rakesh Das 8800741661	B. Tech-CSE	Pragmaa 7499426515	3.90 LPA
15	2018-19	Sanjay Yadav 9695083423	B. Tech-CSE	BlackNGreen	4.00 LPA
16	2018-19	Santosh Srivastava 9910489232	B. Tech-CSE	Capital Via 080859 99333	3.03 LPA
17	2018-19	Shreea Sri 9334007953	B. Tech-CSE	BlackNGreen	4.00 LPA
18	2018-19	Sukriti Darshana 9771125032	B. Tech-CSE	Genesys International Cop. Ltd. 8104971577	2.20 LPA
19	2018-19	Sumit Mishra 8800258943	B. Tech-CSE	Experis IT 91 33 4038 1111	2.50 LPA
20	2018-19	Sumit Mishra 9811884224	B. Tech-CSE	iBoss Tech	2.50 LPA
21	2018-19	Durga Prasad Bhandari 9910262272	B. Tech-EC	Capline Services 082878 03951	3.03 LPA
22	2018-19	Rajan Kumar 9631776486	B. Tech-EC	Capital Via 080859 99333	3.03 LPA
23	2018-19	Ajit Patel 9794495742	B. Tech-ME	Capital Via 080859 99333	3.03 LPA
24	2018-19	Akash Kasana 9695083423	B. Tech-ME	Anand Flot Glass Pvt. Ltd. 9999337572	1.80 LPA
25	2018-19	Ashutosh Yadav 8577057821	B. Tech-ME	Anand Flot Glass Pvt. Ltd. 9999337572	1.80 LPA
26	2018-19	Manish Kumar Tiwari 9811180745	B. Tech-ME	Jindal Udhyog Pvt. Ltd. 096500 60857	2.60 LPA
27	2018-19	Naseem Ahmad 9411918200	B. Tech-ME	Tosha International 9999337572	2.16 LPA
28	2018-19	Rohit Kumar 8285002610	B. Tech-ME	Anand Flot Glass Pvt. Ltd. 9999337572	1.80 LPA
29	2018-19	Satarupa Bandyopadhyay 8510059944	B. Tech-ME	Tosha International 9999337572	2.16 LPA
30	2018-19	Shoeb Akhtar 8543089954	B. Tech-ME	Tosha International 9999337572	2.16 LPA
31	2018-19	Yusuf Ali 9457183730	B. Tech-ME	Tosha International 9999337572	2.16 LPA
32	2018-19	Md. Salfurr Rahman 9470241615	B. Tech-ME	Tosha International 9999337572	2.16 LPA
33	2018-19	Akash Kumar 8581819375	B. Tech-CE	Jindal Udhyog Pvt. Ltd. 096500 60857	2.60 LPA
34	2018-19	Akash Mohan 7210283006	B. Tech-CE	Tosha International 9999337572	2.16 LPA
35	2018-19	Km Vijayaxmi 8858202289	B. Tech-CE	Genesys International Cop. Ltd. 8104971577	2.20 LPA
36	2018-19	Mikesh Ranjan 8581819375	B. Tech-CE	Tosha International 9999337572	2.16 LPA
37	2018-19	Nitish Kumar 7765911063	B. Tech-CE	PrepOnline 0141-4003313	10.00 LPA
38	2018-19	Sunil Kumar Paswan 9650676407	B. Tech-CE	Genesys International Cop. Ltd. 911204166235	2.20 LPA
39	2018-19	Sunny Kumar 9873452335	B. Tech-CE	Genesys International Cop. Ltd. 8104971577	2.20 LPA

  
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 (College Code-788)

40	2018-19	Vikas Kumar 9045385202	B. Tech-CE	Tosha International 9999337572	2.16 LPA
41	2018-19	Manjit Kumar Sahani 8873701556	B. Tech-CE	Black Olive Venture 911204166235	2.40 LPA

  
Director

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(College Code-786)

Placed Students List-2019

S.No.	Univ. Roll No.	Name	Contact No.	Ref. No./Mail id with Date	Company Name	Contact No.	Package
1	1578610001	ABHISHEK SAINI	9910861646	Date: 25th Sep, 2018	Thoughts2Binary Consulting & Solutions LLP	9971295137	3.60 LPA
2	1578610003	AMAN KUMAR	9650017995	Date: 23 April, 2019	Technocomprosoft Solutions Pvt. Ltd.	0120 421 7066	2.59 LPA
3	1578610007	BHANU DHANNA	93500216896	Date: 17th January, 2019	Pragmaa	7499426515	3.90 LPA
4	1578610008	BHAWNA SINGH	7742075544	Date: 5th Apr, 2019	Capline	082878 03951	3.20 LPA
5	1578610009	DHEERAJ YADAV	7531978360	Date: 3rd Apr, 2019	eNest Technologies	7499426515	2.40 LPA
6	1578610011	HARISH KOHLI	800258244	Date: 31st January, 2019	PrepOnline	0141-4003313	10.00 LPA
7	1578610013	JYOTI KUMARI	9793402965	bhishek.singh@igenesys.com	Genesys International Cop. Ltd.	8104971577	2.20 LPA
8	1578610014	KRISHAN JINDAL	9891971529	Date: 31st January, 2019	Quale Infotech	911241042971	3.65 LPA
9	1578610015	MADHUKAR	8375986909	Saurabh.mishra@indoreinstitute.com	Sparsh Group	011 4265 4646	2.40 LPA
10	1578610018	MEGHA ARORA	9891971529	Date: 17th January, 2019	Pragmaa	7499426515	3.90 LPA
11	1578610019	MIDHI DIXIT	9891944337	Date: 3rd Apr, 2019, support@preponline.in	PrepOnline	0141-4003313	10.00 LPA
12	1578610020	NIKHIL ANAND	8447506011				
13	1578610022	NITIN SINGH	8287212879	nidhi.sharma@in.experis.com	Experis IT	91 33 4038 1111	2.50 LPA
14	1578610023	PRANAV ANAND	9431476282	Date: 11th Apr, 2019	ConveGenius	080 3740 5793	2.04 LPA
15	1578610024	RAKESH DAS	8800741661	Date: 17th March, 2019	Pragmaa	7499426515	3.90 LPA
16	1578610029	SAJAY YADAV	9655083423	Date: 19th Mar, 2019	BlackNGreen	0124-4958775	4.00 LPA
17	1578610030	SANTOSH SRIVASTAVA	9910489232	Date: 8th Sep, 2018	Capital Via	080859 99333	3.03 LPA
18	1578610031	SARITA	9818100944				
19	1578610032	SHREEA SRI	9334007953	Date: 19th Mar, 2019	BlackNGreen	0124-4958775	4.00 LPA
20	1578610033	SUKRITI DARSHANA	9771175032	bhishek.singh@igenesys.com	Genesys International Cop. Ltd.	8104971577	2.20 LPA
21	1578610034	SUMIT MISHRA	8800258943	nidhi.sharma@in.experis.com	Experis IT	91 33 4038 1111	2.50 LPA
22	1578610035	SUMIT MISHRA	9811884224	Date: 5th April, 2019, nidhis@bosstech-us.com	iBoss Tech	0120 242 7901	2.50 LPA
23	1678610905	SUSHANT KUMAR JHA	9835059076				



IA

thoughts binary

September 25, 2018

Dear Abhishek Saini,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of **'Associate Software Developer'** on the terms and conditions set out herein after;

**1. EMPLOYMENT:**

Your effective date of joining shall be no later than **October 03, 2018**. Your employment with the Company may be subject to successful pre-and for post-employment background checks, accuracy of the testimonials and information provided by you.

**2. PROBATION:**

You will serve a minimum probation period of Three months from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional Three months in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

During the period of Probation, either the Company or you may at any time terminate this agreement by giving in writing to the other party, 15 days' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary (Fixed Salary) which would have accrued to you during the period or remaining period of notice.

**3. PLACE OF POSTING:**

Your place of posting shall be at Gurgaon office which is located at 807, 8<sup>th</sup> Floor, Spaze Tech IT Park, Sohna Road, Sector 49, Gurgaon.

**4. PERFORMANCE OF DUTIES:**

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

**5. HOURS OF WORK:**

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Saturday. 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> (if any) Saturdays are working and 2<sup>nd</sup>,

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Thoughts2Binary Consulting & Solutions LLP.  
Office: 807, Tower B4, Spaze I Tech Park, Sohna Road, Sector 49, Gurgaon  
email:hr@thoughts2binary.com

Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (LLP-1-201310)  
(College Code-788)





4<sup>th</sup> Saturdays are offs in a month. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

#### 6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,00,000 per annum and variable of INR 60,000 per annum. Your CTC would be INR 3,60,000 (pre-taxes) per annum which will be effective post the successful completion of the probation period. **During the probation period only, fixed salary would be applicable.**

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7<sup>th</sup> day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

#### 7. HOLIDAYS (LEAVE)

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 21 days of annual leaves covering your privileged as well as your sick leaves.

During Probationary period you are entitled to only one sick leave per month.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.

#### 8. TERMINATION OF EMPLOYMENT:

After completion of the Probationary period, either the Company or you may at any time terminate this agreement by giving in writing to the other party.

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Thoughts2Binary Consulting & Solutions LLP.  
Office: 807, Tower B4, Spaze I Tech Park, Sohna Road, Sector 49, Gurgaon  
email:hr@thoughts2binary.com

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Greater Noida (U.P.)-201310  
(College Code-788)



One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary (Fixed Salary) which would have accrued to you during the period or remaining period of notice. Adjustment of notice period with payment of Fixed Salary amount would completely depend on your manager and business needs.

Outstanding leaves will not be adjusted against Notice Period.

**9 Months Agreement:** As you would be joining as a fresher and company would need to invest in your training and bring you to a level where you can contribute to professional project, so company would look forward to an agreement of 9 months (from your side only) once you successfully complete your probationary period. Please note Company will not be liable to sign any agreement. On breach of this agreement company has full rights to hold your due payments and documents.

Kindly sign and return the duplicate copy of this letter, as a token of your acceptance of the terms and conditions set out herein. Upon your signature and return to us, this letter of employment/agreement will be treated as an employment agreement and the terms and conditions of this agreement shall govern your employment with the Company.

This letter of appointment/ agreement shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this letter of appointment/agreement.

It is a pleasure to welcome you as an employee of "Thoughts2Binary Consulting and Solutions LLP". We are confident that your employment with the Company will prove mutually beneficial & rewarding, and we look forward to having you join us.

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Office: 807, Tower B4, Space I Tech Park, Sohna Road, Sector 49, Gurgaon  
email:hr@thoughts2binary.com

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(College Code-786)



thoughts binary

Dear Abhishek, we look forward to your successful and long-term career at Thoughts2Binary!  
(T2B)

Yours truly,

Shubha Shukla  
Co-Founder  
Thoughts2Binary Consulting And Solutions LLP

I accept the letter of appointment/ agreement on the terms and conditions as described in this letter of appointment/ agreement.

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ACKNOWLEDGEMENT

Abhishek Saini

Date: 27/09/18

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(College Code-786)

2

Dear Aman Kumar,  
MIET

We are pleased to offer you the position of Consultant-IT Recruitment in Technocomprosoft Solutions Private Limited.

Date of Joining: After your final examination date.

Time: 10:00 AM

Address: 403, Tower B, The iThum, Plot No. A-40, Sector - 62, Noida - 201309

Your Annual Fixed CTC would be Rs. 2,16,000/- .

This letter of intent is based on the information furnished in your application for employment and during the interviews you had with us. This offer is valid till 31st October 2018, if you do not confirm the acceptance, Next Step Services Private Ltd., has the right to revoke the offer. Please feel free to connect with me in case you have any queries.

Particulars	Monthly	Annual
Basic Salary	7200	86400
House Rent Allowance	3600	43200
Medical Allowance	1250	15000
Special Allowance	5950	71400
Fixed Salary	18000	216000
Reward & Recognition (RRP*) (Variable)	3600*	43200*
Total CTC	21600	259200

*\*Please note that no payment under the RRP plan is guaranteed, and is subject to attainment of corporate and business unit financial performance thresholds as well as individual performance ratings attained for the year in addition to the Company discretion. The figure mentioned above is just an indicative figure. The actual figure could be more/less than the figure mentioned above.*

Best regards,  
HR Team  
Technocomprosoft Solutions Private Limited.

*[Signature]*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



January 17<sup>th</sup>, 2019

Dear Mr. Bhanu Dhama:

With great pleasure, I would like to offer you appointment as Software Intern at our firm. This is an exciting opportunity in a fast paced, learning intensive environment. Key terms of this position are described below.

Roles and Responsibilities

You will start as a Software Intern at our Indian client NSF International. In this role, you will be responsible for assisting project teams under the direction of the assigned Software Consultants. Roles will vary from Quality Assurance to Development of specific modules to Support and Documentation. We expect that this will give you an opportunity to further refine existing skills, learn vital new skills and gain exposure to new technologies.

Your internship period will be 6 months in length. It will be deemed to have been completed successfully when you pass your college exams and have obtained positive reviews from your NSF supervisors.

You will be confirmed as a Software Consultant upon successful completion of your internship period. This is a key role in the growth of the firm. You will be responsible for, and involved in, execution of client projects and helping build our offshore entity. Major activities will include, but not be limited to:

- Execution of projects in roles ranging from Sr. Developer to Project Leader responsible for design, development and mentoring of other junior team members.
- On-site support as required. Working on offshore projects often requires meeting with clients to gather requirements, help increase their confidence in our abilities, etc. At mutually agreed upon times, you will be expected to travel to the US to work on site with clients.
- Miscellaneous management/administrative responsibilities. Flexibility is a key requirement in growing organizations. To that end, we will expect you to assist the US based team in other management/administrative activities as necessary. We will, of course, provide the necessary backup and mentoring to ensure that you are successful in such tasks

Compensation

During the internship period, you will be paid a stipend of ₹12,000 /month

*Director*  
Mangalmai Institute of Engineering & Technology  
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(College Code-788)

Thereafter, your total compensation packet in the first year as a Software Consultant will be ₹4,10,000. This will consist of:

- Salary of ₹3,90,000 per annum, paid on a monthly basis. This includes house rent and other allowances. Individual breakup amounts including medical, etc. will be provided in Salary slip.
- A performance bonus target of ₹10,000 per annum payable on a quarterly basis.
- A retention bonus accrued for a total of ₹10,000 per annum. First payment of this bonus will occur six months after start of employment, with a payment for 3 months (i.e. ₹2,500). Thereafter, at your 9 month anniversary, you will receive payment for the next 3 months (i.e. ₹2,500) and a payment for 6 months (₹5,000) at your one year anniversary. **Please note that this amount is guaranteed at 100% subject to your continued services at NSI.**

In the second year, your total compensation will be ₹4,60,000 consisting of a salary of ₹4,01,000 paid on a monthly basis and performance and retention bonuses with targets of ₹12,000/annum each. Note that rules for payments of these bonuses that are described above will apply here also.

Please note that the amounts indicated above are CTC (cost to the company).

#### Bond Period

We will invest significant resources in training you to be effective as a Software Consultant. Consequently, you will be required to sign a commitment to stay with us for up to 2 years after completion of your probation. Should you choose to leave before this 2 year period, you will be required to pay a sum of ₹1,00,000 for the investment that was made in helping you acquire new skills.

#### Notice Period

Should you decide to terminate your employment with us, we require that a 30 day notice period be provided.

We will provide a 1 week notice period during the internship period and 1 month after you are confirmed as a Software Consultant.

#### Holidays

The standard vacation and holiday schedule shall apply. Besides the usual national holidays, you will be entitled to 15 days' vacation and 5 days casual leave. During the internship period, you may avail of a 20 days "exam" leave to take exams required for you to fulfill your graduation requirements.

Please note that this offer is subject to a mutually agreed upon start date between us.

  
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Saurabh, we are excited to have you on board and are confident that we will provide you with significant career enhancing challenges. Most importantly, we will make sure to have a lot of fun as we build a great organization together.

Regards,

Nidhi Pareek

Nidhi Pareek

Director

January 17<sup>th</sup>, 2019

I accept the above offer with compensation and terms specified above. My joining date is \_\_\_\_\_

Bhanu Dhama

Bhanu Dhama

Date: 19/1/19

[Signature]

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**LETTER OF OFFER**

Dear Bhawana Singh,

Date: Apr 05, 2019

**Congratulations!!**

We are pleased to offer you an Employment with **Capline Services** based on the interview discussions you had with us. Details of the terms and conditions of the offer are as under:

1. You will be designated as "**Associate**" and will be based at our Noida Centre.
2. Your date of commencement of Employment will be on or before **Apr 12, 2019**.
3. Your commencing salary on a cost to company basis will be **Rs. 3,20,000** per annum details provided in Annexure.
4. Your employment would be subject to the terms & conditions, mentioned in your Appointment Letter, which will be issued to you on your joining.
5. You will be on probation for a period of six (6 months) from your date of joining. The management may, at its sole discretion, extend your Probationary period for such terms as considered appropriate. You will continue to be on probation until communication of confirmation is issued to you in writing. During the period of probation, the appointment is terminable either by the company or by you by giving 7 days (7 days) notice or basic pay in lieu thereof. After completing the probation period, the notice period will increase to 15 days from both sides. Details of which provided in the Appointment Letter.
6. Your working hours will be advised to you by the Human Resource Group or your Reporting Manager. Actual work timings may vary from time to time as per US Central Time business hours/ as per the company's requirement. You should be flexible for the shift timing 24\*7.
7. The job location will be D-107, 4th Floor Sector 2, Noida.
8. Capline may require you to work from home temporarily or permanently as per the discretion of management. You will be required to meet the minimum requirements of internet quality, noise free environment and equipment as per Capline's work from home policy in vogue to support effective performance while working from home. Inability to meet such requirements may lead to termination of employment.
9. Please provide the names and full contact details of two referees.
10. Prior to joining day or on the day of your joining, you must submit the below-listed documents/details.
  - Pan Card
  - Adhaar Card
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) and photocopies for submission
  - Resignation Letter with an acknowledgment (If any)
  - Relieving and Experience Letter from the previous employer (Original) and photocopy
  - Last 3 months salary slip
  - Two passport size photographs (recent)
  - Canceled Cheque.
11. Your employment with Capline Services will be terminated if you are not able to work from home due to insufficient IT Infrastructure as per company's IT specification.
12. The company will deduct a security deposit equivalent of replacement cost against assets which will be handed over to you in the immediate payroll cycle. This amount will be returned to you on return of the assets.
13. Details provided by you at the time of interview or at any stage if turn out to be wrong, your service with Capline Services will be over on ground of providing false information.
14. Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward to a long and mutually beneficial career with us

Sincerely,  
Manager-Human Resources  
For Capline Services Pvt. Ltd., Noida

  
Hongalmai Institute of Engineering & Technology  
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(College Code-786)



Annexure

Components (A)	Monthly	Yearly
Basic Salary	13334	160008
House Rent Allowances	6667	80008
Conveyance & Communication Allowance	3000	36000
Special Allowance	408	4896
Gross (Total A)	23409	280912
Benefits (B)		
Provident Fund (Employer)	1600	19200
Gratuity	641	7692
GPA	17	204
Total B	2258	27096
*One Year Completion Bonus (C)	1000	12000
Cost to Company (A+B+C)	26667	320008

\*One year completion bonus will be paid on completing 1 year with the Capline Services.

**Note:**

1. Group Mediclaim Coverage (GMC) of upto Rs. 5 Lac for self+spouse+3kids as per company policy. Monthly deduction will be applicable from Gross Salary. Details given in Employee Manual. (Not applicable to the employees covered under ESIC).
2. Group Personal Accidental (GPA) coverage upto Rs. 5 Lac. Details given in Employee Manual.
3. Provident Fund applicable as per the Act.
4. Gratuity applicable as per the Act.
5. ESIC applicable as per the Act.
6. It is expected that individual compensation packages would not be shared with other employees.
7. Components of CTC may change subject to government regulations and company policy within the overall total CTC. The net take-home salary shall be impacted due to such changes from time to time.

Sincerely,

Manager - Human Resources  
For Capline Services Private Limited, Noida

RHAWANA SINHA agree to accept employment on the terms and conditions mentioned above and acknowledge the appointment letter.



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Greater Noida (U.P.)-201310  
(College Code-786)

(5) C

# eNest Technologies Private Limited



Custom Software Development  
Software Training Services  
Managed Services  
IT Staffing  
Cloud & DevOps  
SaaS & System Integrations  
CRM, ERP & E-commerce Solutions

### CONTACT

t: +91 9891281272  
e: info@enest.in | page@enest.in  
w: www.enest.in

- 1. www.enest.in
- 2. www.enest.in
- 3. www.enest.in
- 4. www.enest.in

Ref. No: eNest-ISR/01

Date: Feb 11<sup>th</sup>, 2019

**Obeeraj Yadav**  
Mangalmai Institute of Engineering and Technology,  
Greater Noida.

### INTERNSHIP OFFER LETTER

Dear Obeeraj Yadav,

In response to your application, we would like to congratulate you on being selected for internship with eNest Technologies Private Limited based at Mohali. Your internship is scheduled to start effective from Feb 18<sup>th</sup>, 2019 for a period of 6 months. All of us at eNest Technologies Private Limited are excited that you will be joining our team!

As with your internship will include training, orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in school.

The project details and technical platform will be shared with you on or before commencement of training. You are required to sign a service bond 1.0 years with company.

You should report for training at the following address:


eNest Technologies Private Limited  
E-263, IT Tower, Phase SB, Industrial Area, Mohali  
Contact Person: Sharanjeet Kaur

Again, congratulations and we look forward to working with you

Yours sincerely,  
For eNest Technologies Private Limited,

  
**Jitinder Bahl**  
(CTO)  
eNest Technologies Private Limited



  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Date: 03/4/2019

To,  
HARISH KOHLI  
MIET, Greater Noida

Dear Harish,

We are pleased to offer you an appointment in our organization as **Trainee-Business Development** with effect from June 15, 2019. You will be based in our Delhi Office.

## CTC Details

CTC	Time period
First 6 Months	Rs. 4,80,000 P.A (50% Variable)
From 7 <sup>th</sup> Month*	Rs 10,00,000 L.P.A (50% Variable)*

Incentives may be paid according to company policy from time to time. Your offer has been made, based on the information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are required to carry a copy of below mentioned documents: -

- Identity proof (Aadhar Card Mandatory)
- Pan Card (Mandatory)
- Graduation Certificate
- Offer Letter, Experience/Relieving certificate ( Last Organization if applicable)
- Current Organization Offer Letter
- Residence Proof Temp/Permanent
- Last 3 Salary Slip (If Applicable)
- 3 Month Bank Statement (If Applicable)

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours truly,

Vivek Gaur

Co- Founder and CEO

Jaipur Office: C-6/14, Chitrakoot, Vaishali Nagar, Jaipur -302021  
[0141-4003313] Email: support@preponline.in



Mangalay Institute of Engineering & Technology  
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Strictly confidential and Personal

Date: 31<sup>st</sup> January 2019

Mr Krishan Jindal

Address: Kasana, Gautam Buddha Nagar,

City: Kasana, Uttar Pradesh - 201310

Dear Mr Krishan Jindal

**SUB: OFFER CUM APPOINTMENT LETTER**

With reference to your application and the interview you had with us, we are pleased to offer you employment at Quale Infotech Private Limited on the terms and conditions listed below and in the following pages.

POSTED UNIT	: Quale Infotech
DESIGNATION	: RPA Trainee
ROLE	: RPA Trainee
PLACE OF POSTING	: Gurgaon, HR

You will be entitled to benefits as per company policies in force from time to time.

You are required to report to the Posted Unit on or before **4<sup>th</sup> February, 2019 at 11 AM**, failing which this offer will automatically stand withdrawn.

Please return the duplicate copy of this letter and all the pages duly signed confirming your acceptance.


We look forward to your joining our team for a long and successful association.

Warm Regards

For Quale Infotech Private Limited

SIDDHARTHA SINGH

CEO

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
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Quale Infotech Private Limited

Tower A-510, 5<sup>th</sup> Floor, Spaze I-Tech Park, Sector 49, Sohna Road, Gurgaon -122018; Phone: +91-124-4012971  
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## TERMS AND CONDITIONS OF EMPLOYMENT

### 1. REPRESENTATIONS REGARDING QUALIFICATION AND EXPERIENCE

Your appointment is solely based on your representation regarding your qualification and experience, which the Quale Infotech Private Limited (Company) has relied upon. In case, at any point of time, your representation regarding your qualification and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the Company. Further, you shall indemnify and hold the Company harmless from all cost, loss and damages that may have caused to the Company due to such misrepresentation. By signing this letter, you also irrevocably consent to the Company initiating all necessary Background checks as may be required during the course of your employment, either by the Company or through any other third party.

### 2. PROBATION

You will initially be on probation for a period of six months that may be extended or reduced at the sole discretion of the Company.

### 3. MEDICAL FITNESS AND VERIFICATION OF PARTICULARS

Your appointment is subject to:


- a. Your being declared (and remaining) medically fit by a Medical Officer or by a Doctor specified by the Company. The Company has the right to get you medically examined by any certified medical practitioner during the period of your service. In case, you are found medically unfit to continue with the job, you will lose your lien on the job.
- b. Verification of the particulars mentioned in your application: In case these particulars are found false or unsatisfactory, your service would be liable for termination without any reason or notice thereof at any time.

### 4. DUTIES AND RESPONSIBILITIES

- a. The Company will expect you to work with a high standard of initiative, efficiency and economy.
- b. You will devote your entire time to work of the Company and will not undertake any direct/indirect business or work; honorary or with remuneration except with the written permission of the Management in each case.
- c. You shall not seek membership of any local or public bodies without first obtaining written permission from the Company.
- d. You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organisational matters of confidential or secret nature, which may be your privilege to know by virtue of your being our employee.
- e. You shall keep confidential all the information and material provided to you by Quale Infotech Private Limited or by its Clients concerning their affairs, to enable the Company to perform its Services. This excludes only such information as is already known to the public which also you will not release, use or disclose except with prior written permission of the concerned Unit.

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Your obligation to keep such information confidential shall survive even on termination of cancellation of employment.

- f. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of property of the Company in your possession, the Company will have right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

#### 5. TERMINATION OF PERMANENT SERVICE


- a. You will automatically retire from the service of the Company on attaining the superannuating age of 60 years.
- b. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended by the Company, you shall be considered as having voluntarily terminated your employment without giving any notice unless you return to work within 7 days of commencement of such absence or provide an explanation to the satisfaction of the Company regarding such absence.
- c. Your services are liable to be terminated without any notice or salary in lieu thereof in the case of continued ill health.
- d. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, breach of conditions mentioned under Clause 7 & 8, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency, or lower performance as compared to other employees of your category.
- e. On satisfactory completion of the probation period and subsequent confirmation, except for the reasons specifically mentioned in this appointment letter, your services are terminable either by the company or by you by giving a notice of 60 days or payment of equivalent gross monthly salary in lieu thereof on either side. However in case you decide to leave your services, the Company at its discretion (in the event the Company believes that you have any incomplete assignment), reserves the right not to accept salary in lieu of notice and to relive you only at the end of applicable notice period or completion of such assignment.

#### 6. DEPUTATION

- a. You can be assigned to any of the international locations/ geographies/ subsidiaries/ SBUs/ JVs/Client locations of Quale Infotech Private Limited during your employment. Some of these assignments may require you to sign separate "Service Agreements". You would be liable to sign such agreements and abide by their conditions as required. Provisions of such "Service Agreements" may override some of the terms of this letter.
- b. During deputation you shall maintain strict confidentiality of the processes, technical know-hows, security arrangements, administrative and organisational matters of confidential or secret nature which may be provided to you or which you may gather during deputation.

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Director  
Mangalay Institute of Engineering & Technology  
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**7. TRADE SECRETS AND INTELLECTUAL PROPERTY RIGHTS**

- a. You specifically agree that you shall not at any time, either during or subsequent to the term of your employment with the Company, in any fashion, form or manner, either directly or indirectly, unless expressly consented to in writing by an authorized signatory, use, divulge, disclose or communicate to any person or entity any information of any kind, nature or description concerning any matters affecting or relating to the business of the Company, including, but not limited to, Company's processes, programs and codes, the names and addresses, buying habits or practices of any of its clients or customers, Company's marketing methods, programs and related data, or other written records used in Company's business, compensation paid to other employees and independent contractors and other terms of their employment or contractual relationships, or any other information of, about or concerning the business of the Company, its manner of operations, or other data of any kind, nature or description.
- b. Any interference with the Company's business, property, confidential information, trade secrets, clients, customers, employees or independent contractors by you either directly or indirectly during or after the term of your employment shall be treated as a material breach of the terms of your employment with the Company.
- c. Any trade secrets, inventions, innovations, property rights or the like developed by you, either by yourself or in conjunction with others, during the term of your employment shall forever remain the property of the Company and you or any person claiming any interest from you shall waive any rights on the same during and subsequent to the term of your employment.

**8. NON-SOLICITATION AND NON-COMPETE**

You hereby acknowledge and agree that you are likely to be exposed to a significant amount of information concerning the Company's business methods, operations and customers while employed under this Agreement, that such information might be retained by you in tangible form or simply retained in your memory, and that the protection of the Company's exclusive rights to such information and trade secrets can be best ensured by means of a restriction on your activities after termination of employment. Therefore, for a two-year period following your employment termination (whether voluntary or involuntary and with or without cause) you shall not compete, employ yourself, solicit, divert or initiate contact with (or attempt to solicit, divert or initiate contact with) any customer, client, independent contractor, or employee of the Company for any commercial or business reason whatsoever, directly or indirectly.

**9. GENERAL**

- a. You will be governed by the Service Rules and Regulations including conduct, discipline and appeal rules, administrative orders, policies in effect and any such other rules /order of the Company, that may be in force from time to time.
- b. You are appointed on the basis of your education and experience mentioned by you in your application / Personal Form. In case the facts mentioned therein are found to be incorrect, this will result in termination of your appointment without any notice or salary in lieu of.
- c. Your age mentioned in the Matriculation/Higher Secondary Certificate will be the conclusive proof of your Date of Birth.

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- d. You will inform in writing to the Company any change of address within a week from the change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- e. You will hand over the charge and the property and material of the Company in your possession at the time of cessation of your employment with the Company.
- f. Joining bonus: In case if a joining bonus is paid to you then the same would be recoverable in case if you resign within 12 months of joining the company or if you do not serve your notice period at the time of exit from the company at any time after 12 months of joining.
- g. You will liable to pay damages to the Company for the loss caused by you directly or indirectly in addition to other legal remedies which may be required for violating any of the provisions of this letter and for this the Court of Delhi, India will have jurisdiction.
- h. The designation assigned to you is subject to change depending upon work assignments from time to time.
- i. During employment with the Company you may be transferred to any of the Groups/ Organisations/offices/ projects/divisions/departments/ units of the Company existing or to be setup in any other location in India or abroad.
- j. On the date of joining you are requested to report at 1100 AM with the following documents;
  - i. Copy of appointment letter
  - ii. 2 Passport size and 2 stamp size photographs
  - iii. If you have worked earlier or been working
    - 1. Relieving letter/ experience certificate from the previous employer
    - 2. Salary certificate/ Tax deduction at source statements/ total earnings of the financial year from the employer.
    - 3. Name of the provident fund trust (in case it was a trust)
    - 4. Your Provident Fund and Family Pension Fund Account Numbers.


I have read and understood the terms and conditions of my appointment stated above and in earlier pages and hereby signify my acceptance of the same.

Candidate Signature:  
Name:

Date:

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**COST TO COMPANY CALCULATION**

**NAME** : Mr Krishan Jindal  
**DESIGNATION** : RPA Trainee  
**LOCATION** : Gurgaon, HR  
**EFFECTIVE DATE** : 4<sup>th</sup> February, 2019

**Cost to Company (CTC) Breakdown**

Components		During Probation (INR)		After Probation (INR)	
		Yearly	Monthly	Yearly	Monthly
Basic Salary		90,000	7,500	1,46,400	12,200
House Rent Allowance		63,000	5,250	1,02,480	8,540
Conveyance Allowance		19,200	1,600	19,200	1,600
Medical Allowance		15,000	1,250	15,000	1,250
Special Allowance			-	24,000	2,000
<b>Gross Salary</b>	<b>A</b>	<b>1,87,200</b>	<b>15,600</b>	<b>3,07,080</b>	<b>25,590</b>
Employer's Contribution to PF		10,800	900	17,568	1,464
ESIC (If Applicable)		8,892	741	-	-
<b>Retirement Components</b>	<b>B</b>	<b>19,692</b>	<b>1,641</b>	<b>17,568</b>	<b>1,464</b>
<b>Total Fixed Pay</b>	<b>A+B</b>	<b>2,06,892</b>	<b>17,241</b>	<b>3,24,648</b>	<b>27,054</b>
Performance Incentive		-	-	-	-
Annual Variable Compensation		-	-	40,800	3,400
<b>Total Variable Pay</b>	<b>C</b>	<b>Nil</b>	<b>Nil</b>	<b>40,800</b>	<b>3,400</b>
<b>Total Cost to Company</b>	<b>A+B+C</b>	<b>2,06,892</b>	<b>17,241</b>	<b>3,65,448</b>	<b>30,454</b>

  
 Authorised Signatory

Quale Infotech Private Limited

Candidate Acceptance Sign

Date:   
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### SERVICE AGREEMENT

This Service Agreement is made and entered into this 04<sup>th</sup> day of February 2019 by Quale Infotech Pvt. Ltd. (hereinafter referred to as The Company, which expression shall mean and include their Successors, Legal representatives and Attorneys) OF THE ONE PART; AND

Mr Krishan Jindal S/o Mittan Lal Jindal, aged 22 years, and residing at Kasana, Gautam Buddha Nagar, Kasana, Uttar Pradesh - 201310 hereinafter referred to as "EMPLOYEE" OF THE SECOND PART (which term shall include his legal heirs, executors, administrators and assigns)


WHEREAS, The Company desires to employ the Employee, and the Employee is willing to be employed by The Company, on the conditions herein set forth;

NOW, THEREFORE, in consideration of the covenants and agreements herein set forth, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is hereby agreed as follows:

1. The Company, hereby employs the Employee and the Employee hereby accepts employment upon the terms and conditions of this agreement and the provisions in the Offer cum Appointment Letter, accepted by the Employee.
2. The Company agrees to employ Employee and Employee agrees to work with the required professional skills, technical capabilities and resources for the Company for a term of 2 (two) years. This term of employment shall begin to run on Employee's first day at a work site and not from the date of this Agreement. Employee services are terminable by giving Two Month's Notice or Payment of corresponding basic salary in lieu thereof by either side. However, till the completion of the total period of 2 years, if Employee wish to resign, Employee has to pay Rs.1,00,000/- (Rupees One Lakh Only) towards breach of Contract.
3. Each party to this Agreement acknowledges, understands, and agrees that The Company's obligation to employ Employee is subject to Employee's acceptable performance of the job responsibilities assigned by the Company from time to time.
4. The Company shall provide necessary and relevant specialized technical training / training on automation tools / soft skills and others and also make available specialized and sophisticated machinery/equipments, computers, software and support facilities to the Employee to learn and perform.
5. Employee shall be liable to the Company for any and all expenses and damages incurred by the Company on account of imparting specialized training and exposure to special technical skills relating to project / business of the Company as a result of
  - a. Employee abandoning the project assignment prior to its completion and without the prior express written approval of the Company,
  - b. Terminating his/her employment in any way whatsoever prior to the stated expiry of its term,
  - c. Employee intentionally failing to perform to the satisfaction of the Company and/or the Company's Client for the purpose of inducing the Company to terminate this Agreement prior to its expiration. Such damages shall include, but not be limited to, loss of business and/or loss of profits incurred by the Company, as a result of Employee's departure.

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6. Employee hereby accepts and acknowledges that the Company incurs substantial out-of-pocket costs in making employment possible for Employee ("Employment Costs"). Such costs incurred by the Company include, but are not limited to, those associated with: a) obtaining employment authorisation on Employee's behalf; b) transportation expenses; c) relocation expenses; d) administrative expenses. Furthermore, e) imparting Training, f) use of specialized and sophisticated machinery/equipment's, computers, software and support facilities, g) establishment and marketing expenses for procurement of work-orders, h) advertisements, pay remuneration to the Employee, etc. with a view to make commercial profits and enhance business-image and goodwill; All such out-of-pocket costs shall be regarded as a debt of Employee and the Surety to the Company.

7. WHEREAS the Employee benefits out of the specialized training facilities, skills, knowledge and expertise.

8. WHEREAS the usage of masculine gender, wherever occurring in this Service Agreement cum Indemnity Bond, shall apply to feminine gender also.

9. In the event of the Employee committing any breach of this contract, the Employee hereby binds himself/herself to pay and compensate the Company with a sum of:

a. Rupees One Lakh Only in Indian currency payable to the Company, within 15 days after the receipt of notice or letter of claim from the Company, together with interest at 18 % per annum on Rs.1,00,000/- (Rupees One Lakh Only) from the date of breach of contract till realization in the event of Employee committing any breach of contract within 2 (two) years from the joining date.

10. Nothing herein shall be construed to limit the Company's available rights and remedies hereunder and the Company expressly retains the right to pursue any and all legal, civil and/or criminal and/or equitable remedies which are available to the Company due to Employee's breach of this Agreement.

11. The Company shall not be responsible for personal indebtedness or other liabilities incurred by Employee during employment with the Company. Employee understands and accepts that Employee shall have no authority to pledge the credit of the Company to any person or entity without the Company's prior written authorisation.

Notwithstanding the provisions contained above,


a. The Company may terminate Employee's employment with the Company for causes, which shall specifically include, but not limited to, (i) direct or indirect competition with Employer on any given project; (ii) breach of written The Company policy; (iii) breach of any covenant, obligation or representation contained in this Agreement; (iv) dishonesty or criminal conduct; (v) insubordination; or (vi) malfeasance and the Employee would be deemed to have breached this agreement.

b. Employee's services are terminable by giving Two Month's Notice or Payment of corresponding basic salary in lieu thereof by either side. However in case of exigencies of work demand, the Management reserves the right to extend the Notice Period.

12. If any provision of this Agreement shall be declared to be illegal or unenforceable for any reason, the remaining provisions of this Agreement shall remain in full force and effect.

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13. Employee shall indemnify, defend and hold the Company, its officers, directors, Employee and agents, harmless from any and all claims, causes of action, damages, obligations or liabilities of any kind or nature arising out of or connected with any act or omission of Employee.

15. **Governing Law and Forum:** This agreement shall be construed in accordance with the laws of the Indian Court. Any claim or cause of action arising out of or connected with this Service Agreement shall be governed by Delhi Court both Civil and or Criminal Jurisdiction and the parties hereto consent to submit to the personal jurisdiction of such courts, and waive all objections to such jurisdiction and venue.

VI. This agreement contains the entire understanding of the parties with respect to the subject matter hereof. All prior promises, understandings or agreements are merged herein. It may not be modified orally, but only by an agreement in writing, signed by the party against whom enforcement of any waiver, change, modification or discharge is sought.

IN WITNESS WHEREOF, the parties have set their hands and seals on the date first above written.

for Quale Infotech Pvt Ltd

Authorized Signatory

EMPLOYEE: I have read, understood and agree to the terms set forth in this Service Agreement as evidenced by our signature below


Employee Signature

Employee Name:

Date: :

Place:

Quale Infotech Private Limited  
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Director  
Mangalmay Institute of Education  
Greater Noida (U.P.-201310)  
(College Code-788)





CRD Mangalmay <crd@mangalmay.org>

9

## List of Total selections from Mangalmay

Saurabh Mishra

Fri, Feb 15, 2019 at 5:31

AM

<saurabh.mishra@indoreinstitute.com>

To: CRD Mangalmay Group <crd@mangalmay.org>, Arun Kumar

<campus.crc@gmail.com>

Dear CRD Team,

Greeting of the day,

We wish to inform you, below are candidate shortlisted for salary negotiation, as on 20th February 2019 at Sparsh House at 12:30 pm.

- 1) Madhukar →
- 2) Kamlajeet Singh
- 3) Snowpal Agarwal
- 4) Neha Sengar

Regards

Saurabh

9716162798

[Quoted text hidden]

  
Mangalmay Institute of Engineering & Technology  
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(College Code: 788)

Indore Institute of Science & Technology (IIST)  
Indore Institute of Management & Research (IIMR)  
Indore Institute of Pharmacy (IIP)  
Opposite IIM, Pithampur Road, Rau, Indore. Madhya Pradesh  
Toll Free: 1800 103 3069 | info@indoreinstitute.com |  
www.indoreinstitute.com

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[www.indoreinstitute.com](http://www.indoreinstitute.com)

  
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January 17<sup>th</sup>, 2019

Dear Ms. Megha Arora:

With great pleasure, I would like to offer you appointment as Software Intern at our firm. This is an exciting opportunity in a fast paced, learning intensive environment. Key terms of this position are described below.

**Roles and Responsibilities**

You will start as a Software Intern at our Indian client NSF International. In this role, you will be responsible for assisting project teams under the direction of the assigned Software Consultants. Roles will vary from Quality Assurance to Development of specific modules to Support and Documentation. We expect that this will give you an opportunity to further refine existing skills, learn vital new skills and gain exposure to new technologies.

Your internship period will be 6 months in length. It will be deemed to have been completed successfully when you pass your college exams and have obtained positive reviews from your NSF supervisors.

You will be confirmed as a Software Consultant upon successful completion of your internship period. This is a key role in the growth of the firm. You will be responsible for, and involved in, execution of client projects and helping build our offshore entity. Major activities will include, but not be limited to:

- Execution of projects in roles ranging from Sr. Developer to Project Leader responsible for design, development and mentoring of other junior team members.
- On-site support as required. Working on offshore projects often requires meeting with clients to gather requirements, help increase their confidence in our abilities, etc. At mutually agreed upon times, you will be expected to travel to the US to work on site with clients.
- Miscellaneous management/administrative responsibilities. Flexibility is a key requirement in growing organizations. To that end, we will expect you to assist the US based team in other management/administrative activities as necessary. We will, of course, provide the necessary backup and mentoring to ensure that you are successful in such tasks.

**Compensation**

During the internship period, you will be paid a stipend of ₹12,000 /month

Thereafter, your total compensation packet in the first year as a Software Consultant will be ₹4,10,000. This will consist of:

- Salary of ₹3,90,000 per annum, paid on a monthly basis. This includes house rent and other allowances. Individual breakup amounts including medical, etc. will be provided in Salary slip.
- A performance bonus target of ₹10,000 per annum payable on a quarterly basis.
- A retention bonus accrued for a total of ₹10,000 per annum. First payment of this bonus will occur six months after start of employment, with a payment for 3 months (i.e. ₹2,500). Thereafter, at your 9 month anniversary, you will receive payment for the next 3 months (i.e. ₹2,500) and a payment for 6 months (₹5,000) at your one year anniversary. Please note that this amount is guaranteed at 100% subject to your continued services at NSE.

In the second year, your total compensation will be ₹4,60,000 consisting of a salary of ₹4,01,000 paid on a monthly basis and performance and retention bonuses with targets of ₹12,000/annum each. Note that rules for payments of these bonuses that are described above will apply here also.

Please note that the amounts indicated above are CTC (cost to the company).

#### Bond Period

We will invest significant resources in training you to be effective as a Software Consultant. Consequently, you will be required to sign a commitment to stay with us for up to 2 years after completion of your probation. Should you choose to leave before this 2 year period, you will be required to pay a sum of ₹1,00,000 for the investment that was made in helping you acquire new skills.

#### Notice Period

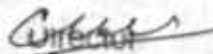
Should you decide to terminate your employment with us, we require that a 30 day notice period be provided.

We will provide a 1 week notice period during the internship period and 1 month after you are confirmed as a Software Consultant.

#### Holidays

The standard vacation and holiday schedule shall apply. Besides the usual national holidays, you will be entitled to 15 days' vacation and 5 days casual leave. During the internship period, you may avail of a 20 days "exam" leave to take exams required for you to fulfill your graduation requirements.

Please note that this offer is subject to a mutually agreed upon start date between us.



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code: 786)



Saurabh, we are excited to have you on board and are confident that we will provide you with significant career enhancing challenges. Most importantly, we will make sure to have a lot of fun as we build a great organization together.

Regards,

Nidhi Pareek

*Nidhi Pareek*

Director

January 17<sup>th</sup>, 2019

I accept the above offer with compensation and terms specified above. My joining date is \_\_\_\_\_

*Megha*  
Megha Arora  
DhamaDate:

*Megha*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.-201310)  
(College Code-788)

Date: 03/4/2019

To,  
NIDHI DIXIT,  
MIET, Greater Noida

Dear Nidhi,

We are pleased to offer you an appointment in our organization as **Trainee-Business Development** with effect from June 15, 2019. You will be based in our Delhi Office.

CTC Details

CTC	Time period
First 6 Months	Rs. 4,80,000 P.A (50% Variable)
From 7 <sup>th</sup> Month*	Rs 10,00,000 L.P.A (50% Variable)*

Incentives may be paid according to company policy from time to time. Your offer has been made, based on the information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are required to carry a copy of below mentioned documents: -

- Identity proof (Aadhar Card Mandatory)
- Pan Card (Mandatory)
- Graduation Certificate
- Offer Letter, Experience/Relieving certificate ( Last Organization if applicable)
- Current Organization Offer Letter
- Residence Proof Temp/Permanent
- Last 3 Salary Slip (If Applicable)
- 3 Month Bank Statement (If Applicable)


We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours truly,

Vivek Gaur

Co- Founder and CEO

Jaipur Office: C-6/14, Chitrakoot, Vaishali Nagar, Jaipur -302021  
[0141-4003313] Email: support@preponline.in

  
Mangaldeep Institute of Engg  
Greater Noida (U.P.)-201310  
(College Code-788)

**Candidates Selected-Mangalmay Institute**

Sharma, Nidhi <nidhi.sharma@in.experis.com>  
To: Arun Kumar <arun.kumar@mangalmay.org>  
Cc: Devananda <devananda@in.experis.com>, "Saha, Sanjib" <sanjib.saha@in.experis.com>

Dear Arun,

Please find the below list of selected candidates from Campus Hiring Event.

As discussed, the candidates are eligible to attend the Online Assessment post their Graduation.

Post online assessment, the selected candidate will be having the HR discussion.

**Important Instructions:**

The Online Assessment is common for all students and consists of below sections.

- English (Verbal & Written)
- Aptitude
- Basic Java Programming

Students should possess valid Passport and PAN Card before attending Online Assessment.

Following is the List of Selected Students

Serial	Name	Branch
1	Abhishek Rajput	CSE
2	Arpita Singh	CSE
3	Mhd Sahil	CSE
4	Ajeet Kr Yadav	ECE
5	Sumit Mishra	CSE
6	Shubham Bansal	CSE
7	Shvarti Chauhan	ECE
8	Dipesh Bansal	CSE
9	Kanav Anand	ECE

*Arun Kumar*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

10	Deeksha Chaudhary	CSE
11	Anant Sharan	ECE
12	Himanshu Srivastava	CSE
13	Om Prakash Kumar	CSE
14	Sakshi Varshney	CSE
15	K G Nikhil	CSE
16	Anjali Upadhyay	CSE
17	Jyoti Tanwar	CSE
18	Rupesh Raman	CSE
19	Kumar Shubham	CSE
20	Shreyas Srivastava	CSE
21	Abhishek Saini	CSE
22	Somyadeep Dutta	CSE
23	Nitin Singh	CSE
24	Himanshu Tomar	CSE
25	Abhishek	CSE
26	Abhishek Dhir	CSE
27	Unnati	CSE

*Chauhan*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**Experis IT**  
ManpowerGroup

**Nidhi Sharma**  
Manager-Campus


**Experis IT Pvt. Ltd.**  
ManpowerGroup Services India Pvt. Ltd.



## Contract of Employment

Private and Confidential

## Regulations and Conditions of Employment

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.) - 201315  
(College Code: 786)

This contract of employment is made the 11th day of April 2019 between Pranav Anand of permanent address New K P Colony, Jehanabad, Bihar - 804408, hereinafter known as 'the Employee', and ConveGenius Edu Solutions Pvt. Ltd. (Corporate Identity Number: U74900AP2013PTC086785) of registered address Plot no. 37-38, Elite Colony, Yapral, Secunderabad - 500087, Telangana, INDIA - hereinafter known as 'the Company'.

The Employee shall be employed as 'Customer Sales Expert' with the Company at its Corporate Office in Noida w.e.f. 11th October 2017 based on his/her acceptance of the following terms and conditions:

### 1. ANNUAL COMPENSATION

The Employee will receive a starting annual compensation (CTC) of Rs. 2,44,908/- (Rupees Two Lakh Forty-Four Thousand Nine Hundred Eight Only). Thereafter his/her CTC may, at the discretion of the company, be adjusted, depending on the performance ratings\* given on yearly basis. The components of salary are attached under Annexure-A.

### 2. PROBATIONARY PERIOD

Your confirmation in the employment will be subject to successful completion of a probationary period of two months from your Start Date or such additional period as ConveGenius considers necessary in its absolute discretion. Your employment shall be deemed to be confirmed automatically unless communicated otherwise in writing. During the probationary period, your employment may be terminated by either party by giving One Month notice in writing or by paying Gross salary in lieu of such notice.

### 3. YEARLY BONUS

At the discretion of the Company, a variable bonus may be declared at the end of each fiscal year.

Subject to the rules of any discretionary compensation award scheme as may be in force from time to time, you will be eligible to be considered for a discretionary compensation award in respect of each performance year of your Employment. In the event that you are awarded a discretionary compensation award, payment would normally be made on or around 1 April of each year or as soon as practicable thereafter.

The payment of any discretionary compensation award is contingent upon your achievement of the agreed performance standards for your job and/or level. All discretionary compensation awards and the mode of delivery of those awards are at ConveGenius absolute discretion and ConveGenius reserves the right to make a nil discretionary compensation award.

You will only be eligible to receive a discretionary compensation award if you are in ConveGenius employment at the date of payment and you have not given or received notice to terminate your employment nor under suspension for a disciplinary matter which may result in your dismissal for gross misconduct. You have no contractual entitlement to receive a discretionary compensation award, and payment of a discretionary compensation award in any year does not give rise to any obligation on ConveGenius to make a payment of discretionary incentive award in any future year.

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ConveGenius Edu Solutions Pvt. Ltd. | H 55, Sector 63, Noida - 201301 (India)



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-288)

#### 4. JOB DESCRIPTION

Employee's detailed job description and performance targets will be made available to him/her upon joining the position with the Company. The Employee will well and faithfully serve the Company and use his/her utmost endeavors to promote its interests; for any paid or time-consuming unpaid activity outside of the Company, he/she shall obtain the prior written approval of the Company

#### 5. REPORTING MANAGER

The Employee will report to **Shashank Pandey**- Co-Founder

#### 6. ALLOWANCES / EXPENSES

In addition to Employee's remuneration hereunder, the Employee shall also be reimbursed for all reasonable business-related expenses incurred by himself/herself in the discharge of his/her duties hereunder, in accordance with the Company's then-current practices and procedures. All such reimbursements must be approved by the Company before being incurred by the Employee.

#### 7. ANNUAL LEAVE

The Employee is entitled to **18 working days'** paid leave annually. These leaves would accrue on a monthly basis, and such leaves are to be taken in a manner mutually agreed between the Employee and the Company. The detailed provisions concerning the leave policies extant in the company would be made available through an HR Policy Manual in the soft copy. The Employee is eligible for Indian public holidays (or an off-day in lieu thereof).

#### 8. TERMINATION OF EMPLOYMENT

##### Notice of Termination

Fifteen (15) days' notice (or salary in lieu thereof) is required by either party for the termination of employment (unless employment is terminated in accordance with paragraphs (a) to (c) below, in which case the Employee will not be entitled to salary in lieu of notice). Such notice may not be offset by unused leave unless explicitly agreed by the Company.

If the Employee at any time:

- (a) becomes or is unable properly to perform his/her duties hereunder by reason of ill health, accident or otherwise during a period or periods aggregating 90 days or more in any period of 12 consecutive calendar months, or a continuous period of three calendar months, then the Company may by notice in writing to the Employee terminate his/her employment with immediate effect;
- (b) fails or neglects efficiently and diligently to discharge his/her duties hereunder or otherwise fails to perform any obligation under his/her employment, or is guilty of serious misconduct or conduct which in the absolute opinion of the Company and/or any of its related corporations (the Company and its related corporations referred to as the "Group") brings the Group, into disrepute, or become of unsound mind, then the Company may by notice to the Employee forthwith terminate his/her employment for breach



Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.), 201310  
(College Code-786)



with immediate effect (but without prejudice to any other rights or remedies of the Company in respect of such termination); and

- (c) dies or ceased to be legally permitted to work in India, then his/her employment shall terminate forthwith.

**Post Termination Obligations**

- (a) During the term of his/her employment and for a period of one year thereafter,
- (i) the Employee shall not directly or indirectly recruit or otherwise solicit or induce any employees of the Group to terminate their employment with, or otherwise cease their relationship with the Group.
  - (ii) the Employee shall not (except with the Company's prior written approval) work on his/her own behalf in connection with the development, manufacture, sale, merchandising or promotion of any product or service which is substantially similar to or directly competitive with, a product or service offered by the Group ("Competitive Product or Service").
  - (iii) the Employee shall not (except with the Company's prior written approval) render services as an employee, consultant, director, partner or in any other way directly or indirectly for any company, subsidiary company, person, firm or organization (or division or part thereof) engaged in the production or sale of any Competitive Product or Service ("Competitor"); and
  - (iv) the Employee shall not solicit the business of any person, firm or organization (or division or part thereof) which at any time was in his/her knowledge a customer or client of the Group.
- (b) The Employee shall notify any prospective employer of the existence and terms of the restrictions in this paragraph 8.2.
- (c) The Employee expressly acknowledges that the restrictions in this paragraph 8.2 are reasonable and necessary to give adequate protection to the interests of the Group. Nevertheless, it is recognized that restrictions of this nature may fail for technical reasons. Accordingly, if any of the above restrictions, either by itself or taken with others, adjudged to be invalid as exceeding what is reasonable in all the circumstances for the protection of the interests of the Group, but would be valid and enforceable if any particular restriction or restrictions were deleted or limited in a particular manner, or if the period or area thereof were reduced or curtailed, then the said restriction shall apply with such deletions, restrictions, limitations, reductions, curtailments and modifications as may be necessary to make it valid and enforceable.
- (d) The Employee acknowledges that damages are unlikely to be an adequate remedy for any breach by him/her of any restriction in this paragraph 8.2.
- (e) The Employee acknowledges and accepts these obligations to cover not only India but China, Malaysia, Singapore, USA and any other countries where the company has sales and purchasing and Research and Development activities.



## 9. NON-DISCLOSURE

### Confidential Information

The Employee shall not, during his/her employment or afterwards, except as authorized by the Company, reveal to any person any trade secrets or other internal information concerning the business, the products or the affairs of the Company or any of its related companies or customers which may come to his/her knowledge during his/her employment and shall keep with complete secrecy all confidential information entrusted to him/her. All information and documentation that comes in his/her possession during his/her employment, including own notes related to the Company, its products and business, should be returned to the Company upon termination of the employment. Without prejudice to the generality of the foregoing, the Employee acknowledges, agrees and undertakes the following

- (a) the Group possesses a valuable body of confidential information ("Information"), which includes inter alia, information relating to business methods, corporate plans, management systems, finances, maturing business opportunities, price structure, marketing plans, clientele contacts, trade secrets, secret formulae, processes, inventions, know-how discoveries, technical specifications and information, including source and object codes;
- (b) in the course of his/her employment, he/she will be granted access to the Information;
- (c) the duties of his/her employment include, without limitation, a duty of trust and confidence, and a duty to act at all times in the best interest of the Group;
- (d) the Group requires all its employees to accept restrictions similar to those set out below for its and each of their mutual protection;
- (e) the Information is beneficial to him/her in that it enables him/her to perform his/her duties; and
- (f) the disclosure of the Information to a competitor would place the Group at serious disadvantage and would cause immeasurable financial and other damage.
- (g) Such disclosure will apply to not only India but to include all countries especially China, Malaysia, Singapore, USA where the Company has R&D, sales, sourcing and manufacturing activities.

### Intellectual Property Rights

The Employee further acknowledges, agrees and undertakes the following


- (a) all ideas, inventions, discoveries, improvements and the like (whether or not reduced to writing or practice) having revenue-producing potential which he/she may develop or have during the term of his/her employment, and for use of the Company facilities, or in fields of interest to the Company wherever or whenever developed (all the foregoing being herein called "Ideas") shall be the sole property of the Company; he/she will record all Ideas promptly in such form as the Company may direct and furnish all such records including drawings and models of such Ideas to the Company as soon as they exist
- (b) he/she shall hold the Ideas in trust for the Group

- (c) from time to time at the Company's request and at the Company's sole expense, during at any time after his/her employment, he/she will file such patent applications and copyright notices relating to ideas in India or in any other country as the Company shall specify and will execute all assignments thereof and other instruments relating thereto as the Company shall request;
- (d) decisions as to the patenting and exploitation of any Ideas shall be at the sole discretion of the Company
- (e) he/she shall promptly disclose to the Company all copyright works or designs ("Copyright Works") originated, conceived, written or made by him/her alone or with others (except only those works originated, conceived, written or made by him/her wholly outside his/her normal working hours which are wholly unconnected with his/her appointment) and shall hold the Copyright Works in trust for the Company until such rights shall be fully and absolutely vested in the Company;
- (f) during and after his/her employment, unless the Information, Ideas, Copyright Works (collectively "Proprietary Information") become generally available in publications without any act or omission on his/her part, he/she will keep confidential and not disclose to others (except as required by his/her employment hereunder) the Proprietary Information whether or not reduced to writing;
- (g) he/she will not take computer programs, drawings, tapes, slides, customer lists or any written or printed material, owned by or related to the Company or its clients, with him/her in whatever form including computer printouts, magnetic media, printed reports, case memoranda, laboratory notebooks, books or any file material whatsoever without the written permission of the Company;
- (h) he/she will deliver all documents and property of the Company which contain or constitute Proprietary Information which is in his/her possession, and shall not retain copies, photographic images or any reproduction thereof;
- (i) he/she will not utilize the Proprietary Information in any way, whether for himself/herself, a competitor or any other third party at any time after the termination of his/her employment;
- (j) he/she has no other commitments or restrictions on his/her service which would constitute a conflict of interest with the Group nor any commitments or restrictions as a result of a past or present consulting or employment agreements, directorships, etc. with any other organization, and will not enter into such commitments without prior authorization by the Company except as set out in his/her acceptance to this contract;
- (k) the Company may use his/her name and likeness in or in connection with any technical or promotion material published by it, without further compensation to him/her.

#### 10. AMENDMENTS

The company reserves the right to make reasonable changes to any of the terms and conditions of employment and will notify the Employee in writing of such changes at the earliest opportunity and, in any event, one month before such changes shall take effect. If he/she disagrees with the changes, his/her sole recourse will be to terminate his/her employment with notice in accordance with the provisions of paragraph 7 above.

ConveGenius Edu Solutions Pvt. Ltd. | H 55, Sector 63, Noida - 201301 (India)

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.) - 201310  
(College Code-788)

#### 11. OBLIGATIONS

You shall be liable and responsible to inform and update your latest contact and address details, in the records of ConveGenius, from time to time. Failure to comply will tantamount to gross negligence on your part.

You should not engage in any matter which would or could be anticipated to result in a conflict of interest between you and ConveGenius.

You are expected to abide by the policies and the requirements as is applicable under the 'HR Manual' and the 'Policy Against Sexual Harassment at the Workplace', copies of which would be shared with him/her at the time of joining.

#### 12. WHOLE AGREEMENT

These terms and conditions in this contract constitute the whole agreement between the parties. All other agreements (if any) for service between the Company and the Employee are hereby abrogated and superseded.

#### 13. BORROWINGS/ ACCEPTING GIFTS

You shall not borrow or accept any money, facilitations, gift, reward, or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person / vendor or client with whom you may be having official dealings.

#### 14. GOVERNING LAW


The terms contained in this contract shall be governed by and construed in accordance with the laws of India.

This appointment is subject to other terms and conditions (whether expressed or implied) in the prevailing or future Company policies as may be laid down by the Company from time to time.

Any disputes will be referred to the Arbitration Court in Telangana (India) whose decision will be totally binding.

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ConveGenius Edu Solutions Pvt. Ltd. | H 55, Sector 63, Noida - 201301 (India)

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

**ANNEXURE - A**

COMPENSATION DETAILS		
Name of Employee	Pranav Anand	
Designation of Employee	Customer Sales Expert	
Location	Noida	
Salary Break-Up	Monthly	Annual
<b>Gross Salary Details</b>		
Basic	9214	110568
HRA @ 50% of Basic	4607	55284
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Special Allowance	1757	21084
(A) Gross Salary	18428	221136
<b>Benefits</b>		
P.F. (Employer's Contribution)	1106	13272
ESI (Employer's Contribution)	875	10500
Medical Insurance	1981	23772
(B) Cost to Company (A+B)	20909	244908
<b>Deductions</b>		
P.F. (Employee's Contribution)	1106	13272
ESI (Employee's Contribution)	322	3864
(D) Deductions	1428	17136
Expected Net Salary (A - D) + Maximum Variable Bonus	17000	204000

\*Performance Ratings: EE (Exceeding Expectation) / ME (Meeting Expectation) / BE (Below Expectation)

Tax Implications arising out of this structure would be borne by you, as per the prevalent Income Tax Rules.




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 Greater Noida (U.P.) - 201310  
 (College Code: 719)



**FOR AND ON BEHALF OF THE EMPLOYEE:**

I hereby confirm my acceptance of the position and under the terms and conditions stipulated in the contract of employment.

Signed:

  
\_\_\_\_\_  
Pranav Anand

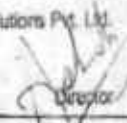
Date: 11/4/2019

PAN No: DHCKP6722P

**FOR AND ON BEHALF OF THE COMPANY:**

Signed:

For ConveGenius Edu Solutions Pvt. Ltd.

  
\_\_\_\_\_  
Ashok Subramanian P  
(Director)

Date: 11/4/2019

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code: 786)

January 17<sup>th</sup>, 2019

Dear Mr. Rakesh Das:

With great pleasure, I would like to offer you appointment as Software Intern at our firm. This is an exciting opportunity in a fast paced, learning intensive environment. Key terms of this position are described below.

**Roles and Responsibilities**

You will start as a Software Intern at our Indian client NSF International. In this role, you will be responsible for assisting project teams under the direction of the assigned Software Consultants. Roles will vary from Quality Assurance to Development of specific modules to Support and Documentation. We expect that this will give you an opportunity to further refine existing skills, learn vital new skills and gain exposure to new technologies.

Your internship period will be 6 months in length. It will be deemed to have been completed successfully when you pass your college exams and have obtained positive reviews from your NSF supervisors.

You will be confirmed as a Software Consultant upon successful completion of your internship period. This is a key role in the growth of the firm. You will be responsible for, and involved in, execution of client projects and helping build our offshore entity. Major activities will include, but not be limited to:

- Execution of projects in roles ranging from Sr. Developer to Project Leader responsible for design, development and mentoring of other junior team members.
- On-site support as required. Working on offshore projects often requires meeting with clients to gather requirements, help increase their confidence in our abilities, etc. At mutually agreed upon times, you will be expected to travel to the US to work on site with clients.
- Miscellaneous management/administrative responsibilities. Flexibility is a key requirement in growing organizations. To that end, we will expect you to assist the US based team in other management/administrative activities as necessary. We will, of course, provide the necessary backup and mentoring to ensure that you are successful in such tasks

**Compensation**

During the internship period, you will be paid a stipend of ₹12,000 /month

Thereafter, your total compensation packet in the first year as a Software Consultant will be ₹4,10,000. This will consist of:

- Salary of ₹3,90,000 per annum, paid on a monthly basis. This includes house rent and other allowances. Individual breakup amounts including medical, etc. will be provided in Salary slip.
- A performance bonus target of ₹10,000 per annum payable on a quarterly basis.
- A retention bonus accrued for a total of ₹10,000 per annum. First payment of this bonus will occur six months after start of employment, with a payment for 3 months (i.e. ₹2,500). Thereafter, at your 9 month anniversary, you will receive payment for the next 3 months (i.e. ₹2,500) and a payment for 6 months (₹5,000) at your one year anniversary. Please note that this amount is guaranteed at 100% subject to your continued services at NSE.

In the second year, your total compensation will be ₹4,60,000 consisting of a salary of ₹4,01,000 paid on a monthly basis and performance and retention bonuses with targets of ₹12,000/annum each. Note that rules for payments of these bonuses that are described above will apply here also.

Please note that the amounts indicated above are CTC (cost to the company).

#### Bond Period

We will invest significant resources in training you to be effective as a Software Consultant. Consequently, you will be required to sign a commitment to stay with us for up to 2 years after completion of your probation. Should you choose to leave before this 2 year period, you will be required to pay a sum of ₹1,00,000 for the investment that was made in helping you acquire new skills.

#### Notice Period


Should you decide to terminate your employment with us, we require that a 30 day notice period be provided.

We will provide a 1 week notice period during the internship period and 1 month after you are confirmed as a Software Consultant.

#### Holidays

The standard vacation and holiday schedule shall apply. Besides the usual national holidays, you will be entitled to 15 days' vacation and 5 days casual leave. During the internship period, you may avail of a 20 days "exam" leave to take exams required for you to fulfill your graduation requirements.

Please note that this offer is subject to a mutually agreed upon start date between us.

  
Director  
Hengamay Institute of Engineering & Technology  
Greater Noida (U.P.) 201310  
(College Code: 788)

Saurabh, we are excited to have you on board and are confident that we will provide you with significant career enhancing challenges. Most importantly, we will make sure to have a lot of fun as we build a great organization together.

Regards,

Nidhi Pareek

Nidhi Pareek

Director

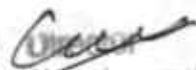
January 17<sup>th</sup>, 2019

I accept the above offer with compensation and terms specified above. My joining date is \_\_\_\_\_



Rakesh Das

Date:



Mangalmay Institute of Engineering & Technology  
Greater Noida, (U.P.)-201310  
(College Code-786)



Date: 19<sup>th</sup> Mar, 2019

OFFER LETTER

Dear Sanjay Yadav,

BlackNgreen is pleased to offer you the position of "Engineer-Technical Operations Trainee". We trust that your knowledge, skills and experience will be among our most valuable assets.

You are expected to join us from Mar 22, 2019 at 11:00 am at Gurgaon Office.

You will be entitled to an annual remuneration of Rs. 4,00,000/- pa which indicates cost to company.

The Breakup of the same is given below:-

Fixed Annual Component: - Rs 4,00,000/- per annum (This is subject to tax & PF deductions).

You will be on a probation period of 6 (six) months, after which you will be made a confirmed employee based on your performance. During the probation period, if you resign from the services, then a one month (30) calendar days' notice period has to be served. If you resign from the services after the probation period, then a sixty (60) days' notice period has to be served.

If your performance is found to be dissatisfactory after confirmation, the company can terminate your services, giving you a notice period of maximum one (1) month. During the probationary period, either party may terminate the contract by giving one month's notice. The company can terminate your services at any point of time without a notice period, on account of any misconduct.

This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.

Your signing this letter confirms the acceptance of the above offer. Please revert by 20<sup>th</sup> March, 2019.



Authorized Signatory

Thanks and regards,  
Vishal Das

Head- Human Resource  
BlackNgreen Mobile Solutions Pvt. Ltd.



Mangalmei Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Chennai :  
Akshya Vibgyour, No-139/5, Unit A,

Gurugram:  
Plot No 242-243,

### Annexure A : Compensation Sheet

Name :		Sanjay Yadav	
Designation:		Engineer- Technical Operations Trainee	
Total Cost to Company (TCTC) breakup			
Fixed Components (Mandatory)			
Sr. No	Components	Annual Amount (INR)	Monthly Amount (INR)
1	Basic	1,51,360	12,613
2	HRA	75,680	6,307
3	Special Allowance	1,51,360	12,613
Total		378400	31533
PF (Employer's Contribution)		21,600	1,800
Total Fixed Pay (A)		4,00,000	
Total Performance Linked Incentive (B)*			
Total Cost to the company (TCC) = A + B		400000	

*[Signature]*  
 Mangalaya Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-788)

Chennai :  
 Akshya Vibgyour, No-139/5, Unit A,

Gurugram:  
 Plot No 242-243,

17

Date: 8<sup>th</sup> September 2018

Letter of Intent

Dear Santosh Srivastava,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore post your final semester exam which will be communicated to you by the Company.
- 2. Your compensation on a cost to company basis will be Rs.303,160 (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.

- 3. This appointment will be subject to you being found medically fit.
- 4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
- 5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

*[Signature]*  
 Director  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **11<sup>th</sup> September 2018**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg  
Head - HR  
CapitalVia Global Research Limited

*Garg*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Date: 19<sup>th</sup> Mar, 2019

OFFER LETTER

Dear Shreea Sri,

BlackNgreen is pleased to offer you the position of "Engineer-Technical Operations Trainee". We trust that your knowledge, skills and experience will be among our most valuable assets.

You are expected to join us from **Mar 22, 2019** at 11:00 am at Gurgaon Office.

You will be entitled to an annual remuneration of **Rs. 4,00,000/- pa** which indicates cost to company.

The Breakup of the same is given below:-

Fixed Annual Component - **Rs 4,00,000/- per annum** (This is subject to tax & PF deductions).

You will be on a probation period of 6 (six) months, after which you will be made a confirmed employee based on your performance. During the probation period, if you resign from the services, then a one month (30) calendar days' notice period has to be served. If you resign from the services after the probation period, then a sixty (60) days' notice period has to be served.

If your performance is found to be dissatisfactory after confirmation, the company can terminate your services, giving you a notice period of maximum one (1) month. During the probationary period, either party may terminate the contract by giving one month's notice. The company can terminate your services at any point of time without a notice period, on account of any misconduct.

This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.

Your signing this letter confirms the acceptance of the above offer. Please revert by **20<sup>th</sup> March, 2019**.



Authorized Signatory

Thanks and regards,  
Vishal Das

Head- Human Resource  
BlackNgreen Mobile Solutions Pvt. Ltd.



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.-201310)  
(College Code-786)

Chennai:  
Akshya Vilgyour, No-139/5, Unit A,

Gurugram:  
Plot No 242-243,

### Annexure A : Compensation Sheet

Name :		Shreea Sri	
Designation:		Engineer- Technical Operations Trainee	
Total Cost to Company (TCTC) breakup			
Fixed Components (Mandatory)			
Sr. No	Components	Annual Amount (INR)	Monthly Amount (INR)
1	Basic	1,51,360	12,613
2	HRA	75,680	6,307
3	Special Allowance	1,51,360	12,613
Total		378400	31533
PF (Employer's Contribution)		21,600	1,800
Total Fixed Pay (A)		4,00,000	
Total Performance Linked Incentive (B)*			
Total Cost to the company (TCC) = A + B		400000	

*[Signature]*  
 Mangalaya Institute of Engineering & Technology  
 Greater Noida (U.P.)  
 (College Code: 788)

Chennai :  
 Akshya Vibgyour, No-139/5, Unit A,

Gurugram:  
 Plot No 242-243,

20

from: Bhishek.Singh@igenesys.com  
 to: arun.kumar@mangalmay.org  
 cc: ashish.chauhan@ascinternational.in  
 date: Mar 26, 2019, 12:19 AM  
 subject: RE: II Invitation II Campus Recruitment II Mangalmay Group of Institutions II 2018-2019 Batch

Hi

PFB the feedback result of Genesys.  
 we will call again once shortlisted candidates

SNO	NAME	BRANCH	CONTACT	COLLEGE NAME	Remark
1	SUKRITI DARSHANA	CSE	9509047965	MANGALMAY	shortlist
2	JYOTI	CSE	8512011553	MANGALMAY	shortlist
3	SUNIL KR PASWAN	CIVIL	9610676647	MANGALMAY	selected
4	SUNNY KUMAR	CIVIL	8700091374	MANGALMAY	selected
5	VIJAY LAXMI	CIVIL	9881637186	MANGALMAY	selected
6	JULIE	ECE	9711398363	GBU	selected
7	NILESH KUMAR	CIVIL	9430595945	ILM	selected
8	ABHISHEK KHUSHWAHA	ME	9540065678	ILM	selected
9	AKASH PATEL	CSE	8527818660	NIU	NA
10	ARPIITESH SRIVASTAVA	CIVIL	7935105992	IMS EC	avg.
11	SHIKHAR SRIVASTAVA	CIVIL	9543115459	IMS EC	avg.
12	TUSHAR KUMAR	CIVIL	8076503222	ACCURATE	NR
13	HIMANSHU ARYA	CIVIL	8958154516	ACCURATE	selected
14	ARPIT SHARMA	EEE	9012414919	G L BAJAJ	selected

Kind Regards

Bhishek Singh  
 Manager - Human Resource

Genesys International Corporation Ltd.  
 IT Park, Sarala Mohan Road, Dohadun  
 Ph: +91-8104971577 9987772332 |  
 W: www.igenesys.com

*Genesys*  
 Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)



### Candidates Selected-Mangalmay Institute

Sharma, Nidhi <nidhi.sharma@in.experis.com>  
To: Arun Kumar <arun.kumar@mangalmay.org>  
Cc: Devananda <devananda@in.experis.com>, "Saha, Sanjib" <sanjib.saha@in.experis.com>

Dear Arun,

Please find the below list of selected candidates from Campus Hiring Event.

As discussed, the candidates are eligible to attend the Online Assessment post their Graduation.

Post online assessment, the selected candidate will be having the HR discussion.

**Important instructions:**

The Online Assessment is common for all students and consists of below sections,

- English (Verbal & Written)
- Aptitude
- Basic Java Programming

Students should possess valid Passport and PAN Card before attending Online Assessment.

Following is the List of Selected Students

Sr No	Candidate's Name	Branch
1	Abhishek Rajput	CSE
2	Arpita Singh	CSE
3	Mhd Sahil	CSE
4	Ajeet Kr Yadav	ECE
5	Sumit Mishra	CSE
6	Shubham Bansal	CSE
7	Shvani Chauhan	ECE
8	Dipesh Bansal	CSE
9	Kanav Anand	ECE

*[Signature]*  
 Director  
 Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 College Code: 786



10	Deeksha Chaudhary	CSE
11	Anant Sharan	ECE
12	Himanshu Srivastava	CSE
13	Om Prakash Kumar	CSE
14	Sakshi Varshney	CSE
15	K G Nikhil	CSE
16	Anjanli Upadhyay	CSE
17	Jyoti Tanwar	CSE
18	Rupesh Raman	CSE
19	Kumar Shubham	CSE
20	Shreyas Srivastava	CSE
21	Abhishek Saini	CSE
22	Somyadeep Dutta	CSE
23	Nitin Singh	CSE
24	Himanshu Tomar	CSE
25	Abhishek	CSE
26	Abhishek Dhir	CSE
27	Unnati	CSE

*Cec*  
Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**Expertis IT**  
ManpowerGroup

Nidhi Sharma  
Manager-Campus

Expertis IT Pvt. Ltd.  
ManpowerGroup Services India Pvt. Ltd.

No.4-A, 4th Floor, Uppals M-6,  
N.H. Commercial Centre,  
Jasola Distt. Centre  
New Delhi - 110025

M: +91-9810182383

D: +91-11 66407547



nidhi.sharma@in.experis.com  
www.experisindia.com



The Best Overall Recruiting & Staffing Organization of the Year  
The Most Innovative Recruiting and Staffing Program / Initiative  
The Best Leadership Development Program for Top Management

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Greater Noida (U.P.)-201310  
(College Code-786)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**LOI for Software Trainee!**

3 messages

Nidhi Singh <nidhis@ibosstech-us.com>  
To: official.sumit617@gmail.com  
Cc: richa@ibosstech-us.com, placement@mangalmay.org

Fri, Apr 5, 2019 at 4:42 PM

Dear Sumit Mishra,

Greetings from iBoss!

It is with great pleasure that we offer you a position at iBoss Tech Solutions as a Software Trainee. Your employment with us begins on the 8<sup>th</sup> of April 2019, please reach on office premises at 10:30 AM.

Your acceptance constitutes your thorough understanding of the terms of employment, duties, compensation, and starting date.

We at iBoss Tech Solutions are pleased to have helped you in achieving your career goals and are sure that you will make a superb addition to the company.

We wish you good luck and much success to you in your new position. If you have any questions, please feel free to connect with me.

\*Please forward your resignation letter acceptance mail from your previous employer.

**NOTE: Kindly share the confirmation on the offer made.**

Regards,

Nidhi Singh

Senior Executive-HR

iBoss Tech Solutions Pvt Ltd

Contact No: 8920589724

Desk No: 0120-4243432

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Nidhi Singh <nidhis@ibosstech-us.com>  
To: princekatiyarptmptm@gmail.com  
Cc: richa@ibosstech-us.com, placement@mangalmay.org

Fri, Apr 5, 2019 at 4:58 PM

## Placed Students List-2019

S.No.	Univ. Roll No.	Name	Contact No.	Ref. No./Mail Id with Date	Company Name	Contact No.	Package	Offer Letter
1	1578600001	ABUL WAFA ZAFAR	8467070611					
2	1578600002	AKASH KUMAR	8581819375	Date: 21st January 2019	Jindal Udyog Pvt. Ltd.	096500 60857	2.60 LPA	Offer Letter
3	1578600003	AKASH MOHAN	7210283006	Date: 8th June, 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
4	1578600005	DASHARATH VISHWAKARMA	9918029774					
5	1578600006	IZHAR ALAM	9456420473					
6	1578600007	KM VIJAYLAXMI	8858202289	bhishok.singh@igenesys.com	Genesys International Cop. Ltd.	8104971577	2.20 LPA	Offer Letter
7	1578600008	MIKESH RANJAN		Date: 8th June 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
8	1578600010	NITISH KUMAR	7765911063	Date: 3rd April 2019	PrepOnline	0141-4003313	10.00 LPA	Offer Letter
9	1478600020	ROHIT KUMAR	7042248220					
10	1578600011	RISHIKESH YADAV						
11	1578600015	SUNIL KUMAR PASWAN	965067647	Date: 17th Sep. 20218 manojn.bov@gmail.com	Genesys International Cop. Ltd.	911204166235		Mail
12	1578600016	SUNNY KUMAR	9873452335	bhishok.singh@igenesys.com	Genesys International Cop. Ltd.	8104971577	2.20 LPA	Offer Letter
13	1578600017	VIKAS KUMAR	5045385702	Date: 8th June 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
14	1578600092	MAHJIT KUMAR SAHANI	8873701556	Date: 17th Sep. 20218 manojn.bov@gmail.com	Black Olive Venture	911204166235	2.40 LPA	Mail
15	1678600606	VISHAL KUMAR						

Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



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LETTER OF INTENT

21st January 2019

To

Mr Akash Kumar,  
MIET,

JINDAL UDYOG INDIA Ltd is pleased to offer you the position of "Site Executive" for its sister concern M/S Sujal Exim India Pvt. Ltd, the production division. You will be working in our head office at Zirakpur and would join us on 29 January 2019. You shall be a trainee on probation for a period of three months from the date of joining.

Your emoluments as trainee will be Rs. 12000/- (Twelve Thousand Only) fixed, during the training period. On successful completion of your trainee period, your annual CTC will be between Rs 2.6L to Rs 3 L (subject to a bond of two years) on the basis of performance assessment of trainee period plus incentives as discussed during the placement interview. Company reserves the right to post / transfer you to any of the company's operational location or to serve on any of the company's projects or in any other establishment in any location within India or abroad. Your letter of Appointment would be issued to you, subsequently on reporting, as per terms and conditions discussed.


Your offer has been made based on information furnished by you. However, if there is any discrepancy in the documents or in the certificates or in any facts provided by you as a proof of above, or if you are medically unfit, we retain the right to review our offer of employment.

We are confident that you will play an important role in our company's expansion plans. We look forward to your joining our company. Please feel free to contact us in case you need any further clarifications.

Yours Truly,  
Col Amitabh Bose (R)  
COO

**NOTE- PLEASE BRING FOLLOWING DOCUMENTS**

- A. AADHAR CARD
- B. PAN CARD
- C. CANCELLED BLANK CHEQUE
- D. COPIES OF EDUCATIONAL CERTIFICATES
- E. RESUME DULY COUNTERSIGNED BY INSTITUTE AUTHORITIES

  
Mangalmei Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**VARDHAMAN  
RECRUITERS**



**TOSHA INTERNATIONAL**

Private & Confidential

Date: 08/06/2019

OFFER LETTER

Dear Akash Mohan,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms:

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

**Educational qualification certificates**

- Two Wheeler Is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

*[Signature]*  
Director  
Himgal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**VARDHAMAN  
RECRUITERS**



**TOSHA INTERNATIONAL**

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or leg restriction pursuant to an agreement with any prior employer which may prevent you from accepting th position as a Tosha international employee. Please read the agreements and feel free to review it wll counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We loo forward to working with you and will do all we can to ensure that the transition is smooth, and that o relationship is mutually beneficial.

Sincerely,

For Vardhaman Recruiters RPO

*Anoj Singh*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all pri negotiations or agreements, whether written or oral. This agreement reflects the full and comple agreement between me and VR & Tosha International. On the subjects contained and referenced here I My signature below constitutes a full and complete understanding of the terms and conditions contained this agreement, and constitutes an acceptance of this offer of employment.

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalamba Institute of Engineering & Techno  
Greater Noida (U.P.)-201310  
College Code: 786

48

From: Bhishek.Singh@genesys.com  
To: arun.kumar@mangalmay.org  
Cc: ashish.chauhan@ascinternational.in  
Date: Mar 26, 2019, 12:19 AM  
Subject: RE: II Invitation II Campus Recruitment II Mangalmay Group of Institutions II 2018-2019 Batch

Hi

PFB the feedback result of Genesys.  
we will call again once shortlisted candidates.

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4	SUNNY KUMAR	CIVIL	8700094374	MANGALMAY	selected
5	VIJAY LAXMI	CIVIL	9881637286	MANGALMAY	selected
6	JULIE	ECE	9711398363	GRU	selected
7	NILESH KUMAR	CIVIL	9430595545	IILM	selected
8	ABHISHEK KHUSHWAHA	ME	9540065878	IILM	selected
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11	SHIKHAR SRIVASTAVA	CIVIL	9540115459	IMS EC	avg.
12	TUSHAR KUMAR	CIVIL	8070503222	ACCURATE	NR
13	HIMANSHU ARYA	CIVIL	8958154516	ACCURATE	selected
14	ARPIT SHARMA	EEE	9012414919	G.L. BAJAJ	selected

Kind Regards

Bhishek Singh  
Manager - Human Resource

Genesys International Corporation Ltd  
IT Park, Ganeshtopara Road, Dehradun  
Ph: (+91-8104671527 / 9897777267)  
www.genesys.com

*Arjun*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





TOSHA INTERNATIONAL

Private & Confidential

Date: 08/06/2019

OFFER LETTER

Dear Mikesh Ranjan:

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms:

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

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- PAN card

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.) 201310  
(College Code: 788)



**VARDHAMAN  
RECRUITERS**



**TOSHA INTERNATIONAL**

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or leg restriction pursuant to an agreement with any prior employer which may prevent you from accepting th position as a Tosha International employee. Please read the agreements and feel free to review it w counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We lo forward to working with you and will do all we can to ensure that the transition is smooth, and that o relationship is mutually beneficial.

Sincerely

VARDHAMAN RECRUITERS  
For Vardhaman Recruiters RPO  
*[Signature]*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all pri negotiations or agreements, whether written or oral. This agreement reflects the full and comple agreement between me and VR & Tosha International. On the subjects contained and referenced here I My signature below constitutes a full and complete understanding of the terms and conditions contained this agreement, and constitutes an acceptance of this offer of employment.

Vardhaman Recruiters RPO, A-244/1 Hari Nagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalmai Institute of Engineering & Technolog  
Greater Noida (UP) 201310  
(College Code: ...)

Date: 03/4/2019

To,  
NITISH KUMAR  
MIET, Greater Noida

Dear Nitish,

We are pleased to offer you an appointment in our organization as **Trainee-Business Development** with effect from June 15, 2019. You will be based in our Delhi Office.

CTC Details

CTC	Time period
First 6 Months	Rs. 4,80,000 P.A (50% Variable)
From 7 <sup>th</sup> Month*	Rs 10,00,000 L.P.A (50% Variable)*

Incentives may be paid according to company policy from time to time. Your offer has been made, based on the information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are required to carry a copy of below mentioned documents: -

- Identity proof (Aadhar Card Mandatory)
- Pan Card (Mandatory)
- Graduation Certificate
- Offer Letter, Experience/Relieving certificate ( Last Organization if applicable)
- Current Organization Offer Letter
- Residence Proof Temp/Permanent
- Last 3 Salary Slip (If Applicable)
- 3 Month Bank Statement (If Applicable)


We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours truly,

Vivek Gaur

Co- Founder and CEO

Jaipur Office: C-6/14, Chitrakoot, Vaishali Nagar, Jaipur -302021  
[0141-4003313] Email: support@preponline.in

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-388)



52 (A)  
Arun Kumar <arun.kumar@mangalmay.org>

## Off Campus Drive Result of MIET College...

Manoj Nishad <manojn.bov@gmail.com>

Mon, Sep 17, 2018 at 12:40 AM

To: arun.kumar@mangalmay.org

Cc: sunil@blackoliveventures.com, Black Olive Ventures Pvt Ltd  
<varun@blackoliveventures.com>

Dear Sir,

This is glad to inform you that I have shortlisted two candidates from your reputed College.

### Shortlisted Students-

- 1- Sunil Kumar Paswan →
- 2- Manjit Kumar Sahani

Kindly confirm with shortlisted students which date they can join our Company.

Thanks & Regards,

Manoj Kumar Nishad

Mob. +91 9456251089, 8077687134

E-Mail Id- manoj@bovpl.com

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**BLACK OLIVE**  
VENTURES PVT. LTD.

Black Olive Ventures Pvt. Ltd.

16 & 17, 9<sup>th</sup> Floor, Wave Silver Tower,  
Sector 18, NOIDA, 201301

P: +91 120 4166235

F: +91 120 4165235

www.blackoliveventures.com



from: Bhishek.Singh@igenesys.com

to: arun.kumar@mangalmay.org

cc: ashish.chauhan@ascinternational.in

date: Mar 26, 2019, 12:19 AM

subject: RE: II Invitation II Campus Recruitment II Mangalmay Group of Institutions II 2018-2019 Batch

53

HI

PFB the feedback result of Genesys.  
we will call again once shortlisted candidates.

SNO	NAME	BRANCH	CONTACT	COLLEGE NAME	Remark
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2	JYOTI	CSE	8512011653	MANGALMAY	shortlist
3	SUNIL KR PASWAN	CIVIL	9650676647	MANGALMAY	selected
4	SUNNY KUMAR	CIVIL	8700094374	MANGALMAY	selected →
5	VIJAY LAXMI	CIVIL	9881637286	MANGALMAY	selected
6	JULIE	ECE	9711398363	GBU	selected
7	NILESH KUMAR	CIVIL	9430595545	IILM	selected
8	ABHISHEK KHUSHWAHA	ME	9540065878	IILM	selected
9	AKASH PATEL	CSE	8527818860	NIU	NA
10	ARPITESH SRIVASTAVA	CIVIL	7985125952	IMS EC	avg.
11	SHIKHAR SRIVASTAVA	CIVIL	9540115459	IMS EC	avg.
12	TUSHAR KUMAR	CIVIL	8076503222	ACCURATE	NR
13	HIMANSHU ARYA	CIVIL	8958154516	ACCURATE	selected
14	ARPIT SHARMA	EEE	9012414919	G L BAJAJ	selected

Kind Regards

Bhishek Singh  
Manager - Human Resource

Genesys International Corporation Ltd.  
IT Park, Sahasradhara Road, Dehradun  
Ph: +91-8104971577 9997777297 |  
W [www.igenesys.com](http://www.igenesys.com)

*Genesys*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



TOSHA INTERNATIONAL

Private & Confidential

Date: 08/06/2019

OFFER LETTER

Dear Vikas Kumar,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms .

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

  
Mangaldeep Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely,

For Vardhaman Recruiters RPO  
VARDHAMAN RECRUITERS  
*Prof. Subhojit*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced here, My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*Subhojit*  
Mangaldeep Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



55

Arun Kumar <arun.kumar@mangalmay.org>

## Off Campus Drive Result of MIET College...

Manoj Nishad <manojn.bov@gmail.com>

Mon, Sep 17, 2018 at 12:40 AM

To: arun.kumar@mangalmay.org

Cc: sunil@blackoliveventures.com, Black Olive Ventures Pvt Ltd  
<varun@blackoliveventures.com>

Dear Sir,

This is glad to inform you that I have shortlisted two candidates from your reputed College.

### Shortlisted Students-

- 1- Sunil Kumar Paswan
- 2- Manjit Kumar Sahani




Kindly confirm with shortlisted students which date they can join our Company.

Thanks & Regards,

Manoj Kumar Nishad  
Mob.-+91 9456251089,8077687134  
E-Mail Id-manoj@bovpl.com



Black Olive Ventures Pvt. Ltd.  
16 & 17, 9<sup>th</sup> Floor, Wave Silver Tower,  
Sector 18, NOIDA, 201 301  
P: +91 120 4166235  
F: +91 120 4165235  
www.blackoliveventures.com

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



## Placed Students List-2019

S.No.	Univ. Roll No.	Name	contact no.	Ref. No./Mail Id with Date	Company Name	Contact No.	Package	Offer Letter
1	1578640002	AJIT PATEL	9794495742	Date: 8th Sep. 2018	Capital Via	080859 99333	3.03 LPA	Offer Letter
2	1578640003	AKASH KASANA		Date: 18th Feb. 2019	Anand Flot Glass Pvt. Ltd.	9999337572	1.80 LPA	Offer Letter
3	1578640005	ASHUTOSH YADAV	8577057821	Date: 18th Feb. 2019	Anand Flot Glass Pvt. Ltd.	9999337572	1.80 LPA	Offer Letter
4	1578640008	KRISHNA KUMAR VERMA	9758776539					
5	1578640009	MANISH KUMAR TIWARI	9811180745	Date: 21st January, 2019	Jindal Udhyog Pvt. Ltd.	096500 60857	2.60 LPA	Offer Letter
6	1578640010	MD AKHTAR ANSARI	8809551928					
7	1578640013	NASEEM AHMAD	9411918200	Date: 8th June. 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
8	1578640014	NEERAJ KUMAR	9308976193					
9	1578640015	PRIYANSHU SINGH	9621830952					
10	1578640016	ROHIT KUMAR	8285002610	Date: 18th Feb. 2019	Anand Flot Glass Pvt. Ltd.	9999337572	1.80 LPA	Offer Letter
11	1578640017	SANDEEP KUMAR MISHRA	8651981440					
12	1578640019	SATARUPA BANDYOPADHYAY	8510059944	Date: 8th June. 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
13	1578640020	SHOEB AKHTAR	8543089954	Date: 8th June. 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
14	1578640021	SHUBHAM SINGH	9793424728					
15	1578640022	YUSUF ALI	9457183730	Date: 8th June. 2021	Tosha International	9999337572	2.16 LPA	Offer Letter
16	1678640901	MD. SAIFUR RAHMAN	9470241615	Date: 8th June. 2021	Tosha International	9999337572	2.16 LPA	Offer Letter



Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Date: 8<sup>th</sup> September 2018

**Letter of Intent**

Dear Ajit Patel,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).


<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

  
 Director  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-788)

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **11<sup>th</sup> September 2018**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

*Care*  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Private & Confidential  
Date: 18-02-2019

Offer Letter

Dear Ashutosh Yadav

Subsequent to the meetings between Vardhaman Recruiters RPO and you. We intend to make an Offer for the Position Of Graduate Trainee Engineer for our Channel Partner Anand Glass, Liwaspur- Bahalgarh - Sonapat Haryana.

Designation - Graduate Trainee Engineer (Production & Operations)

Please refer to the annexure for details.

Place of Posting - Your initial place of work will be at Sonapat-Haryana. You will be expected to attend the office during working hours as decided by the company.

Terms - Your joining is subject to the following conditions -

1. Submission of all documents as per Annexure A on the date of joining.
2. You Will be on probation for Six month. A detailed appointment letter will be issued to you Post your Successful Probation period of six months.
3. You would be on stipend of Eight Thousand Only. You will be on above said Stipend for Six months. Post your successful probation you'll be entitled for appraisal.
4. You will report to Anand Glass Works Plant Libaspur -Sonapat-Haryana Post Completion of your Exams.

Confidential Agreement - Subject to disclosure of the letter, necessary action would be taken which could result for an offer withdrawal

This Letter of Intent shall remain valid for a period of 90 days from the date of issuance of this letter. Provided you fulfil the requirements as may be communicated to you, and at the sole discretion of the Company, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this Letter of Intent or any Offer Letter without any notice. We encourage you to contact us at [hrd@vardhamanrecruiters.com](mailto:hrd@vardhamanrecruiters.com) a week prior to your joining date as may be specified in an offer letter.

Your employment will be governed by the rules, regulation and policies of the company.

Looking forward to a long and fruitful association with you.

Thanking you.

Vardhaman Recruiters  
**VARDHAMAN RECRUITERS**

*Ashutosh Yadav*  
Authorized Signatory  
(Authorized Signatory)

*CS*  
Mangal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



**ANNEXURE A**

Documents to be submitted at the time of joining - Original as well as photocopy

**List of documents**

**Identification Verification. Any of the following -**

Passport (first two pages and late page copies)

Driver's license (should have a validity date)

PAN Card

Voter's ID Card

College ID / Photo Credit Card

**Address Verification. Any of the following -**

Electricity / Telephone Bill stating the address

Lease Agreement Copy

If staying in company accommodation then from company stating the same

Credit Card Bill

Completed CID Form

**Education Verification**

10th Class marksheet & passing certificate for proof of age

All Passing certificate B.Tech degree.

Additional / professional qualification certificate if Any

Five Photographs (passport Size)



Engineering Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Vardhaman Recruiters RPO, 44/14, SHAHBAD DAULATPUR New Delhi-110042

Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

Private & Confidential  
Date: 18-02-2019

Offer Letter

Dear Akash Kasana,

Subsequent to the meetings between Vardhaman Recruiters RPO and you. We intend to make an Offer for the Position Of Graduate Trainee Engineer for our Channel Partner **Anand Glass Liwaspur- Bahalgarh - Sonipat Haryana.**

Designation - Graduate Trainee Engineer (Production & Operations)

Please refer to the annexure for details.

Place of Posting - Your initial place of work will be at Sonipat-Haryana. You will be expected to attend the office during working hours as decided by the company.

Joining - Your joining is subject to the following conditions -

1. Submission of all documents as per Annexure A on the date of joining.
2. You Will be on probation for Six month. A detailed appointment letter will be issued to you Post your Successful Probation period of six months.
3. You would be on stipend of Eight Thousand Only. You will be on above said Stipend for Six months. Post your successful probation you'll be entitled for appraisal.
4. Your will report to Anand Glass Works Plant Libaspur - Sonipat-Haryana Post Completion of your Exams.

Confidential Agreement - Subject to disclosure of the letter, necessary action would be taken which could result for an offer withdrawal.

*This Letter of Intent shall remain valid for a period of 90 days from the date of issuance of this letter. Provided you fulfil the requirements as may be communicated to you, and at the sole discretion of the Company, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this Letter of Intent or any Offer Letter without any notice. We encourage you to contact us at [hrd@vardhamanrecruiters.com](mailto:hrd@vardhamanrecruiters.com) a week prior to your joining date as may be specified in an offer letter.*

Your employment will be governed by the rules, regulation and policies of the company.

Looking forward to a long and fruitful association with you.

Thanking you.

Vardhaman Recruiters  
**VARDHAMAN RECRUITERS**  
*Anoop Salafi*  
Authorized Signatory  
(Authorized Signatory)

*CSU*  
Director  
Mangalmei Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

**ANNEXURE A**

Documents to be submitted at the time of joining - Original as well as photocopy

**List of documents**

**Identification Verification. Any of the following -**

Passport (first two pages and late page copies)

Driver's license (should have a validity date)

PAN Card

Voter's ID Card

College ID / Photo Credit Card

**Address Verification. Any of the following -**

Electricity / Telephone Bill stating the address

Lease Agreement Copy

If staying in company accommodation then from company stating the same

Credit Card Bill

Completed CID Form

**Education Verification**

10th Class marksheet & passing certificate for proof of age

All Passing certificate B.Tech degree.

Additional / professional qualification certificate If Any

Five Photographs (passport Size)

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

30(A)

LETTER OF INTENT

21st January 2019

To

Mr Manish Kumar Tiwari,  
MIET,

JINDAL UDYOG INDIA Ltd is pleased to offer you the position of "Assistant Production Manager" for its sister concern M/S Sujal Exim India Pvt. Ltd, the production division. You will be working in our head office at Zirakpur and would join us on 29 January 2019. You shall be a trainee on probation for a period of three months from the date of joining.

Your emoluments as trainee will be Rs. 12000/- (Twelve Thousand Only) fixed, during the training period. On successful completion of your trainee period, your annual CTC will be between Rs 2.6L to Rs 3 L (subject to a bond of two years) on the basis of performance assessment of trainee period plus incentives as discussed during the placement interview. Company reserves the right to post / transfer you to any of the company's operational location or to serve on any of the company's projects or in any other establishment in any location within India or abroad. Your letter of Appointment would be issued to you, subsequently on reporting, as per terms and conditions discussed.

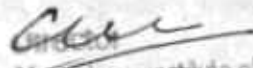
Your offer has been made based on information furnished by you. However, if there is any discrepancy in the documents or in the certificates or in any facts provided by you as a proof of above, or if you are medically unfit, we retain the right to review our offer of employment.

We are confident that you will play an important role in our company's expansion plans. We look forward to your joining our company. Please feel free to contact us in case you need any further clarifications.

Yours Truly,  
Col Amitabh Bose(R)  
COO

**NOTE- PLEASE BRING FOLLOWING DOCUMENTS**

- A. AADHAR CARD
- B. PAN CARD
- C. CANCELLED BLANK CHEQUE
- D. COPIES OF EDUCATIONAL CERTIFICATES.
- E. RESUME DULY COUNTERSIGNED BY INSTITUTE AUTHORITIES

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





TOSHA INTERNATIONAL

Private & Confidential

Date: 08/06/2019

OFFER LETTER

Dear Naseem Ahmad,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms.

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

*[Signature]*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely,

For Vardhaman Recruiters RPO  
VARDHAMAN RECRUITERS

*Anoop Subash*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced herein My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Private & Confidential  
Date: 18-02-2019

Offer Letter

Dear Rohit Kumar,

Subsequent to the meetings between Vardhaman Recruiters RPO and you, We intend to make an Offer for the Position Of Graduate Trainee Engineer for our Channel Partner **Anand Glass Liwaspur- Bahalgarh - Sonipat Haryana.**

Designation - Graduate Trainee Engineer (Production & Operations)

Please refer to the annexure for details.

Place of Posting - Your initial place of work will be at Sonipat-Haryana. You will be expected to attend the office during working hours as decided by the company.

Joining - Your joining is subject to the following conditions -

1. Submission of all documents as per Annexure A on the date of joining.
2. You Will be on probation for Six month. A detailed appointment letter will be issued to you Post your Successful Probation period of six months.
3. You would be on stipend of Eight Thousand Only. You will be on above said Stipend for Six months. Post your successful probation you'll be entitled for appraisal.
4. You will report to Anand Glass Works Plant Libaspur -Sonipat-Haryana Post Completion of your Exams.

Confidential Agreement - Subject to disclosure of the letter, necessary action would be taken which could result for an offer withdrawal.

*This Letter of Intent shall remain valid for a period of 90 days from the date of issuance of this letter. Provided you fulfill the requirements as may be communicated to you, and at the sole discretion of the Company, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this Letter of Intent or any Offer Letter without any notice. We encourage you to contact us at [hrd@vardhamanrecruiters.com](mailto:hrd@vardhamanrecruiters.com) a week prior to your joining date as may be specified in an offer letter.*

Your employment will be governed by the rules, regulation and policies of the company.

Looking forward to a long and fruitful association with you.

Thanking you.

**VARDHAMAN RECRUITERS**

*[Signature]*  
Authorized Signatory  
(Authorized Signatory)

*[Signature]*

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**ANNEXURE A**

**Documents to be submitted at the time of joining - Original as well as photocopy**

**List of documents**

**Identification Verification. Any of the following -**

Passport (first two pages and late page copies)

Driver's license (should have a validity date)

PAN Card

Voter's ID Card

College ID / Photo Credit Card

**Address Verification. Any of the following -**

Electricity / Telephone Bill stating the address

Lease Agreement Copy

If staying in company accommodation then from company stating the same

Credit Card Bill

Completed CID Form

**Education Verification**

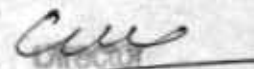
10th Class marksheet & passing certificate for proof of age

All Passing certificate B.Tech degree.

Additional / professional qualification certificate If Any

Five Photographs (passport Size)

**Vardhaman Recruiters RPO, 44/14, SHAHBAD DAULATPUR New Delhi-110042**  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





Private & Confidential

Date: 08/06/2019

**OFFER LETTER**

Dear Satarupa Bandyopadhyay.

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms.

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/08/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.


Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-782



TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

VARDHAMAN RECRUITERS  
For Vardhaman Recruiters RPO

*Anup Sabari*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced here My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



TOSHA INTERNATIONAL

Private & Confidential

Date: 08/06/2019

**OFFER LETTER**

Dear Shoeb Akhtar,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms .

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-768)





TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

VARDHAMAN RECRUITERS  
For Vardhaman Recruiters RPO

*Anoop Salgotra*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced here, My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Director  
Bangalmay Institute of Engineering & Technology  
Greater Noida (U.P.) 201310  
(College Code-786)



Private & Confidential

Date: 08/06/2019

**OFFER LETTER**

Dear Yusuf Ali,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms .

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.


Your initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201510  
(College Code: 78F)



TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely,

For Vardhaman Recruiters  
VARDHAMAN RECRUITERS  
Vardhaman Recruiters RPO  
*Anand Salunkhe*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced here My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.) 201310  
(College Code-768)



TOSHA INTERNATIONAL

Private & Confidential

Date: 08/06/2019

**OFFER LETTER**

Dear Md. Saifur Rahman,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms .

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J Would be 11/06/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You Will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-782)





**VARDHAMAN  
RECRUITERS**



**TOSHA INTERNATIONAL**

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting the position as a Tosha International employee. Please read the agreements and feel free to review it with the counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

**VARDHAMAN RECRUITERS**  
For Vardhaman Recruiters RPO  
*Anand Sabharwal*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced here My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com


*Chauhan*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (UP) 201310  
(College Code-788)



Mangalmai Institute of Engineering & Technology Greater Noida	
B.Tech - Electronics & Communication Engineering	

**Placed Students List-2019**

S.No.	Univ. Roll No.	Name	contact no.	Ref. No./Mail id with Date	Company Name	Contact No.	Package	Offer Letter
1	1578631001	DURGA PRASAD BHANDARI	9910262272	Date: 12th April, 2019	Capline Services	082878 03951	3.03 LPA	Offer Letter
2	1578631004	RAJAN KUMAR	9631776486	Date: 8th Sep, 2018	Capital Via	080859 99333	3.03 LPA	Offer Letter

  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.) 201310  
 College Code: 789

**LETTER OF OFFER**

Dear Durga Prasad Bhandari,

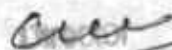
Date: Apr 05, 2019

**Congratulations!!**

We are pleased to offer you an Employment with **Capline Services** based on the interview discussions you had with us. Details of the terms and conditions of the offer are as under:

1. You will be designated as **"Associate"** and will be based at our Noida Centre.
2. Your date of commencement of Employment will be on or before **Apr 12, 2019**.
3. Your commencing salary on a cost to company basis will be **Rs. 3,20,000** per annum details provided in Annexure.
4. Your employment would be subject to the terms & conditions, mentioned in your Appointment Letter, which will be issued to you on your joining.
5. You will be on probation for a period of six (6 months) from your date of joining. The management may, at its sole discretion, extend your Probationary period for such terms as considered appropriate. You will continue to be on probation until communication of confirmation is issued to you in writing. During the period of probation, the appointment is terminable either by the company or by you by giving 7 days (7 days) notice or basic pay in lieu thereof. After completing the probation period, the notice period will increase to 15 days from both sides. Details of which provided in the Appointment Letter.
6. Your working hours will be advised to you by the Human Resource Group or your Reporting Manager. Actual work timings may vary from time to time as per US Central Time business hours/ as per the company's requirement. You should be flexible for the shift timing 24\*7.
7. The job location will be D-107, 4th Floor Sector 2, Noida.
8. Capline may require you to work from home temporarily or permanently as per the discretion of management. You will be required to meet the minimum requirements of internet quality, noise free environment and equipment as per Capline's work from home policy in vogue to support effective performance while working from home. Inability to meet such requirements may lead to termination of employment.
9. Please provide the names and full contact details of two referees.
10. Prior to joining day or on the day of your joining, you must submit the below-listed documents/details..
  - Pan Card
  - Adhaar Card
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) and photocopies for submission
  - Resignation Letter with an acknowledgment (If any)
  - Relieving and Experience Letter from the previous employer (Original) and photocopy
  - Last 3 months salary slip
  - Two passport size photographs (recent)
  - Canceled Cheque.
11. Your employment with Capline Services will be terminated if you are not able to work from home due to insufficient IT Infrastructure as per company's IT specification.
12. The company will deduct a security deposit equivalent of replacement cost against assets which will be handed over to you in the immediate payroll cycle. This amount will be returned to you on return of the assets.
13. Details provided by you at the time of interview or at any stage if turn out to be wrong, your service with Capline Services will be over on ground of providing false information.
14. Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward to a long and mutually beneficial career with us

Sincerely,  
Manager-Human Resources  
For Capline Services Pvt. Ltd., Noida

  
Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: TRR

Annexure

Components (A)	Monthly	Yearly
Basic Salary	13334	160008
House Rent Allowances	6667	80008
Conveyance & Communication Allowance	3000	36000
Special Allowance	408	4896
<b>Gross (Total A)</b>	<b>25409</b>	<b>280912</b>
<b>Benefits (B)</b>		
Provident Fund (Employer)	1600	19200
Gratuity	641	7692
GPA	17	204
<b>Total B</b>	<b>2258</b>	<b>27096</b>
<b>*One Year Completion Bonus (C)</b>	<b>1000</b>	<b>12000</b>
<b>Cost to Company (A+B+C)</b>	<b>26667</b>	<b>320000</b>

\*One year completion bonus will be paid on completing 1 year with the Capline Services.

**Note:**

1. Group Mediciam Coverage (GMC) of upto Rs. 5 Lac for self+spouse+3kids as per company policy. Monthly deduction will be applicable from Gross Salary. Details given in Employee Manual. (Not applicable to the employees covered under ESIC).
2. Group Personal Accidental (GPA) coverage upto Rs. 5 Lac. Details given in Employee Manual.
3. Provident Fund applicable as per the Act.
4. Gratuity applicable as per the Act.
5. ESIC applicable as per the Act.
6. It is expected that individual compensation packages would not be shared with other employees.
7. Components of CTC may change subject to government regulations and company policy within the overall total CTC. The net take-home salary shall be impacted due to such changes from time to time.

Sincerely,

Manager - Human Resources  
For Capline Services Private Limited, Noida

Durga Prasad Sharma agree to accept employment on the terms and conditions mentioned above and acknowledge the appointment letter.

*C. S.*  
~~Director~~

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 8<sup>th</sup> September 2018

**Letter of Intent**

Dear Rajan Kumar,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore post your final semester exam which will be communicated to you by the Company.
- 2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/-** during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month**.
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

*[Signature]*  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.) - 201310  
 College Code 786



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **11<sup>th</sup> September 2018**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)