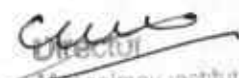



**List of Placed Students B.Tech, Batch-2020-21**

S.No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer	Pay package at appointment (In INR per annum)
1	2020-21	Abhishek Awasthi 8126632267	B. Tech-CS	Centilytics 3029245045	3.07 LPA
2	2020-21	Abhishek Chaudhary 9810849340	B. Tech-CS	ExtraMarks 120-4175300	5.50 LPA
3	2020-21	Aditya Narayan 9798028888	B. Tech-CS	SourceSoft Solutions 0120-6618161	3.50 LPA
4	2020-21	Aman Sharma 9999201590	B. Tech-CS	NIIT Ltd. 91 (124) 4293000	3.60 LPA
5	2020-21	Ankit Singh Kataria 9205741057	B. Tech-CS	Larning Routs 9646447750	5.19 LPA
6	2020-21	Anmol Singh 8542085990	B. Tech-CS	Plantcast Media Services 91-120-2400780	2.75 LPA
7	2020-21	Asif Rafiq 7006430573	B. Tech-CS	QSS Technosoft 9910511064	7.20 LPA
8	2020-21	Atul Kumar Mishra 9911214036	B. Tech-CS	NIIT Ltd. 91 (124) 4293000	3.60 LPA
9	2020-21	Durga Prasad Singh 7800100831	B. Tech-CS	GingerWeb 0120-9311079020	3.00 LPA
10	2020-21	Madhur Sharma 8800882525	B. Tech-CS	ExtraMarks 91-120-4175300	3.00 LPA
11	2020-21	Manish Bhandari 8826946463	B. Tech-CS	Fluper Ltd. 095995 51432	3.00 LPA
12	2020-21	Mansi Gupta 8218085155	B. Tech-CS	Svantis Solutions 91-9911637263	2.16 LPA
13	2020-21	Minkal Kumari 8802758445	B. Tech-CS	HealthPlix Technologies 6362995374	6.00 LPA
14	2020-21	Mohd Khalid 7897703755	B. Tech-CS	GingerWeb 0120-9311079020	3.00 LPA
15	2020-21	Mohsina Khaton 8750014426	B. Tech-CS	Fluper Ltd. 095995 51432	3.00 LPA
16	2020-21	Preeti Dhariwal 9643945001	B. Tech-CS	NIIT Ltd. 91 (124) 4293000	3.60 LPA
17	2020-21	Prabhat Kumar Verma 8174899281	B. Tech-CS	Glovitus 91-8860629706	2.16 LPA
18	2020-21	Rahul Kumar 7503241526	B. Tech-CS	Glovitus 91-8860629706	2.16 LPA
19	2020-21	Rahul Nayak 9470851109	B. Tech-CS	SourceSoft Solutions 0120-6618161	3.50 LPA
20	2020-21	Rajat Choudhary 9560422952	B. Tech-CS	Centilytics 3029245045	3.07 LPA
21	2020-21	Rimit Singh Kushwaha 9910908511	B. Tech-CS	NeoSoft 9910866692	3.60 LPA
22	2020-21	Ritu 7053703499	B. Tech-CS	QSS Technosoft 9910511064	7.20 LPA
23	2020-21	Shalini Shashi 9473445011	B. Tech-CS	KenBox Technology 91- 9870433348	2.40 LPA
24	2020-21	Shubham Kumar 9421099734	B. Tech-CS	Torfac 0124-5180920	3.00 LPA
25	2020-21	Shubhangi Ranjan 8409246388	B. Tech-CS	Svantis Solutions 91-9911637263	2.16 LPA
26	2020-21	Somya Ranjan Rout 8882201308	B. Tech-CS	Fluper Ltd. 095995 51432	3.00 LPA
27	2020-21	Subham Kumar 9852371150	B. Tech-CS	Cloud Analogy 7428535324	3.50 LPA
28	2020-21	Suryadev Singh 9968733675	B. Tech-CS	Surya Software systems 91-8042256000	4.00 LPA
29	2020-21	Utkarsh 9334982417	B. Tech-CS	Torfac 0124-5180920	3.00 LPA
30	2020-21	Varun Kumar 9457893246	B. Tech-CS	QSS Technosoft 9910511064	7.20 LPA
31	2020-21	Vishal Raja 8920441258	B. Tech-CS	Svantis Solutions 91-9911637263	2.16 LPA
32	2020-21	Zeeshan Rahmani 7004099426	B. Tech-CS	Centilytics 3029245045	3.07 LPA
33	2020-21	Kanishka Anand 938612205	B. Tech-CS	NeoSoft 9910866692	3.60 LPA
34	2020-21	Kartik Raj 8505812700	B. Tech-CS	QSS Technosoft 9910511064	7.20 LPA
35	2020-21	Nidhi Kumari 8789920213	B. Tech-CS	ExtraMarks 91-120-4175300	5.50 LPA
36	2020-21	Riya Tillashi 9312104993	B. Tech-CS	SourceSoft Solutions 0120-6618161	3.50 LPA
37	2020-21	Shivam Kumar Dhillor 7503030502	B. Tech-CS	Quess Corp 1800-572-3333	2.88 LPA
38	2020-21	Abhishek Mishra 8873372695	B. Tech-EC	Larning Routs 9646447750	5.19 LPA
39	2020-21	Asraf Ali 9643349171	B. Tech-EC	Torfac 8889055505	3.00 LPA
40	2020-21	Barkat Ali Ansari 8860494033	B. Tech-EC	SourceSoft Solutions 0120-6618161	3.50 LPA

  
 Director  
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41	2020-21	Bikash Kumar Sharma 8876807924	B. Tech-EC	GingerWeb 0120-9311079020	3.00 LPA
42	2020-21	Praveen Kumar 8873358496	B. Tech-EC	QSS Technosoft 9910511064	7.20 LPA
43	2020-21	Sarvesh Kumar Yadav 9839938832	B. Tech-EC	Centilytics 3029245045	3.07 LPA
44	2020-21	Abhishek 9050234283	B. Tech-ME	Bhagwan Auto Products 7291996744	1.92 LPA
45	2020-21	Avdhesh Kashyap 8218409058	B. Tech-ME	Tosha 9999337572	3.00 LPA
46	2020-21	Dheeraj Pandey 7237824129	B. Tech-ME	Learning Routes 9646447750	5.16 LPA
47	2020-21	Heam Kumar 9018070849	B. Tech-ME	HealthPlix Technologies 6362995374	6.00 LPA
48	2020-21	Keshav Kumar 8210610745	B. Tech-ME	Masu Break Pads Ltd. 8368414415	1.80 LPA
49	2020-21	Md Saddam 9973024372	B. Tech-ME	HealthPlix Technologies 6362995374	6.00 LPA
50	2020-21	Md Shayeef Alam 7063823789	B. Tech-ME	Tosha 9999337572	3.00 LPA
51	2020-21	Mosin 9818793904	B. Tech-ME	Acadecraft 8595110751	3.00 LPA
52	2020-21	Rahul Sharma 8858786212	B. Tech-ME	Learning Routes 9646447750	5.16 LPA
53	2020-21	Riyazuddin Ansari 8858800771	B. Tech-ME	Masu Break Pads Ltd. 0120-42354345	1.80 LPA
54	2020-21	Sagar Jaiswal 7052774618	B. Tech-ME	Bhagwan Auto Products Ltd. 7291996744	1.92 LPA
55	2020-21	Samiuddin 8285973219	B. Tech-ME	Masu Break Pads Ltd. 0120-4235434/415	1.80 LPA
56	2020-21	Saurabh Tiwari 8218327043	B. Tech-ME	HealthPlix Technologies 6362995374	6.00 LPA
57	2020-21	Sujeet Ram 9199894315	B. Tech-ME	Acadecraft 8595110751	3.00 LPA
58	2020-21	Sagar 8527703448	B. Tech-ME	Acadecraft 8595110751	3.00 LPA
59	2020-21	Abdul Samad 8272874359	B. Tech-CE	ARYAM SOFT 91-11-23411757	3.60 LPA
60	2020-21	Abhishek Kumar 9643366233	B. Tech-CE	J. Kumar Infraproject Ltd.	2.41 LPA
61	2020-21	Aman Singh 9958208737	B. Tech-CE	ARYAM SOFT 91-11-23411757	3.60 LPA
62	2020-21	Azharuddin 8285973574	B. Tech-CE	Learning Routes 9646447750	5.19 LPA
63	2020-21	Geetanjali 9873277257	B. Tech-CE	Learning Routes 9646447750	5.19 LPA
64	2020-21	Imam Ali 7742867561	B. Tech-CE	Tosha 9999337572	3.00 LPA
65	2020-21	Pratyush Bharti 9576154018	B. Tech-CE	NNT Developers Pvt. Ltd. 0612-2346999	1.44 LPA
66	2020-21	Rahul Kumar 8409149978	B. Tech-CE	Learning Routes 9646447750	5.19 LPA
67	2020-21	Satyam 7827080607	B. Tech-CE	Byjus 92413 33666	5.00 LPA
68	2020-21	Neetu Kumari 9911943608	B. Tech-CE	Acadecraft 8595110751	3.00 LPA
69	2020-21	Azmat 9810147846	B. Tech-CE	Byjus 92413 33666	5.00 LPA
70	2020-21	Deepak Kumar 9716748001	B. Tech-CE	Acadecraft 8595110751	3.00 LPA

  
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Greater Noida (U.P.)-201310  
College Code-788

Placed Students List-2021

S.No.	University Roll No.	Name	Gender	Contact No.	Ref. No./Mail id with Date	Company Name	- Contact No.	Package	Offer Letter
1	1778610001	ABHISHEK AWASTHI	Male	8126632267	CAN 1259	Centilytics	3029245045	3.07 LPA	Offer Letter
2	1778610002	ABHISHEK CHAUDHARY	Male	9810849340	Date: 18th December, 2020	ExtraMarks	120-4175300	5.50 LPA	Offer Letter
3	1778610003	ADITYA NARAYAN	Male	9798028888	Date: 27th January, 2021	SourceSoft Solutions	0120-6618161	3.50 LPA	Offer Letter
4	1778610005	AMAN SHARMA	Male	9999201590	Date: 12th November, 2020	NIIT Ltd.	91 (124) 4293000	3.60 LPA	Offer Letter
5	1778610009	ANKIT SINGH KATARIA	Male	9205741057	Date: 23rd October, 2020	Larming Routs	9646447750	5.19 LPA	Offer Letter
6	1778610010	ANMOL SINGH	Male	8542085990	Date: 25th February, 2021	Plantcast Media Services Ltd.	91-120-2400780	2.75 LPA	Offer Letter
7	1778610011	ANSHUMAN GAUR	Male	9621642180					
8	1778610012	ASIF RAFIQ	Male	7006430573	Date: 3rd April, 2021	QSS Technosoft	9910511064	7.20 LPA	Offer Letter
9	1778610013	ATUL KUMAR MISHRA	Male	9911214036	Date: 12th November, 2020	NIIT Ltd.	91 (124) 4293000	3.60 LPA	Offer Letter
10	1778610015	DURGA PRASAD SINGH	Male	7800100831	Date: 8th April, 2021	GingerWeb	0120-9311079020	3.00 LPA	Offer Letter
11	1778610018	MADHLUR SHARMA	Male	8800882525	Date: 18th Sep. 2020	ExtraMarks	91-120-4175300	3.00 LPA	Offer Letter
12	1778610019	MANISH BHANDARI	Male	8826946463	rachana.gupta@fluper.in Date: 26th Nov. 2020	Fluper Ltd.	095995 51432	3.00 LPA	Mail
13	1778610020	MANSI GUPTA	Female	8218085155	varun.singhi@savanits.com Date: 23rd April, 2021	Svanitis Solutions	91-9911637263	2.16 LPA	Mail
14	1778610021	MINKAL KUMARI	Female	8802758445	afra.khanum@healthpplx.com Date: 23rd March, 2021	HealthPlix Technologies	6362955374	6.00 LPA	Mail
15	1778610022	MOHD KHALID	Male	7897702755	Date: 8th April, 2021	GingerWeb	0120-9311079020	3.00 LPA	Offer Letter
16	1778610023	MOHSINA KHATOON	Female	8750014426	rachana.gupta@fluper.in Date: 26th Nov. 2020	Fluper Ltd.	095995 51432	3.00 LPA	Mail
17	1778610026	PREETI DHARIWAL	Female	9643945001	Date: 12th November, 2020	NIIT Ltd.	91 (124) 4293000	3.60 LPA	Offer Letter
18	1778610025	PRABHAT KUMAR VERMA	Male	8174899281	Alok.khare@glovitus.com Date: 13th May, 2021	Glovitus	91-88860629706	2.16 LPA	Mail
19	1778610027	RAHUL KUMAR	Male	7503241526	Alok.khare@glovitus.com Date: 13th May, 2021	Glovitus	91-88860629706	2.16 LPA	Mail
20	1778610028	RAHUL NAYAK	Male	9470851109	Date: 27th January, 2021	SourceSoft Solutions	0120-6618161	3.50 LPA	Offer Letter
21	1778610029	RAJAT CHOUDHARY	Male	9560422952	CAN 1272 Date: 13th November, 2020	Centilytics	3029245045	3.07 LPA	Offer Letter
22	1778610030	RIMIT SINGH KUSHWAHA	Male	9910908511	Date: 4th August, 2021	NeoSoft	9910866692	3.60 LPA	Offer Letter
23	1778610031	RITU	Female	7053703499	Date: 3rd April, 2021	QSS Technosoft	9910511064	7.20 LPA	Offer Letter
24	1778610034	SHAILESH KUMAR GUPTA	Male	7017929262					
25	1778610035	SHALINI SHASHI	Female	9473445011	shalini.jain@kenbox.in Date: 8th October, 2020	KenBox Technology	91-9870433348	2.40 LPA	Mail
26	1778610036	SHUBHAM KUMAR	Male	9421099734	Date: 10th Dec, 2020	Torfac	0124-5180920	3.00 LPA	Offer Letter
27	1778610037	SHUBHAM KUMAR	Male	8579020249					
28	1778610040	SHUBHANGI RANJAN	Male	8409246388	varun.singhi@savanits.com Date: 23rd April, 2021	Svanitis Solutions	91-9911637263	2.16 LPA	Mail
29	1778610042	SOMYA RANJAN ROUT	Female	8882201308	rachana.gupta@fluper.in Date: 26th Nov. 2020	Fluper Ltd.	095995 51432	3.00 LPA	Mail
30	1778610043	SUBHAM KUMAR	Male	9852371150	suman.jyoti@cloudanalogy.com Date: 8th June, 2021	Cloud Analogy	7428535324	3.50 LPA	Mail
31	1778610044	SURAJ	Male	9718464407					
32	1778610045	SURYADEV SINGH	Male	9968733675	Date: 18th May, 2021	Surya Software-systems Pvt	91-8042256000	4.00 LPA	Offer Letter
33	1778610046	UTKARSH	Male	9334982417	Date: 10th Dec, 2020	Torfac	0124-5180920	3.00 LPA	Offer Letter
34	1778610047	VARUN KUMAR	Male	9457893246	Date: 3rd April, 2021	QSS Technosoft	9910511064	7.20 LPA	Offer Letter
35	1778610049	VISHAL RAJA	Male	8920441258	varun.singhi@savanits.com Date: 23rd April, 2021	Svanitis Solutions	91-9911637263	2.16 LPA	Mail
36	1778610051	ZEESHAN RAHMANI	Male	7004099426	CAN 1275 Date: 12th November, 2020	Centilytics	3029245045	3.07 LPA	Offer Letter
37	1678610014	DHARMENDRA KUMAR	Male	8604150457					
38	1878610901	KANISHKA ANAND	Female	938612205	Date: 4th August, 2021	NeoSoft	9910866692	3.60 LPA	Offer Letter
39	1878610902	KARTIK RAJ	Male	8505812700	Date: 3rd April, 2021	QSS Technosoft	9910511064	7.20 LPA	Offer Letter

40	1878610903	NIDHI KUMARI	Female	8789920213	Date: 19th Sep. 2020	ExtraMarks	91-120-4175300	5.50 LPA	Offer Letter
41	1878610904	RANJEET KUMAR	Male	8477062284					
42	1878610905	RIYA TILLASHI	Female	9312104993	want.singh@sourcesoftsolutions.com Date: 10th Aug. 2021	SourceSoft Solutions	0120-6618161	3.50 LPA	Mail
43	1878610906	SHIVAM KUMAR DHILOR	Male	7503030502	Offer Id 2325806 Date: 3rd June, 2021	Guess Corp	1800-572-3333	2.88 LPA	Offer Letter

*Signature*

Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-788)

To,  
Abhishek Awasthi  
Noida, Uttar Pradesh

Dated : 12/11/2020

### LETTER OF OFFER

Reference No. CAN1259

Dear Abhishek Awasthi,

It is our pleasure to extend the following offer of employment to you on behalf of Progressive Infotech Pvt. Ltd.


1. You will be designated as **Trainee of Engineering**.
2. Your tentative posting will be at **PROGRESSIVE INFOTECH PVT. LIMITED**.
3. Your remuneration would be as per the salary annexure attached with the offer letter, detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please submit the following documents at the Onboarding portal once you receive the Onboarding Link:
  - Copy of technical Certifications/ training attended
  - Academic Certificates( 10th, 12th, Graduation/Professional)
  - Appointment letter of previous employer
  - Relieving Certificate/Resignation of previous employer
  - Salary Slip
  - Recent high resolution passport size photographs with white background.
  - Proof of residential address (permanent as well as place of stay), if the two are different
  - Medical Fitness Certificate
  - PAN CARD/Applied for Document
5. Please provide hard copies of the following documents at the time of your joining :
  - PAN CARD/Applied for Document (1 self attested copy).
  - AADHAR CARD (1 self attested copy).
  - Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
  - If already PF member then previous UAN passbook copy is required.

Please note that all the above documents are mandatory to complete the joining formalities.

6. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
  - Aadhaar Card
  - Driving License
  - Voter ID card
  - Valid Passport

Kindly carry the originals for verification.

Progressive Infotech Pvt. Ltd.  
Registered Office Address : Flat No. 6317, Sector-C, Pocket 6 & 7, Vasant Kunj, New Delhi - 110070  
CIN No. : U51909DL1998PTC01465

  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

## Terms &amp; Conditions:

- You will be on probation for a period of 90 Days from the first of the calendar month following the date of your joining. The probation period can be extended at the discretion of the Company under discussion with you and your reporting manager. In case your probation period is not extended by means of a written communication, your services will be deemed to be confirmed.
- This offer is subject to a satisfactory reference check of your credentials as per our Background Verification Process (BGV), covering your educational qualifications, including certifications and other documents authentication, previous employer feedbacks, medical condition history and declaration etc. The continuation of your employment will be subject a clean BGV report and your remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- This offer is valid if you join Progressive on or before 1-Feb-2021. Please report to HR at 11:00 am on the date of joining as per following details:

**PROGRESSIVE INFOTECH PVT. LTD.**

- A-26, Sector 83, Noida. U.P. - 201305

- For any queries please contact :- Akanksha Chauhan  
Email ID: [akanksha.chauhan@centilytics.com](mailto:akanksha.chauhan@centilytics.com)

**Note :** Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed.

Yours faithfully,

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Ashish Anand*

(Signature)

### Compensation Annexure

Candidate ID	CAN1259	Grade	
Associate Name	Abhishek Awasthi	Designation	Trainee

Dear Abhishek Awasthi,

Please find below your monthly/annual salary breakup. The breakup would be effective from 10-Oct-2022.

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	11,743.00	140,916.00
HRA	5,872.00	70,464.00
Special Allowance	5,285.00	63,420.00
<b>GROSS SALARY (A)</b>	<b>22,900.00</b>	<b>274,800.00</b>
<b>ADDITIONAL BENEFIT</b>		
Employers' Contribution to PF	1,800.00	21,600.00
Group Medical Insurance Premium	300.00	3,600.00
<b>TOTAL BENEFITS (B)</b>	<b>2,100.00</b>	<b>25,200.00</b>
<b>TOTAL FIXED SALARY (A+B)</b>	<b>25,000.00</b>	<b>300,000.00</b>
Gratuity - Payable as per gratuity act (C)	564.57	6,774.84
<b>Total CTC</b>	<b>25,564.57</b>	<b>306,774.84</b>

**Note :**

- Changes in PF/ESIC by respective departments will be applicable, If any
- The payout for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable KRA's. The management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
- Your Compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Abhishek Awasthi*

(Signature)



Extramarks Education India Private Limited  
D-180, Sector-63, Noida, U.P. - 201301, India  
Ph. : +91-120-4175300

Date : 18-Dec-2020  
Name : Abhishek Chaudhary  
Location : Kerala,  
Address : 58-A E Pocket LIG Flats GTB enclave Delhi , New Delhi , Delhi - 110093

Dear Abhishek ,

Subject : Offer letter of employment as Sr. Business development Executive.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Sr. Business development Executive. Your cost to company (CTC) will be Rs. 549,996 (Rupees Five Lakh Forty Nine Thousand Nine Hundred and Ninety Six Only) Per Annum and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 21-Dec-2020, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/NDk3NzkxNDk=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 21-Dec-2020.

Accepted

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





# Source Soft Solutions Pvt. Ltd.

Registered Office: 61, Lane.2, Krishna Nagar, Safdarjung Enclave, New Delhi - 110029

Phone: 011-26163811, 011-26170593

Corporate office: B-21 & B-93, Sector-67, Noida - 201301

Phone: 0120-6618161, 0120-6618162

## Offer Letter

Dated: January 27, 2021

Dear Mr. Aditya Narayan,

Ref.: Mangalmay Institute of Engineering & Technology Greetings

from Source Soft Solutions Private Limited!

We glad to welcome you on-board to join the team and help propel the organization to the Next level of growth.

We are pleased to offer you the post of "Software Trainee", and your salary in CTC will be Rs. 3, 50,000/- LPA.

You are expected to report to our Noida office with following documents:-

1. Original & photocopy of all relevant certificates /degree mark sheets etc.
2. Proof of Birth (matriculation Certificate/DL).
3. Original copy of Pan Card and Aadhaar Card
4. Two Recent Photographs.

### Reporting Details:

Kindly report to Mr. Jaswant Singh, HR Head on February 1, 2021 at 6:30PM, B - 93, SECTOR 67, Noida, Uttar Pradesh for submission of documents and orientation program of the company.

For any queries please revert back or feel free to contact us— 0120-6618161

Best Regards,



Jaswant Singh  
(Head-HR)

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

NIIT Limited  
Sector A-24, Sector-34  
Charbagh 122 001, Gurgaon India  
Tel: +91 (124) 4815500  
Fax: +91 (124) 4915000  
Email: [hr@niit.com](mailto:hr@niit.com)

Registered Office:  
Plot No. 85, Sector 32,  
Institutional Area,  
Charbagh 122 001  
(Gurgaon) India  
Tel: +91 (124) 4290000  
Fax: +91 (124) 4293333  
CIN: L74999DL1991PLC018849

[www.niit.com](http://www.niit.com)

Date: 12/11/20

## LETTER OF INTENT

Aman Sharma  
Mangalmay

Dear Aman Sharma,

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- > Designation : SOFTWARE DEVELOPER TRAINEE
- > Business Unit : GPS
- > Base location : NIIT
- > Stipend : Rs. 30,000.
- > Expected Joining Date : 17th January 2021.
- > Duration : 5 Months.

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



RADHAKRISHNAN K V  
SENIOR VICE PRESIDENT-CORP. HR SERVICES



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Ankit Singh,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24, 000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.


List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (If Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

LETTER OF INTENT

PMSL/HR/IE-LOI/2020-2021

Date: 25.02.2021

Mr. Anmol Singh,  
S/O Mr. Dhananjay Singh,  
Vill-Bhadawal, Jamalpur,  
Mirzapur, Uttar Pradesh.

Dear Mr. Anmol,

In terms of the discussion, we intend to offer you a position of " Engineer Trainee - Software " in the company.

You will be initially posted at Noida but can be deputed anywhere, as may be deemed fit by the Management.

You will be issued an Appointment Letter, giving details of salary and other terms and conditions, upon your joining us at "Noida".

At the time of joining, you are required to submit the following:

1. Copies of Academic / Professional qualifications certificates.
2. Bonafide Certificate / work experience and resignation acceptance / relieving with salary certificate from last employer.
3. Original of any one of the mentioned documents: Passport or Antecedent verification from local police station.
4. Voter's ID card, Driving License & Aadhar Card.
5. Medical Fitness Certificate from MBBS Doctor.
6. PAN Card.
7. 6 Passport size colored photographs with white background.
8. UAN identification number for PF transfer.

Your appointment shall be subject to positive Antecedent Verification.


Please sign and forward duplicate copy of this letter as a token of your acceptance of above.

We look forward to your joining at our Noida Office.

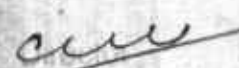
You may join us on or before 15.03.2021.

Thanking you,

For PLANETCAST Media Services Limited

  
Shweta Ranjan  
Addl. GM - HR

Accepted:

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

<b>Proposed Salary Breakup</b>		
Designation: Engineer Trainee -Software		
Particulars	Planetcast Proposed	
	Monthly	Yearly
<b>Monthly Emoluments</b>		
Basic Pay	10800	129600
House Rent Allowance	5400	64800
Bonus / Ex-Gratia (Upto)	1400	16800
PF Contribution (Employer's)	1596	19152
Special All.(in lieu of Conv.,LTA, Med.)	2500	30000
<b>Total (A)</b>	<b>21696</b>	<b>260552</b>
<b>ADDITIONAL PERKS (As per company policy)</b>		
Gratuity	519	6228
Birthday Allowance	175	2100
Anniversary Allowance (if applicable)	175	2100
Medical Premium*	175	2100
Group Term Insurance**	90	1080
GPAI (up to 5LPA)***	38	450
<b>Total (B)</b>	<b>1172</b>	<b>14058</b>
<b>Grand Total (A+B)</b>	<b>22868</b>	<b>274416</b>

- \* Sum insured 1.5LPA
- \*\* Sum insured 12 Lacs
- \*\*\* Sum insured 5 Lacs

*Gaur*  
Director

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

# NIIT

NIIT Limited  
Industry, A-24, Sector-34  
Gurgaon 122 001, Haryana, India  
Tel: +91 (124) 4910600  
Fax: +91 (124) 4910603  
Email: info@niit.com

Registered Office:  
Plot No. 85, Sector 32,  
Institutional Area,  
Gurgaon 122 001,  
(Haryana) India  
Tel: +91 (124) 4290000  
Fax: +91 (124) 4293333  
CIN: L24899DL1992PLC0118818

[www.niit.com](http://www.niit.com)

Date:12/11/20

## LETTER OF INTENT

Atul Kumar Mishra  
Mangalmay

Dear Atul,

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- > Designation : SOFTWARE DEVELOPER TRAINEE
- > Business Unit : GPS
- > Base location : NIIT
- > Stipend : Rs. 30,000.
- > Expected joining Date : 17th January 2021.
- > Duration : 5 Months.

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.


We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



RADHAKRISHNAN K V  
SENIOR VICE PRESIDENT-CORP. HR SERVICES

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 08-April-2021

Mr. Durga Prasad Singh  
Mangalmay Group of Institutions

## OFFER LETTER

This is with reference to the interview held with you, we are pleased to issue you the letter of intent with Ginger Webs Private Limited, the details of which are as under:

Position	:	Software Development Executive
Department	:	Product Development
Date of Joining	:	7 <sup>th</sup> September 2021
Location	:	Noida
Reporting To	:	National Sales Manager

This offer letter is subject to the following conditions:

1. Four passport size photographs.
2. Copy of your Address proof and PAN card.
3. Medical fitness certificate by MBBS doctor.
4. Copies of Academic Certificate & Employment documents.
5. Last 3 months salary slip.

In the event if any of the above conditions being found unsatisfactory as per the company policy, the company reserves the right to revoke this offer of appointment, without assigning any reason what so ever. As part of the joining formalities you will have to sign an agreement of service rules and conditions of employment with us and you will be governed by the same joining post.

Your period of probation will be 6 months and your annual CTC would be Rupees 3, 00,000/- (Rupees Three Lakh Only), which constitutes of the following:

Basic Salary	:	112,560 per annum
HRA	:	56,280 per annum
Special Allowance	:	19,655 per annum
Variables*	:	56,280 per annum
PF*	:	27,014 per annum
Retention Bonus	:	18,600 per annum
Gratuity	:	5,411 per annum
Employee Welfare	:	4,200 per annum

In addition to the above, you will be eligible for incentives of Rupees 54,000 per annum, which will be disbursed subject to 100% completion of your target each month. The variables are payable subject to 50% completion of the monthly targets.

We request you to put your signatures on the duplicate copy of this letter as token of your acceptance and become a part of Ginger Family. A separate standard appointment letter will be issued to replace this offer of appointment when you join the company.

We look forward to welcome you aboard.

For Ginger Webs Pvt. Ltd.

Accepted & Agreed

VP- HR & Corporate Strategy

Signature & date 14-4-2021

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Extramarks Education India Private Limited  
D-180, Sector-63, Noida, U.P. - 201301, India  
Ph. : +91-120-4175300

Date : 19-Sep-2020  
Name : Madhur Sharma  
Location : Uttar Pradesh,  
Address : House number F-5 Street number 4, Laxman vihar Phase-2, Gurgaon, Haryana - 122001

Dear Madhur,

Subject: Provisional Offer letter of employment as **Business Development Executive**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive ("BDE")**. You will be part of the sales team which focuses on business development and you will be equipped technologically to approach and engage with potential customers whilst working from home. The job demands your active engagement with the potential customer by calling or demonstrating company's products through Video Conferencing solutions. With a view to safeguard your own health, the company has strictly prohibited physical contact with the prospects and expects you to engage with prospects telephonically or through virtual meetings.

You will be given virtual trainings on Sales Skills and Customer Engagement techniques, technology tools and company's products which will enable you to use the tools and softwares in approaching a prospect and closing the sale. During the period of training of 15 days, you will be given a stipend of Rs.5000 (Rs Five Thousand Only). Upon successful completion of training, you will be inducted as **BDE** at a yearly remuneration of Rs. 3,00,000 (Rs. Three Lacs Only). Other than the remuneration, you will also be entitled to attractive incentives based upon your performance as per the company policies.

The company has implemented work measurement parameters for employees who are working from home which define how the time spent on work will be measured for fixed salary payout. You may enquire about these metrics and parameters before or after joining the services of the company and the same is also annexed (Annexure -1)

Your employment is liable to be terminated at any time during the training or prior to confirmation of your employment in writing, without citing any reasons. In case you decide to leave the training program at any time after your induction, you will not be paid any stipend, which will only be paid on the successful completion of training, and after your joining in the company as a **BDE**.

We would expect you to join as early as possible but no later than **21-Sep-2020**, beyond which the offer will stand withdrawn, unless a new date is mutually agreed upon and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.


- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/NTE2OTAxMjE=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

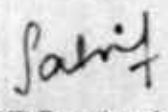
You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!


Sincerely,



HR Department


I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **21-Sep-2020**.

Accepted

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

### Annexure - 1

Salary Payout Matrix for BDE					
Average Number of Audio Call Recordings from system (Min. 5 Minutes)	Average of VC Recordings/screenshots				
		3+	2-3	1-2	1-0
	20	100%	100%	90%	65%
	15	100%	85%	75%	55%
	10	75%	70%	60%	50%
	5	50%	40%	30%	0%
0	0%	0%	0%	0%	
If Invoiced Revenue for the month is 1 Lac+ 100% Salary is paid					
In Case Revenue Criteria is not met then Input Criteria to be applicable and Salary will be paid as % given in the grid + Leave Days					
Connected call of 5 minutes or more will only be considered from the system					
Video Conductions will only be counted with recording or screenshot					
Only working Days to be considered					
Territory Head - GM/AGM will have authority to Grant upto 30% of pay on their discretion					

  
Kangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Campus Recruitment Proposal along with Job Description and Salary Structure for 2021 batch II Fluper Ltd\_Noida**

Thu, Nov 26, 2020 at 4:09 PM

hr <rachana.gupta@fluper.in>  
To: MANGALMAY GROUP <placement@mangalmay.org>  
Cc: CRD Mangalmay <crd@mangalmay.org>, HR Fluper <hr@fluper.com>

Hi Team,

Greetings From Fluper Ltd!

Please be inform that we have selected the below candidates for technical profile

- ✓ 1. Mr. Manish Bhandari
- 2. Ms. Mohsina Khatoon
- 3. Ms. Nidhi Kumari
- 4. Ms. Soumya Ranjan Rout

For Non technical profile

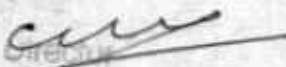
- 1. Mr. Priyansh Mishra (BDE)
- 2. Ms. Shashwati Das (HR Executive)

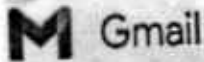
Congratulations to the candidates & please let me know when can I expect them for the documentation. If you want our team to visit your office for document process then please let me know.

Thanks

Rachna Gupta

[Quoted text hidden]

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



## Campus Recruitment Proposal along with Job Description and Salary Structure for 2021 batch II Fluper Ltd\_Noida

13 messages

Fri, Oct 30, 2020 at 12:09 PM

hr <rachana.gupta@fluper.in>  
To: placement@mangalmay.org

Dear Ankit,

Greetings from Fluper Ltd I

As per our Telephonic Conversation we are glad to know that you want us to conduct Campus Hiring for our Organization. Below are the details for the profiles we are currently hiring along with the credentials required from selected Candidates.

### Non-Technical Profiles

1. Business Development Executive: Good Communication Skills, Presentable, Good Learner, Well- Disciplined
2. Business Analyst: Good Communication Skills, Presentable, Good Learner, Well- Disciplined
3. Content Writer: Grammar Nazi, Tech Savy, Good English- Spoken and Written Both, Good Vocabulary
4. SEO/SMO Executive: Social Media freak, Knowledge of social media platforms, Good Communication Skills, Presentable, Good Learner, Well- Disciplined
5. HR Executive- Proficient in English, Good Communication, Knowledge of MS -Office

### Technical Profiles

1. Android Developer: Knowledge of Android Studios, SDK and Aware of coding structures, Good Logical and Analytical Mindset
2. IOS Developer: Knowledge of Swift, Xcode, Objective C, Aware of coding structures, Good Logical and Analytical Mindset
3. Graphic Designer: Command on Photoshop, Adobe and Illustrator, Creative thinker, PSD file, Banners
4. Backend Developer: HTML, CSS, Wordpress, Aware of coding structures, Good Logical and Analytical Mindset
5. UI/UX Designer: Slicing, Responsive Designs, Command on Photoshop, Adobe and Illustrator, Creative thinker, PSD file, Banners
6. Web Designer: HTML, CSS, Wordpress, Command on Photoshop, Adobe and Illustrator, Creative thinker, PSD file, Banners

### Remuneration Structure:

1. 0th - 3rd month: Trainee completes live projects training regarding their respective profiles in corporate environment  
\*\*\* For Work from Office Conveyance Charges -3,000/- for 3 Months
2. 4th - 9th Month : Rs. 8,000/- CTC; for the period of 6 months
3. 10th - 15th Month: Rs.12, 000/- to Rs.15, 000/- CTC (Depending on performance); for 6 months minimum salary will be Rs.12, 000/- CTC and Maximum will be Rs. 15,000/- CTC.
4. 16th - 21st Month: Rs.15000/- to Rs. 21,000/- CTC (Depending on performance); for 6 months minimum salary will be Rs.15, 000/- CTC and Maximum will be Rs. 21,000/- CTC.
5. 22nd - 27th Month: Rs. 21,000/- CTC to Rs. 25,000/- CTC (Depending on performance); for 6 months minimum salary will be Rs.21, 000/- CTC and Maximum will be Rs. 25,000/- CTC.

Afterwards Yearly Increment cycle will start based on performance review as per company policy.

### Documentation Process:

Shortlisted candidates needs to submit their original mark sheets of 10th & 12th along with the xerox of their below mentioned documents.  
10th, 12th & Graduation mark sheets.  
Aadhar Card - Self Attested copy.  
Pan Card - Self Attested copy.  
Present address proof/ Rental Agreement- If Applicable.  
Two photo graphs.

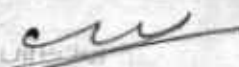
For original documents submission candidates will get the proper acknowledgement.

### Bond:

There is a bond for 2yrs for keeping the candidates stability.  
Kindly make sure that the shortlisted candidates should be aware with remuneration & other processes after short listing.

Regards,  
HR Management

<https://mail.google.com/mail/u/2/?ik=3636336bdb&view=pt&search=all&permthid=thread-f%3A1681957927629267985&siml=msg-f%3A1681957927...> 1/1

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)


**Data of Interested students for virtual drive || MANGALMAY GROUP OF INSTITUTIONS GREATER NOIDA ||**

Fri, Apr 23, 2021 at 8:32 PM

Varun Singhi <varun.Singhi@savantis.com>  
 To: MANGALMAY GROUP <placement@mangalmay.org>  
 Cc: Anun Kumar <anun.kumar@mangalmay.org>, Manish Modi <manish.modi@savantis.com>, Sanobar Khan <Sanobar.Khan@savantis.com>

Dear Ankit,

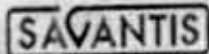
Kindly find the details of shortlisted candidates.

S.N	Name	Course	10th %	12th %	Uptill %	Contact Number	Email id	Status
1	Shubhangi Ranjan	B.TECH CSE	89.3	82.2	74	8409246388	Shubhangiranjan1999@gmail.com	Shortlisted
2	Vishal Raja	B.TECH CSE	75	60	74	7258016409	vishairaja155@gmail.com	Shortlisted
3	Mansi Gupta	B.TECH CSE	77.4	86.2	76.4	8218085155	mansigupta2439@gmail.com	Shortlisted

Thanks &amp; Regards

Varun Singhi - Talent Acquisition

B-8, 11th Floor, Sector-2, Noida, UP-201301  
 M (+91) 9911637263



(Vedcraft and Savantis Group Have Merged To Become One Entity: Savantis)

[Quoted text hidden]

Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-788)



CRD Mangalmai &lt;crd@mangalmai.org&gt;

**Hiring for B.Tech/BCA/B.E. freshers - Savantis Solution India Pvt.Ltd.**

1 message

Thu, Apr 1, 2021 at 3:08 PM

Varun Singh <Varun.Singhi@savantis.com>  
Cc: Manish Modi <manish.modi@savantis.com>, Sanobar Khan <Sanobar.Khan@savantis.com>

Dear TPO,

Greetings from SavantisIndia Pvt. Ltd.!!!

I am looking fresher candidates for technical job in MNC only.

**Job Profile- IT Service Desk Engineer****Role & Responsibilities**

The resources will be monitoring and maintaining the computer systems and networks within an organization in a technical role.

If there any issues or changes required, such as forgotten passwords, virus or email issues, you will be the first person employees will come to.

Tasks can include installing and configuring computer systems, hardware/software faults and solving technical problems. It is a pure tech profile.

Qualification- 2018 to 2021 pass outs candidates only (no active backlog)

B.E/B.TECH & BCA,BSC-Computer Science/IT in academics (Chemical and Bio-Tech branch not eligible)

Designation-Service Desk Engineer

**Technical and communication parameter (English) requirements:-**

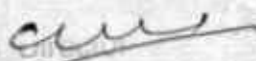
1. Fluent in English Communication without any grammatical mistakes.
2. Neutral pronunciation
3. Good knowledge on windows server/Linux operating Systems.
4. Basic knowledge of Networking.
5. Installation and configuration of Email Clients like Outlook, Antivirus and other application software.
6. Good Team Player.

Salary-18000 Take home + Cab Facility Both + Insurance/Medical.

any query or support do connect undersign.

Thanks &amp; Regards

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permthid=thread-F%3A1695830404844943481&siml=msg-F%3A1695830404> 1/2

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

1/13/23, 4:32 PM

Google Mail - Hiring for B.Tech/BCA/B.E. freshers - Savantis Solutions India Pvt.Ltd.

Varun Singhi - Talent Acquisition

B-8, IInd Floor, Sector-2, Noida, UP-201301  
M | +91 9911637263



(Vedicsoft and Savantis Group Have Merged To Become One Entity: Savantis)

  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Fwd: HealthPlix Technologies- Job Opportunity(Inside sales)**

Minkal kumari <kumari.minkal1998@gmail.com>  
To: CRD Mangalmay <crd@mangalmay.org>

Tue, Mar 23, 2021 at 7:22 PM

----- Forwarded message -----

From: Afra Khanum <afra.khanum@healthplix.com>  
Date: Tue, Mar 23, 2021 at 4:51 PM  
Subject: HealthPlix Technologies- Job Opportunity(Inside sales)  
To: <kumari.minkal1998@gmail.com>  
Cc: Petrina Pinto <petrina.pinto@healthplix.com>

Hi Minkal kumari,

Very nice speaking with you today, as discussed with you on call, Please confirm on the below:

**Training:**

- Classroom Training- 5 days (Starts on Monday).
- Field and Online Training- 30 days

**Job Location:**

- Bangalore

**Role:**

- Inside Sales( Based in Bangalore )

**Website:**

- <https://healthplix.com>

**Compensation:**

- During Classroom- No Payment, (Company will take care of Stay, Travel and Food)
- Field and Online Training (30 days)-15(Rupees Fifteen Thousand Only). This is a one-time payment.
- Post 36 working days you will be offered the role of Business Development Executive and will be on boarded to the company as a salaried Employee.


**Compensation Break Up:**

- Offered CTC - Rs.6,00,000/- (Rupees Six Lakhs Only) which includes the following
- Fixed CTC- 3,00,000/- (Rupees Three Lac Only)
- 1 time Bonus-Completion of 1 year- 25,000/- (Rupees Twenty-Five Thousand Only)
- Variable Pay- 2,75,000/- (Rupees Two Lac and Seventy Five Thousand Only). as per mutually agreed criteria/targets

Thanks &amp; Warm Regards,

Afra khan | Human Resource

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permmsgid=msg-f%3A1695031064155209741&simpl=msg-f%3A1695031064...> 1/2

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)




PH.no.6362995374/ Afra.khanum@healthplix.com

Healthplix Technologies Private Limited

www.healthplix.com

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 Inside Sales JD (2).pdf  
152K

*Afra Khanum*  
Mangal nay institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 08-April-2021

Mr. Mohd. Khalid  
Mangalmay Group of Institutions

### OFFER LETTER

This is with reference to the interview held with you, we are pleased to issue you the letter of intent with Ginger Webs Private Limited, the details of which are as under:

Position	:	Software Development Executive
Department	:	Product Development
Date of joining	:	7 <sup>th</sup> September 2021
Location	:	Noida
Reporting To	:	National Sales Manager

This offer letter is subject to the following conditions:

1. Four passport size photographs.
2. Copy of your Address proof and PAN card.
3. Medical fitness certificate by MBBS doctor.
4. Copies of Academic Certificate & Employment documents
5. Last 3 months salary slip.

In the event if any of the above conditions being found unsatisfactory as per the company policy, the company reserves the right to revoke this offer of appointment, without assigning any reason what so ever. As part of the joining formalities you will have to sign an agreement of service rules and conditions of employment with us and you will be governed by the same joining post.

Your period of probation will be 6 months and your annual CTC would be Rupees 3, 00,000/- (Rupees Three Lakh Only), which constitutes of the following:

Basic Salary	:	112,560 per annum
HRA	:	56,280 per annum
Special Allowance	:	19,655 per annum
Variables*	:	56,280 per annum
PF*	:	27,014 per annum
Retention Bonus	:	18,600 per annum
Gratuity	:	5,411 per annum
Employee Welfare	:	4,200 per annum

In addition to the above, you will be eligible for incentives of Rupees 54,000 per annum, which will be disbursed subject to 100% completion of your target each month. The variables are payable subject to 50% completion of the monthly targets.

We request you to put your signatures on the duplicate copy of this letter as token of your acceptance and become a part of Ginger Family. A separate standard appointment letter will be issued to replace this offer of appointment when you join the company.

We look forward to welcome you aboard.

For Ginger Webs Pvt. Ltd.

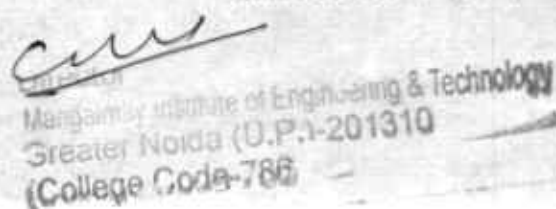


VP- HR & Corporate Strategy

Accepted & Agreed



Signature & date 14-4-21

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Campus Recruitment Proposal along with Job Description and Salary Structure for 2021 batch II Fluper Ltd\_Noida**

hr <rachana.gupta@fluper.in>  
To: MANGALMAY GROUP <placement@mangalmay.org>  
Cc: CRD Mangalmay <crd@mangalmay.org>, HR Fluper <hr@fluper.com>

Thu, Nov 26, 2020 at 4:09 PM

Hi Team,

Greetings From Fluper Ltd!

Please be inform that we have selected the below candidates for technical profile

1.Mr.Manish Bhandari

2.Ms.Mohsina Khatoon ✓

3.Ms.Nidhi Kumari

4.Ms.Soumya Ranjan Rout

For Non technical profile

1. Mr.Priyansh Mishra (BDE)


2. Ms.Shashwati Das (HR Executive)

Congratulations to the candidates & please let me know when can I expect them for the documentation. If you want our team to visit your office for document process then please let me know.

Thanks

Rachna Gupta

[Quoted text hidden]

  
Rachna Gupta  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

# NIIT

**NIIT Limited**  
Institutional Area-24, Sector-24  
Gurgaon 122 001, Haryana, India  
Tel: +91 (124) 4918500  
Fax: +91 (124) 4918503  
Email: [info@niit.com](mailto:info@niit.com)

Registered Office:  
Plot No. 85, Sector 22,  
Institutional Area,  
Gurgaon 122 001,  
Gurgaon 122 001  
Tel: +91 (124) 4292000  
Fax: +91 (124) 4292003  
CID: 174891CL1961PLCC19915

[www.niit.com](http://www.niit.com)

Date: 12/11/20

## LETTER OF INTENT

Preeti Dhariwal  
Mangalmay

Dear Preeti,

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- > Designation : SOFTWARE DEVELOPER TRAINEE
- > Business Unit : GPS
- > Base location : NIIT
- > Stipend : Rs. 30,000.
- > Expected joining Date : 17th January 2021.
- > Duration : 5 Months.

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

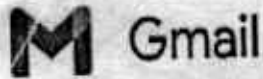
For NIIT Limited



**RADHAKRISHNAN K V**  
SENIOR VICE PRESIDENT-CORP. HR SERVICES



**Mangalmay Institute of Engineering & Technology**  
Greater Noida (U.P.)-201310  
(College Code-786)



Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

## Final Interview Results

1 message

Thu, May 13, 2021 at 12:05 PM

Alok Khare &lt;alok.khare@glovitus.com&gt;

To: CRD &lt;crd@mangalmay.org&gt;

Cc: Arun Kumar &lt;arun.kumar@mangalmay.org&gt;, Yash Saboo &lt;ysaboo@glovitus.com&gt;

Dear Ankita,

We are happy to inform you that we have selected the following three candidates for the position of Software Engineer Trainee:

SNO	NAME	CONTACT NUMBER
1	Satyam Kumar	7985716176
2	Prabhat Kumar Verma	8318712665
3	Rahul Kumar	8700271862

I want to thank you for your support during the interview process. Request you to please provide the following details of the above candidates so that we can issue them the offer letter:

1. Name
2. Complete Address
3. Copy of the personal identification document (Aadhar, PAN, Driving licence, or any other govt document)
4. Email Address
5. Contact No.

As discussed, we would like them to join on 1-July-2021. We also want them to complete the live project identified in the final semester. Due to some reason, if they cannot complete the project, we would like them to complete the task identified by us before 1-July-2021.

During the training period of 6 months, they will get a stipend of Rs 8,000 per month. After the successful training, we will absorb them as Software Engineers. The starting salary of a software engineer is Rs 18,000 per month.

Regards,  
Alok Khare  
Email: alok.khare@glovitus.com  
Ph: +91 88606 29706

**Glovitus**  
Innovating Value

*Arun Kumar*  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Ref. No.: GHR/05/03

Date: 15/05/2021

**Glovitus**  
Innovating Value

To,  
Mr. Prabhat Kumar Verma,  
Ward No. 12, Jawahar Nagar  
Seorahi, Kushinagar - UP


**Offer Letter**

Further to the interview and discussions you had with us, we are pleased to offer you the position of "Software Engineer Trainee" in our company on the following terms and conditions:

- 1) You will join us from 1<sup>st</sup> July 2021 and send us the acknowledgement of this letter within ten (10) days as an acceptance of this offer.
- 2) Your monthly stipend will be Rs 8,000/- (Rs. Eight Thousand Only) per month.
- 3) Your tenure of training shall be 6 months post which it can be converted into full time employment on fresh terms.
- 4) Your terms of appointment are mentioned in detail in - Annexure 1.
- 5) Your Roles and Responsibilities are mentioned in detail in - Annexure 2.
- 6) This agreement can be terminated by either party by giving one-month notice in advance.
- 7) This Agreement will be governed by the laws in force in Mumbai and shall be subject to Mumbai Jurisdiction.

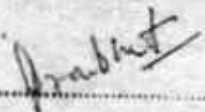
We welcome you as a valued member of "Glovitus Pvt. Ltd." and hope that this will be beginning of a long, successful and mutually beneficial career with us. You are requested to kindly sign and return the duplicate copy of this offer letter as a token of your acceptance of this offer.

For Glovitus Pvt. Ltd.

  
Yash Saboo  
Director


**Acceptance of the Offer by the Candidate**

I hereby confirm that I have read, completely understood and accept all the terms and conditions mention in this offer letter. I will join my services as desired on 01<sup>st</sup> July 2021

  
Prabhat Kumar Verma

17/05/2021  
[Date]

Address: Kothari House, 5/7 Oak Lane, Fort, Mumbai 400023

  
Mangam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code: 788)



## Annexure 1 – Terms of Appointment



### 1. Completion of Degree & Live Project

The Trainee to complete the degree & live project identified in the final semester. Due to some reason, if they cannot complete the project, we would like them to complete the project identified by us before 1-July-2021.

### 2. Duties

The Trainee shall perform the duties as set out in the Job Description which may be modified and updated by the Employer from time-to-time following agreement with the Trainee. The Trainee also agrees to perform all other reasonable duties and comply with reasonable instructions issued by the Employer.

### 3. Reporting

The Trainee shall report to Mr. Alok or to any other representative of the Employer designated from time to time by the Employer.

### 4. Remuneration

#### (a) Monthly Remuneration

Your Monthly Stipend shall be Rs 8,000/- (Eight Thousand Only) per month which shall be paid on or before 10<sup>th</sup> of following month. This will be subject to statutory deductions. There shall not be any other benefits like Provident Funds scheme, etc. as per statutory rules in force from time to time.

#### (b) Reimbursement of Travel and Accommodation Expenses

The Trainee may be required to travel from time to time as part of their duties. The Employer shall reimburse the Trainee for their reasonable work-related travel and accommodation costs upon production of appropriate receipts as per the company's policies.

### 5. Obligations of the Relationship


#### (a) Obligations of the Employer - The Employer shall:

- (i) Act as a good Employer in all dealings with the Trainee
- (ii) Deal with the Trainee and any representative of the Trainee in good faith in all aspects of the employment relationship, and
- (iii) Take all practicable steps to provide the Trainee with a safe and healthy work environment.

#### (b) Obligations of the Trainee - The Trainee shall:

- (i) Comply with all reasonable and lawful instructions provided to them by the Employer
- (ii) Perform their duties with all reasonable skill and diligence
- (iii) Conduct their duties in the best interests of the Employer and the employment relationship
- (iv) Deal with the Employer in good faith in all aspects of the employment relationship
- (v) Comply with all policies and procedures (including any Codes of Conduct) implemented by the

Address: Pothar House, 5/7 Oak Lane, Fort, Mumbai 400023

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Employer from time to time, and

(vi) Take all practicable steps to perform the job in a way that is safe and healthy for themselves and their fellow trainees

(vii) Be in the exclusive employment of this company and will not engage himself/herself either alone or in company, in any work, profession or employment either honorary or otherwise during the period of employment with the company.

**6. Holidays and Leave Entitlements**

The trainee shall be entitled to leave & holidays as per the leave policies of the company. The leave policies will be available with the HR department.

**7. Other Employment Obligations**

**(a) Confidential Information**

The Trainee shall not, whether during the tenure of this agreement or after its termination for whatever reason, use, disclose or distribute to any person or entity, otherwise than as necessary for the proper performance of their duties and responsibilities under this agreement, or as required by law, any confidential information, messages, data or trade secrets acquired by the Trainee in the course of performing their services under this agreement. This includes, but is not limited to, information about the Employer's business.

**(b) Copyright and Other Intellectual Property**

All work produced for the Employer by the Trainee under this agreement and the right to the copyright and all other intellectual property in all such work is to be the sole property of the Employer.


**(c) Information**

The trainee will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press (including magazine, publication) relating to the Company's service or to any matter with which the Company may be concerned, unless he/she has previously applied to and obtained the written permission from the Company. Any technical or other important information which might come into the trainee's possession during the continuance of his/her appointment with the company shall not be disclosed, divulged or made public by him/her while he/she is with us or even thereafter.

**(d) Acceptance of Gifts or Commission**

The trainee will not accept any commission, gifts or any sort of gratification in cash or in kind from any person, party or firm having dealing with the Company and if he/she is offered any, the trainee should immediately report the same to the Management. Any act or omission on his/her part in this respect will amount to misconduct.

Address: Kallwar House, 5/7 Oak Lane, Fort, Mumbai 400023

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





## Annexure 2 – Roles & Responsibilities



1. The Trainee shall develop proficiency in:
  - a. CH/Net/WCF Services
  - b. SQL
  - c. SDLC Maintenance Process
2. The trainee shall utilize above skill set to:
  - a. Develop real time transaction processing applications that are highly available, scalable, with little to no down time.
  - b. Build, deploy, test, and debug components as needed in accordance with best practices throughout the SDLC.
  - c. Demonstrate analytical and problem-solving skills (ability to identify, formulate, and solve engineering problems)
  - d. Be a critical thinker who challenges assumptions and seeks new ideas
  - e. Proactive sharing of accomplishments, knowledge, lessons, and updates across the team

Uttam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



Ref. No.: GHR/05/02

Date: 15/05/2021

**Glovitus**  
Innovating Value

To,

Mr. Rahul Kumar

H No. 535, Street No. 1, Basal Enclave

Gurgaon, Haryana

**Offer Letter**

Further to the interview and discussions you had with us, we are pleased to offer you the position of "Software Engineer Trainee" in our company on the following terms and conditions:

- 1) You will join us from 1<sup>st</sup> July 2021 and send us the acknowledgement of this letter within ten (10) days as an acceptance of this offer.
- 2) Your monthly stipend will be Rs 8,000/- (Rs. Eight Thousand Only) per month.
- 3) Your tenure of training shall be 6 months post which it can be converted into full time employment on fresh terms.
- 4) Your terms of appointment are mentioned in detail in – Annexure 1.
- 5) Your Roles and Responsibilities are mentioned in detail in – Annexure 2.
- 6) This agreement can be terminated by either party by giving one month notice in advance.
- 7) This Agreement will be governed by the laws in force in Mumbai and shall be subject to Mumbai Jurisdiction.

We welcome you as a valued member of "Glovitus Pvt. Ltd." and hope that this will be beginning of a long, successful and mutually beneficial career with us. You are requested to kindly sign and return the duplicate copy of this offer letter as a token of your acceptance of this offer.

For Glovitus Pvt. Ltd.

Yash Saboo

Director

**Acceptance of the Offer by the Candidate**

I hereby confirm that I have read, completely understood and accept all the terms and conditions mentioned in this offer letter. I will join my services as desired on 01<sup>st</sup> July 2021

Rahul Kumar

16/05/2021

[Date]

Address: Kothari House, 5/7 Oak Lane, Fort, Mumbai 400029

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



## Annexure 1 – Terms of Appointment



### 1. Completion of Degree & Live Project

The Trainee to complete the degree & live project identified in the final semester. Due to some reason, if they cannot complete the project, we would like them to complete the project identified by us before 1-July-2021.

### 2. Duties

The Trainee shall perform the duties as set out in the Job Description which may be modified and updated by the Employer from time-to-time following agreement with the Trainee. The Trainee also agrees to perform all other reasonable duties and comply with reasonable instructions issued by the Employer.

### 3. Reporting

The Trainee shall report to Mr. Alok or to any other representative of the Employer designated from time to time by the Employer.

### 4. Remuneration

#### (a) Monthly Remuneration

Your Monthly Stipend shall be Rs 8,000/- (Eight Thousand Only) per month which shall be paid on or before 10<sup>th</sup> of following month. This will be subject to statutory deductions. There shall not be any other benefits like Provident Funds scheme, etc. as per statutory rules in force from time to time.

#### (b) Reimbursement of Travel and Accommodation Expenses

The Trainee may be required to travel from time to time as part of their duties. The Employer shall reimburse the Trainee for their reasonable work-related travel and accommodation costs upon production of appropriate receipts as per the company's policies.

### 5. Obligations of the Relationship

#### (a) Obligations of the Employer - The Employer shall:

- (i) Act as a good Employer in all dealings with the Trainee
- (ii) Deal with the Trainee and any representative of the Trainee in good faith in all aspects of the employment relationship, and
- (iii) Take all practicable steps to provide the Trainee with a safe and healthy work environment.

#### (b) Obligations of the Trainee - The Trainee shall:

- (i) Comply with all reasonable and lawful instructions provided to them by the Employer
- (ii) Perform their duties with all reasonable skill and diligence
- (iii) Conduct their duties in the best interests of the Employer and the employment relationship
- (iv) Deal with the Employer in good faith in all aspects of the employment relationship
- (v) Comply with all policies and procedures (Including any Codes of Conduct) implemented by the

Address: Kothari House, 5/7 Oak Lane, Fort, Mumbai 400023

  
Director

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Employer from time to time, and

(vi) Take all practicable steps to perform the job in a way that is safe and healthy for themselves and their fellow trainees

(vii) Be in the exclusive employment of this company and will not engage himself/herself either alone or in company, in any work, profession or employment either honorary or otherwise during the period of employment with the company.

**6. Holidays and Leave Entitlements**

The trainee shall be entitled to leave & holidays as per the leave policies of the company. The leave policies will be available with the HR department.

**7. Other Employment Obligations**

**(a) Confidential Information**

The Trainee shall not, whether during the tenure of this agreement or after its termination for whatever reason, use, disclose or distribute to any person or entity, otherwise than as necessary for the proper performance of their duties and responsibilities under this agreement, or as required by law, any confidential information, messages, data or trade secrets acquired by the Trainee in the course of performing their services under this agreement. This includes, but is not limited to, information about the Employer's business.

**(b) Copyright and other Intellectual Property**

All work produced for the Employer by the Trainee under this agreement and the right to the copyright and all other intellectual property in all such work is to be the sole property of the Employer.

**(c) Information**

The trainee will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press (including magazine publication) relating to the Company's service or to any matter with which the Company may be concerned, unless he/she has previously applied to and obtained the written permission from the company. Any technical or other important information which might come into the trainee's possession during the continuance of his/her appointment with the company shall not be disclosed, divulged or made public by him/her while he/she is with us or even thereafter.

**(d) Acceptance of Gifts or Commission**

The trainee will not accept any commission, gifts or any sort of gratification in cash or in kind from any person, party or firm having dealing with the Company and if he/she is offered any, the trainee should immediately report the same to the Management. Any act or omission on his/her part in this respect will amount to misconduct.

Address: Kalfion Tower, 77 Dolk Lane, Fort, Mumbai 400023

  
Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



**Annexure 2 – Roles & Responsibilities**

1. The Trainee shall develop proficiency in:
  - a. C#/.Net/Web Services
  - b. SQL
  - c. SDLC & Maintenance Process
2. The trainee shall utilize above skill set to:
  - a. Develop real time transaction processing applications that are highly available, scalable, with little to no down time.
  - b. Build, deploy, test, and debug components as needed in accordance with best practices throughout the SDLC.
  - c. Demonstrate analytical and problem-solving skills (ability to identify, formulate, and solve engineering problems)
  - d. Be a critical thinker who challenges assumptions and seeks new ideas
  - e. Proactive sharing of accomplishments, knowledge, lessons, and updates across the team

Address: Kothari House, 5/7 Oak Lane, Fort, Mumbai 400023

**4. Two Recent Photographs.**

**Reporting Details:**

Kindly report to Mr. Jaswant Singh, HR Head on February 1, 2021 at 6:30PM, B - 93, SECTOR 67, Noida, Uttar Pradesh for submission of documents and orientation program of the company.

For any queries please revert back or feel free to contact us-- 0120-6618161

Best Regards,



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

To,  
Rajat Choudhary  
Noida, Uttar Pradesh

Dated: 12/11/2020

**LETTER OF OFFER**

Reference No. CAN1272

Dear Rajat Choudhary,


It is our pleasure to extend the following offer of employment to you on behalf of Progressive Infotech Pvt. Ltd.

1. You will be designated as **Trainee of Engineering**.
2. Your tentative posting will be at **PROGRESSIVE INFOTECH PVT.LIMITED**.
3. Your remuneration would be as per the salary annexure attached with the offer letter, detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please submit the following documents at the Onboarding portal once you receive the Onboarding Link:
  - Copy of technical Certifications/ training attended
  - Academic Certificates( 10th, 12th, Graduation/Professional)
  - Appointment letter of previous employer
  - Relieving Certificate/Resignation of previous employer
  - Salary Slip
  - Recent high resolution passport size photographs with white background.
  - Proof of residential address (permanent as well as place of stay), if the two are different
  - Medical Fitness Certificate
  - PAN CARD/Applied for Document
5. Please provide hard copies of the following documents at the time of your joining :
  - PAN CARD/Applied for Document (1 self attested copy).
  - AADHAR CARD (1 self attested copy).
  - Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
  - If already PF member then previous UAN passbook copy is required.

Please note that all the above documents are mandatory to complete the joining formalities.

6. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
  - Aadhaar Card
  - Driving License
  - Voter ID card
  - Valid Passport

Kindly carry the originals for verification.

  
Mangalimay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

## Compensation Annexure

Candidate ID	CAN1272	Grade	T
Associate Name	Rajat Choudhary	Designation	Trainee

Dear Rajat Choudhary,

Please find below your monthly/annual salary breakup. The breakup would be effective from 10-Oct-2022.

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	11,743.00	140,916.00
HRA	5,872.00	70,464.00
Special Allowance	5,285.00	63,420.00
GROSS SALARY (A)	22,900.00	274,800.00
ADDITIONAL BENEFIT		
Employers' Contribution to PF	1,800.00	21,600.00
Group Medical Insurance Premium	300.00	3,600.00
TOTAL BENEFITS (B)	2,100.00	25,200.00
TOTAL FIXED SALARY (A+B)	25,000.00	300,000.00
Gratuity - Payable as per gratuity act (C)	564.57	6,774.84
Total CTC	25,564.57	306,774.84

## Note :

- Changes in PF/ESIC by respective departments will be applicable, If any
- The payout for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable KRA's. The management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
- Your Compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Rajat Choudhary*  
(Signature)

*[Signature]*  
Mangalraj Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**MAKE A  
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

**NeoSOFT**  
TECHNOLOGIES

Mr. Rimit Singh,

04<sup>th</sup> August 2021

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 9<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and the details of which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months including the period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager


  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum (INR)
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>

Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

  
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 (College Code-788)

**Notes:**


1. For claiming tax benefits in case of admissible allowance, you will have to submit supporting documents to the Company's satisfaction and within the timeline stipulated by the Company. In case of any underwithholding you shall be responsible to pay the necessary tax and any interest/penalty thereon.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

# These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you.

- ++ Employee's contribution towards PF and Employee's contribution towards ESIC will be made from monthly salary (if applicable).
- ++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant acts or rules, as amended from time to time, the Provident Fund being paid to you will be adjusted against Special Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above: (If applicable)


1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by government from time to time. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards statutory rate. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.

  
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(College Code-788)

B. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Medical Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and should not disclose same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies

  
Mangam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Ritu  
Email Id: ritukarn19@zoho.com  
Contact No: 7533095845

Date: 3<sup>rd</sup> April 2021

Dear Ritu,

Sub: OFFERLETTER FOR SOFTWARE ENGINEER

We are pleased to offer you the position of "Software Engineer". Your appointment will be effective on your joining date 8<sup>th</sup> August 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Cost to Company (CTC) would be INR 90,000 for the first 6 Months as a Stipend of INR 15,000 per month and will be revised to INR 3,00,000 per annum from 8<sup>th</sup> February 2022. It will be revised to 4,20,000 per annum from 8<sup>th</sup> August 2023 and after that it will be revised to 7,20,000 per annum or more from 8<sup>th</sup> August 2024.

**Service Agreement:** On joining the Company, undertakes to stay in Service agreement with the Company for a minimum period of 2 Years.

The revised salary structure is subject to your performance on the assigned task during project execution.

To confirm your acceptance of this offer, you are required to:

Respond via email to parul.chandel@qsstechnosoft.com to communicate acceptance of the offer and to confirm your joining date.

You are required to be available between 09:30 A.M- 10:00 A.M (8<sup>th</sup> August 2021) at Noida office.

Your office timings would be 9:30 AM – 7:00 PM from Monday to Friday, however your manager may ask you to be available over the weekends depending on the project needs. Please bring following documents, on your joining date:

- (I) 1 photocopy of this letter duly signed and dated by you.
- (II) Education degree certificate and all your mark sheets for the highest degree attained – original and Photo copy both.
- (III) Four colored passport size photographs.
- (IV) Proof of identity. Bring 2 photocopies of the following documents: Aadhar card, Voter's identification card and PAN card.

\* Please note that all the above documents are mandatory, and you will not be allowed to join without them.

Please contact us via parul.chandel@qsstechnosoft.com for any queries regarding your employment offer. The other terms and conditions of the offer are as follows:

Your initial posting will be in Noida. However, your services are transferable, and you may be assigned to any office of QSS, a subsidiary, or associate company. In such case, you will be governed by the policies of that location.

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

Your appraisal cycle would be one year from the joining date. You would be applicable for this on Performance and prorate basis. Appraisal is conditional to the performance of company and individual both. Company's policy for this may change from time to time if needed and would be applicable to every employee.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3

H-54, H-Block, Sector-63, Noida-201301

REGISTERED ADDRESS

892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118



Parul Chandel  
Mangam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

All the disputes or difference which may arise between Employee and the Employer i.e. the company with regards to joining, termination or any other meaning and effect of this offer letter or rights and liabilities of Employee under this agreement or any other matter relating to the subject matter of this offer letter within 30 days of notice to the Employee or the Employer. This appointment shall be governed in accordance with laws of India as administered by the courts in New Delhi only, without giving effect to the principles of conflict of laws. The Employee and the Employer, shall be bound to refer the disputes arising out of or in relation to this offer letter to a binding arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 by mutual appointed sole arbitrator. The said arbitration proceedings shall be conducted in English language and the seat of arbitration shall be at New Delhi. It is hereby clarified that the employee and the Employer shall have the discretion to seek equitable relief, interim relief, or interim measures or enforce any arbitral award in any court of Delhi/New Delhi (a) before commencement of arbitral proceedings as per the provisions in this Agreement, or (b) during arbitral proceedings, or (c) at any time after the making of the arbitral award by the arbitral tribunal but before it is enforced.

Your designation may be changed at the discretion of the Company depending on the work assigned to you. Your offer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance. If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

Upon completion of service agreement period, you or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. Employee agrees that he/she may be held financially liable for lost or damaged property. Employee also agrees that failure to return equipment/s will be considered theft and may lead to criminal prosecution by company.

Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

The benefits as outlined herein and in QSS policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.

During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

Information pertaining to QSS operations and intellectual property is confidential. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3  
H-54, H-Block, Sector-63, Noida-201301  
REGISTERED ADDRESS  
892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118



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(College Code-786)

You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

Our financial team starts the salary calculations way before the salary release date. Because of this salary for employees joining before 15th of month would be processed with the salary of same month; however, salary for employees joining after 15th of month would be added as arrears in the next month salary.

The impact of today's technology and pace of change is tremendous. We hope you are as excited as we are to play a part in that revolution. At QSS, we are changing the world every day and we will be delighted to have you as part of our team.

To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to QSS on your onboarding day.

For, QSS Technosoft Pvt.Ltd.

*Parul Chandel*



Parul Chandel  
Human Resource

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(College Code-786)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Intern - Full Stack Developer**

Shalini Jain &lt;shalini.jain@kenbox.in&gt;

To: shalinishashi596@gmail.com

Cc: sushant.chaudhary@kenbox.in, rajesh.tripathi@kenbox.in, placement@mangalmay.org

Thu, Oct 8, 2020 at 1:21 PM

Dear Shalini,

This has reference to your application to us for providing an opportunity for internship and the subsequent discussion we had with you, we are pleased to provide you internship in our organization in the position of Intern - Full Stack Developer.

You will undergo internship on the following terms and conditions:

1. During your internship period, you will be entitled to a fixed stipend of 7500/- (Rupees seven thousand and five hundred only) for first 3 months, which will be revised based on your performance. 2.40 LPA

2. You would be on internship for a period of **Six Months** from the **Date of your joining**. The internship period is liable to be extended, at the sole discretion of the Management.

3. You shall be assessed for your performance at the end of your internship period and may be absorbed on the rolls of the company, subject to your performance. Absorption shall not be deemed to have taken place unless you have been informed to that effect in writing.

You are requested to report for internship on **8<sup>th</sup> October 2020**.

At the time of reporting for internship please bring the following documents with you.

- 3 recent passport size photographs
- Originals along with a photocopy of each of your certificates
- Proof of age
- Medical fitness certificate from an MBBS Doctor
- A copy of your Adhar Card

<https://mail.google.com/mail/u/2/?ik=3636336bdb&view=pt&search=all&permmsgid=msg-f%3A1679989245550846055&simpl=msg-f%3A1679989245...> 1/2

  
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We welcome you and wish you a successful Training with us.

Thanks & Regards

Shalini Jain

Assistant Manager - HRD

Kenbox Technologies Private Limited.



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(College Code-788)





torfac

☎ 0124-5180920

✉ letstalk@torfac.com

🌐 www.torfac.com

**Subject: Job Offer Letter**

Hi Shubham Kumar,

Date: 10<sup>th</sup> Dec 2020.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17<sup>th</sup> January 2021.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: 1 year

You are requested to reply to this mail as a token of acceptance within 24hrs. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded or your employment with the Company may be subject to withdrawal of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimal Sharma Country

Head

Head Office:

DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

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(College Code-788)



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0124-5180920

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### Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
<b>Total CTC</b>	<b>3,00,000</b>	<b>25,000</b>

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

### Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm my acceptance of the offer

SHUBHAM KUMAR  
Name

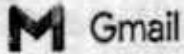
*Shubham*  
Signature

Head Office:

DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

*aw*

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(College Code-786)


**Data of interested students for virtual drive || MANGALMAY GROUP OF INSTITUTIONS GREATER NOIDA ||**

Fri, Apr 23, 2021 at 6:32 PM

Varun Singh <Varun.Singhi@savantis.com>  
 To: MANGALMAY GROUP <placement@mangalmay.org>  
 Cc: Arun Kumar <arun.kumar@mangalmay.org>, Manish Modi <manish.modi@savantis.com>, Sanobar Khan <Sanobar.Khan@savantis.com>

Dear Anil,

Kindly find the details of shortlisted candidates.

S.N	Name	Course	10th %	12th %	Uptill %	Contact Number	Email id	Status
1	Shubhangi Ranjan	B.TECH CSE	89.3	82.2	74	8409246388	Shubhangiranjan1999@gmail.com	Shortlisted
2	Vishal Raja	B.TECH CSE	75	60	74	7258016409	vishalraja155@gmail.com	Shortlisted
3	Mansi Gupta	B.TECH CSE	77.4	66.2	76.4	8218085155	mansi.gupta2439@gmail.com	Shortlisted

Thanks &amp; Regards

Varun Singh - Talent Acquisition

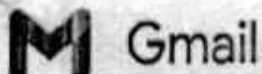
B-8, 11th Floor Sector-2, Noida, UP-201301  
 M | +91 9911637263



(Vedicoft and Savantis Group Have Merged To Become One Entity: Savantis)

(Insert text here)

*Varun Singh*  
 Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-785)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Campus Recruitment Proposal along with Job Description and Salary Structure for 2021 batch II Fluper Ltd\_Noida**

hr &lt;rachana.gupta@fluper.in&gt;

Thu, Nov 26, 2020 at 4:09 PM

To: MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

Cc: CRD Mangalmay &lt;crd@mangalmay.org&gt;, HR Fluper &lt;hr@fluper.com&gt;

Hi Team,

Greetings From Fluper Ltd!

Please be inform that we have selected the below candidates for technical profile

1.Mr.Manish Bhandari

2.Ms.Mohsina Khatoon

3.Ms.Nidhi Kumari

4.Ms.Soumya Ranjan Rout ✓

**For Non technical profile**

1. Mr.Priyansh Mishra (BDE)

2. Ms.Shashwati Das (HR Executive)

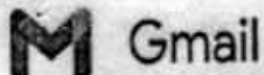
Congratulations to the candidates &amp; please let me know when can I expect them for the documentation, if you want our team to visit your office for document process then please let me know.

Thanks

Rachna Gupta

(Quoted text hidden)

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

**Hiring Admin\_Mangalmay Institute of engineering**

Tue, Jun 8, 2021 at 6:08 PM

Suman Jyoti &lt;suman.jyoti@cloudanalogy.com&gt;

To: CRD Mangalmay Group &lt;crd@mangalmay.org&gt;

Cc: Aanchal Rajput &lt;aanchal.rajput@cloudanalogy.com&gt;, Divya Dang &lt;divya.dang@cloudanalogy.com&gt;, Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

Hi Ankita,

Greetings from Cloud Analogy!!

Hope you are doing well. This is to inform you that with respect to subsequent rounds of interview, following are the selected candidates for Salesforce Admin profile. Please inform the students as well from your end.

Shubham Kumar	vikraishubham1@gmail.com	6201952120
Mukul Bhatt	mkibhatt7@gmail.com	8920440861

Thanks &amp; Regards

Suman Jyoti

HR Recruiter

7428535324

Skype: suman.jyoti

USA : +1 (415) 830-3899 IN:(0120) 414-7360



[Quoted text hidden]

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



## Hiring Admin\_Mangalmay Institute of engineering

18 messages

Mon, May 24, 2021 at 6:33 PM

Suman Jyoti <suman.jyoti@cloudanalogy.com>  
 To: arun.kumar@mangalmay.org  
 Cc: Anchal Rajput <anchal.rajput@cloudanalogy.com>, Divya Dang <divya.dang@cloudanalogy.com>

Dear Arun,

Greetings from Cloud Analogy!

We are glad to associate with your esteemed Organization (Mangalmay Institute of engineering) for the 2021 Off-Campus Placement, as discussed over the phone, we would like to share the requirement for our Noida Office. The relevant details are appended below:

**About Company:** <http://cloudanalogy.com/>  
 Cloud Analogy is recognized as the fastest-growing Salesforce development company that specializes in Salesforce implementation consulting, Salesforce customization consulting, and Salesforce customization. The stunning success of the company is attributed to the hard-working teams of Salesforce Certified designers, SFDC technical architects, and developers. We deliver Salesforce Consulting Services in the entirety, right from development, integration to data migration and from implementation to customization. Our Salesforce development company offers robust Salesforce Sales Cloud, Salesforce Commerce Cloud, Salesforce Marketing Cloud, and Salesforce Lightning Solutions for your business, reaching new heights that you never thought of achieving earlier. We provide services of salesforce, salesforce products, web development, full-stack and mobile app.

The JD for the same is appended below:

**Position-** Salesforce Admin  
**Qualification -** BCA/MCA/itech  
**Experience -** Fresher  
**Package -** 3 LPA  
**Training Period -** 6 Months  
**Training Stipend -** 10K  
**Job Location -** Noida, Sector-63  
**Benifits -** 10+

- Must demonstrate exceptional verbal and written communication skills
- Excellent project management skills and a positive attitude
- Demonstrated ability to meet deadlines, handle and prioritize simultaneous requests, and manage laterally and upwards
- Creative and analytical thinker with strong problem-solving skills
- Must demonstrate the ability to communicate effectively at all levels of the organization
- Ability to critically evaluate information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs
- Ability to assess the impact of new requirements on Salesforce.com and all upstream and downstream applications, systems, and processes

### Roles and Responsibilities

- Serve as a primary system administrator for the Salesforce.com environment
- Handle all basic administrative functions including user account maintenance, reports and dashboards, workflows, and other routine tasks
- Complete regular internal system audits and prepares for upgrades
- Manage Salesforce.com data feeds and other integrations
- Coordinate the evaluation, scope, and completion of new development requests.
- Work with our institutional management team to establish suitable processes to support administrative, development, and change management activities
- Assist in training of new users, and grow the Salesforce.com skill set across the organization
- Effectively act as the liaison between our users, vendors, and the application development teams
- Work independently with members of the user community to define and document development requirements.

### Interview Process Details:

Round 1: Pre-recorded Introduction Video  
 Round 2: Personal Interview  
 Round 3: HR round

### Important Points:

1. Post joining, the company will conduct a test between 10 to 30 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
2. No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. There are no leaves in the Training Period.

### 2 years Bond Policy:

The candidate will be under 2 years Bond agreement, in case of breach of agreement the employee will be liable to pay Rs 2,00,000 along with other benefits and that the said amount is just and reasonable. The hard copy of the Bond Agreement will be given on the first day of joining.

### Other Benefits:

Lunch & Dinner facility  
 Cab facility (conditions applied)  
 Medical insurance (conditions applied)

**10 km Policy:** Employee residence has to be within 10 km from company premises or they can relocate.

[Admin CA College Presentation 2021.pdf](#)

### Thanks & Regards

Suman Jyoti  
 HR Recruiter  
 7428535324  
 Skype: suman.jyoti  
 USA: +1 (415) 830-3899 IN:(0120) 414-7380

Tue, May 25, 2021 at 1:21 PM

Arun Kumar <arun.kumar@mangalmay.org>  
 To: CRD <ord@mangalmay.org>

<https://mail.google.com/mail/u/1/?ik=f5169a&view=pt&search=all&permthid=thread-f%3A1700644930783429755&siml=msg-f%3A17006449307...> 1/6

  
 Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)

May 18th, 2021

To,  
**Mr. Suryadev Singh,**  
1509, Lodhi Road Complex,  
Lodhi Road South Delhi,  
Delhi 110003.

**Sub: Letter of Intent**

Dear Suryadev,

Congratulations! We are pleased to make you a provisional offer of appointment as Software Engineer on the terms and conditions set out below.

Your total cost to company will be INR 4,00,000.

You will be required to do a one-month internship from 19th May 2021. A detailed internship letter will be provided to you shortly, and a detailed appointment letter will be provided to you at the time of your onboarding.

You will be required to present some documents at the time of your onboarding, including but not limited to:

- 2 passport sized photographs;
- Certified copy of PAN card along with the original;
- Certified copy of your marks sheet along with the original;
- Certified copy of your degree certificate along with the original;

An exhaustive list of documents will be made available to you prior to the date of your onboarding.

Please note that this offer is provisional and does not constitute a letter of appointment. The company reserves the right to revoke the same should you fail to complete your internship successfully, fail to graduate at the time of the commencement of employment for any reason whatsoever, or for any other reason that the company may see fit.

We look forward to having you join us!

For Surya Software Systems,

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

May 18th, 2021

To,  
**Mr. Suryadev Singh,**  
1509, Lodhi Road Complex,  
Lodhi Road South Delhi,  
Delhi 110003.

**Sub: Internship Offer Letter**

Dear Suryadev,

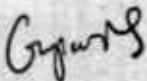
We are pleased to offer you an Internship at **Surya Software Systems, Bangalore.**

This will be a one month Internship. Your Internship will start on 19th May, 2021.

For the duration of your internship, you will be given a stipend of INR 10,000 per month.

Welcome to Surya!

For Surya Software Systems,



Authorized Signatory



Mangalay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)





torfac

0124-5180920

letstalk@torfac.com

www.torfac.com

Subject: Job Offer Letter

Hi Utkarsh,

Date: 10<sup>th</sup> Dec 2020.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17<sup>th</sup> January 2021.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: 1 year

You are requested to reply to this mail as a token of acceptance within 24hrs. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimal Sharma Country

Head

Head Office:

DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

Mangalraj Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



torfac

0124-5180920

letstalk@torfac.com

www.torfac.com

### Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
Fixed CTC	3,00,000	25,000
Variable Component: Incentive/Bonus		
Total CTC		

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

### Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm my acceptance of the offer.

Name **UTIKARSH**

*Utikarsh*  
Signature

Head Office:

DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

*CVS*  
Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Date: 3<sup>rd</sup> April 2021

Varun Kumar  
Email id: varunkumarmiet@gmail.com  
Contact No: 9457893246

Dear Varun,

Sub: OFFERLETTER FOR SOFTWARE ENGINEER

We are pleased to offer you the position of "Software Engineer". Your appointment will be effective on your joining date 8<sup>th</sup> August 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Cost to Company (CTC) would be INR 90,000 for the first 6 Months as a Stipend of INR 15,000 per month and will be revised to INR 3,00,000 per annum from 8<sup>th</sup> February 2022. It will be revised to 4,20,000 per annum from 8<sup>th</sup> August 2023 and after that it will be revised to 7,20,000 per annum or more from 8<sup>th</sup> August 2024.

**Service Agreement:** On joining the Company, undertakes to stay in Service agreement with the Company for a minimum period of 2 Years.

The revised salary structure is subject to your performance on the assigned task during project execution.

To confirm your acceptance of this offer, you are required to:

Respond via email to parul.chandel@qsstechnosoft.com to communicate acceptance of the offer and to confirm your joining date.

You are required to be available between 09:30 A.M- 10:00 A.M (8<sup>th</sup> August 2021) at Noida office.

Your office timings would be 9:30 AM – 7:00 PM from Monday to Friday, however your manager may ask you to be available over the weekends depending on the project needs. Please bring following documents, on your joining date:

- (I) 1 photocopy of this letter duly signed and dated by you.
- (II) Education degree certificate and all your mark sheets for the highest degree attained – original and Photo copy both
- (III) Four colored passport size photographs.
- (IV) Proof of Identity. Bring 2 photocopies of the following documents: Aadhar card, Voter's identification card and PAN card.

\* Please note that all the above documents are mandatory, and you will not be allowed to join without them.

Please contact us via parul.chandel@qsstechnosoft.com for any queries regarding your employment offer. The other terms and conditions of the offer are as follows:

Your initial posting will be in Noida. However, your services are transferable, and you may be assigned to any office of QSS, a subsidiary, or associate company. In such case, you will be governed by the policies of that location.

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

Your appraisal cycle would be one year from the joining date. You would be applicable for this on Performance and prorate basis. Appraisal is conditional to the performance of company and individual both. Company's policy for this may change from time to time if needed and would be applicable to every employee.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3  
H-54, H-Block, Sector-63, Noida-201301  
REGISTERED ADDRESS  
892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

All the disputes or difference which may arise between Employee and the Employer i.e, the company with regards to joining, termination or any other meaning and effect of this offer letter or rights and liabilities of Employee under this agreement or any other matter relating to the subject matter of this offer letter within 30 days of notice to the Employee or the Employer. This appointment shall be governed in accordance with laws of India as administered by the courts in New Delhi only, without giving effect to the principles of conflict of laws. The Employee and the Employer, shall be bound to refer the disputes arising out of or in relation to this offer letter to a binding arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 by mutual appointed sole arbitrator. The said arbitration proceedings shall be conducted in English language and the seat of arbitration shall be at New Delhi. It is hereby clarified that the employee and the Employer shall have the discretion to seek equitable relief, interim relief, or interim measures or enforce any arbitral award in any court of Delhi/New Delhi (a) before commencement of arbitral proceedings as per the provisions in this Agreement, or (b) during arbitral proceedings, or (c) at any time after the making of the arbitral award by the arbitral tribunal but before it is enforced.

Your designation may be changed at the discretion of the Company depending on the work assigned to you. Your offer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance.

If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

Upon completion of service agreement period, you or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. Employee agrees that he/she may be held financially liable for lost or damaged property. Employee also agrees that failure to return equipment/s will be considered theft and may lead to criminal prosecution by company.

Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

The benefits as outlined herein and in QSS policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.

During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

Information pertaining to QSS operations and intellectual property is confidential. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

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892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118



Mangalamba Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

Our financial team starts the salary calculations way before the salary release date. Because of this salary for employees joining before 15th of month would be processed with the salary of same month; however, salary for employees joining after 15th of month would be added as arrears in the next month salary.

The impact of today's technology and pace of change is tremendous. We hope you are as excited as we are to play a part in that revolution. At QSS, we are changing the world every day and we will be delighted to have you as part of our team.

To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to QSS on your onboarding day.

For, QSS Technosoft Pvt.Ltd.

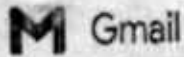
*Parul Chandel*



Parul Chandel  
Human Resource

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REGISTERED ADDRESS  
892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

*QSS*  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)


**Data of interested students for virtual drive || MANGALMAY GROUP OF INSTITUTIONS GREATER NOIDA ||**

Fri, Apr 23, 2021 at 8:53 PM

Varun Singh <Varun.Singh@savantis.com>  
 To: MANGALMAY GROUP <placement@mangalmay.org>  
 Cc: Arun Kumar <arun.kumar@mangalmay.org>, Manish Modi <manish.modi@savantis.com>, Sanobar Khan <Sanobar.Khan@savantis.com>

Dear Ankit,

Kindly find the details of shortlisted candidates.

S.N	Name	Course	10th %	12th %	Uptill %	Contact Number	Email id	Status
1	Shubhangi Ranjan	B.TECH CSE	89.3	62.2	74	8409246388	Shubhangiranjan1999@gmail.com	Shortlisted
2	Vishal Raja	B.TECH CSE	75	60	74	7258016409	vishalraja155@gmail.com	Shortlisted
3	Mansi Gupta	B.TECH CSE	77.4	66.2	76.4	8218085155	mansi.gupta2439@gmail.com	Shortlisted

Thanks &amp; Regards

Varun Singh - Talent Acquisition

B-8, 11th Floor, Sector-2, Noida, UP-201301  
 M | +91 9911637263



(Vedicoft and Savantis Group have Merged To Become One Entity: Savantis)

(Quoted text hidden)

<https://mail.google.com/mail/u/2/?ik=3636336bdb&view=pt&search=all&permmsgid=msg-f%3A1697836405164428005&simpl=msg-f%3A1697836405...> 1/1

*CVS*  
 Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)

To,  
Zeeshan Rahmani  
Noida, Uttar Pradesh

Dated : 12/11/2020

## LETTER OF OFFER

Reference No. CAN1275

Dear Zeeshan Rahmani,

It is our pleasure to extend the following offer of employment to you on behalf of Progressive Infotech Pvt. Ltd.

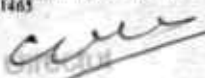
1. You will be designated as **Trainee of Engineering**.
2. Your tentative posting will be at **PROGRESSIVE INFOTECH PVT. LIMITED**.
3. Your remuneration would be as per the salary annexure attached with the offer letter, detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please submit the following documents at the Onboarding portal once you receive the Onboarding Link:
  - Copy of technical Certifications/ training attended
  - Academic Certificates( 10th, 12th, Graduation/Professional)
  - Appointment letter of previous employer
  - Relieving Certificate/Resignation of previous employer
  - Salary Slip
  - Recent high resolution passport size photographs with white background.
  - Proof of residential address (permanent as well as place of stay), if the two are different
  - Medical Fitness Certificate
  - PAN CARD/Applied for Document
5. Please provide hard copies of the following documents at the time of your joining :
  - PAN CARD/Applied for Document (1 self attested copy).
  - AADHAR CARD (1 self attested copy).
  - Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
  - If already PF member then previous UAN passbook copy is required.

Please note that all the above documents are mandatory to complete the joining formalities.

6. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
  - Aadhaar Card
  - Driving License
  - Voter ID card
  - Valid Passport

Kindly carry the originals for verification.

Progressive Infotech Pvt. Ltd.  
Registered Office Address : Flur No. 6317, Sector-C, Pocket 6 & 7, Vasant Kunj, New Delhi - 110070.  
CIN No. : 111190971.1998PTC091465

  
Gangaimay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

## Terms & Conditions:

- \* You will be on probation for a period of 90 Days from the first of the calendar month following the date of your joining. The probation period can be extended at the discretion of the Company under discussion with you and your reporting manager. In case your probation period is not extended by means of a written communication, your services will be deemed to be confirmed.
- \* This offer is subject to a satisfactory reference check of your credentials as per our Background Verification Process (BGV), covering your educational qualifications, including certifications and other documents authentication, previous employer feedbacks, medical condition history and declaration etc. The continuation of your employment will be subject a clean BGV report and your remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- \* This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- \* The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- \* You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- \* Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- \* This offer is valid if you join Progressive on or before 1-Feb-2021. Please report to HR at 11:00 am on the date of joining as per following details:

**PROGRESSIVE INFOTECH PVT. LTD.**

- A-26, Sector 83, Noida. U.P. - 201305

- \* For any queries please contact :- Akanksha Chauhan  
Email ID: [akanksha.chauhan@centilytics.com](mailto:akanksha.chauhan@centilytics.com)

**Note:** Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed.

Yours faithfully,

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Zenashan*  
(Signature)



## Compensation Annexure

Candidate ID	CAN1275	Grade	T
Associate Name	Zoeshan Rahmani	Designation	Trainee

Dear Zoeshan Rahmani,

Please find below your monthly/annual salary breakup. The breakup would be effective from 10-Oct-2022.

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	11,743.00	140,916.00
HRA	5,872.00	70,464.00
Special Allowance	5,285.00	63,420.00
<b>GROSS SALARY (A)</b>	<b>22,900.00</b>	<b>274,800.00</b>
<b>ADDITIONAL BENEFIT</b>		
Employers' Contribution to PF	1,800.00	21,600.00
Group Medical Insurance Premium	300.00	3,600.00
<b>TOTAL BENEFITS (B)</b>	<b>2,100.00</b>	<b>25,200.00</b>
<b>TOTAL FIXED SALARY (A+B)</b>	<b>25,000.00</b>	<b>300,000.00</b>
Gratuity - Payable as per gratuity act (C)	564.57	6,774.84
<b>Total CTC</b>	<b>25,564.57</b>	<b>306,774.84</b>

Note :

- Changes in PF/ESIC by respective departments will be applicable , If any
- The payout for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable KRA's. The management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
- Your Compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Zoeshan*  
(Signature)

**MAKE A  
DIFFERENCE**  
TOGETHER WE'LL BRING A CHANGE

**NeoSOFT**  
TECHNOLOGIES

Ms. Kanishka Anand,

04<sup>th</sup> August 2021

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 9<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be **Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only)**. This comprises of your salary and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months including the period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager




Mangal May Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum (INR)
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>

Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

  
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 (College Code-788)

**Notes:**

1. For claiming tax benefits in case of admissible allowance, you will have to submit supporting documents to the Company's satisfaction and within the timeline stipulated by the Company. In case of any underwithholding you shall be responsible to pay the necessary tax and any interest/penalty thereon.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

# These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you.

- ++ Employee's contribution towards PF and Employee's contribution towards ESIC will be made from monthly salary (if applicable).
- ++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant acts or rules, as amended from time to time, the Provident Fund being paid to you will be adjusted against Special Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above: (If applicable)

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by government from time to time. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards statutory rate. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.



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B. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Medical Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and should not disclose same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 3<sup>rd</sup> April 2021

Kartik Raj  
Email id: kartikraj300@gmail.com  
Contact No: 9467893246

Dear Kartik,

Sub: OFFERLETTER FOR SOFTWARE ENGINEER

We are pleased to offer you the position of "Software Engineer". Your appointment will be effective on your joining date 8<sup>th</sup> August 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Cost to Company (CTC) would be INR 90,000 for the first 6 Months as a Stipend of INR 15,000 per month and will be revised to INR 3,00,000 per annum from 8<sup>th</sup> February 2022. It will be revised to 4,20,000 per annum from 8<sup>th</sup> August 2023 and after that it will be revised to 7,20,000 per annum or more from 8<sup>th</sup> August 2024.

**Service Agreement:** On joining the Company, undertakes to stay in Service agreement with the Company for a minimum period of 2 Years.

The revised salary structure is subject to your performance on the assigned task during project execution.

To confirm your acceptance of this offer, you are required to:

Respond via email to [parul.chandel@qss technosoft.com](mailto:parul.chandel@qss technosoft.com) to communicate acceptance of the offer and to confirm your joining date.

You are required to be available between 09:30 A.M- 10:00 A.M (8<sup>th</sup> August 2021) at Noida office.

Your office timings would be 9:30 AM – 7:00 PM from Monday to Friday, however your manager may ask you to be available over the weekends depending on the project needs. Please bring following documents, on your joining date:

- (I) 1 photocopy of this letter duly signed and dated by you.
- (II) Education degree certificate and all your mark sheets for the highest degree attained – original and Photo copy both.
- (III) Four colored passport size photographs.
- (IV) Proof of identity. Bring 2 photocopies of the following documents: Aadhar card, Voter's Identification card and PAN card.

\* Please note that all the above documents are mandatory, and you will not be allowed to join without them.

Please contact us via [parul.chandel@qss technosoft.com](mailto:parul.chandel@qss technosoft.com) for any queries regarding your employment offer. The other terms and conditions of the offer are as follows:

Your initial posting will be in Noida. However, your services are transferable, and you may be assigned to any office of QSS, a subsidiary, or associate company. In such case, you will be governed by the policies of that location.

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

Your appraisal cycle would be one year from the joining date. You would be applicable for this on Performance and prorate basis. Appraisal is conditional to the performance of company and individual both. Company's policy for this may change from time to time if needed and would be applicable to every employee.

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REGISTERED ADDRESS  
302, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

  
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Greater Noida (U.P.)-201310  
(College Code-786)

All the disputes or difference which may arise between Employee and the Employer i.e, the company with regards to joining, termination or any other meaning and effect of this offer letter or rights and liabilities of Employee under this agreement or any other matter relating to the subject matter of this offer letter within 30 days of notice to the Employee or the Employer. This appointment shall be governed in accordance with laws of India as administered by the courts in New Delhi only, without giving effect to the principles of conflict of laws. The Employee and the Employer, shall be bound to refer the disputes arising out of or in relation to this offer letter to a binding arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 by mutual appointed sole arbitrator. The said arbitration proceedings shall be conducted in English language and the seat of arbitration shall be at New Delhi. It is hereby clarified that the employee and the Employer shall have the discretion to seek equitable relief, interim relief, or interim measures or enforce any arbitral award in any court of Delhi/New Delhi (a) before commencement of arbitral proceedings as per the provisions in this Agreement, or (b) during arbitral proceedings, or (c) at any time after the making of the arbitral award by the arbitral tribunal but before it is enforced.

Your designation may be changed at the discretion of the Company depending on the work assigned to you. Your offer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance.

If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

Upon completion of service agreement period, you or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. Employee agrees that he/she may be held financially liable for lost or damaged property. Employee also agrees that failure to return equipment/s will be considered theft and may lead to criminal prosecution by company.

Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

The benefits as outlined herein and in QSS policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.


During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

Information pertaining to QSS operations and intellectual property is confidential. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3  
H-54, H-Block, Sector-63, Noida-201301

REGISTERED ADDRESS

802, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

  
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(College Code-788)

You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

Our financial team starts the salary calculations way before the salary release date. Because of this salary for employees joining before 15th of month would be processed with the salary of same month; however, salary for employees joining after 15th of month would be added as arrears in the next month salary.

The impact of today's technology and pace of change is tremendous. We hope you are as excited as we are to play a part in that revolution. At QSS, we are changing the world every day and we will be delighted to have you as part of our team.

To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to QSS on your onboarding day.

For, QSS Technosoft Pvt.Ltd.

*Parul Chandel*



Parul Chandel  
Human Resource

*cm*

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Extramarks Education India Private Limited  
D-180, Sector-63, Noida, U.P. - 201301, India  
Ph. : +91-120-4175300

Date : 19-Sep-2020  
Name : Nidhi Kumari  
Location : Uttar Pradesh,  
Address : Patna 20 Kankarbagh A/88 P.C Colony, Patna, Bihar - 800020

Dear Nidhi,

Subject: Provisional Offer letter of employment as **Business Development Executive**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive ("BDE")**. You will be part of the sales team which focuses on business development and you will be equipped technologically to approach and engage with potential customers whilst working from home. The job demands your active engagement with the potential customer by calling or demonstrating company's products through Video Conferencing solutions. With a view to safeguard your own health, the company has strictly prohibited physical contact with the prospects and expects you to engage with prospects telephonically or through virtual meetings.

You will be given virtual trainings on Sales Skills and Customer Engagement techniques, technology tools and company's products which will enable you to use the tools and softwares in approaching a prospect and closing the sale. During the period of training of 15 days, you will be given a stipend of Rs.5000 (Rs Five Thousand Only). Upon successful completion of training, you will be inducted as BDE at a yearly remuneration of Rs. 3,00,000 (Rs. Three Lacs Only). Other than the remuneration, you will also be entitled to attractive incentives based upon your performance as per the company policies.

The company has implemented work measurement parameters for employees who are working from home which define how the time spent on work will be measured for fixed salary payout. You may enquire about these metrics and parameters before or after joining the services of the company and the same is also annexed (Annexure -1)

Your employment is liable to be terminated at any time during the training or prior to confirmation of your employment in writing, without citing any reasons. In case you decide to leave the training program at any time after your induction, you will not be paid any stipend, which will only be paid on the successful completion of training, and after your joining in the company as a BDE.

We would expect you to join as early as possible but no later than 21-Sep-2020, beyond which the offer will stand withdrawn, unless a new date is mutually agreed upon and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.


- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refid/NzI3NDAzMzg=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

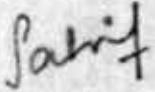
You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

  
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We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!


Sincerely,



HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 21-Sep-2020.

Accepted



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(College Code-788)

### Annexure - 1

Salary Payout Matrix for BDE					
Average Number of Audio Call Recordings from system (Min. 5 Minutes)	Average of VC Recordings/screenshots				
		3+	2-3	1-2	1-0
	20	100%	100%	90%	65%
	15	100%	85%	75%	55%
	10	75%	70%	60%	50%
	5	50%	40%	30%	0%
0	0%	0%	0%	0%	
If Invoiced Revenue for the month is 1 Lac+ 100% Salary is paid					
In Case Revenue Criteria is not met then Input Criteria to be applicable and Salary will be paid as % given in the grid + Leave Days					
Connected call of 5 minutes or more will only be considered from the system					
Video Conductions will only be counted with recording or screenshot					
Only working Days to be considered					
Territory Head - GM/AGM will have authority to Grant upto 30% of pay on their discretion					

  
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(College Code-788)



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Joining of selected students !!**

MANGALMAY GROUP <placement@mangalmay.org>  
To: Jaswant Singh <jaswant.singh@sourcesoftsolutions.com>  
Cc: Arun Kumar <arun.kumar@mangalmay.org>

Tue, Aug 10, 2021 at 1:16 PM

Dear Mr. Jaswant

Greetings !!

As per our discussion please find the below names of selected students for the final joining, as they have completed their exam and all.

1. NIDHI KUMARI
2. RIYA TILASHI ✓
3. SURAJ



**Ankit Kumar**  
Manager - Placement  
☎ 79838 68259, 88263 00314  
✉ placement@mangalmay.org  
☎ 0120-2328400, 2328401

www.mangalmay.org  
in.linkedin.com/in/mangalmaydotorg  
twitter.com/mangalmaydotorg  
facebook.com/mangalmay.org

Plot No. 8 & 9, Knowledge Park-II, Greater Noida, Delhi-NCR

*Ankit Kumar*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Jun 03, 2021

Offer ID : 235806

Shivam Kumar Dhilor

Shivam Kumar Dhilor, S/O Satish Kumar, H NO 5/336, KHICHRI PUR,  
Delhi, Chilla East Delhi, Delhi  
Delhi 110091  
DELHI India

Dear Shivam Kumar Dhilor,

On behalf of Qness IT Staffing (A Division of Qness Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of Network Engineer in our organization. Your joining date will be Jun 14, 2021.

On the first day of the employment, please report to:

IBM-BCS-REST CB

Delhi

Reporting Time : 10:00 AM

You will be paid a annual salary (CTC) of Rs. 2,88,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Qness IT Staffing (A Division of Qness Corp Ltd.)  
Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,  
S. G. Palya, D.R. College Post


I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Boidi Mallikarjun  
Delivery Manager  
mallikarjun.boidi@qnesscorp.com

Created By: Radha priya chitteti  
Senior Consultant-Recruitment  
radha.chitteti@qnesscorp.com

  
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## EMPLOYMENT AGREEMENT

### COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 288000 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	17991.00	215892
House Rent Allowance	2560.00	30720
Statutory Bonus	1499.00	17988
Gross Salary	22050.00	264600
Company's Contribution to PF	1950.00	23400
Total CTC	24000.00	288000

Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

Salary will be disbursed on receipt of your PAN card number.

### TIME SHEETS:

You are required to follow our client's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet alert email with template along with the guidelines from your Timesheet SPOC of Qness. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment before the timeline as briefed by Qness HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

### STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

### GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediciclaim Insurance Policy. The annual premium as applicable will be deducted from your first month salary.

### BACKGROUND CHECK:

The Company reserves the right to verify the information furnished by you in your application for employment and through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts,

your services are liable to be terminated any time, without any notice or compensation in lieu thereof. As per the requirement. Also appropriate BGV cost would be deducted from your salary in six equal instalments.

**MEDICAL CHECK:**

As per the Company policy, employees are required to undergo medical check on request at authorized medical centers and submit a duly certified copy of the medical certificate.

**NO-SHOW:**

Failure to report at the specified office on the Jun 14, 2021 shall be deemed as "No-Show". In such an event, the offer stands cancelled, and you shall be liable to pay one month's salary as penalty to the company for the loss suffered by the company.

**JOB ROLES & RESPONSIBILITIES:**

You shall be responsible for the performance of the functions expected of Network Engineer and any additional functions and duties that may be assigned to you in connection with the business and operations of the Company.

You shall use the best of your efforts to promote, develop and extend the business of the Company and comply with the directions and regulations of the Company at all times, and in all respects.

**ASSIGNMENT:**

You shall acknowledge that the services to be rendered by you are unique and personal. During your service with the Company, you shall not assign any of the rights or delegate any of the duties or obligations under this Agreement without the prior written consent of the Company.

**LEAVE:**

You would be entitled to 15 days of leaves per year. You can avail maximum 5 days of leave in any given month with prior approval from your Reporting Manager. Leaves cannot be encashed. All the accumulated leaves will lapse at the end of each calendar year.

**FURLOUGH:**

Every year the client to whom you are deputed as per the contract, announces a Furlough, wherein associates deputed to them are not required to work for a certain number of days. During Such Furlough days you are not required to work nor is such days paid for by the client since no work gets done. Accordingly, if such Furloughs were to be announced by the clients hereafter, for the days of such Furlough including the Preceding, succeeding and intervening weekly holidays will be considered as no-work-no-pay days and the salary for the months in which such furloughs are in place, will be after adjustment for the Furlough days including the Preceding, succeeding and intervening weekly holidays as No Pay days.

**HOLIDAYS:**

  
Director  
Mangam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
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As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

#### DOCUMENTATION:

Upon being so required by the Company, you shall make, sign and execute all deeds, documents, and declarations as may be deemed necessary by the Company and/or its clients (including privacy and confidentiality agreements).

#### INDEMNITY:

You shall keep the Company indemnified for any damages, which the Company or its client may suffer due to any acts/acts by you including breach of any terms of this agreement.

#### UN-AUTHORIZED ABSENCE:

Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate your services and/or seek compensation for any loss suffered by the Company or its Client due to such an absence.

#### CONFIDENTIALITY & NON DISCLOSURE:

You hereby acknowledge that by the reason of your services with the Company you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of the Company and/or its clients, enables the Company and/or its clients to compete successfully in business and was acquired or created by the Company and/or its clients at substantial expense. In consideration of your services and the above disclosures, you agree that:

You will disclose to the Company all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to the Company and its clients which you acquired or developed during the term of your services with the Company and that such Proprietary Material is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours, at the Company facilities, or with the Company property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of services with the Company.

You will not remove from the Company premises and/or the premises of its clients any Confidential Material, except in the performance of your duties. Upon termination of your services or when called upon by the Company, you will surrender all such Confidential Material together with any other the Company property that have been provided to him/her by the Company and/or its clients.

You agree to comply with a supplementary agreement, when issued, between the Company and a client regarding privacy and confidentiality. Such agreement will be incorporated into this Agreement by reference, including improvements or modification. "Proprietary Material" relating to the Company and its clients which you acquired or developed during the term of your services with the Company and its client is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours.

#### NON COMPETE & NON SOLICITATION:



You agree that during your services with the Company and continuing for a period of eighteen (18) months after termination of your services with the Company, you:

- a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell to, or perform similar services as provided by or available from the Company, for any clients of the Company.
- b) Will not seek and obtain employment, training, or contract for employment or seek to serve as you or otherwise to clients of the Company, customers, accounts or prospects, without the written permission of the Company.
- c) Will not directly or indirectly solicit or hire or cause others to solicit or hire any other employee of the Company.
- d) Will refrain from doing any sort of business for any kind or any purpose with the list of Quesst clients with which you were engaged with while you were employed with Quesst.
- e) Unless pre-approved by the Company in writing, you will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials / films / video presentations or assist anyone directly or indirectly in this regard.

#### WAIVER:

A waiver by the Company of a breach of any provision of this Agreement by you shall not operate or be construed as a waiver or estoppel of any subsequent breach by you. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

#### JURISDICTION:

In case of any dispute arising out of the Agreement, it shall be subject to jurisdiction of appropriate Court of Hyderabad, Andhra Pradesh, India.

#### TERMINATION BY THE COMPANY:

The company may terminate your services with or without cause under the following conditions:

**With Cause:** The Company may, immediately and without notice, terminate your services with "Cause". The term "Cause" shall, as used in this Document, mean (1) the commission of a crime involving moral turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company's reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the EMPLOYEE; (4) gross negligence or deliberate misconduct; (5) any material breach of terms and conditions specified in this letter; (6) Un-authorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer. (7) Providing any false information to the company.

**Without Cause:** In the event that the employment is terminated without Cause, the EMPLOYEE will be provided with a 30 days written notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.

#### RESIGNATION BY EMPLOYEE:

  
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(College Code-786)

If you wish to leave the services of the Company, a clear written notice of 60 days has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.

However, due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

#### MORAL CONDUCT:

You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.

#### ALTERNATIVE EMPLOYMENT:

You will be a whole time employee of the Company and will not engage yourself directly or indirectly in any other trade, business, profession or any other employment part time or full time anywhere in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the management in this respect are final and binding. Breach of this condition shall lead to the termination of your services by the company without any notice or compensation.

#### COMPANY PROPERTIES IN YOUR POSSESSION:

You are expected to take proper care of company properties entrusted to you by the company. In the event of your resignation/termination you are obliged to return all the company's property like access/ ID card, documents, machines, data, files and books etc. in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.

#### CHANGE OF ADDRESS:

Any change of residential address should be intimated to the department head in writing within 3 days from the date of such change. Your address as indicated shall be the correct address for sending all communications to you unless other wise intimated in writing by you. Communications addressed to you at the above address shall deem to have been duly served.

#### CODE OF CONDUCT:

During your services with us, you are expected to behave and perform in a manner that preserves the Company's and its Client's values and commitments.


Any or all of the terms and conditions pertaining to your services with the Company may be modified or changed at the Company's discretion. In the event any terms/conditions are changed, the same shall be informed to you in writing.

#### PLACE OF EMPLOYMENT AND TRANSFER:

Quest IT Staffing (A Division of Quest Corp Ltd.) Confidential

Offer ID : 215806

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You acknowledge and agree that you may be assigned, or liable to be transferred or deputed from one place to another and / or from one department / unit to another or any other subsidiary /Associate Establishment/or their contractors and clients either existing or to be set up in future any where in India or abroad purely at the discretion of the management depending upon the needs and requirement of the company. On such assignment, transfer, or deputation you will be governed by the Rules and Regulations and other working /service conditions as applicable at the place of posting including to consent to add/or agree to certain other agreements.

**DISCLAIMER:**

Any commitments with respect to compensation & benefits which are not included in the "CTC Components" table or explicitly mentioned in the offer letter, stands null & void.

Employee is required to submit the tax documents(Investment Proof's) within a week from the date of operation. Failing which, the full and final settlement will be processed by deducting tax at source.

**BACKGROUND CHECK POST SEPARATION:**

After separation from Qness Corp Ltd, your employment records are saved for the future verification purpose. Your new employer/appointed vendors seeking for employment verification can send an e mail request to help@quesscorp.com along with copy of your relieving letter. The email will be reverted in a matter of three working days.

**DECLARATION:**

This is to confirm that the documents and information provided by me to the Company for the purpose of my services are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms specified.

Signature

Shivam Kumar Dhillon

Date

04/06/2021

Documents Required at the Time of Joining

1. Relieving letter from your previous two employers
2. Experience letter / Offer Letter your previous two employers
3. Most recent salary slip or salary certificate
4. Copies of all educational records (SSC onwards)
5. A copy of your passport
6. Three passport size photographs
7. A copy of PAN card

ELECTRONIC COPY ONLY

## Placed Students List-2021

S.No.	University Roll No.	Name	Gender	Contact No.	Ref. No./Mail id with Date	Company Name	Contact No.	Package
1	1778640002	ABHISHEK	Male	9050234283	zarina@premagroup.org Date: 5th June 2021	Bhagwan Auto Products Ltd.	7291996744	1.92 LPA
2	1778640001	ABHISHEK	Male	8586834498	Date: 8th May, 2021	Tosha	9999337572	3.00 LPA
3	1778640005	AVDHESH KASHYAP	Male	8218409058	Date: 23rd October, 2020	Learning Routes	9646447750	5.16 LPA
4	1778640007	DHIREAJ PANDEY	Male	7237824129	afra.khanum@healthpplx.com Date: 24th March, 2021	HealthPlix Technologies	6362995374	6.00 LPA
5	1778640009	HICAM KUMAR	Male	9018070849				
6	1778640011	HIMANSHU BHARDWAJ	Male	7976412020				
7	1778640013	KESHAV KUMAR	Male	8210610745	nilesh@premagroup.org Date: 28th April, 2021	Masu Break Pads Ltd.	8368414415	1.80 LPA
8	1778640014	MANISH KUMAR TIWARI	Male	9891616360				
9	1778640017	MD SADDAM	Male	9973024372	afra.khanum@healthpplx.com Date: 24th March, 2021	HealthPlix Technologies	6362995374	6.00 LPA
10	1778640018	MD SHAYEED ALAM	Male	7063823789	8th May, 2021	Tosha	9999337572	3.00 LPA
11	1778640020	MOSIN	Male	9818793904	5th April 2021	Acadecraft	8595110751	3.00 LPA
12	1778640025	RAHUL KUMAR	Male	9871645913				
13	1778640026	RAHUL SHARMA	Male	8858786212				
14	1778640028	RIYAZUDDIN ANSARI	Male	8858800771	Date: 23rd October, 2020	Learning Routes	9646447750	5.16 LPA
15	1778640029	SAGAR JAISWAL	Male	7052774618	nilesh@premagroup.org Date: 28th April, 2021	Masu Break Pads Ltd.	0120-4235434/415	1.80 LPA
16	1778640031	SAMIUDDIN	Male	8285973219	zarina@premagroup.org Date: 5th June 2021	Bhagwan Auto Products Ltd.	7291996744	1.92 LPA
17	1778640032	SANDEEP KUMAR	Male	9555615161	nilesh@premagroup.org Date: 28th April, 2021	Masu Break Pads Ltd.	0120-4235434/415	1.80 LPA
18	1778640033	SAURABH TIWARI	Male	8218327043	afra.khanum@healthpplx.com Date: 24th March, 2021	HealthPlix Technologies	6362995374	6.00 LPA
19	1778640038	SUJEET RAM	Male	9199894315	5th April 2021	Acadecraft	8595110751	3.00 LPA
20	1878640902	ASHWAMI KUMAR JHA	Male	9582860672				
21	1878640904	SAGAR	Male	8527703448	5th April 2021	Acadecraft	8595110751	3.00 LPA





Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

## Welcome Letter for Bhagwan Auto Products

2 messages

Sat, Jun 5, 2021 at 11:50 AM

Zarina <zarina@premagroup.org>  
 To: "Abhisheks981108@gmail.com" <Abhisheks981108@gmail.com>  
 Cc: arunkumar <arun.kumar@mangalmay.org>

Dear AbhiShek,

Congratulations, and welcome to **Bhagwan Auto Products** team. You were our final choice of so many applicants. We chose you because knowledge and willingness to work anywhere attitude.

We are looking forward to seeing you for your training at our organization on **06-June-2021(DOJ)**

**Stipend Details : Rs. 14,250/- in hand + Uniform + Subsidized Canteen**

After six month successful working of trainees we will increase their salary Rs 1000 ~ Rs-1500 depending upon their performance, attendance and behaviour.

Be sure to bring Original certificates, 1set of Xerox, 3 photos, Aadhar card, Pan Card, bank account details, Signature & Provisional Certificate.

In addition, you have to wear comfortable shoes, clothes appropriate for the weather, ensure to bring blankets, toiletries, bag/suitcase with a lock.

### Travel Check List

1. Protective gear / Mask – Needs to wear entire travel, Sanitizer – Keep small Bottle
2. Travel documents – Tickets/ Identity card
4. Carry some money for emergency. Avoid Outside food – Try to carry Home food

### General Recommendations

Apart from the above requirements, here are a few COVID 19 travel etiquettes you must adhere.


·To ensure social distancing, maintain a gap of 6 feet at the Railway station.

·Ensure hand hygiene by regularly sanitizing them and avoiding contact on surfaces as much as possible. Use an alcohol-based hand sanitizer.

·Do not touch your face or eyes with your hands before washing them properly. If you are sneezing or coughing, use a tissue and dispose it of properly.

·If you experience even mild symptoms before traveling, cancel or postpone your travel. Seek medical help if needed and inform us.

<https://mail.google.com/mail/u/1/?ik=fd9ef5169a&view=pt&search=all&permthid=thread-f%3A1701706747980389744&siml=msg-f%3A1701706747980389744> ... 1/3

  
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-During the training you will be provided shared Bachelor accommodation.

-Contact **Zarina**( 7291996744 ) to inform your arrival information. Also please keep your Parents/ Guardian informed once your reach the unit.

During your first day, you can expect to complete medical test and joining formalities with help of Unit HR.

Once again, congratulations, we are lucky to have you join us! We look forward to meeting you on your first day. Good luck!

Pls send back your acceptance mail with below consents .

1. Job profile – Explained and agreed to do - Yes / No
2. Stipend - Explained and accepted - Yes/ No
3. Apprentice - One year – Yes / No
4. Ready to work any location - Agreed – Yes / No ( **IMT Manesar Gurgaon** )

Address - **Bhagwan Auto Products**  
Plot No. 322, Phase - 2, Sec-7  
IMT Manesar Gurgaon Haryana -

122052

Reporting Time - 9 am  
D:O:J - 07-June-21  
Helpline Number - 7291996744

Thanks & Regards,

Zarina  
Team leader  
Prerna Staffing Solutions Pvt. Ltd.(A Unit of Prerna Group) |  
D-67, 4th Floor, Sector-2, Noida-201301  
Mob:- 7291996744 | Email:zarina@premagroup.org | www.premagroup.org

Sat, Jun 5, 2021 at 11:52 AM


Zarina <zarina@premagroup.org>  
To: heamkumar48@gmail.com  
Cc: arunkumar <arun.kumar@mangalmay.org>

Dear Hem Kumar,

Congratulations, and welcome to **Bhagwan Auto Products** team. You were our final choice of so many applicants. We chose you because knowledge and willingness to work anywhere attitude.

We are looking forward to seeing you for your training at our organization on **07-June-2021(DOJ)**

<https://mail.google.com/mail/u/1/?ik=f9ef5169a&view=pt&search=all&permthid=thread-f%3A1701706747980369744&siml=msg-f%3A17017067479...> 2/3

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



TOSHA INTERNATIONAL

Private & Confidential

Date: 08/05/2021

OFFER LETTER

Dear Avdesh Kashyap,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms.

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J would be 13/07/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must)
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting this position as a Tosha International employee. Please read the agreements and feel free to review it with counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

For Vardhaman Recruiters RPO  
VARDHAMAN RECRUITERS  
*[Signature]*  
Authorized Signatory  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced herein. My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9993337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear DheeraJ Pandey,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

  
Haryana Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

## Fwd: HealthPlix Technologies- Job Opportunity(Inside sales)

1 message

Wed, Mar 24, 2021 at 10:19 AM

Hem kumar <heamkumar48@gmail.com>  
To: crd@mangalmay.org

----- Forwarded message -----

From: Hem kumar <heamkumar48@gmail.com>  
Date: Tue, 23 Mar 2021, 17:19  
Subject: Re: HealthPlix Technologies- Job Opportunity(Inside sales)  
To: Afra Khanum <afra.khanum@healthplix.com>  
Cc: Petrina Pinto <petrina.pinto@healthplix.com>

I accept the offer.

On Tue, 23 Mar 2021, 16:54 Afra Khanum, &lt;afra.khanum@healthplix.com&gt; wrote:

Hi Hem Kumar,

Very nice speaking with you today, as discussed with you on call, Please confirm on the below:

### Training:

- Classroom Training- 5 days (Starts on Monday).
- Field and Online Training- 30 days

### Job Location:

- Bangalore

### Role:

- Inside Sales( Based in Bangalore )

### Website:

- <https://healthplix.com>

### Compensation:

- During Classroom- No Payment, (Company will take care of Stay, Travel and Food)
- Field and Online Training (30 days)-15(Rupees Fifteen Thousand Only). This is a one-time payment.
- Post 36 working days you will be offered the role of Business Development Executive and will be on boarded to the company as a salaried Employee.

### Compensation Break Up:

- Offered CTC - Rs.6,00,000/- (Rupees Six Lakhs Only) which includes the following
- Fixed CTC- 3,00,000/- (Rupees Three Lac Only)
- 1 time Bonus-Completion of 1 year- 25,000/- (Rupees Twenty-Five Thousand Only)
- Variable Pay- 2,75,000/- (Rupees Two Lac and Seventy Five Thousand Only). as per mutually agreed criteria/targets

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permthid=thread-f%3A1695087453632187656&siml=msg-f%3A1695087453...> 1/2

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Thanks & Warm Regards,  
Afra khan | Human Resource  
PH.no.6362995374/ Afra.khanum@healthplx.com  
Healthplx Technologies Private Limited  
www.healthplx.com



Mangalpur Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmai &lt;crd@mangalmai.org&gt;

**Letter of Intent - Keshav II Masu Brake Pads Ltd. II Mangalmai College**

1 message

Wed, Apr 28, 2021 at 3:53 PM

Nilesh Kumar &lt;nilesh@premagroup.org&gt;

To: keshav03041999@gmail.com

Cc: CRD Mangalmai Group &lt;crd@mangalmai.org&gt;, Ravi Kant Rai &lt;ravi.kant@premagroup.org&gt;, Nilesh Kumar

&lt;nilesh@premagroup.org&gt;

Dear Keshav,

With reference to your interview dated on **27 April'21**, we pleased to offer you the position of Apprenticeship Trainee as per the terms and conditions discussed with you.

Your Joining date is **29 April'21 ( Thursday )**. In case you fail to join on the mentioned date the Letter of Intent will be null and void.

You are requested to report for duty as given below Address :

**Masu Brake Pads Ltd.**

CH7, CH10A 10B, old Govt. Industrial area, Bahadurgarh, Jhajjar, Haryana -124507

Reporting time : 9 am

Contact Person Name : Gaurav ( 8368414415 )

If on verification, at the time of Joining or at a later date it is found that you have furnished wrong information, your Apprenticeship will be terminated without any notice.

With best wishes.....

Regards,  
Nilesh

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

## II Masu Brakes Pvt. Ltd. II Naps Requirements II 2020 - 2021 II PRERNA Group

14 messages

CRC &lt;campus.crc@gmail.com&gt;

Fri, Apr 23, 2021 at 3:50 PM

To: Placement Mangalmay &lt;placement@mangalmay.org&gt;, CRD Mangalmay &lt;crd@mangalmay.org&gt;

----- Forwarded message -----

From: Nilesh Kumar &lt;nilesh@prernagroup.org&gt;

Date: Tue, Apr 20, 2021 at 6:34 PM

Subject: II Naps Requirements II 2020 - 2021 II PRERNA Group

To: Nilesh Kumar &lt;nilesh@prernagroup.org&gt; Vinay kumar &lt;vinay@prernagroup.org&gt;

Hi,

We have urgent requirements that Fresher Diploma & B.Tech/B.E ( Mech. ) Apprentice Trainee & Trainee will be engaged as a Molding Machine Operator in production Departments in shifts. Apprentice's trainee job description to operate manufacturing machine equipment as per respective SOPs & cGMP Compliances. For the engineering department ensuring support services, utilities services as per SOPs and cGMP.

Locations : Bahadurgarh ( Haryana )

Qualification: Diploma &amp; B.Tech/B.E ( Mech )

Note: Pass Out &amp; Pursuing candidates are eligible

No. of Opening : 200

MASU was founded in 1982 with an aim to become the leading supplier of Brake Pads & Brake Linings. Since then MASU has carved a niche for itself in the Friction Material Industry & grown into a Group of companies which manufactures & exports a wide range of world class friction products.

Products : Automotive Brake Pads, Brake Lining and Block, CV Brake Pads / Air Disc Brake Pads, Roll Brake Linings and Segments for Brake Shoes, Railway Brake Blocks, Motorcycle Disc Brake Pads

### Key Responsibilities

#### Machine operation:

- To operate Molding Machine.
- To ensure smooth production on above machines.
- To achieve daily production targets on the above machines.
- To supervise manual laborers.
- To report the daily production to respective supervisors/HOD
- To enter daily production in SAP correctly.
- Follow the GMP & HMP guidelines in order to ensure compliance with company policy.
- Molding Machine operator sets up and operates molding machines in order to shape plastics.
- Reads and interprets blueprints and diagrams to select, position, and secure machinery.

Corporate Video Link : [https://www.youtube.com/watch?v=0niS7XoD\\_EM](https://www.youtube.com/watch?v=0niS7XoD_EM)

Stipend (In Rs.) : 14,000/- In hand + Subsidized Canteen - Diploma ( Mech. )

15,000/- Inhand + Subsidized Canteen - B.E/B.Tech ( Mech. )

Working Hr's : 12

#### Interview Process:

1. Personal Interview
2. Welcome Letter

Note : We Will Not Charge any single amount from college as well as candidate's.

*CRC*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

## Fwd: HealthPlix Technologies- Job Opportunity(Inside sales)

1 message

Wed, Mar 24, 2021 at 11:27 AM

MD SADDAM HUSSAIN <mdsaddam7673@gmail.com>  
To: CRD Mangalmay <crd@mangalmay.org>

----- Forwarded message -----

From: Afra Khanum <afra.khanum@healthplix.com>  
Date: Tue, 23 Mar, 2021, 4:57 pm  
Subject: HealthPlix Technologies- Job Opportunity(Inside sales)  
To: <mdsaddam7673@gmail.com>  
Cc: Petrina Pinto <petrina.pinto@healthplix.com>

Hi Md Saddam,

Very nice speaking with you today, as discussed with you on call, Please confirm on the below:

### Training:

- Classroom Training- 5 days (Starts on Monday).
- Field and Online Training- 30 days

### Job Location:

- Bangalore

### Role:

- Inside Sales( Based in Bangalore )

### Website:

- <https://healthplix.com>

### Compensation:

- During Classroom- No Payment, (Company will take care of Stay, Travel and Food)
- Field and Online Training (30 days)-15(Rupees Fifteen Thousand Only). This is a one-time payment.
- Post 36 working days you will be offered the role of Business Development Executive and will be on boarded to the company as a salaried Employee.

### Compensation Break Up:

- Offered CTC - Rs.6,00,000/- (Rupees Six Lakhs Only) which includes the following
- Fixed CTC- 3,00,000/- (Rupees Three Lac Only)
- 1 time Bonus-Completion of 1 year- 25,000/-(Rupees Twenty-Five Thousand Only)
- Variable Pay- 2,75,000/-(Rupees Two Lac and Seventy Five Thousand Only). as per mutually agreed criteria/targets

Thanks & Warm Regards,

Afra khan | Human Resource

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permthid=thread-f%3A1695091756471026378&siml=msg-f%3A1695091756...> 1/2

*Afra Khan*  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)


1/13/23, 3:42 PM


Google Mail - Fwd: HealthPlix Technologies- Job Opportunity (Private Salary)

PH.no.6362995374/ Afra.khanum@healthplix.com

Healthplix Technologies Private Limited

www.healthplix.com

 Inside Sales JD (2).pdf  
152K

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)





Private & Confidential

Date: 08/05/2021

**OFFER LETTER**

Dear Shayeeef Alam.

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms.

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J would be 13/07/2021. Change in DOJ would not be entertained.

As Per Our agreement With Tosha International, You will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.

Your initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting this position as a Tosha International employee. Please read the agreements and feel free to review it with counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

For Vardhaman Recruiters RPO  
VARDHAMAN RECRUITERS  
*Anoop Salunkhe*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced herein. My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*

Mangalway Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**ACADECRAFT INC.**  
Smart People, Smart Content

**Letter of Intent**

Dear Mosin,  
Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you an appointment for the role of **Research Associate- Mechanical** at a CTC of 300000/- p.a. with Acadecraft Pvt. Ltd. We take this opportunity to appreciate your decision to join the Acadecraft family at Noida. As mutually agreed, your joining with us will be dated on **5-April-2021**.


Please be noted that in case of voluntary or involuntary separation of your employment within the first 15 working days, the company will not be liable to process your payroll. You are requested to report at 10:00 AM on skype on the day of your joining or your candidature will be cancelled.

Kindly give a confirmation on the same.

On the date of your joining, kindly have the soft copies of the following documents ready with you:

- Copies of certificates of qualification from Standard 10th to the highest degree
- Copy of reliving or experience letter from previous employer/s (if applicable)
- Copies of the salary slips of the last three months (if applicable)
- Copies of permanent and present address proof
- Copy of PAN Card

Acadecraft Pvt. Ltd.  
Priyanka Tyagi  
Campus Recruitment Manager

  
Director  
Mangalray Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Rahul Sharma,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

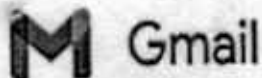
- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Letter of Intent - Riyazuddin II Masu Brake Pads Ltd. II Mangalmay College**

2 messages

Nilesh Kumar &lt;nilesh@premagroup.org&gt;

Wed, Apr 28, 2021 at 3:58 PM

To: riyazuddin@gmail.com

Cc: CRD Mangalmay Group &lt;crd@mangalmay.org&gt;, Ravi Kant Rai &lt;ravi.kant@premagroup.org&gt;, Nilesh Kumar &lt;nilesh@premagroup.org&gt;

Dear Riyazuddin,

With reference to your interview dated on **27 April'21**, we pleased to offer you the position of Apprenticeship Trainee as per the terms and conditions discussed with you.

Your Joining date is **29 April'21 ( Thursday )**. In case you fail to join on the mentioned date the Letter of Intent will be null and void.

You are requested to report for duty as given below Address :

**Masu Brake Pads Ltd.**

CH7, CH10A 10B, old Govt. Industrial area, Bahadurgarh, Jhajjar, Haryana -124507

Reporting time : 9 am

Contact Person Name : Gaurav ( 8368414415 )

If on verification, at the time of Joining or at a later date it is found that you have furnished wrong information, your Apprenticeship will be terminated without any notice.

With best wishes.....

Regards,  
Nilesh

Nilesh Shrivastava

Human Resources, Prema Staffing Solutions

0120-4235434/415/424,0120-4312053 | 8607457070

| nilesh@premagroup.org | www.premagroup.org |

4th floor,D-67,Sec-2,Noida-201301

Branch: SONIPAT II JAIPUR II KOLKATTA II PATNA II  
CHANDIGARH II MUMBAI II BANGALORE

CRD Mangalmay Group &lt;crd@mangalmay.org&gt;

Thu, Apr 29, 2021 at 10:32 AM

To: Arun Kumar &lt;arun.kumar@mangalmay.org&gt;

[Quoted text hidden]

..

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permthid=thread-f%3A1698279691089886112&simpl=msg-f%3A16982796910...> 1/2

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmai &lt;crd@mangalmai.org&gt;

**Fwd: Welcome Letter for Bhagwan Auto Products**

1 message

sagar dungriyall <sagardungriyalls@gmail.com>  
To: CRD Mangalmai <crd@mangalmai.org>

Sat, Jun 5, 2021 at 1:25 PM

----- Forwarded message -----

From: Zarina <zarina@premagroup.org>  
Date: Sat, 5 Jun, 2021, 11:48 am  
Subject: Welcome Letter for Bhagwan Auto Products  
To: Sagardungriyalls@gmail.com <Sagardungriyalls@gmail.com>

**Dear Sagar,**

Congratulations, and welcome to **Bhagwan Auto Products** team. You were our final choice of so many applicants. We chose you because knowledge and willingness to work anywhere attitude.

We are looking forward to seeing you for your training at our organization on **06-June-2021(DOJ)**

**Stipend Details : Rs. 14,250/- in hand + Uniform + Subsidized Canteen**

After six month successful working of trainees we will increase their salary Rs 1000 ~ Rs-1500 depending upon their performance, attendance and behaviour.

Be sure to bring Original certificates, 1set of Xerox, 3 photos, Aadhar card, Pan Card, bank account details, Signature & Provisional Certificate.

In addition, you have to wear comfortable shoes, clothes appropriate for the weather, ensure to bring blankets, toiletries, bag/suitcase with a lock.

**Travel Check List**


1. Protective gear / Mask – Needs to wear entire travel, Sanitizer – Keep small Bottle
2. Travel documents – Tickets/ Identity card
4. Carry some money for emergency. Avoid Outside food – Try to carry Home food

**General Recommendations**

Apart from the above requirements, here are a few COVID 19 travel etiquettes you must adhere.

·To ensure social distancing, maintain a gap of 6 feet at the Railway station.

·Ensure hand hygiene by regularly sanitizing them and avoiding contact on surfaces as much as possible. Use an alcohol-based hand sanitizer.

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Do not touch your face or eyes with your hands before washing them properly. If you are sneezing or coughing, use a tissue and dispose it of properly.

If you experience even mild symptoms before traveling, cancel or postpone your travel. Seek medical help if needed and inform us.

During the training you will be provided shared Bachelor accommodation.

Contact **Zarin**( 7291996744 ) to inform your arrival information. Also please keep your Parents/ Guardian informed once you reach the unit.

During your first day, you can expect to complete medical test and joining formalities with help of Unit HR.

Once again, congratulations, we are lucky to have you join us! We look forward to meeting you on your first day. Good luck!

Pls send back your acceptance mail with below consents .

1. Job profile – Explained and agreed to do - Yes / No
2. Stipend - Explained and accepted - Yes/ No
3. Apprentice - One year – Yes / No
4. Ready to work any location - Agreed – Yes / No ( **IMT Manesar Gurgaon**)

**Address - Bhagwan Auto Products**

Plot No. 322, Phase - 2, Sec-7  
IMT Manesar Gurgaon Haryana -

122052

Reporting Time - 9 am

D:O:J - 07-June-21

Helpline Number - 7291996744

*Thanks & Regards,*

**Zarina**

Team leader

Prerna Staffing Solutions Pvt. Ltd.(A Unit of Prerna Group) |

D-67, 4th Floor, Sector-2, Noida-201301|

Mob:- 7291996744 | Email:zarina@prernagroup.org | www.prernagroup.org



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Letter of Intent - Samiuddin II Masu Brake Pads Ltd. II Mangalmay College**

1 message

Nilesh Kumar &lt;nilesh@premagroup.org&gt;

Wed, Apr 28, 2021 at 4:01 PM

To: samiuddin8936@gmail.com

Cc: CRD Mangalmay Group &lt;crd@mangalmay.org&gt;, Ravi Kant Rai &lt;ravi.kant@premagroup.org&gt;, Nilesh Kumar &lt;nilesh@premagroup.org&gt;

Dear Samiuddin,

With reference to your interview dated on **27 April'21**, we pleased to offer you the position of Apprenticeship Trainee as per the terms and conditions discussed with you.

Your Joining date is **29 April'21 ( Thursday )**. In case you fail to join on the mentioned date the Letter of Intent will be null and void.

You are requested to report for duty as given below Address :

**Masu Brake Pads Ltd.**

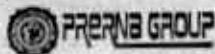
CH7, CH10A 10B, old Govt. Industrial area, Bahadurgarh, Jhajjar, Haryana -124507

Reporting time : 9 am

Contact Person Name : Gaurav ( 8368414415 )

If on verification, at the time of Joining or at a later date it is found that you have furnished wrong information, your Apprenticeship will be terminated without any notice.

With best wishes.....

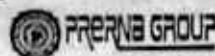
Regards,  
Nilesh**Nilesh Shrivastava**

Human Resources, Prema Staffing Solutions

0120-4235434/415/424,0120-4312053 | 8607457070

| nilesh@premagroup.org | www.premagroup.org |

4th floor,D-67,Sec-2,Noida-201301

Branch: SONIPAT II JAIPUR II KOLKATTA II PATNA II  
CHANDIGARH II MUMBAI II BANGALORE**Nilesh Shrivastava**

Human Resources, Prema Staffing Solutions

0120-4235434/415/424,0120-4312053 | 8607457070

| nilesh@premagroup.org | www.premagroup.org |

4th floor,D-67,Sec-2,Noida-201301

*[Signature]*  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)





CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Fwd: HealthPlix Technologies- Job Opportunity(Inside sales)**

1 message

SAURABH TIWARI <saurabhktiwari1998@gmail.com>  
 To: CRD Mangalmay Group <crd@mangalmay.org>

Wed, Mar 24, 2021 at 10:18 AM

----- Forwarded message -----

From: SAURABH TIWARI <saurabhktiwari1998@gmail.com>  
 Date: Tue, 23 Mar, 2021, 5:19 pm  
 Subject: Re: HealthPlix Technologies- Job Opportunity(Inside sales)  
 To: Afra Khanum <afra.khanum@healthplix.com>  
 Cc: Petrina Pinto <petrina.pinto@healthplix.com>

I accept the offer.

On Tue, 23 Mar, 2021, 4:53 pm Afra Khanum, &lt;afra.khanum@healthplix.com&gt; wrote:

Hi Saurabh tiwari,

Very nice speaking with you today, as discussed with you on call, Please confirm on the below:

**Training:**

- Classroom Training- 5 days (Starts on Monday).
- Field and Online Training- 30 days

**Job Location:**

- Bangalore

**Role:**

- Inside Sales( Based in Bangalore )

**Website:**

- <https://healthplix.com>

**Compensation:**

- During Classroom- No Payment, (Company will take care of Stay, Travel and Food)
- Field and Online Training (30 days)-15(Rupees Fifteen Thousand Only). This is a one-time payment.
- Post 36 working days you will be offered the role of Business Development Executive and will be on boarded to the company as a salaried Employee.

**Compensation Break Up:**

- Offered CTC - Rs.6,00,000/- (Rupees Six Lakhs Only) which includes the following
- Fixed CTC- 3,00,000/- (Rupees Three Lac Only)
- 1 time Bonus-Completion of 1 year- 25,000/- (Rupees Twenty-Five Thousand Only)
- Variable Pay- 2,75,000/- (Rupees Two Lac and Seventy Five Thousand Only). as per mutually agreed criteria/targets

<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permthid=thread-f%3A1695087424102331606&siml=msg-f%3A1695087424...> 1/2

Mangalmay Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)


Thanks & Warm Regards,

Afra khan | Human Resource

PH.no.6362995374/ Afra.khanum@healthplix.com

Healthplix Technologies Private Limited

www.healthplix.com

  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Letter of Intent

Dear Sujeet Ram,  
Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you an appointment for the role of **Research Associate- Mechanical** at a CTC of 300000/- p.a. with Acadecraft Pvt. Ltd. We take this opportunity to appreciate your decision to join the Acadecraft family at Noida. As mutually agreed, your joining with us will be dated on 5-April-2021.


Please be noted that in case of voluntary or involuntary separation of your employment within the first 15 working days, the company will not be liable to process your payroll. You are requested to report at 10:00 AM on skype on the day of your joining or your candidature will be cancelled.

Kindly give a confirmation on the same.

On the date of your joining, kindly have the soft copies of the following documents ready with you:

- Copies of certificates of qualification from Standard 10th to the highest degree
- Copy of relieving or experience letter from previous employer/s (if applicable)
- Copies of the salary slips of the last three months (if applicable)
- Copies of permanent and present address proof
- Copy of PAN Card

Acadecraft Pvt. Ltd.  
Priyanka Tyagi  
Campus Recruitment Manager



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



**ACADECRAFT INC.**  
Smart People, Smart Content

**Letter of Intent**

Dear Sagar,  
Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you an appointment for the role of **Research Associate-Mechanical** at a CTC of 300000/- p.a. with Acadecraft Pvt. Ltd. We take this opportunity to appreciate your decision to join the Acadecraft family at Noida. As mutually agreed, your joining with us will be dated on **5th-April-2021**.


Please be noted that in case of voluntary or involuntary separation of your employment within the first 15 working days, the company will not be liable to process your payroll. You are requested to report at 10:00 AM on skype on the day of your joining or your candidature will be cancelled.

Kindly give a confirmation on the same.

On the date of your joining, kindly have the soft copies of the following documents ready with you:

- Copies of certificates of qualification from Standard 10th to the highest degree
- Copy of relieving or experience letter from previous employer/s (if applicable)
- Copies of the salary slips of the last three months (if applicable)
- Copies of permanent and present address proof
- Copy of PAN Card

Acadecraft Pvt. Ltd.  
Priyanka Tyagi  
Campus Recruitment Specialist

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Placed Students List-2021

S.No.	University Roll No.	Name	Gender	Contact No.	Ref. No./Mail Id with Date	Company Name	Contact No.	Package	Offer Letter
1	1778631001	ABHISHEK MISHRA	Male	8873372695	Date: 23rd October, 2020	Larning Routs	9646447750	5.19 LPA	Offer Letter
2	1778631003	ASHUTOSH PURNENDU BHARDWAJ	Male	8083764210					
3	1778631004	ASRAF ALI	Male	9643349171	Date: 10th December, 2020	Torfac	8889055505	3.00 LPA	Offer Letter
4	1778631005	BARKAT ALI ANSARI	Male	8860494033	27th January, 2021	SourceSoft Solutions	0120-6618161	3.50 LPA	Offer Letter
5	1778631006	BIKASH KUMAR SHARMA	Male	8876807924	Date: 8th April, 2021	GingerWeb	0120-9311079020	3.00 LPA	Offer Letter
6	1778631009	PRAVEEN KUMAR	Male	8873358496	3rd April, 2021	OSS Technosoft	9910511064	7.20 LPA	Offer Letter
7	1778631010	PUSHPENDRA PRASHANT	Male	9718122297					
8	1778631014	SARVESH KUMAR YADAV	Male	9839938832					
9	1778631015	SHEIKH ADIL NAZIR	Male	9797773868	CAN1276 12th November, 2020	Centillytics	3029245045	3.07 LPA	Offer Letter

*Cum*

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(College Code-788)



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Abhishek Mishra,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

Handganga Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code: 788)



torfac

☎ 0124-5180920  
✉ letstalk@torfac.com  
🌐 www.torfac.com

Subject: Job Offer Letter

Date: 10<sup>th</sup> Dec 2020.

Hi Asraf All,

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of Technical Management Trainee with Torfac India Pvt. Ltd. Your Total Annual CTC will be Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.) Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is Monday, 17<sup>th</sup> January 2021.
- Reporting Time: 4 PM (IST)
- Joining Process: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.
- Probation Period: 1 year

You are requested to reply to this mail as a token of acceptance within 24hrs. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded or your employment with the Company may be subject to withdrawal of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimal Sharma Country

Head

Head Office:

DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

Mangalika Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

### Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
<b>Fixed CTC</b>	<b>3,00,000</b>	<b>25,000</b>
Variable Component- Incentive/Bonus		
<b>Total CTC</b>		

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

### Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm my acceptance of the offer.

**ASRAF ALI**  
 Name

*[Signature]*  
 Signature

**Head Office:**  
 DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

*[Signature]*  
 Manager, Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-788)





# Source Soft Solutions Pvt. Ltd.

Registered Office: 61, Lane.2, Krishna Nagar, Safdarjung Enclave, New Delhi - 110029

Phone: 011-26163811, 011-26170593

Corporate office: B-21 & B-93, Sector-67, Noida - 201301

Phone: 0120-6618161, 0120-6618162

## Offer Letter

Dated: January 27, 2021

Dear Mr. Barkat Ali,

Ref.: Mangalmai Institute of Engineering & Technology

Greetings from Source Soft Solutions Private Limited!

We glad to welcome you on-board to join the team and help propel the organization to the Next level of growth.

We are pleased to offer you the post of "Software Trainee", and your salary in CTC will be Rs. 3, 50,000/- LPA.

You are expected to report to our Noida office with following documents:-

1. Original & photocopy of all relevant certificates / degree mark sheets etc.
2. Proof of Birth (matriculation Certificate/DL).
3. Original copy of Pan Card and Aadhaar Card
4. Two Recent Photographs.

### Reporting Details:

Kindly report to Mr. Jaswant Singh, HR Head on February 1, 2021 at 6:30PM, B - 93, SECTOR 67, Noida, Uttar Pradesh for submission of documents and orientation program of the company.

For any queries please revert back or feel free to contact us— 0120-6618161

Best Regards,



Jaswant Singh  
(Head-HR)

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 08-April-2021

Mr. Bikash Kumar Sharma  
Mangalmay Group of Institutions

**OFFER LETTER**

This is with reference to the interview held with you, we are pleased to issue you the letter of intent with Ginger Webs Private Limited, the details of which are as under:

Position	:	Business Development Executive
Department	:	Institution Sales
Date of Joining	:	7 <sup>th</sup> September 2021
Location	:	Noida
Reporting To	:	National Sales Manager

This offer letter is subject to the following conditions:

1. Four passport size photographs.
2. Copy of your Address proof and PAN card.
3. Medical fitness certificate by MBBS doctor.
4. Copies of Academic Certificate & Employment documents
5. Last 3 months salary slip.

In the event if any of the above conditions being found unsatisfactory as per the company policy, the company reserves the right to revoke this offer of appointment, without assigning any reason what so ever. As part of the joining formalities you will have to sign an agreement of service rules and conditions of employment with us and you will be governed by the same joining post.

Your period of probation will be 6 months and your annual CTC would be Rupees 3, 00,000/- (Rupees Three Lakh Only), which constitutes of the following:

Basic Salary	:	112,560 per annum
HRA	:	56,280 per annum
Special Allowance	:	19,655 per annum
Variables*	:	56,280 per annum
PF*	:	27,014 per annum
Retention Bonus	:	18,600 per annum
Gratuity	:	5,411 per annum
Employee Welfare	:	4,200 per annum

In addition to the above, you will be eligible for incentives of Rupees 54,000 per annum, which will be disbursed subject to 100% completion of your target each month. The variables are payable subject to 50% completion of the monthly targets.

We request you to put your signatures on the duplicate copy of this letter as token of your acceptance and become a part of Ginger Family. A separate standard appointment letter will be issued to replace this offer of appointment when you join the company.


We look forward to welcome you aboard.

For Ginger Webs Pvt. Ltd.



VP- HR & Corporate Strategy

Accepted & Agreed



Signature & date 14-4-21

  
Ginger Webs Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: 3<sup>rd</sup> April 2021

Praveen Kumar  
Email Id: pk1865949@gmail.com  
Contact No: 8873358496

Dear Praveen,

Sub: OFFERLETTER FOR SOFTWARE ENGINEER

We are pleased to offer you the position of "Software Engineer". Your appointment will be effective on your joining date 8<sup>th</sup> August 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Cost to Company (CTC) would be INR 90,000 for the first 6 Months as a Stipend of INR 15,000 per month and will be revised to INR 3,00,000 per annum from 8<sup>th</sup> February 2022. It will be revised to 4,20,000 per annum from 8<sup>th</sup> August 2023 and after that it will be revised to 7,20,000 per annum or more from 8<sup>th</sup> August 2024.

**Service Agreement:** On joining the Company, undertakes to stay in Service agreement with the Company for a minimum period of 2 Years.

The revised salary structure is subject to your performance on the assigned task during project execution.

To confirm your acceptance of this offer, you are required to:

Respond via email to parul.chandel@qsstechnosoft.com to communicate acceptance of the offer and to confirm your joining date.

You are required to be available between 09:30 A.M- 10:00 A.M (8<sup>th</sup> August 2021) at Noida office.

Your office timings would be 9:30 AM – 7:00 PM from Monday to Friday, however your manager may ask you to be available over the weekends depending on the project needs. Please bring following documents, on your joining date:

- (I) 1 photocopy of this letter duly signed and dated by you.
- (II) Education degree certificate and all your mark sheets for the highest degree attained – original and Photo copy both.
- (III) Four colored passport size photographs.
- (IV) Proof of Identity. Bring 2 photocopies of the following documents: Aadhar card, Voter's identification card and PAN card.

\* Please note that all the above documents are mandatory, and you will not be allowed to join without them.

Please contact us via parul.chandel@qsstechnosoft.com for any queries regarding your employment offer. The other terms and conditions of the offer are as follows:

Your initial posting will be in Noida. However, your services are transferable, and you may be assigned to any office of QSS, a subsidiary, or associate company. In such case, you will be governed by the policies of that location.

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

Your appraisal cycle would be one year from the joining date. You would be applicable for this on Performance and prorate basis. Appraisal is conditional to the performance of company and individual both. Company's policy for this may change from time to time if needed and would be applicable to every employee.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3  
H-54, H-Block, Sector-63, Noida-201301  
REGISTERED ADDRESS  
892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

  
Greater Noida Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

All the disputes or difference which may arise between Employee and the Employer i.e, the company with regards to joining, termination or any other meaning and effect of this offer letter or rights and liabilities of Employee under this agreement or any other matter relating to the subject matter of this offer letter within 30 days of notice to the Employee or the Employer. This appointment shall be governed in accordance with laws of India as administered by the courts in New Delhi only, without giving effect to the principles of conflict of laws. The Employee and the Employer, shall be bound to refer the disputes arising out of or in relation to this offer letter to a binding arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 by mutual appointed sole arbitrator. The said arbitration proceedings shall be conducted in English language and the seat of arbitration shall be at New Delhi. It is hereby clarified that the employee and the Employer shall have the discretion to seek equitable relief, interim relief, or interim measures or enforce any arbitral award in any court of Delhi/New Delhi (a) before commencement of arbitral proceedings as per the provisions in this Agreement, or (b) during arbitral proceedings, or (c) at any time after the making of the arbitral award by the arbitral tribunal but before it is enforced.

Your designation may be changed at the discretion of the Company depending on the work assigned to you. Your offer will be at the discretion of the company which means the company may terminate your offer at any time, based on performance.

If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

Upon completion of service agreement period, you or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. Employee agrees that he/she may be held financially liable for lost or damaged property. Employee also agrees that failure to return equipment/s will be considered theft and may lead to criminal prosecution by company.

Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

The benefits as outlined herein and in QSS policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.

During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

Information pertaining to QSS operations and intellectual property is confidential. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

QSS Technosoft Pvt. Ltd. | ISO 27001:2013 Certified | CMMI-3  
H-54, H-Block, Sector-63, Noida-201301  
REGISTERED ADDRESS  
892, Sector 7, Urban Estate, Kurukshetra, Haryana 136 118

  
Greater Noida Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

To,  
12/11/2020  
Sarvesh Kumar Yadav  
Noida, Uttar Pradesh

Dated :

### LETTER OF OFFER

Reference No. CAN1276

Dear Sarvesh Kumar Yadav,

It is our pleasure to extend the following offer of employment to you on behalf of Progressive Infotech Pvt. Ltd.


1. You will be designated as **Trainee of Engineering**.
2. Your tentative posting will be at **PROGRESSIVE INFOTECH PVT.LIMITED**.
3. Your remuneration would be as per the salary annexure attached with the offer letter, detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please submit the following documents at the Onboarding portal once you receive the Onboarding Link:
  - Copy of technical Certifications/ training attended
  - Academic Certificates( 10th, 12th, Graduation/Professional)
  - Appointment letter of previous employer
  - Relieving Certificate/Resignation of previous employer
  - Salary Slip
  - Recent high resolution passport size photographs with white background.
  - Proof of residential address (permanent as well as place of stay), if the two are different.
  - Medical Fitness Certificate
  - PAN CARD/Applied for Document
5. Please provide hard copies of the following documents at the time of your joining :
  - PAN CARD/Applied for Document (1 self attested copy).
  - AADHAR CARD (1 self attested copy).
  - Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
  - If already PF member then previous UAN passbook copy is required.

Please note that all the above documents are mandatory to complete the joining formalities.

6. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
  - Aadhaar Card
  - Driving License
  - Voter ID card
  - Valid Passport

Kindly carry the originals for verification.

Progressive Infotech Pvt. Ltd.  
Registered Office Address: Flat No. 6317, Sector-C, Pocket 6 & 7, Vasant Kunj, New Delhi - 110070,  
CIN No. : U31909DL1998PTC091465

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

## Terms &amp; Conditions:

- You will be on probation for a period of 90 Days from the first of the calendar month following the date of your joining. The probation period can be extended at the discretion of the Company under discussion with you and your reporting manager. In case your probation period is not extended by means of a written communication, your services will be deemed to be confirmed.
- This offer is subject to a satisfactory reference check of your credentials as per our Background Verification Process (BGV), covering your educational qualifications, including certifications and other documents authentication, previous employer feedbacks, medical condition history and declaration etc. The continuation of your employment will be subject a clean BGV report and your remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- This offer is valid if you join Progressive on or before 1-Feb-2021. Please report to HR at 11:00 am on the date of joining as per following details:

**PROGRESSIVE INFOTECH PVT. LTD.**

- A-26, Sector 83, Noida, U.P. - 201305

- For any queries please contact :- Akanksha Chauhan  
Email ID: [akanksha.chauhan@centilytics.com](mailto:akanksha.chauhan@centilytics.com)

Note : Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed.

Yours faithfully,

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Sanjay*  
(Signature)

## Compensation Annexure

Candidate ID	CAN1276	Grade	T
Associate Name	Sarvesh Kumar Yadav	Designation	Trainee

Dear Sarvesh Kumar Yadav,

Please find below your monthly/annual salary breakup. The breakup would be effective from 10-Oct-2022.

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	11,743.00	140,916.00
HRA	5,872.00	70,464.00
Special Allowance	5,285.00	63,420.00
<b>GROSS SALARY (A)</b>	<b>22,900.00</b>	<b>274,800.00</b>
<b>ADDITIONAL BENEFIT</b>		
Employers' Contribution to PF	1,800.00	21,600.00
Group Medical Insurance Premium	300.00	3,600.00
<b>TOTAL BENEFITS (B)</b>	<b>2,100.00</b>	<b>25,200.00</b>
<b>TOTAL FIXED SALARY (A+B)</b>	<b>25,000.00</b>	<b>300,000.00</b>
Gratuity - Payable as per gratuity act (C)	564.57	6,774.84
<b>Total CTC</b>	<b>25,564.57</b>	<b>306,774.84</b>

**Note :**

- Changes in PF/ESIC by respective departments will be applicable, If any
- The payout for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable KRA's. The management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
- Your Compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

For Progressive Infotech Pvt. Ltd.

*Amit Rajput*

(Authorized Manager)

*Sarvesh*  
(Signature)

Placed Students List-2021

S.No.	University Roll No.	Name	Gender	Contact No.	Ref. No./Mail id with Date	Company Name	Contact No.	Package	Offer Letter
1	1778600001	ABDUL SAMAD	Male	8272874359	MIET/2021 Date: 15th Jan. 2021	ARYAM SOFT	91-11-23411757	3.60 LPA	Offer Letter
2	1778600002	ABHISHEK KUMAR	Male	9643366233	MIET/2021 Date: 15th Jan. 2021	ARYAM SOFT	91-11-23411757	3.60 LPA	Offer Letter
3	1778600003	AMAN SINGH	Male	9958208737	MIET/2021 Date: 15th Jan. 2021	ARYAM SOFT	91-11-23411757	3.60 LPA	Offer Letter
4	1778600005	AZHARUDDIN	Male	8285973574	Date: 23rd October 2020	Learning Routes	9646447750	5.19 LPA	Offer Letter
5	1778600007	GEETANJALI	Female	9873277257	Date: 23rd October 2020	Learning Routes	9646447750	5.19 LPA	Offer Letter
6	1778600008	IMAM ALI	Male	7742867561	8th May 2021	Tosha	9999337572	3.00 LPA	Offer Letter
7	1778600011	NISHANT KUMAR	Male	9540464009					
8	1778600014	PRATYUSH BHARTI	Male	9576154018	5th July 2022	NNT Developers Pvt. Ltd.	0612-2346999	1.44 LPA	Offer Letter
9	1778600015	RAHUL KUMAR	Male	8409149978	Date: 23rd October 2020	Learning Routes	9646447750	5.19 LPA	Offer Letter
10	1778600094	PIYUSH SHARMA	Male	8920092658					
11	1878600909	SATYAM	Male	7827080607	22nd March, 2021	Byjus	92413 33666	5.00 LPA	Offer Letter
12	1878600907	NEETU KUMARI	Female	9911943608	5th April 2021	Acadecraft	8595110751	3.00 LPA	
13	1878600906	MID FAIZAN ALAM	Male	9582306245/9582306275					
14	1878600903	AZMAT	Male	9810147846/8802242564	22nd March, 2021	Byjus	92413 33666	5.00 LPA	Offer Letter
15	1878600901	A K SABARISH	Male	9810363514					
16	1878600904	DEEPAK KUMAR	Male	9716748001		Acadecraft	8595110751	3.00 LPA	
17	1878600905	FARIGH INAM SHAH	Male	7006389591, 7006707807					

  
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**AS**  
**ARYAMA SOFT**

Date of Selection : 15/01/2021

Ref.No.Company Selection: MIET./2021

Mr. Abdul Samad

Congratulation, Welcome aboard!!!

We welcome you as a part of Aryama Soft Services Pvt. Ltd. for accepting the following job offer.

Joining Date:- -August . 2021

Position: Trainee Engineer in GIS Civil Survey

Training Period: Twelve months form the date of joining.

your Annual package will be Rs 2.4-3.6Lacs per annum.

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/Pan card as an ID proof.

Note:-

- 1: Proboation Period will be twelve months.
- 2: Company have the right to change their policies accordingly

**Authorised Signatory**

HR Division  
Aryama Soft Services Pvt Ltd

Accept  
Abdul Samad

Aryama Soft Services Pvt Ltd off No. 66 IInd floor Palika Bazar Ghaziabad

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

# J. Kumar Infraprojects Ltd.

We dream ... So we achieve...

Regd. Off.: 16-A, Andheri Industrial Estate, Veera Desai Road, Andheri (W), Mumbai - 400053. INDIA  
Ph.: +91-22-6774 3555. Fax+91-22-2673 0814. E-mail : info@jkumar.com Website : www.jkumar.com  
CEN No. : L74210MH1999PLC122886



**J. Kumar**

ISO 9001:2015  
ISO 14001:2015  
OHSAS 18001:2007

REF:JKIL/HR/APPT/7319

10-12-2021

To,  
Mr. Abhishek Kumar  
House No. 427, E - Block,  
Qutub Vihar Phase - 2,  
Goyla Dairy,  
South West Delhi --110071.

## Appointment Letter

Dear Mr. Abhishek,

With reference to the interview you have had with us, we have pleasure in offering you as "Graduate Engineer Trainee - Civil" in the company. As per following terms & conditions.

### Terms & Conditions:

Your appointment will stand effective from 10-12-2021.

### Remuneration :

You will be paid Annual CTC Rs.241,736/- (Rupees Two Lakhs Forty One Thousand Seven Hundred Thirty Six Only)

The allowances & benefits applicable as per Annexure I.

You will be eligible to the benefits of provident fund and gratuity as per the rules of the Company.

### Probation:

You will be on probation for One Year from the date of your joining. During the course of your probation period your service can be terminated giving One Month notice on either side. The management reserves its right to extend the probation contingent on your performance.

### Place of Work:

Your initial place of work will be at our Dwarka Expressway Package 01 Located in Delhi. Your services are transferable and can be seconded or deputed by the Company to any operation in India of the Company and its subsidiaries or affiliates or associates or group companies or its franchisees whether existing as on date of your appointment or to be established thereafter at the option of the Company.

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### Continuation Sheet No.1-3

#### Leave:

You shall be entitled for consolidated leave of 30 calendar days in a year. Leave policy as prescribe from time to time shall be applicable to you.

Earned Leave need to be applied with prior approval/sanctioned by authorized official. Un availed Earned Leave will not be encashed.

The Company reserves its right, and its discretion to change the terms and conditions of the appointment.

You will be governed by the Company rules and regulations as applicable, enforced amended or altered from time to time during the course of your employment.

In the event of you being deputed for training as required by the company during your tenure with the company, you shall have to execute a bond to serve the company for a minimum period of one year after completion of the training.

In case you leave the company before completing the training or the term of the bond for any reason whatsoever you shall pay to the Company the total cost and expense incurred by the Company in imparting training to you as stated in the bond.


#### Termination:

Either party will be entitled to terminate the contract by giving One Month notice or One month salary in lieu of. Your service shall cease on completion of the notice period as stated herein or on acceptance of your request by the company to relieve you. The management will not be liable to pay the notice pay if you resign from the services and request that you may be relieved with immediate effect or with a shorter notice period. However if any disciplinary proceedings are either contemplated or pending against you the management will have the right not to accept your resignation.

#### Jurisdiction:

It is mutually agreed that any dispute or difference between the parties shall be subjected to the jurisdiction of the Mumbai High Court.



  
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## Continuation Sheet No.2-3

### Retirement:

You will automatically retire on attending the age of 58 years. You may retire earlier if found medically unfit by company prescribed doctor.

Absence for a continuous period of eight days without prior written approval of your superior, including overstay leave/ training would make you lose you lien on the service and the same shall automatically come to an end without any notice or intimation.

Upon termination of your employment with the Company, you shall forthwith return to the Company all assets and property of the Company including any leased property, documents files, books, papers, memos, visiting cards or any other property of the company in your possession or under your control.

On disciplinary grounds your services can be summarily terminated without any notice period.

You are in no way allowed to be employed by any other Company on a temporary or part time basis or offer your service with or without pay to any person, legal entity or public authority or to be occupied in your business without the prior written approval of the management.

### Confidentiality:

The position held by you is strictly of confidential nature. You shall not disclose to any unauthorized person, either or after your employment with the Company for any reason any information about the interest or business of the company or any affiliates or associates or group companies.

You shall not communicate or disclose to any newspaper, journal, magazine or any form of media or cause anytime any information or documents, official or otherwise relating to the Company except with the prior written approval of the management.

Any invention, development, process, discovery formulate, plan, specifications, program, design, adaptation or improvement in procedure by the employee either alone or jointly with any other person or persons while in employment of the Company in connection with or in any way affecting or relating to the business of the Company or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company.



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**Continuation Sheet No.3-3**

Notwithstanding anything contained herein, your service shall terminate on the commencement of the winding up (otherwise than for the purpose of effecting a change in the name of the company or on reconstruction) whether voluntarily or otherwise of the Company or in the event of the Company ceasing to carry on business.

In case of death during employment with the company, the Company will pay the retirement benefit & remuneration amount accumulated to legal heir nominated by you.

You shall not be under any liability to third parties for any acts or omissions by you or on behalf arising out of the performance of your duties pursuant to your service with the Company, and the Company shall indemnify and keep you indemnified against and hold harmless from any actions, claims, demands, liabilities, losses, damage, cost or expense of any nature whatsoever (including legal fees incurred in connection therewith) brought against, suffered or incurred by you which arises out of any such act of omission or commission by you or on your behalf.

It is clearly understood between the parties that this employment is being offered to you on the basis of the particulars / information furnished by you. However if at any time it should emerge that the particulars furnished by you are false / incorrect or if any material / relevant information has been suppressed / concealed, this appointment will be considered ineffective, null and void and the management has the power to terminate the contract with immediate effect.



You further agree that you will perform your duties with diligence and utmost integrity and the Company may hold you liable for gross negligence if found so.

The terms of this letter are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.

Wishing you a long association and successful career with J.Kumar Family.


Please return the duplicate copy of this letter duly signed as a token of your acceptance.

Yours Sincerely  
For J.KUMAR INFRAPROJECTS LTD

  
  
(Pravin Ghag)  
Sr.Manager - HR & Admin

I Accept the above Terms

\_\_\_\_\_  
Abhishek Kumar  
(Signature and Date)

  
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Mangalmay Institute of Engineering & Technology  
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**AS**  
**ARYAMA SOFT**

Date of Selection : 15/01/2021

Ref.No.Company Selection: MIET./2021

Mr. Aman singh

Congratulation, Welcome aboard!!!

We welcome you as a part of Aryama Soft Services Pvt. Ltd. for accepting the following job offer.

Joining Date:- -August . 2021

Postion: Trainee Engineer in GIS Civil Survey

Training Period: Twelve months form the date of joining.

your Annual package will be Rs 2.4-3.6Lacs per annum.

You will be report to HR Department for completing other formalities such as:

- 1:- Educational Documents
- 2:- NOC from College/University
- 3:- Voter ID/Passport/PanCard as an ID proof.

Note:-

- 1: Proboation Period will be twelve months.
- 2: Company have the right to change their policies accordingly

Authorised Signatory

HR Division  
Aryama Soft Services Pvt Ltd

*Aman*

Aryama Soft Services Pvt Ltd off No. 66 IInd floor Palika Bazar Ghaziabad

*C. S.*

Manoj Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Azharuddin,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of **Sales Associate** at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

**Job Location – To be assigned**

**Your expected starting month is to be informed**

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.


**List of Documents Required:**

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (If Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

  
Greater Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Geetajall,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

  
Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





TOSHA INTERNATIONAL

Private & Confidential

Date: 08/05/2021

**OFFER LETTER**

Dear Inam Ali,

With reference to your discussions with us, we are pleased to extend an offer of retainer ship employment on the following terms.

1. Designation: G.E.T ( Site Engineer)
2. Retainer ship During Probation: INR 18000/ Per Month.
3. Location: Jharkhand. You may need to relocate as per project requirement in PAN India.
4. Your D.O.J would be 13/07/2021. Change In DOJ would not be entertained.

As Per Our agreement With TOSHA International, You will be on Probation for First Six Month. Post Successful Probation, based on your training and Performance Your CTC would be Three Lac Only.


Your Initial place of work will be at Jharkhand. You would be On Job training by Company. You need to bring Two Wheeler. Travelling allowances & Accommodation Cost will be borne by Company.

Please treat all the information shared with you in this offer with complete confidentiality. Any Official /unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You have to report at our Head Office with the following documents along with originals:

Educational qualification certificates

- Two Wheeler is Must
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/ Driving License Must )
- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

  
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TOSHA INTERNATIONAL

**Acknowledgment & Acceptance:** You acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting this position as a Tosha International employee. Please read the agreements and feel free to review it with counsel of your choice. If you are in agreement with the terms of this letter, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us, failing which, the offer will be withdrawn.

Please feel free to contact us should you have any questions about this offer of employment. We look forward to working with you and will do all we can to ensure that the transition is smooth, and that our relationship is mutually beneficial.

Sincerely

~~For Vardhaman Recruiters RPO~~  
*Anoop Sabharwal*  
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This agreement reflects the full and complete agreement between me and VR & Tosha International. On the subjects contained and referenced herein. My signature below constitutes a full and complete understanding of the terms and conditions contained in this agreement, and constitutes an acceptance of this offer of employment.

---

Vardhaman Recruiters RPO, A-244/1 Harinagar, New Delhi-110064  
Phone: 9999337572, 9211001702 Email: hrd@vardhamanrecruiters.com

*[Signature]*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CIN No. : U45309BR2017PTC035873 / PAN No : AAFCN7943R GST No : 10AAFCN7943R1ZY

# NNT DEVELOPERS PVT. LTD.

Registered office : Flat 104, Sri Ram Tower, Near-Jalan Shop, Kankarbagh, Main Road Patna -20  
☎ 0612-2346999 M nntdpl@gmail.com 🌐 www.nntd.in

## OFFER LETTER

Dear, Pratyush Bharti

We're delighted to extend this offer of employment for the position of 'Trainee Site Engineer' with NNT Developer's Pvt Ltd, at Murliganj site. Please review the terms and conditions for your anticipated employment with us.

If you accept this offer, your Joining date will be 6<sup>th</sup> July, 2022 or another mutually agreed upon date, and your monthly stipend will be 12,000 /- ( Lodging +Fooding ) For Six month training period. you would report to Mr. Kumar Aman Sagar (NNT Head office) & Site Incharge.

We would like to have your response by 05/07/2022. In the meantime, please feel free to contact via email or phone at 06122346999, if you have any questions.

We are all looking forward to having you on our team.

Best regards,

(NNT Developer's Pvt Ltd.

Director  
Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**Offer Letter**

Name: Satyam

Date: Monday, March 22, 2021

Dear Mr. Satyam,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("**Company**"), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Friday, March 26, 2021**. Your work location would be **Delhi / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door

and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

**13. Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

**14. Intellectual Property Rights:** All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

**15. Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

**16. General Provisions:**

*[Signature]*

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- j. All disputes arising herein shall be governed by the laws of India and the jurisdiction

to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.


You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet--All semester mark sheet
4. Graduation/Post Graduation--Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

**Think & Learn Pvt. Ltd.**

**Human Resource**

  
Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.

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Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





Date: 23/10/2020

Subject line: Offer of Employment: - Sales Associate

Dear Rahul Kumar,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of Sales Associate at Learning Routes Pvt. Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.19 LPA (Five Lakh Nineteen Thousand Per Annum Only) (Rs.24,000/- Fixed per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

Job Location – To be assigned

Your expected starting month is to be informed

This offer is valid until 27/10/2020. To accept the offer, you need to share the below list of documents in the soft copies through email.


List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (If Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

  
Jangmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**Offer Letter**

Name: Azmat  
Date: Monday, March 22, 2021

Dear Mr. Azmat,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Friday, March 26, 2021**. Your work location would be **Delhi / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- 3. Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- 4. Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door

and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

**13. Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

**14. Intellectual Property Rights:** All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

**15. Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

**16. General Provisions:**

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- j. All disputes arising herein shall be governed by the laws of India and the jurisdiction

to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date.


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9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature: 

This is system generated offer letter and does not require authorized signature.

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Director

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Letter of Intent

Dear Neetu Kumari,  
Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you an appointment for the role of **Research Associate- Civil** at a CTC of 300000/- p.a. with Acadecraft Pvt. Ltd. We take this opportunity to appreciate your decision to join the Acadecraft family at Noida. As mutually agreed, your joining with us will be dated on **5-April-2021**.

Please be noted that in case of voluntary or involuntary separation of your employment within the first 15 working days, the company will not be liable to process your payroll. You are requested to report at 10:00 AM on skype on the day of your joining or your candidature will be cancelled.

Kindly give a confirmation on the same.

On the date of your joining, kindly have the soft copies of the following documents ready with you:

- Copies of certificates of qualification from Standard 10th to the highest degree
- Copy of relieving or experience letter from previous employer/s (if applicable)
- Copies of the salary slips of the last three months (if applicable)
- Copies of permanent and present address proof
- Copy of PAN Card

Acadecraft Pvt. Ltd.  
Priyanka Tyagi  
Campus Recruitment Manager



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**Letter of Intent**

Dear Deepak Kumar,  
Congratulations!

Subsequent to your interview and discussions with us, we are pleased to offer you an appointment for the role of **Research Associate- Civil** at a CTC of 300000/- p.a. with Acadecraft Pvt. Ltd. We take this opportunity to appreciate your decision to join the Acadecraft family at Noida. As mutually agreed, your joining with us will be dated on **5-April-2021**.

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Acadecraft Pvt. Ltd.  
Priyanka Tyagi  
Campus Recruitment Manager



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)