

## List of Placed Students B.Tech, Batch-2022-23

S.No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer	Pay package at appointment (In INR per annum)
1	2022-23	Aakansha Sharma 9818109649	B. Tech-CSE	Byju's 9818109649	7.00 LPA
2	2022-23	Aakash 8287835355	B. Tech-CSE	Tech Mahindra 8287835355	2.40 LPA
3	2022-23	Abhishek Payala 9958254842	B. Tech-CSE	Chetu India Pvt. Ltd. 9958254842	4.00 LPA
4	2022-23	Abhishek Pratap Singh 9718986651	B. Tech-CSE	Chetu India Pvt. Ltd. 9718986651	4.00 LPA
5	2022-23	Adhiraj Bajpal 8887694704	B. Tech-CSE	ANR Software 8887694704	3.57 LPA
6	2022-23	Akhil Kumar Singh 8873987479	B. Tech-CSE	Appsquadz Software 8873987479	3.00 LPA
7	2022-23	Aman Mahal 6397386166	B. Tech-CSE	GTECH Minds 6397386166	2.16 LPA
8	2022-23	Amar Mishra 9826514847	B. Tech-CSE	Intense Technologies 9826514847	2.21 LPA
9	2022-23	Amarjeet Mandal 9560847232	B. Tech-CSE	Chetu India Pvt. Ltd. 9560847232	4.00 LPA
10	2022-23	Ambuj Pathak 9717379603	B. Tech-CSE	Aloha Technology	3.00 LPA
11	2022-23	Amit Chaurasia 7054189494	B. Tech-CSE	Artivatic Data Labs Pvt. Ltd. (RENEWBUY) 7054189494	4.50 LPA
12	2022-23	Amit Kumar 9693053985	B. Tech-CSE	Planet Spark 9693053985	7.23 LPA
13	2022-23	Amit Singh 9911539532	B. Tech-CSE	Unthinkable 9911539532	6.00 LPA
14	2022-23	Amrita Singh 7065798656	B. Tech-CSE	Talent Serve 7065798656	3.60 LPA
15	2022-23	Aniket Dixit 9811329547	B. Tech-CSE	HomiWise- Plan Realty Consulting 9811329547	7.20 LPA
16	2022-23	Anubhav Bhatt 7906507875	B. Tech-CSE	SYMB Technologies 91-9910406128	4.00 LPA
17	2022-23	Atul Kumar 8826704390	B. Tech-CSE	Tech Mahindra 8826704390	2.40 LPA
18	2022-23	Atul Kumar Singh 7903897173	B. Tech-CSE	Chetu India Pvt. Ltd. 7903897173	4.00 LPA
19	2022-23	Burhan Ayoub 7006784921	B. Tech-CSE	Talent Serve 7006784921	3.60 LPA
20	2022-23	Gaurav Gahlawat 9654257594	B. Tech-CSE	Dyninno India 9654257594	3.60 LPA
21	2022-23	Harshita Singh 7376098762	B. Tech-CSE	Artech Infosystem 7376098762	4.68 LPA
22	2022-23	Hemant Yadav 9410018417	B. Tech-CSE	Chetu India Pvt. Ltd. 9410018417	4.00 LPA
23	2022-23	Md. Mushfiq Raza 7782907822	B. Tech-CSE	Chetu India Pvt. Ltd. 7782907822	4.00 LPA
24	2022-23	Mohan Joshi 7428976507	B. Tech-CSE	SYMB Technologies 91-9910406128	4.00 LPA
25	2022-23	Mohan Pandey 9354440848	B. Tech-CSE	XOR LABS 9354440848	3.50 LPA
26	2022-23	Naresh Kumar 9693112692	B. Tech-CSE	Jhopdi.com 9693112692	3.00 LPA
27	2022-23	Neha Kumari 7061993126	B. Tech-CSE	Chetu India Pvt. Ltd. 7061993126	4.00 LPA
28	2022-23	Nidhi 7428051572	B. Tech-CSE	Talent Serve 7428051572	3.60 LPA
29	2022-23	Nishant Kumar Priyanshu 6202958143	B. Tech-CSE	Jhopdi.com 6202958143	3.00 LPA
30	2022-23	Prashant Kumar 9304102477	B. Tech-CSE	Chetu India Pvt. Ltd. 9304102477	4.00 LPA
31	2022-23	Prashant Kumar 7547864674	B. Tech-CSE	Hike Education 7547864674	5.58 LPA
32	2022-23	Pratyush Raj 7061778171	B. Tech-CSE	Appsquadz Software 7061778171	3.00 LPA
33	2022-23	Prince Sinha 9540756469	B. Tech-CSE	Ucertify 9540756469	4.00 LPA
34	2022-23	Prinshu Singh 9811295858	B. Tech-CSE	Chetu India Pvt. Ltd. 9811295858	4.00 LPA
35	2022-23	Priya Sinha 9818911645	B. Tech-CSE	Hexaware Technologies 9818911645	4.00 LPA
36	2022-23	Priyanshu Rai 6307618494	B. Tech-CSE	Appsquadz Software 6307618494	3.00 LPA
37	2022-23	Priyanshu Saxena 9305238585	B. Tech-CSE	Learning Routes 9305238585	5.70 LPA
38	2022-23	Quamar Mehboob 8750642003	B. Tech-CSE	Ucertify 8750642003	4.00 LPA
39	2022-23	Rahbar Naushad 8840572866	B. Tech-CSE	Paise Bazar 8840572866	2.25 LPA
40	2022-23	Rajat Kumar Verma 9899103846	B. Tech-CSE	Qualitech 9899103846	3.00 LPA
41	2022-23	Rishabh Kumar 9312578886	B. Tech-CSE	Byju's 9312578886	7.50 LPA
42	2022-23	Rishikesh Choudhary 8449554936	B. Tech-CSE	Talent Serve 8449554936	3.60 LPA
43	2022-23	Ritik Patel 7982923678	B. Tech-CSE	Educlouds 7982923678	3.00 LPA
44	2022-23	Rizwan Ahmad Noorie 9783723585	B. Tech-CSE	Cloud Ananoly 9783723585	3.50 LPA
45	2022-23	Sachin Kumar Sharma 7289063884	B. Tech-CSE	Shooratech Innovates 7289063884	1.80 LPA
46	2022-23	Sagar Jaiswal 9554462560	B. Tech-CSE	Chetu India Pvt. Ltd. 9554462560	4.00 LPA
47	2022-23	Sarthak Agrawal 9643594830	B. Tech-CSE	Learning Routes 9643594830	4.70 LPA
48	2022-23	Satyam Kumar 7838940975	B. Tech-CSE	Appsquadz Software 7838940975	3.00 LPA
49	2022-23	Saurabh Kumar 8765840408	B. Tech-CSE	Centilytics 8765840408	3.06 LPA
50	2022-23	Saurav Kumar 8405999196	B. Tech-CSE	TCS 8405999196	3.36 LPA
51	2022-23	Shabreen Perween 9262330641	B. Tech-CSE	Artivatic Data Labs Pvt. Ltd. (RENEWBUY) 9262330641	5.50 LPA
52	2022-23	Shashank Kumar 9958300621	B. Tech-CSE	Talent Serve 9958300621	3.60 LPA
53	2022-23	Shivam Malik 9899534465	B. Tech-CSE	Chetu India Pvt Ltd 9899534465	4.00 LPA
54	2022-23	Shivani Raj 7970932241	B. Tech-CSE	Guardsman Technologies 7970932241	3.00 LPA
55	2022-23	Shreyanshi Pundeer 9997218224	B. Tech-CSE	Artivatic Data Labs Pvt. Ltd. (RENEWBUY) 9997218224	5.50 LPA
56	2022-23	Shubham Gola 8076756599	B. Tech-CSE	Chetu India Pvt. Ltd. 8076756599	4.00 LPA
57	2022-23	Swati Kiran 9868902549	B. Tech-CSE	Chetu India Pvt. Ltd. 9868902549	4.00 LPA
58	2022-23	Vinay Prasad 8860965807	B. Tech-CSE	Socomec India Pvt. Ltd. 8860965807	3.00 LPA
59	2022-23	Vinay Pratyush 7903386311	B. Tech-CSE	Chetu India Pvt. Ltd. 7903386311	4.00 LPA
60	2022-23	Vishal Kumar 7492098417	B. Tech-CSE	Tek Soft 7492098417	4.20 LPA



Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Fwd: Byjus || Selection for InsideSales Noida SSP Onboarding**

Aakansha Sharma <aakanshasharma3499@gmail.com>  
To: "crd@mangalmay.org" <crd@mangalmay.org>

Sat, Jun 10, 2023 at 9:47 AM

Hello sir, Good morning  
This side Aakansha Sharma from b.tech 4 year.  
Sir, I got selected in byjus company can you provide me NOC From college  
My annual package is 7LPA

----- Forwarded message -----

From: Anjani Shradha Biswal <anjani.biswal@byjus.com>  
Date: Thu, Jun 8, 2023, 11:52 AM  
Subject: Byjus || Selection for InsideSales Noida SSP Onboarding  
To: <aakanshasharma3499@gmail.com>



Dear Aakansha Sharma,

We are delighted to inform you of your successful completion of Byju's workshop (sales grooming and development program).

The next step in your journey is to participate in an office tour followed by three weeks of on-the-job training. During this period, you will receive a weekly stipend of 2500/week. Additionally, upon joining, you will be provided with a one-time allowance of 2500, separate from the stipend.

Upon successful completion of the three weeks of on-the-job training, you will be offered the role of Business Development Associate (BDA). Initially, your salary for the first three months will be 16000, and starting from the fourth month, your annual package will be 4 LPA + 3 LPA (incentives).

Furthermore, an additional amount of 18000 will be rewarded if and only if you achieve 2 valid sales and 6 valid conduction during the on-the-job training period (three weeks).

Before joining, it is mandatory to complete the office tour, as it is an essential part of the onboarding process, along with completing the necessary documentation. Once the office tour is completed on Sunday, you will receive a separate email from the onboarding team detailing the onboarding process.

If you have not received any communication regarding the onboarding process, please reach out to your recruiter or the training manager.

<https://mail.google.com/mail/u/1/?ik=5a4563dc3c&view=pt&search=all&permmsgid=msg-f:1768287815883720906&siml=msg-f:1768287815883720906> 1/2

  
Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786

6/10/23, 2:31 PM

Google Mail - Fwd: Byjus || Selection for insideSales Noida SSP Onboarding

Date & Time of Office Tour : {{11th june 2023, 10 am}}

Office Tour Address: A-1, 3rd Floor, Vyapar Marg, Block A, Sector 3, Noida, Uttar Pradesh 201301

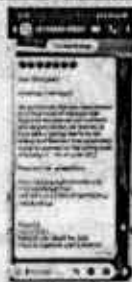
Date & Time of Onboarding: {{13th june 2023, 9.30 am}}

Onboarding Office Address: A-1, 3rd Floor, Vyapar Marg, Block A, Sector 3, Noida, Uttar Pradesh 201301

All the best!


Regards,

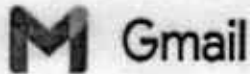
Central Sales Development team



Screenshot\_2023-06-09-23-43-37-64.jpg  
463K

<https://mail.google.com/mail/u/1/?ik=5a4563dc3c&view=pt&search=all&permmsgid=msg-f:1768287816883720906&simpl=msg-f:1768287816883720906> 2/2

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786



CRD Mangalmay &lt;crd@mangalmay.org&gt;

---

**Fwd: Interview status II Mangalmay Group Of Institution I 24/March/2023**

---

Siddhi Infonet <hr@siddhiinfonet.com>  
To: crd@mangalmay.org

Wed, Mar 29, 2023 at 3:52 PM

Thanks &amp; Regards,

**Ritesh Goyal**

Director ( Recruitment &amp; Training Development )

Contact No : 8218583020

email Id : hr@siddhiinfonet.com

Address : E- 49 , First Floor , Sector -6 , Noida. (U.P.) 201301.

Think Green! Save our Planet ! Please consider your environmental responsibility before printing this email.

----- Forwarded message -----

From: Nitin Kumar87 &lt;NK00832876@techmahindra.com&gt;

Date: Wed, 29 Mar 2023 at 15:51

Subject: Interview status II Mangalmay Group Of Institution I 24/March/2023

To: Siddhi Infonet &lt;hr@siddhiinfonet.com&gt;

Cc: Girraj Singh &lt;Girraj.Singh@techmahindra.com&gt;, Saloni Sharma6 &lt;SS00858347@techmahindra.com&gt;, Jasjeem Kaur

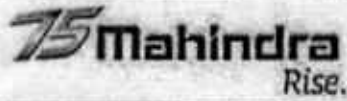
Ahuja &lt;JA00849990@techmahindra.com&gt;, Ankit Sharma63 &lt;AS00836944@techmahindra.com&gt;, Ronak\_1

&lt;RX00941097@techmahindra.com&gt;

Hello Ritesh G,

Greetings of the day !!

We have done job fair on 24<sup>th</sup> March at Mangalmay Group Of Institution Greater Noida U.P. please find attached interview status.Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Thanks & Regards :

Nitin Wahl

Asst. Manager RMG

M: +91 9999889579 | Tel : 112489 . Extn : 116720

Email: NK00832876@TECHMAHINDRA.COM

A-6&7, Sector 64, Noida - 201301

===== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at <http://www.techmahindra.com/Disclaimer.html> externally <http://im.techmahindra.com/tim/disclaimer.html> internally within TechMahindra. =====

2 attachments

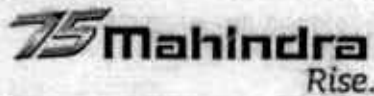


image001.jpg  
6K

Mangalamay Job Fair.xlsx  
28K

Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: TRB



Suman Kumari 2 days ago

to



Dear Student,

Greetings from Chetu,

This is in reference to the discussion you had with the team. In this regard, Shortlisted students must report to the address listed below.

Date	10 <sup>th</sup> May, 2023
Address	A-186/187 A Block Sector 63, Noida
Time	2:30 PM IST

Students need to carry below docs with them in order to have smooth documentation process.

- Two passport size photographs.
- Scanned copies of Educational/Professional qualifications and ID Proof (Aadhar Card & PAN Card)

\*\*Please note Ask students not to carry Laptops/Pen drive with them Being IT Firm Laptop are not allowed from security perspective

Thanks & Regards,

*Director*

Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786

# Chetu Skill Centre

TITLE Abhishek Payala

BATCH/SKILL PHP

VALID TILL Aug - 2023

BATCH TIMINGS 1 to 9 PM

# Chetu

World-Class Software Solutions



ABHISHEK PAYALA

APPROVED TO  
#6, CW, AIRLINES

JUNAIDS HANIFI  
(FOR ID CARD USE ONLY)

AUTHORIZED SIGNATOR

*[Signature]*  
Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code TRF)

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Abhishek Pratap Singh that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory



(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Chetu*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786





MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Fwd: Offer Letter - ANR Software Pvt. Ltd.**

1 message

Adhiraj Bajpai <bajpaiadhiraj701@gmail.com>  
To: "placement@mangalmay.org" <placement@mangalmay.org>

Sat, Dec 10, 2022 at 11:01 AM

----- Forwarded message -----

From: Adhiraj Bajpai <bajpaiadhiraj701@gmail.com>  
Date: Thu, 30 Jun, 2022, 12:48 pm  
Subject: Fwd: Offer Letter - ANR Software Pvt. Ltd.  
To: CRD Mangalmay <crd@mangalmay.org>

----- Forwarded message -----

From: <kpriya@anrsoftware.com>  
Date: Wed, 29 Jun, 2022, 7:00 pm  
Subject: Offer Letter - ANR Software Pvt. Ltd.  
To: <bajpaiadhiraj701@gmail.com>  
Cc: <ankura@anrsoftware.com>, Harpreet Singh Anand <hsingh@anrsoftware.com>

Hi Adhiraj Bajpai,

We are pleased to offer you the role of 'QA- Trainee' at ANR Software Pvt. Ltd.

Your place of work will be at our Noida office as per discussion we had with you and you agreed to terms and condition explained to you .

Your compensation would be Rs. 13000/month (In hand).

We kindly request you to respond to this offer by 7pm IST on Thursday ,30th June 2022, along with the date you can join us.

We expect you to join us on 1st of July 2022. If we don't hear from you by 7pm IST on 30th June 2022, then this offer will expire.

Should you accept this offer, we would send you an Appointment Letter within 7 days of joining.

Thanks & Regard,3

Priya Kumari

HR Executive

ANR Software Pvt. Ltd

B-103 & 104, Noida Sec-63

201301 (UP) INDIA

Nearest Metro Station- Noida Sector 62.

Landmark- Near Tech Mahindra and Fortis

Phone no:- +91-7291091975

Email:- kpriya@anrsoftware.com

Website:- <http://www.anrsoftware.com/>

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



AN ISO 9001:2015 COMPANY

# AppSquadz Software Pvt. Ltd.

Where Expectations meet Excellence!

Date: 6<sup>th</sup> February, 2023

Akhil Singh

Subject: Letter of Appointment

Dear Akhil

Further to the interview you had with us, we are pleased to appoint you as Quality Analyst Trainee in AppSquadz Software Pvt. Ltd.

You are expected to commence your duties as from, 6<sup>th</sup> February, 2023. The terms and conditions governing your training are given below:

### 1. Probation and Confirmation:

You will be on probation for a period of Three months (extendable up to one year at the discretion of the Company) from the date of your appointment. If anyone left the organization in the probation period, he/she shall have to pay in lieu of Rs. 20000/- as penalty.

### 2. Training period:

- You will be on training for a period of 6 months' effective date after the probation period. You will be considered for confirmation in the Company's service if the Company is satisfied with reference to your overall work/performance and conduct during the period of probation.
- During the first three months of your training period, you shall not be liable to avail any leaves and your leaves are credited to fourth month and then as per the leave policy you can avail the leaves.
- During the first month of your Training period, you shall be liable to be discharged without assigning any reasons at one day's notice or pay in lieu thereof and thereafter at one month's notice or pay in lieu thereof from either side.

### 3. Consolidated Stipend:

A sum of Rs. 12,000/- (Rupees Twelve thousand only) per month will be paid to you as stipend as detailed in Annexure 'A'. You will not be entitled to any other benefits, apart from the above.

### 4. Notice period during training:

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving Ninety calendar days' notice or upon payment of stipend in lieu thereof.

*Director*

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

## 5. Posting

Initially you will be posted at Quality Analyst Trainee. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India. You may also be assigned such other duties as may be AppSquadz Software Pvt. Ltd. at the discretion of the management, in any office of the company and/or its subsidiaries or associate companies.

## 6. Breakup of Certificate Bond:

You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

In case of your any breakage of certificate two-year bond, in first year if you will be breaking your bond so you will be liable to pay the salary for however months you work and if you will be breaking your bond in the second year of your bond period then you will be liable to pay for the remaining amount of time left on your bond period.

## 7. Absence / Leave Rule

Absence for a continuous period of seven days without prior approval of your superior, (including overstay on leave/ training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

**Leave:** You will be eligible to the benefits of the Company's Leave Rules on your completion of probation period as detailed in Annexure 'A'. During the period of your employment with the Company's you will devote full time to the work of the Company.

## 8. Medical Fitness:

This is subject to your being and remaining medically fit while working in the organization.

## 9. Termination of employment:

Upon termination of employment you will immediately hand over to the Company all correspondence, specifications, codes, official ids, documents, market data, cost data, drawings, effects or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon termination of employment you will also return all company property which may be in your possession.

10. This appointment is subject to that you're having secured a certificate of completion as declared by your Institution/ University.

11. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, the training period may be extended by a maximum of 3 months with to interim review after three months.



12. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings. And a new appointment letter will be released to you.
13. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
14. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
15. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Your appointment is with effect from 6<sup>th</sup> February, 2023.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Welcoming you to the AppSquads Software Pvt. Ltd, we wish you good luck and a very bright career with us.

Regards



AppSquads Software Pvt. Ltd

Acceptance from Employee:

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

Date: February 27, 2023

Dear Aman,

I am pleased to offer you employment with GTECH Minds Pvt Ltd. Please review the terms of your offer and let me know if you have any questions:

This Employment Agreement is made and entered into as of "13/03/2023" by and between "GTECH Minds Pvt Ltd", and "Aman Mahal".

WHEREAS, the Company is in the business of providing services to the Software and Telecom industry, and related operations provided by Company or its affiliates;

WHEREAS, Company desires and intends to employ Employee with the Company, and Employee desires to accept such employment, pursuant to the terms and conditions set forth in this Agreement;

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth in this Agreement, Company and Employee agree as follows:

**1. EMPLOYMENT.**

The Company hereby employ, and Employee hereby accepts employment upon the terms and conditions set forth in this Agreement. Employee, throughout the duration of this Agreement, agrees to faithfully devote Employee's best efforts, full time and undivided professional skills and attention to advance the interests of the Company through the performance of Employee's job duties, as determined by the Company. **Position/Title: Business Development Executive.**

- Joining date is tentatively set for 13<sup>th</sup> March 2023
- Reporting Address: H-141, 3rd Floor, Sector 63, Noida
- Reporting Time: 6:30 PM (Office time – 6:30 PM to 3:30 AM)

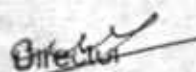
**2. EMPLOYMENT STATUS.**

Orientation Period. Employee's first 90 days from date of hire with Company is an Orientation Period. The employee understands that no express or implied term of employment for a specific time shall exist between the employee and Company. During the Orientation period your employment will be "at will," meaning that your employment can be terminated, with or without notice, at any time, at the option of either the Employee or Company. During your Orientation Period, you are entitled to take no paid time off

+91 9910677922

hr@greattechglobal.com

www.greattechglobal.com

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

Subsequent to your Orientation Period; you become eligible for company-sponsored benefits. Subsequent to your Orientation Period, you become eligible for paid time off.

### 3. COMPENSATION/REIMBURSEMENT/BENEFITS.


For the services rendered by Employee pursuant to this Agreement, the Company agrees to pay Employee as follows:


- a. **Base Salary.** Beginning on the Employee's first day of employment, the annual salary (inclusive of allowances) of the employee will be calculated at the rate of Rs 2,16,000 Annual on a monthly basis in accordance with the Company's regular payroll practices and procedures ("Base Salary"). The Employee understands and agrees such compensation is fair and adequate compensation for all of Employee's services and for the mutual promises described in this Agreement, and that Employee will be deemed to have earned each pay period's compensation amount paid upon providing the services covered herein during the such pay period. The Company reserves the right to adjust Employee's Base Salary from time to time, at Company's sole discretion, based upon Employee's work performance and/or any other job-related criteria the Company deems relevant. The above salary shall be into the Base salary, allowances, and perquisites in accordance with Annexure A.
- b. The Company shall pay the salary at Monthly intervals in the Bank account of the Employee. The company shall be entitled to deduct from the remuneration any monies due from him to the Company including any money required to be deducted from the remuneration under applicable Indian laws, including income tax deductions at source, statutory deductions, advances, cost of repairing any damage to or loss of the Company's property caused by the employee (and of recovering the same) and any other monies owed by him to the Company or Group Company


b. **Business Expenses.** The Company agrees that the Employee shall be entitled to reimbursement for all reasonable and necessary job-related expenses that the Employee may incur in the performance of Employee's duties and obligations under this Agreement with approval from your direct manager. Note that original receipts/documentation are required from you for the Company to reimburse you for your business expenses.


### 4. EMPLOYEE BENEFITS.

Employee will be eligible to receive paid time off and other related leave benefits in accordance with and to the extent available under the Company's policies or handbook, as revised from time to time. The Company agrees to provide the Employee with those employee benefits that ordinarily are provided by the

 +91 9910677922

 [hr@greattechglobal.com](mailto:hr@greattechglobal.com)

 [www.greattechglobal.com](http://www.greattechglobal.com)

  
*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

application of such provisions to other persons or circumstances shall not be affected thereby and shall be enforced to the greatest extent permitted by law.

g. Notice. Any notice required or permitted to be sent hereunder shall be effective when actually delivered or when mailed by certified mail, return receipt requested to the party entitled to receive such notice at the address set forth on the signatory page hereof. Each party may change its address for notice to the other party.

IN WITNESS WHEREOF, the parties have read and executed this Agreement as of the Effective Date referenced above.

On behalf of GTECH Minds Pvt Ltd

\_\_\_\_\_  
Director of GTECH Minds Pvt Ltd  
Date: 27/02/2023




EMPLOYEE


I accept the position offered to me by GTECH Minds Pvt Ltd


Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

 +91 9910677922

 [hr@greattechglobal.com](mailto:hr@greattechglobal.com)

 [www.greattechglobal.com](http://www.greattechglobal.com)

03 April 2023  
Ref: INTENSE/HR/AL/04-03/2023-24

Amar Mishra,  
Chandigarh

**SUB: APPOINTMENT LETTER**

Dear Amar Mishra,

From all of us at Intense Technologies Limited (the Company), we are pleased to offer you employment as "Trainee Application Support Engineer" from 06 April 2023. Your base location will be Chandigarh, under the guidance of the Manager, currently Shalendra Kumar. You agree that Intense may change your role from time to time and you agree to undertake such additional or alternative duties for the Company and/or any Group Company, without additional remuneration, as the Company may reasonably require. The Company reserves the right to withdraw this offer until your acceptance of this offer.

**Remuneration & Probation:** After you have joined Intense Technologies Limited, you will be undergoing the corporate Induction program that includes orientation towards the working conditions, etiquette and culture of our company and its associates. As part of this corporate program, if necessary, you may also be provided with some training to further enhance your skill-set. **After successful completion of the corporate program and commencement of your work, you will be under mandatory probation for six months during which your performance would be closely monitored.** Revision of salary would be done upon successful completion of 12 months from the date of joining depending upon the nearest Appraisal Cycle of the organization. Your compensation in terms of CTC would be 221160 /- (Rupees Two Lakhs Twenty-One Thousand One Hundred and Sixty Only) which leads to a monthly Gross of Rupees 15000 /- (Rupees Fifteen Thousand Only) as detailed in the CTC Format-Pg 4. Your individual remuneration is purely a matter between yourself and Intense Technologies Limited and has been arrived on the basis of your job, skills specific background and professional merit. It is our policy that each employee maintains this information and any changes made therein from time to time as personal and confidential. Failure to adhere to this policy may result in termination of employment and are subject to change without any notice at discretion of the company and might even lead to legal actions. Please sign adjacent to this point so as to agree that you read and understood the above clause.

**Payroll:** Intense Technologies Limited shall contribute the Employers share only towards Provident Fund, ESI, and Insurance. Employees need to pay their share of provident Fund, ESI, Professional Tax, Income Tax and any other statutory charges, Taxes, Fees as per Government policies wherever applicable. The salaries are paid by the 5th of subsequent month.

**Confirmation Rules and Regulations:** On successful completion of Probation, you will be confirmed in the service, which will be intimated to you in writing and consequently during probation your services will be governed by the Service Rules and Regulations which may be brought in force or amended from time to time, as applicable to all confirmed employees of the company.

**Leave and Attendance:** Employees are entitled for leaves as detailed below:

Employment Status	No of leaves Per Month	Comments
Probation	2 Days	Leaves taken in 1st Month will be a LOP
Confirmed	2.5 Days	Employees are entitled for Compensatory Leave for working on week-offs and holidays. Employees can accumulate up to a maximum of 45 days leaves at a given point of time.

Employees will be given 13 holidays in a calendar year, which will be published by Human Resource team

**In10s**

**Intense Technologies Limited**  
A1, Vikramপুরi, Secunderabad - 500 009,  
Telangana, India  
T: +91 40 44558585 F: +91 40 27819040  
E: info@in10stech.com CIN - L30007TG1990PLCO11510  
Our Global Offices : Dubai | Florida | London | Singapore

[www.in10stech.com](http://www.in10stech.com)

*Directly*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



**Service Contract:** The notice period required to be given before discontinuation of service is two months or Two-month's salary in lieu thereof, at the sole discretion of the company.

**Exit Formalities:** Intense Technologies Limited is an at-will employer, and, as such, the employee may choose to resign from his job by giving at least two months written notice to his/ her reporting head and it should be accepted before his/ her relieving. Resignation letter sent through email, fax, sms are not accepted. Similarly Intense Technologies Limited may terminate employment at any time with two weeks of written notice unless it is owing to employee performance issues in which case it is immediate. All assets (laptop, mobile etc.) are to be submitted to the department head or any other person nominated by him. The employee needs to settle dues with all the departments and surrender all necessary documents.

**Competition Clause:** Competitors are defined as organizations marketing their Intellectual property, products and solutions similar to, or in direct competition to products, services offered by Intense. Partners include organizations that have collaborated with Intense for various requirements and have signed a "no hire" clause with Intense. In order to safeguard the Intellectual property at Intense, resigned employees are required to agree not to contact or join any competitor or partner for a minimum period of one year from the last date of employment at Intense.

**General:** During the course of your association with the organization, you will employ yourself efficiently, honestly, faithfully and do the best of your ability and shall devote your whole time and attention to promote the interests of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

**Place of Posting and Transfer:** Place of posting is Chandigarh. During your employment with this company, you may be posted or transferred / attached to any other group Company of Intense or to any of the offices / subsidiaries / units / associate offices of the company to any town or city in India or abroad, at the sole discretion of the Management. While working in another branch/ group Company on transfer / attached position, you shall be entitled to emoluments and perks as applicable in the transferred / attached Company and for all purposes you shall be deemed to be employed in the company transferred/ attached.

**Misuse:** You are not authorized to use company email id/ internet access for any personal or private communication/ purpose. Use of personal laptops, data cards, pen drives, CD's, DVD's in office premises is strictly prohibited and is liable for confiscation. Use of company stationary for personal purpose is strictly prohibited.

**Moral Responsibility & Honesty:** You are expected to deal with Company's money, material and documents with utmost honesty and professional ethics. Your service may be dispensed any time, without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interests of the company.

**Other Employments:** During the period of your employment with the Company, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer or employee or partner or advisor or any other capacity.

**Exams / courses:** In case you intend to appear in some examinations or to attend some classes while working with Intense, you are required to obtain prior written permission for the same giving full details including time frame involved. You will undertake that it will not affect your duties and responsibilities as assigned by the Company.

In10s<sup>2</sup>

**Intense Technologies Limited**  
A1, Vikramপুরi, Secunderabad - 500 009,  
Telangana, India  
T : +91 40 44558585 P : +91 40 27819040  
E : info@in10stech.com CIN - L30007TG1990PLC011510  
Our Global Offices : Dubai | Florida | London | Singapore

[www.in10stech.com](http://www.in10stech.com)

*Chit-Aoi*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**Invention & Discoveries:** While employed with the company, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceedings relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.

**Medical Fitness:** You are required to maintain yourself in a state of medical / physical / mental fitness and ensure regular medical check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case, your services are liable for termination, notwithstanding other conditions mentioned in the letter or otherwise.

**Secrecy:** You will not give anyone, by word of mouth, writing, facsimile or any device or otherwise any particulars or details, which you acquire during the course of your employment or our working systems, technical know-how, security arrangements, administrative, and / or organization matters of our establishment and our clients, whether confidential, secret or otherwise either during your employment with Company or afterwards.

Please note that the terms and conditions of your service contract as stipulated here-to fore or to be intimated hereafter, are to be treated as strictly confidential and you are not to divulge its contents to any employee of the company / person connected with the company.

While reporting for duty, kindly bring the following documents.

- Copies of all Certificates
- Four Passport Size Photographs
- Original and copy of Passport, Aadhaar Card & PAN Card
- Offer Letter and Relieving letter from present employer
- Latest salary certificate
- Address Proof

For INTENSE TECHNOLOGIES LIMITED

*Soumya*  
Soumya Chaturvedi  
Sr. Manager - Human Resources

In10s

**Intense Technologies Limited**  
A1, Vikramপুরi, Secunderabad - 500 009,  
Telangana, India  
T : +91 40 44558585 F : +91 40 27819040  
E : info@in10stech.com CIN - L30007TG1990PLC011510  
Our Global Offices : Dubai | Florida | London | Singapore

www.in10stech.com

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

ANNUAL EARNING OPPORTUNITY (CTC)					
Name	Amar Mishra		Designation	Trainee Application Support Engineer	
Location	Chandigarh		LOB	Operations	
FIXED EARNINGS (PAYABLE MONTHLY)					
				Annual	Monthly
1	BASIC			72000	6000
2	DA			27000	2250
3	HOUSE RENT ALLOWANCE			63000	5250
4	CONVEYANCE			9000	750
5	LEAVE TRAVEL ALLOWANCE			4500	375
6	MEDICAL ALLOWANCE			4500	375
7	MOBILE ALLOWANCE			0	0
8	SPECIAL ALLOWANCE			0	0
<b>TOTAL FIXED EARNINGS (A)</b>				<b>180000</b>	<b>15000</b>
STATUTORY BENEFITS					
1	GRATUITY			5184	432
2	PROVIDENT FUND (EMPLOYER)			15120	1260
3	ESIC			5856	488
<b>TOTAL STATUTORY EARNINGS (B)</b>				<b>26160</b>	<b>2180</b>
VARIABLE ALLOWANCES (NOT APPLICABLE FOR ALL EMPLOYEES)					
k	LOCAL TRAVEL ALLOWANCE			0	0
l	FOOD ALLOWANCE / TOUR			0	0
m	CITY COMPENSATORY ALLOWANCE			0	0
<b>ALLOWANCES (C)</b>				<b>0</b>	<b>0</b>
MEDICAL BENEFITS					
1	MEDICAL INSURANCE			12000	1000
2	PERSONAL ACCIDENT INSURANCE			3000	250
<b>MEDICAL BENEFITS (D)</b>				<b>15000</b>	<b>1250</b>
COST TO COMPANY					
<b>TOTAL (A+B+C+D)</b>				<b>221160</b>	<b>18430</b>
IMPORTANT TERMS					
Statutory Earnings of the compensation are not paid out until later based on the fulfilment of conditions as prescribed by the prevalent law					
Shift Allowance/food Allowance are applicable to certain departments and would vary as per company policy					
Statutory deductions from Fixed Earnings: Professional Tax (upto Rs. 200), Employee PF from Salary (Rs. 1800) ESIC (if applicable @0.75 of gross) and Income Tax if any will be deducted.					

In10s

Intense Technologies Limited  
 A1, Vikrampur, Secunderabad - 500 009,  
 Telangana, India  
 T : +91 40 44558585 F : +91 40 27819040  
 E : info@in10stech.com CIN - L30007TG1990PLCO11510  
 Our Global Offices : Dubai | Florida | London | Singapore

[www.in10stech.com](http://www.in10stech.com)

Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 (College Code-786)

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Amarjeet Mandal that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

A circular stamp with the text "Chetu India Pvt. Ltd." around the perimeter and a handwritten signature in the center.

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Directors*  
Mangalimay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**OFFER LETTER**

October 20, 2022  
Ambuj Pathak  
Pune City  
Maharashtra  
PAN NO: .....  
ADHAAR No: .....

Dear Mr.Ambuj,

Reference to your application and subsequent interviews, we are pleased to offer you the followings.

1. **Designation:** Software Developer
2. **Salary:** 3,00,000 CTC Per Annum (Rupees Three Lakhs Only)

**ANNEXURE**

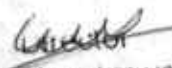
**Name** Kunal Jaiswal

Description	Gross Monthly	Per Annum
Gross Basic	21,100	2,53,200
Gross HRA	1,055	12,660
Gross Conveyance	0	0
SA	1,831	21,972
<b>Gross Salary</b>	<b>23,986</b>	<b>2,87,832</b>
PF Employer Contribution as per EPF Act	0	0
ESI Employer Contribution as per ESI Act	0	0
Bonus as per Payment of Bonus Act	0	0
Gratuity as per Payment of Gratuity Act	1,014	12,168
<b>Total CTC</b>	<b>25,000</b>	<b>3,00,000</b>

3. **Probation Period:** 6 months
4. **Notice Period:** 3 months
5. **Agreement:** NDA to be executed
6. **Validity:** 30 Days from the date of offer letter
7. **Other Terms & Conditions:** You will be governed by the rules and regulations of the Company as applicable to your category of employees.

Thanking You

For Aloha Technology Pvt. Ltd

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



## Artivatic Data Labs Private Limited

Office: Funda Spaces, 4<sup>th</sup> Floor, 580/B, NCR Arcade, Service Rd,  
Sector 6, HSR Layout, Bangalore, Karnataka, 560102.

24<sup>th</sup> August 2022

### An offer to the world of opportunities

Dear Amit,

It was great knowing you over different meetings and interactions. We are extremely excited to know about your professional journey, your skills and the expertise that you have gathered, and we are sure these will help you in making a significant contribution to the success of the organization.

We find you best suited for the role of **Junior Backend Developer** to be based at our **Gurgaon Office**. We have put forward this proposal with great pleasure and will be much elated to have you onboarded.

Many congratulations!

By joining our organization, you shall not only be a part of a professional team but also a family. This professional family believes in growing together and living the values of "People orientation" that promises support and commitment towards the growth and development of every promising professional. As a part of your association with the company, you shall be rewarded with the following benefits:

- **Compensation**  
Annual Fixed CTC of INR. 450000/- (Four Lakhs Fifty Thousand Only). Statutory deductions shall be made as per prevailing norms. Post confirmation your Annual Fixed CTC will be INR. 550000/- (Five Lakhs Fifty Thousand Only).
- **Group Medical cover**  
You, along with your family shall be covered under our group medical policy. The Insurer is Edelweiss Tokio & TPA is Paramount. \*Terms & conditions apply\*
- **Learning opportunities**  
You shall be provided trainings through our training team and experts within and outside our team on various aspects of business (model/structure/ processes/ policies/ products) and leadership  
You shall have access to our robust e-learning platform for your skill and professional development.
- **Wellness program**  
You shall have access to our wellness program and will have the opportunity to interact with the panel of expert coaches, doctors etc at absolutely no cost
- You shall be given sufficient paid leaves to cater to your need for a break.

We would love you to join our team, on or before **1<sup>st</sup> September 2022**.

We request you to report to our HR Team on the following address, along with the list of mentioned

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

*Oxindia*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

documents (please share a scan copies):

Documents list:

- Date of Birth Proof
- Educational qualification Proof (10<sup>th</sup> to Highest)
- Appointment Letter of the Previous Company
- Relieving/Experience Letter of the Previous Company
- PF Details/UAN Card Copy
- Cancelled Cheque
- Aadhar Card & PAN Card
- One Passport Size Photographs

We congratulate you once again on your selection in our company.

A detailed appointment letter along with the terms and conditions shall be given to you upon your successful joining with the company (subject to background & document verification).

You are requested to return the duplicate copy of the offer letter signed by you in token of your acceptance or email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

For Artivatic Data Labs Private Limited



Layak Singh  
Founder & CEO

---

Amit Chaurasia  
Junior Backend Developer

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

Fixed CTC		4,50,000		4,50,000
Components	Guidelines	Per Month Breakup	Per Annum Breakup	
Basic	Basic salary cannot be changed (50% of Fixed Gross Pay)	18,750	2,25,000	
HRA	50% of Basic Pay	9,375	1,12,500	
Special Allowance	Balancing Amount of Fixed Pay	5,111	61,334	
Statutory Bonus	Applicable If Annual Basic < 252001.	1,562	18,743	
<b>Fixed Gross Pay</b>		<b>34,798</b>	<b>4,17,577</b>	
<b>Retiral Benefits (Employer deductions)</b>				
PF	12% of Basic	1,800	21,600	
Gratuity	4.81% of Basic	902	10,823	
ESIC Benefit	Applicable If Fixed Gross Pay < (21001/Per Month)	-	-	
<b>Retiral Benefits</b>		<b>2,702</b>	<b>32,423</b>	
<b>Fixed CTC</b>		<b>37,500</b>	<b>4,50,000</b>	
Performance Bonus*		-	-	
<b>Total CTC</b>		<b>37,500</b>	<b>4,50,000</b>	
<b>Retiral Benefits (Employee Deductions)</b>				
PF	Same as Employee Contribution	1,800	21,600	
ESIC Benefit	Applicable If Fixed Gross Pay < 21001	-	-	
<b>Retiral Benefits (Employee Deductions)</b>		<b>1,800</b>	<b>21,600</b>	
Take Home Per Month (Before Tax)		<b>32,998</b>		
<p>Notes - 1) Take Home Salary Per Month does not include Income Tax, Professional Tax, Labour Welfare Fund And any other taxes applicable as per Statutory Norms  2) Gratuity - As per Gratuity Act 1972.</p>				

Web: [www.artivatic.ac.in](http://www.artivatic.ac.in) | E-mail: [contact@artivatic.ac.in](mailto:contact@artivatic.ac.in) | +91 80 41502526 | CIN 74999KA2016PTC096736

*U. S. Singh*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786





WINSPARK INNOVATIONS LEARNING PVT LTD.  
Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001  
<http://www.planetspark.in>

**Letter of Intent**

Date: 15/09/2022

To

Amit Kumar

Employee Code: PS11869

Dear Amit

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **16<sup>th</sup> September 2022**. You will be based out of PlanetSpark office at PlanetSpark Tower B, 3rd floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana- 122002. Your shift timings are 8:00pm to 5:30am.

Your overall training period is for 4 weeks. you would receive a gross of **INR 5000** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

The trainee will be eligible to receive the stipend only if they have **75% of daily attendance** and they should have completed **one whole month** in the system.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

Initial training will be for 14 days, 5K of incentives will be added if the L2S achieved.

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

These incentives will be processed after a month along with regular pay cycle. (PF deduction are applicable), till the below mentioned revenue is achieved the training gross remains the same.

Region	Targets
Domestic	Rs 30000
UAE	\$405
USA	\$465

Post successful achievement of 1 lakh revenue in the Sales Dashboard you'll be eligible for the gross emoluments and incentives detailed in Annexure – A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

#### Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15000	180000
House Rent Allowance	7500	90000
Medical Allowance	2000	24000
Special Allowance	9000	108000
Night Shift Allowance	5000	60000
<b>Gross Salary</b>	<b>38500</b>	<b>462000</b>
Variables (At Target Incentives)	20000	240000
Employer PF Contribution	1800	21600
<b>Total CTC</b>	<b>60300</b>	<b>723600</b>

*Director*  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 College Code-786

Annexure – B

**1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

**2. Probation**

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

**3. Nature of Work:**

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Trainee** will be assigned and explained to you from time to time.

**4. Training:**


You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

**5. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**6. Secrecy/Confidentiality:**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

**7. Annual Leave:**

You will be entitled to 4 annual leaves for every completed quarter at the company.

**8. Termination of Service:**

Either party can terminate this employment by serving a notice of one week/without notice on the other. The Full and Final settlement will be processed after 90 days from the last working date. L2S incentives are not applicable for resigned employee/trainee.

**9. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786

Dated: 3/9/22

**Subject: Appointment-cum-Offer Letter**

Dear Anur Singh

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as **Junior Associate - IT**. The letter is by expression acceptance of the service agreement of **Minimum Contractual Term** means the **Internship Period** i.e. (initial minimum **6(Six) Months** which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter**. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is Jan 23. Your reporting officer is **Ms. Himani Gautama (Associate General Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed joining Report along with documents requested.

**Stipend and Salary Structure:**

- **Stipend Structure-** With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- **Salary Structure-** Post completion of internship, below will be CTC breakup for one year.

Particulars	Post completion of internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	9964	15609
Gratuity	726	731
Health Insurance	360	360
<b>Monthly CTC</b>	<b>35300</b>	<b>41100</b>
Expected In Hand Salary (pre-TDS)	34214	40009
<b>Yearly CTC</b>	<b>458400</b>	
<b>Yearly Incentive**</b>	<b>41600 (After 01 Year in permanent employment)</b>	
<b>Total Annual CTC</b>	<b>500000</b>	

Wishing you a long and fruitful stay.

For Unthinkable Solutions LLP

*Yashika*  
Authorized Signatory

**Registered Office :**  
Unthinkable Solutions LLP  
6th Floor, Metropolis Hissar Mall,  
Opposite Vidyal Sadan,  
Dethi Road, Hissar - 125005

**Corporate Office :**  
9th Floor, Tower B 1,  
DLF Siphaha SE2,  
Sector 40, Gurugram,  
Haryana-122004, India

Tel: +91 1246871000  
info@unthinkable.co  
www.unthinkable.co  
CIN: AAC4253

*Garud*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

## LETTER OF OFFER

To, Amrita Singh,  
Mangalmay Group of Institutions

14 June, 2023

Dear, Amrita

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Social Media Marketing & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

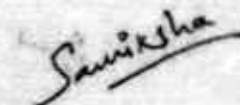
Duration	2 Months
Stipend	15,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.


Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

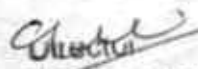
We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha  
HRD Department  
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,  
Shree Sai Tower CHSL,  
Sodawala Lane  
Borivali West, Mumbai  
Maharashtra - 400092.



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



HomiWise-Plan Realty Consulting  
Plot no-107 Hindustan wellness  
building Sector44 Gurgaon,Haryana  
Email- hr@homewise.com  
Tel. No. - +91-124-4105536  
URL - www.planrealty.in

## APPOINTMENT LETTER

Date: -28th April, 2023

To,

Mr. Aniket Dixit

Subject: - Letter of Offer and Appointment Letter

Dear Aniket,

We have pleasure in appointing you as Business Development- Sales in our organization with effective from 28th June 2023.

The following terms & conditions:

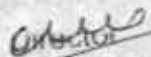
- Placement & Compensation

You will be placed in the appropriate band/responsibility level of the company, and will be entitled to compensation (salary and other applicable benefits) as detailed in Annexure I.

- Compensation will be governed by the rules of the company on the subject, as applicable and/or amended hereafter. The salary will be justified on the basis of goals achieved for the month.
- You shall not communicate in any manner your remuneration, Terms of Employment to any other employee of the company. Any Violation of this norm shall lead to termination of your services immediately.

- Posting and Transfer

Your initial posting will be at "Gurgaon". However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern or

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

• **Responsibilities & Duties**

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

• **Probation**

- You shall be on probation for a period of six months.
- During the probation period, if your performance is not satisfactory, any indiscipline issues, absence, leaves issues occurs the management reserves the right to terminate your service without assigning any reason thereof.
- The management also reserves the right to extend the probation period if your performance is not satisfactory.

• **Full time employment**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder/debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

• **Notice Period**

In case you leave your employment without giving one month notice period, no relieving letter will be issued and settlement of dues will be at the discretion of the Management. The Management reserves the right to deduct, as liquidate damages, an amount equal to one month gross salary from any amount that may be due to you and if the same is not available or is insufficient then the Management shall have the right to recover such amount as found due from you in any manner deemed fit.

*Chatur*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



### Confidentiality

- You will not, during the continuance of this appointment and thereafter, disclose, divulge or communicate to any interested or other persons, whatsoever, any information relating to the company's technical know-how, business practices or any other information of a confidential character.
- The employee shall treat all information obtained by him/her during the course of his/her employment with the Company, either directly from the other employees of the Company, or during the course of his / her work with the Company, as strictly confidential.
- Such information may include, without limitation, the Company's finances, customers, clients, modes of operation, information relating to research, development, trade secrets, contact names, addresses, phone numbers, etc., but shall not include information known or available to the employee prior to his / her employment with the Company and/ or readily available to persons of ordinary skills in the assigned areas of technical / business expertise.

### Intellectual Property

- The company shall be the sole owner of all inventions, ideas, materials, systems, codes, etc. that may be devised / created by the Employee in the course of his / her employment with the Company.
- The Employee shall have no claim of any nature whatsoever and undertakes not to utilize, part with or divulge such information to any third party, even after he / she has ceased to be an employee of the company.
- The above terms and conditions shall be binding upon both the parties hereto during the entire course of employment of the Employee with the Company.
- Apart from the above terms and conditions, you shall be bound by, and shall adhere to such other rules and regulations as may be in force, from time to time, in the Company.

If you conceive any new or advanced method of improving designs/processes/formulate/systems, etc. in relation to the business/operations of the Company, such developments will be fully communicated to the Company and will be, and remain, the sole right/property of the Company.

*Arif Khan*  
Himalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

### Discontinuation of Service

- If particulars furnished by you in your application/personal data form or during the interview or later during the tenure of your service in the organization as the case may be, are subsequently found to be incorrect.
- In case the management terminates your services due to any reason, then you are not entitled to any compensation or claim in this regard and also you will have no claim to reinstatement. The full & final settlement will be done after 1 year from the date of leaving the company.
- Spreading rumours, soliciting employees of the company for outside employment or coercing co-workers to leave the company is strictly prohibited. Such actions will result in immediate termination of employment without notice and forfeiture of your holding amount.
- By seeing your misbehaviour/fraud/ in the organisation, you would be fire/terminated immediately from the organization. In case of resignation the following things would also apply. Although your work/job would also be suspended for 12 months in the real estate. You would not even start your business in this field. Otherwise the company will take legal action against you. In case of termination or on the spot resignation (without giving prior notice period) you would not be eligible to claim for any reimbursement to the organization.

### Leave

You will be entitled for the leaves and holidays as per the rules of the company framed and enforced from time to time.

### Retirement

The retirement age is 58 years. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.

### Medical Fitness

This appointment is subject to you being, and remaining, medically fit.

- This appointment is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) or have deposited with the company copies of forged papers of your academic qualifications or experience certificate resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion

*Arshdeep*  
Himgalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

including termination of your employment and appropriate legal action. You shall have no objection if the company conducts necessary "due diligence" to verify the veracity of the information provided by you.

- Upon leaving the company either by way of resignation or dismissal from service you shall not represent yourself as a part of the company nor suggest/attempt to suggest any nexus with the company or use the Company name and Logo in any manner whatsoever. Noncompliance with this rule will lead to legal action against you both civil as well as criminal

Any kind of Legal case will be considered only in Gurugram dist. court.

**Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.**

We welcome you and wish you all the very best in your new assignment.



With Best Wishes,

Plan Realty Consulting

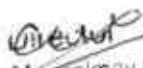
Authorized Signatory

**DECLARATION**

I have carefully read and understood the above terms and conditions contained in this Appointment Letter and also conditions of service and service Rules of the company. The above terms and conditions of service rules have also been read out and explained to me and I confirm and accept the appointment as a Sales Executive on the above terms and conditions without any reservations and have received a copy of the appointment letter. I will join the Duties of the company.

Date: \_\_\_\_\_

Signature of Employee

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)

ANNEXURE 1

Ms. Pooja

Yearly -Rs. 2,40,000 /-

Monthly-Rs. 20,000/-

Basic -Rs. 8,000/-

Mobile Allowance-Rs. 1,000/-

Total CTC -Rs.2,52,000 /-\*

Note: Variable as per actual

Mobile reimbursement up to Rs. 1000/-,

\*T&C apply

  
Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

- Taxes are subjected to Indian Labour law.
- Conveyance would be released on dated 25<sup>th</sup> of every month, subject to conveyance sheet submission by dated 20<sup>th</sup> of the month.
- Salary subjected to the monthly target given by the reporting manager.

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



24th August, 2022

Mr. Anubhav Bhatt

Subject: Offer of Employment

Dear Anubhav Bhatt,

On behalf of SYMB Consultancy Services LLP (is referred as "SYMB"), I am pleased to confirm our offer of employment to you as a Software Engineer Trainee based in Noida. We are offering this opportunity to you with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on 29th August, 2022.

Your immediate manager will communicate the details of your role and work responsibilities in the initial weeks of your joining the SYMB.

You will be on a probation period for the first six months. A regular performance review will be conducted to assess your performance and suitability. The probation period can be increased, depending on your performance. Your continuation of employment at the SYMB is dependent on your successful completion of the probationary period.

During the probation period, either party is free to terminate this employment without assigning any reason therefore by giving notice of such intent for a period of thirty (30) days. After your confirmation in regular employment of the Company, either party can terminate this employment by giving sixty days' written notice without assigning any reasons. Ordinarily, the Company requires that you serve the full sixty days' notice prior to leaving the services of the Company failing which the Company shall deduct sixty days' salary from the final settlement amount. Based on satisfactory handover, however, the Management at its sole discretion may relieve you in advance of the full notice period. The relieving will be subject to satisfactory handover of responsibilities.

You shall keep the management informed of any change in your postal address otherwise the last address communicated by you to the Company or available in the Company's record will be deemed as your postal address for the purposes of all communication from the Company.

Your initial posting will be at Noida. However, the company has the option to transfer you to another place/Company whether existing or to be set up in the future whether situated in the same locality or outside as may be considered necessary. The terms and conditions of such other places/establishments will apply to you.


The management may place you on any assignment from time to time, in any of the associate companies.

You are being offered a consolidated amount of 189,000 LPA as Annual CTC during the probation period and this shall be revised to 400,000 LPA on successful completion of the probation period

You will receive this as a salary of Rs. 189,000 (One Lakh Eighty-Nine Thousand Rupees) annually which will be paid out in a base salary during the probation period. This will be subject to statutory and other deductions like PF, ESI, TDS, etc. (if applicable) and will be the part of your CTC as per SYMB policies and practices. The details of your compensation breakdown are provided in the attached Annexure B.

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the SYMB on 29th August, 2022. Please bring/submit the documents mentioned in Annexure A on the day of joining. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit, and Intellectual Property Rights Assignment Agreement, Employment Service Agreement, the Information Security Policy (which you are required to sign upon joining), constitutes the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the SYMB or its affiliates.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure C, as well as any and all rules, regulations, guidelines, policies, and practices of the SYMB, which may be amended from time to time. Accordingly, this offer is conditional upon you agreeing to make such representations under the SYMB's Independence Representations requirements, as further explained in Annexure C.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within two days of receipt of this letter, after which period this offer shall lapse automatically.

Dear Mohan Pandey, everyone you have been interviewed with, joins me in extending to you congratulations and warm regards. We look forward to you joining our team. If you wish to discuss any details of this offer, please feel free to contact us.

Sincerely,

From SYMB Consultancy Services LLP

Signature:

Designated Partner  
Bhupendra Singh Kunwar

Designation: Software Engineer Trainee  
Name: Anubhav Bhatt  
Date:

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



### Annexure A

#### Required Documents for Joining:

- Original and photocopy of 10<sup>th</sup> mark sheet
- Original and photocopy of 12<sup>th</sup> mark sheet
- Copy of graduation mark sheet
- Original and copy of Aadhar Card
- Salary slip for the last three months (Applicable for experienced candidate)
- 2 photographs
- A signed copy of this offer letter (send this within one day of receipt of this letter)
- No objection letter from college.

### Acceptance

Mr. Anubhav Bhatt

I, Anubhav Bhatt, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the SYMB on

\_\_\_\_\_

I will join the SYMB on \_\_\_\_\_

\_\_\_\_\_

Please sign in the space provided below indicating your acceptance of our offer.

\_\_\_\_\_

Office Address: B-61, Sector 67, Noida, UP

---

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786





### Annexure B

Mr. Anubhav Bhatt,  
Software Engineer Trainee

#### Salary Details during Probation:

Description	Yearly	Grand Total	Monthly	Grand Total
Basic	94,500		7875	
HRA	47,250		3938	
Mobile			0	
Other Conveyance	6,141		512	
Monthly Bonus	-		0	
ESI Contribution	5,670		473	
PF Contribution	35,439		2953	
		189,000		15,751
<b>Benefits Pay:</b>				
P.F. ( Employees Contribution )	17,011		1418	
P.F. ( SYMB Contribution )	18,428		1536	
ESIC Employee@.75%	1,063	41,109	89	3,427
ESIC Employer@3.25%	4,607		384	
<b>Take Home Salary</b>		<b>147,891</b>		<b>12,324</b>
		0		0
		147,891		12,324
<b>Gross Salary /CTC</b>		<b>189,000</b>		<b>15750</b>

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



**Salary Details Post Probation**

Description	Yearly	Grand Total	Monthly	Grand Total
Basic	180,000		15000	
HRA	72,000		6000	
Mobile			0	
Other Conveyance	48,006		4001	
Monthly Bonus	14,994		1250	
ESI Contribution	-		0	
PF Contribution	45,000		3750	
		360,000		30,001
<b>Benefit Pays:</b>				
P.F. ( Employees Contribution 12%	21,600		1800	
P.F. ( Employers Contribution 13%	23,400		1950	
ESIC Employee@.75%	-	45,000	0	3,750
ESIC Employer@3.25%	-		0	
Take Home Salary		315,000		26,251
		0		0
		315,000		26,251
<b>Gross Salary</b>	360,000		30000	
Performance Incentive <sup>1</sup>	40,000			
<b>Cost To Company</b>		400,000		30,001

\*\* All compensation and benefits are based on the employee's position with the SYMB in India.

SYMB Consultancy Services LLP  
 Office Address : B-61, Sector 7, Noida, UP  
 Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
 Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
 Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
 Website: <http://www.symbtechnologies.com>

*Director*  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 College Code-786



The Performance Incentive may vary, primarily based on your performance and the performance of the business, during the SYMB's fiscal year which is April through March, which will be formally assessed as a part of the SYMB Performance Review Cycle Process. The Performance Incentive will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Performance Incentive is at the discretion of the SYMB and will be primarily based on two factors: 1. Individual performance 2. the results of operations of such SYMB. SYMB may amend or terminate the Variable Bonus at any time.

Your compensation above is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws.

Sincerely,

From SYMB Consultancy Services LLP

Signature:

A handwritten signature in black ink that reads 'Bhupendra' with a long horizontal stroke underneath.

Designated Partner  
Bhupendra Singh Kunwar

Designation: Software Engineer Trainee

Name: Anubhay Bhatt

Date:

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

A handwritten signature in black ink, likely of the Director, written over a stamp.  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Fwd: Interview status II Mangalmay Group Of Institution I 24/March/2023**Siddhi Infonet <hr@siddhiinfonet.com>  
To: crd@mangalmay.org

Wed, Mar 29, 2023 at 3:52 PM

Thanks &amp; Regards,

**Ritesh Goyal**

Director ( Recruitment &amp; Training Development )

Contact No : 8218583020

email Id : hr@siddhiinfonet.com

Address : E- 49 , First Floor , Sector -6 , Noida. (U.P.) 201301.

Think Green! Save our Planet ! Please consider your environmental responsibility before printing this email.

----- Forwarded message -----

From: Nitin Kumar87 &lt;NK00832876@techmahindra.com&gt;

Date: Wed, 29 Mar 2023 at 15:51

Subject: Interview status II Mangalmay Group Of Institution I 24/March/2023

To: Siddhi Infonet &lt;hr@siddhiinfonet.com&gt;

Cc: Girraj Singh &lt;Girraj.Singh@techmahindra.com&gt;, Saloni Sharma6 &lt;SS00858347@techmahindra.com&gt;, Jasleem Kaur

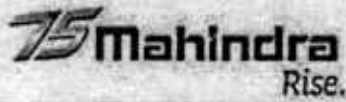
Ahuja &lt;JA00849990@techmahindra.com&gt;, Ankit Sharma63 &lt;AS00836944@techmahindra.com&gt;, Ronak \_1

&lt;RX00941097@techmahindra.com&gt;

Hello Ritesh G,

Greetings of the day !!

We have done job fair on 24<sup>th</sup> March at Mangalmay Group Of Institution Greater Noida U.P. please find attached interview status.<https://mail.google.com/mail/u/1/?ik=5a4563dc3c&view=pt&search=all&permmsgid=msg-f:1761697175972674955&siml=msg-f:1761697175972674955> 1/2  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Thanks & Regards :

Nitin Wahl

Asst. Manager RMG

M: +91 9999889579 | Tel : 112488 , Extn : 116720

Email : NK00832876@TECHMAHINDRA.COM

A-6&7, Sector 64, Noida - 201301

===== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at <http://www.techmahindra.com/Disclaimer.html> externally <http://tim.techmahindra.com/tim/disclaimer.html> internally within TechMahindra. =====

2 attachments



image001.jpg  
6K

Mangalamay Job Fair.xlsx  
28K

Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Atul Kumar Singh that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Chetu*  
Mangaimay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)

## LETTER OF OFFER

To, Burhan ayoub,  
Mangalmay Group of Institutions

14 June, 2023

Dear, Burhan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Finance & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

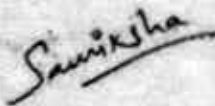
Duration	2 Months
Stipend	15,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your Internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.


We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

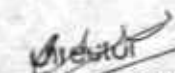
Congratulations and Welcome to the Team!



Samiksha

HRD Department  
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,  
Shree Sai Tower CHSL,  
Sodawala Lane  
Borivili West, Mumbai  
Maharashtra - 400092.

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



# Job Offer

Dear Gaurav, believe that you will become a valuable part of our firm, therefore we are pleased to offer you to join our team on the following terms and conditions:

**Position:**

Travel Sales Consultant

**Compensation**

Annual CTC INR 3,60,000 p.a

Incentives are in accordance with the Incentives scheme presented upon signing the hiring paperwork and is subject to change.

Probation is for 6 months

Incentive are paid from 15 to 24 of the subsequent month

Working days: 5 days/week (work from office)

Working hours: 9 hours per day with 1 hour of break

Salary will be transferred on or before 7th of every subsequent month.

**Benefits:**

- Group Health and Accidental Insurances as per Firm's norms.
- Opportunities of career and professional growth.
- Both side transport.

**Location:**

Cyber City, Gurgaon, Haryana

**Reporting:**

Operations Manager

**Starting Date:**

26<sup>th</sup> June, 2023

**Probation period :**

6 months

**Note:** This offer is subject to completion of joining formalities and signing of the Appointment letter.

Type of employment: Full-time, i.e. the Firm is the sole employer for the Candidate and Candidate devotes all of this time work to the Firm.


Offer valid until 22<sup>th</sup> June, 2023.

Corporate Office: DYNINNO India LLP, 6<sup>th</sup> Floor, Building No.-7A, DLF Cybercity Phase-III, Gurugram-122002, Haryana

Regd No.: AAP-0654

Head Office: D-76, Kaila Nagar, Delhi-110007

[www.dyninno.com](http://www.dyninno.com)

  
Anshu  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)





## List of Selected Candidates

Fri, Jan 6, 2023 at 1:42 PM

Himani Bisht <Himani.Bisht@artech.com>  
To: Abhishek Sharma <crd@mangalmay.org>

Hi Abhishek,

As discussed, please find below the list of selected candidates:

S.No	Full Name	Email	D.O.B	Contact Number	College Name	Highest Qualification (Course Name)
1	Rishabh Kumar	r711812@gmail.com	8/8/2001	9773761505	Mangalmay Institute of Engineering and Technology	B.Tech
2	Harshita Singh	harshita.singh7094@gmail.com	2/8/2001	6393050243	Mangalmay Institute of Engineering and Technology	B.Tech
3	Khushboo Singh	khushboo.singh.cs23@moet.ac.in	10/1/1999	9560864266	ILM CET	Btech CSE

Regards,

Himani Bisht

Sr. Talent Acquisition



**ARTECH**  
INTELLIGENCE IS HUMAN

Cell: +91 9448212646

Email: Himani.Bisht@artech.com

Candor Infospace, Plot No. 2,

Tower- B, Sector 62, Noida- UP 201307

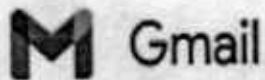
Website: www.artech.com

**Disclaimer**

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

**Campus Placement @ Artech Infosysteml**

Himani Bisht <Himani.Bisht@artech.com>  
To: "crd@mangalmay.org" <crd@mangalmay.org>  
Cc: Artech Campusconnect <Campusconnect@artechinfo.in>

Fri, Dec 2, 2022 at 5:59 PM

Hi Abhishek,

Thank you for being available for our discussion today. We are very excited at the prospect of visiting at your campus and interacting with the students during the pre-placement talk.

- *Pls submit your response to finalize date of campus event with the help of link (to be filled by TPO) –*

<https://docs.google.com/forms/d/e/1FAIpQLSeWIManbHgqI8v72QhSElsgPzAwBoPSuVWR1SwS1tGeTvkHg/viewform>

- *Share nominations of interested candidates in attached format on or before 09<sup>th</sup> December 2022.*

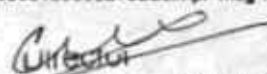
*Artech, a certified Great Place To Work® in India, is the largest Women & Minority owned IT staffing firm in the US, with US\$ 925+ million in annual revenues and a footprint across the globe. With nearly three decades of experience, Artech empowers businesses through applied human intelligence and offers a spectrum of services that include Workforce Solutions (Contingent Staffing, Bulk/ Project Staffing, Master Vendor, and Direct Hire) and Consulting Solutions (Technical Operations, Development, Business Operations & Platforms). You may also visit our website (www.artech.com) to know more about us.*

*At Artech, we value human intelligence.*

*We empower our teams to maximize the impact of their intellect, through a performance oriented, diverse, flexible, and inclusive work environment supported by our continuous learning and development focus.*

*Led by our visionary leadership, fuelled by our values, and driven by our combined intellect, our teams work with some of the largest Fortune 500 clients, defining industry benchmarks while optimizing their careers.*

I am enclosing our company credentials, information about the staffing industry, job description and terms and conditions for the role of Associate Recruiter at Artech for your reference. Would request you to circulate this to the students and invite registrations for the attending the pre-placement orientation.

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

Regards,

Himani Bisht

Sr. Talent Acquisition



**ARTECH**  
INTELLIGENCE IS HUMAN

Cell: +91 8448212646

Email: Himani.Bisht@artech.com

Candor Infospace, Plot No. 2,

Tower- B, Sector 62, Noida- UP 201307

Website: www.artech.com



**Disclaimer**


The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

**4 attachments**

- JD - Associate Recruiter Noida.pdf  
195K
- Registration Form.xlsx  
10K
- Staffing Industry.pdf  
117K

*Himani Bisht*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

 Company Credential Leaflet.pdf  
1989K

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code TRR)



### Associate Recruiter at Artech

#### About Artech

Artech, a certified Great Place To Work® In India, is the largest minority and women-owned IT staffing company in the US, with USD 925+ million estimated global annual revenue run rate in 2022 and a footprint across the globe. With nearly three decades of experience, Artech offers a spectrum of services that includes Workforce Solutions (Contingent Staffing, Bulk/ Project Staffing, Master Vendor, and Direct Hire) and Consulting Solutions (Technical Operations, Development, Business Operations & Platforms).

Established in 1992, Artech today employs over 11,500 industry professionals supported by 18 U.S and Canada offices and 10 locations across India and China. Artech's Fortune and Global 500 clients leverage this expansive reach by engaging Artech as a preferred go-to supplier across multiple regions and countries.


At Artech, we are empowering businesses and talent through applied human intelligence.

#### Role Description

Artech is on the look-out for talented Associate Recruiters for our Noida office to support our US Staffing Operations. The candidate will work in the US Shift.

The job responsibilities will include:

- Responsible for sourcing the right candidate profiles through various job portals like Naukri, Dice, Monster, Career Builder, etc.
- Thoroughly assessing candidate's basic skills and experience, area of interest, geographic location in US and visa types
- Ensure meeting daily/monthly target of submitting quality candidates for open job requirements released by clients
- Completing a thorough analysis of candidate's commitment and background check before submission
- Getting updated resume from the candidate and formatting it according to clients' need
- Arranging interviews for shortlisted candidates and following up on real-time basis till feedback is received from client
- Completing appropriate paperwork before onboarding the candidate
- Sending daily activity of submittals and interview updates to the account manager

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

No. of positions available: Multiple

**ARTECH**  
INTELLIGENCE IS HUMAN

Who can apply?

Ambitious, self-motivated, intelligent people who take pride in their work and organization. The role requires people with high level of ownership and dedication to their work along with:

- **Fluent communication skills:** This role requires daily coordination with team leads, sales account managers and candidates residing on-site in the US over calls and therefore, fluency in English is mandatory
- The candidate must be willing to work in the night shift
- Basic knowledge of the IT domain
- A positive attitude and a willingness to learn
- **Eligible streams:** B. Tech (CS, IT, EC, EE, EEE, Bio Tech), BSc. (IT, CS, Computers and Biotech), BBA, MBA, BCA, MCA, B Pharma, M Pharma, PGDBM, PGDCA

Why Artech?

At Artech, we value human intelligence.

We empower our teams to maximize the impact of their intellect, through a performance oriented, diverse, flexible, and inclusive work environment supported by our continuous learning and development focus.

Led by our visionary leadership, fuelled by our values, and driven by our combined intellect, our teams work with some of the largest Fortune 500 clients, defining industry benchmarks while optimizing their careers.

More reasons to apply:

- The Largest Woman-owned staffing firm in the US
- Over 10,500 global employees across 4 countries
- A global revenue of USD 775 Million
- Competitive compensation and benefits
- Incentives and recognition for good performance
- Mentorship from industry leaders

Salary, benefits, and other details

- **Salary:** INR 4.68 Lakhs per annum (including benefits) in addition to lucrative incentives based on monthly performance
- **Benefits:** Health insurance cover for self for INR 1 Lakh, cab facility for pick and drop, meal (one time) and mid night snacks
- **Performance Based Appraisal Cycle:** 12 Months after on-boarding

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

- Office Location: Noida
- Shift timings: 7:00 PM to 4:00 AM or 9:00 PM to 6:00 AM
- Date of joining: To be decided

**ARTECH**  
INTELLIGENCE IS HUMAN

**Service-level agreement**

Selected candidates will join Artech as Trainee for a period of 2 months from their date of joining.

Selected candidates are expected to serve the organization for a minimum period of 18 months from the date of on boarding failing which the candidate will be liable to pay a penalty amount of INR 1 Lakh to the company.

For information about Artech and to interact live with our team, register for the pre-placement orientation. We look forward to seeing you there!

We encourage you to read up on the Staffing Industry in USA and India before the orientation.

Visit us at [www.artech.com](http://www.artech.com)

For the latest news and updates, follow us at:

[LinkedIn](#) | [Facebook](#) | [Twitter](#) | [YouTube](#) | [Glassdoor](#)

*Arbeter*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Hemant Yadav that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Mushfique Raza that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Ante*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



# SYMB technologies

24th August, 2022

Mr. Mohan Joshi

Subject: Offer of Employment

Dear Mohan Joshi,

On behalf of SYMB Consultancy Services LLP (is referred as "SYMB"), I am pleased to confirm our offer of employment to you as a Software Engineer Trainee based in Noida. We are offering this opportunity to you with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on 29th August, 2022.

Your immediate manager will communicate the details of your role and work responsibilities in the initial weeks of your joining the SYMB.

You will be on a probation period for the first six months. A regular performance review will be conducted to assess your performance and suitability. The probation period can be increased, depending on your performance. Your continuation of employment at the SYMB is dependent on your successful completion of the probationary period.

During the probation period, either party is free to terminate this employment without assigning any reason therefore by giving notice of such intent for a period of thirty (30) days. After your confirmation in regular employment of the Company, either party can terminate this employment by giving sixty days' written notice without assigning any reasons. Ordinarily, the Company requires that you serve the full sixty days' notice prior to leaving the services of the Company failing which the Company shall deduct sixty days' salary from the final settlement amount. Based on satisfactory handover, however, the Management at its sole discretion may relieve you in advance of the full notice period. The relieving will be subject to satisfactory handover of responsibilities.

You shall keep the management informed of any change in your postal address otherwise the last address communicated by you to the Company or available in the Company's record will be deemed as your postal address for the purposes of all communication from the Company.

Your initial posting will be at Noida. However, the company has the option to transfer you to another place/Company whether existing or to be set up in the future whether situated in the same locality or outside as may be considered necessary. The terms and conditions of such other places/establishments will apply to you.

The management may place you on any assignment from time to time, in any of the associate companies.

You are being offered a consolidated amount of 189,000 LPA as Annual CTC during the probation period and this shall be revised to 400,000 LPA on successful completion of the probation period

You will receive this as a salary of Rs. 189,000 (One Lakh Eighty-Nine Thousand Rupees) annually which will be paid out in a base salary during the probation period. This will be subject to statutory and other deductions like PF, ESI, TDS, etc. (if applicable) and will be the part of your CTC as per SYMB policies and practices. The details of your compensation breakdown are provided in the attached Annexure B.

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C-35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the SYMB on 29th August, 2022. Please bring/submit the documents mentioned in Annexure A on the day of joining. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit, and Intellectual Property Rights Assignment Agreement, Employment Service Agreement, the Information Security Policy (which you are required to sign upon joining), constitutes the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the SYMB or its affiliates.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure C, as well as any and all rules, regulations, guidelines, policies, and practices of the SYMB, which may be amended from time to time. Accordingly, this offer is conditional upon you agreeing to make such representations under the SYMB's Independence Representations requirements, as further explained in Annexure C.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the above mentioned address within two days of receipt of this letter, after which period this offer shall lapse automatically.

Dear Mohan Pandey, everyone you have been interviewed with, joins me in extending to you congratulations and warm regards. We look forward to you joining our team. If you wish to discuss any details of this offer, please feel free to contact us.

Sincerely,

From SYMB Consultancy Services LLP

Signature:

Designated Partner  
Bhupendra Singh Kunwar

Designation: Software Engineer Trainee  
Name: Mohan Joshi  
Date:

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



### Annexure A

#### Required Documents for Joining:

- Original and photocopy of 10<sup>th</sup> mark sheet
- Original and photocopy of 12<sup>th</sup> mark sheet
- Copy of graduation mark sheet
- Original and copy of Aadhar Card
- Salary slip for the last three months (Applicable for experienced candidate)
- 2 photographs
- A signed copy of this offer letter (send this within one day of receipt of this letter)
- No objection letter from college.

### Acceptance

Mr. Mohan Joshi

I, Mohan Joshi, hereby accept the terms and conditions of this employment offer. The following documents have been attached for your records or shall be provided to the SYMB on

\_\_\_\_\_

I will join the SYMB on \_\_\_\_\_

\_\_\_\_\_

Please sign in the space provided below indicating your acceptance of our offer.

\_\_\_\_\_

Office Address: B-61, Sector 67, Noida, UP

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Mangal*  
Mangal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



### Annexure B

Mr. Mohan Joshi,  
Software Engineer Trainee

#### Salary Details during Probation:

Description	Yearly	Grand Total	Monthly	Grand Total
Basic	94,500		7875	
HRA	47,250		3938	
Mobile			0	
Other Conveyance	6,141		512	
Monthly Bonus	-		0	
ESI Contribution	5,670		473	
PF Contribution	35,439		2953	
		189,000		15,751
<b>Benefits Pay:</b>				
P.F. ( Employees Contribution )	17,011		1418	
P.F. ( SYMB Contribution )	18,428		1536	
ESIC Employee@.75%	1,063	41,109	89	3,427
ESIC Employer@3.25%	4,607		384	
<b>Take Home Salary</b>		<b>147,891</b>		<b>12,324</b>
		0		0
		147,891		12,324
<b>Gross Salary /CTC</b>		<b>189,000</b>		<b>15750</b>

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

*Mohan Joshi*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



**Salary Details Post Probation**

Description	Yearly	Grand Total	Monthly	Grand Total
Basic	180,000		15000	
HRA	72,000		6000	
Mobile			0	
Other Conveyance	48,006		4001	
Monthly Bonus	14,994		1250	
ESI Contribution	-		0	
PF Contribution	45,000		3750	
		360,000		30,001
<b>Benefit Pays:</b>				
P.F. ( Employees Contribution 12%	21,600		1800	
P.F. ( Employers Contribution 13%	23,400		1950	
ESIC Employee@.75%	-	45,000	0	3,750
ESIC Employer@3.25%	-		0	
<b>Take Home Salary</b>		<b>315,000</b>		<b>26,251</b>
		0		0
		315,000		26,251
<b>Gross Salary</b>	<b>360,000</b>		<b>30000</b>	
Performance Incentive <sup>1</sup>	40,000			
<b>Cost To Company</b>		<b>400,000</b>		<b>30,001</b>

\*\* All compensation and benefits are based on the employee's position with the SYMB in India.

SYMB Consultancy Services LLP  
 Office Address : B-61, Sector 7, Noida, UP  
 Registered Address : SYMB Consultancy Services LLP, C- 35/2, Ground Floor,  
 Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
 Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
 Website: <http://www.symbtechnologies.com>

*Signature*  
 Mangalmai Institute of Engineering & Technology  
 Greater Noida (U.P.)-201310  
 College Code: 786



The Performance Incentive may vary, primarily based on your performance and the performance of the business, during the SYMB's fiscal year which is April through March, which will be formally assessed as a part of the SYMB Performance Review Cycle Process. The Performance Incentive will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Performance Incentive is at the discretion of the SYMB and will be primarily based on two factors: 1. Individual performance 2. the results of operations of such SYMB. SYMB may amend or terminate the Variable Bonus at any time.

Your compensation above is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws.

Sincerely,

From SYMB Consultancy Services LLP

Signature:

A handwritten signature in black ink, appearing to read "Bhupendra", is written over a light grey rectangular background.

Designated Partner  
Bhupendra Singh Kunwar

Designation: Software Engineer Trainee  
Name: Mohan Joshi  
Date:

SYMB Consultancy Services LLP  
Office Address : B-61, Sector 7, Noida, UP  
Registered Address : SYMB Consultancy Services LLP, C-35/2, Ground Floor,  
Mahendru Enclave Behind Hans Cinema, New Delhi

Phone : +91-9910406128  
Email: [info@symbtechnologies.com](mailto:info@symbtechnologies.com)  
Website: <http://www.symbtechnologies.com>

A handwritten signature in black ink, appearing to read "Mangal", is written over a light grey rectangular background.  
Mangal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

03 August 2022

Mohan Pandey  
H.No. 447, Street No.10,  
Chhalera, Sector 45,  
Noida, 201301

Dear Mohan,

#### APPOINTMENT LETTER

Congratulations! Subsequent to the discussion between Exclusive-Or (XOR) Labs Pvt. Ltd. and you, we are pleased to issue an appointment letter for the position of Trainee and invite you to join Exclusive-Or (XOR) Labs Pvt. Ltd. based in Greater Noida. We believe you will find this position to be challenging and rewarding.

This employment agreement, among other provisions, states that you will keep our business information confidential and seek your agreement not to become associated with a competitor of Exclusive-Or (XOR) Labs Pvt. Ltd. for a specified period after the end of employment with Exclusive-Or (XOR) Labs Pvt. Ltd.


- The following confirms our arrangements regarding your employment with Exclusive-Or (XOR) Labs Pvt. Ltd.:
- Start Date: 05 September 2022
- Total CTC: INR 3,50,000 per annum, this will be disbursed in accordance with the prevailing standard compensation plan of the company. You will also be eligible for Exclusive-Or (XOR) Labs Pvt. Ltd. Bonus Program based on your performance and that of the company, at the sole discretion of the management of Exclusive-Or (XOR) Labs Pvt. Ltd. The details of the CTC are mentioned in Annexure A.
- Probation period: 6 months. After the probation period there will be evaluation of your performance on the basis of which the company will either extend the probation period, or confirm your services. Leave entitlement: Leave, holidays and working hours as applicable to your category of employees. However, you shall proceed on Leave(s) for any reason whatsoever, only after prior approval of the company.
- You will be covered under mediclaim insurance policy as applicable in the organization.
- The Company may require you to work in any shift for which you will be informed from time to time.

#### RESPONSIBILITIES

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job requires. In this connection, you are advised not to engage in activities that have or will have an adverse impact on the reputation / image and business of Exclusive-Or (XOR) Labs Pvt. Ltd., whether directly or indirectly.
- In connection with your employment and during the term of your employment, you shall disclose and assign to Exclusive-Or (XOR) Labs Pvt. Ltd. as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property and may be required to sign a separate agreement with the company

#### CONFIDENTIALITY

- In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to maintain confidentiality. Therefore, please ensure that you maintain all

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



as may be required under obligation of law or as may be required by Exclusive-Or (XOR) Labs Pvt. Ltd. and in the course of your employment. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with Exclusive-Or (XOR) Labs Pvt. Ltd. (irrespective of the circumstances of, or the reasons for, the cessation).

#### GENERAL

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- These employment terms supersede and replace any existing agreement or understanding, if any, between Exclusive-Or (XOR) Labs Pvt. Ltd. and you relating to the same subject matter.
- Exclusive-Or (XOR) Labs Pvt. Ltd shall not provide relieving or experience letter in case the employment ceases to exist for less than 6 months
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

#### NOTICE PERIOD

Either party may terminate this agreement at any time by giving to the other **three month's** notice or payment in-lieu of. However, the management reserves the right to alter this notice period, depending upon the project situation and mutual understanding. Further, the Company may at its discretion relieve you from such a date as it may deem fit even prior to the expiry of the notice period.

Exclusive-Or (XOR) Labs Pvt. Ltd. is liable to legal action in case the notice period is not served or paid in lieu of. All disputes fall under the jurisdiction of Gautam buddha nagar court.

Exclusive-Or (XOR) Labs Pvt. Ltd. may not provide the experience/relieving letter in case notice period is not served or paid in lieu of.

This in no way limits Exclusive-Or (XOR) Labs Pvt. Ltd.'s right to terminate your employment without notice in the event of serious misconduct. Such circumstances can include but are not limited to; criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to Exclusive-Or (XOR) Labs Pvt. Ltd.'s reputation, etc.

On termination you shall immediately:

- Deliver to Exclusive-Or (XOR) Labs Pvt. Ltd., or as may be directed, all Confidential Information; and
- Return to Exclusive-Or (XOR) Labs Pvt. Ltd. all equipment, security keys, and other property belonging to Exclusive-Or (XOR) Labs Pvt. Ltd..

We at Exclusive-Or (XOR) Labs Pvt. Ltd. extend a warm welcome to you and look forward to a mutually beneficial experience. If these arrangements; are as you understand from previous discussion, please indicate your acceptance of this offer letter by signing below and returning it within one week from the date of issuance.

Sincerely,

*Preeti Kapoor*  
Preeti Kapoor

ACCEPTED BY

*[Signature]*  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

**Annexure A**

**Employee Name: Mohan Pandey**

**Designation: Trainee**

**Location: Greater Noida**

Components	Fixed Gross (Rs.)	
	Annual	Monthly
Basic	164196	13683
HRA	82104	6842
Conveyance	19200	1600
Medical Reimbursement	15000	1250
Special Allowance	47904	3992
<b>Total Gross</b>	<b>328404</b>	<b>27367</b>

**Note:**

Take home salary will be net of PF deduction and Income Tax Deductions depending on your savings under various schemes and the house rent paid by you

**CHECKLIST OF DOCUMENTS**

Please submit copy of the documents mentioned below:

- Copy of all academic certificates
- 3 passport size photographs
- Copy of PAN card
- Copy of Passport
- Copy of aadhar card
- Document for residence proof (either Passport or lease document or driving license or aadhar card)

*Umesh*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Jhopdi.com

REAL ESTATE SOLUTIONS

LGF-07, Jaipura Plaza, Sector-26, Noida-201301

info.jhopdi@gmail.com

91-120-4216398

www.jhopdi.com



Date:

Letter of Intent

Dear Ms./Mr. *Naresh Kumar*

23, March 2023

Email id *Naresh.Madhava99@gmail.com*

Congratulations!!

Jhopdi.com is pleased to offer you the position of.....*BDE*.....

We hereby confirm the joining for ..... we are looking forward to having you as a part of our creative and passionate team.

Your compensation would be Rs. *3*... LPA.

You are requested to furnish a soft copy of the following documents on the day of joining along with the acceptance of the offer letter:-

1. Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Graduation, Post-Graduation)
2. Certification (If any)
3. Adhaar Card
4. Pan Card
5. Address Proof (Permanent & Current Address)
6. Proof of Age (Birth Certificate or 10<sup>th</sup> Certificate)
7. Blood Group Report
8. 2 recent photograph (Scanned & recent)
9. Updated Resume

We look forward to a healthy working relationship with you.

This offer is valid till 26 March 2023, before that kindly give us your acceptance.

Congratulations and Welcome to Jhopdi family !



*C. Reddy*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Neha Kumari that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Chetu*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

## LETTER OF OFFER

To, Nidhi,  
Mangalmay Group of Institutions

14 June, 2023

Dear, Nidhi

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time intern - Market Analyst & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your Internship.


Duration	2 Months
Stipend	15,000 INR - 30,000 INR (Fixed + Variable)


Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

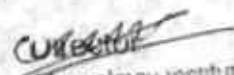
Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!

  
Samiksha  
HRD Department  
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,  
Shree Sai Tower CHSL,  
Sodawala Lane  
Borivall West, Mumbai  
Maharashtra - 400092.

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

## Offer Letter

Dear Nishant Kumar Priyanshu

Congratulations!!!

With reference to your application and subsequent interview with Jhopdi.com, we are glad to offer you the role in our company on our mutually agreed employment Terms and conditions.

Details are mentioned below:-

Position	MIS Executive
Date of Joining	01-04-2023
Probation	6 Months
Compensation	3 LPA 2.16 Lac (Fixed)+24 k (Retention Bonus)*+60 k (Performance Incentive)**
Joining Location	Corporate Office, Sec -135, Greater Noida

\* Retention bonus will be paid after completion of 1 year of service.

\*\* Performance Incentive is based on target achievement/overall performance

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance OR Email it back to us.

Kindly submit a copy of all the below-mentioned documents for your joining.

1. Resume
2. Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Graduation & Post-Graduation )
3. Aadhar Card
4. PAN Card
5. Address Proof (Permanent & Current Address)
6. 2 recent passport-size photographs
7. Ex-Company's Offer / Appointment / Exp. Letter/Relieving Letter

We welcome you and look forward to a long and successful association.

Thanks and Regards  
HR Department || Jhopdi.com



AN ISO 9001:2015 COMPANY

# AppSquadz Software Pvt. Ltd.

Where Expectations meet Excellence!

Date: 6<sup>th</sup> February, 2023

Pratyush Raj

Subject: Letter of Appointment

Dear Pratyush,

Further to the interview you had with us, we are pleased to appoint you as Quality Analyst Trainee in AppSquadz Software Pvt. Ltd.

You are expected to commence your duties as from 6<sup>th</sup> February, 2023. The terms and conditions governing your training are given below:-

### 1. Probation and Confirmation:

You will be on probation for a period of Three months (extendable up to one year at the discretion of the Company) from the date of your appointment. If anyone left the organization in the probation period, he/she shall have to pay in lieu of Rs. 50000/- as penalty.

### 2. Training periods:

- You will be on training for a period of 6 months' effective date after the probation period. You will be considered for confirmation in the Company's service if the Company is satisfied with reference to your overall work/performance and conduct during the period of probation.
- During the first three months of your training period, you shall not be liable to avail any leaves and your leaves are credited to fourth month and then as per the leave policy you can avail the leaves.
- During the first month of your Training period, you shall be liable to be discharged without assigning any reasons at one day's notice or pay in lieu thereof and thereafter at one month's notice or pay in lieu thereof from either side.

### 3. Consolidated Stipend:

A sum of Rs. 12,000/- (Rupees Twelve thousand only) per month will be paid to you as stipend as detailed in Annexure "A". You will not be entitled to any other benefits, apart from the above.

### 4. Notice period during training:

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving Ninety calendar days' notice or upon payment of stipend in lieu thereof.

H-35, 1st Floor, Sector-63,  
Noida - 201301 (India)

+91-120-4258296

Noida - 201301 (India)

Director

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-786)



# HIKEEDU

## LETTER OF INTENT

Dear Prashant Kumar,

19/10/2022

We are glad to have you to be a part of HIKE EDUCATION PVT. LTD. As examined in your interview, we are putting forth you in the situation of **Business Development Manager in Mumbai** starting from **07th November 2022**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Marksheets.
- Photocopy of Graduation/ Post Graduation Final Marksheet / Degree certificate.
- Photocopy of Offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank statement.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT  
mayank@hikeedu.in

Director  
Mangamay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT  
mayank@hikeedu.in

*Mayank*

Wangmoh Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

**Final Selection Letter @ uCertify**

1 message

Mon, Sep 19, 2022 at 10:45 PM

**Muskan Bhushan** <muskan.bhushan@ucertify.com>

To: princekus125@gmail.com

Cc: Ayush Mittal &lt;ayush.mittal@ucertify.com&gt;, MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

Dear Prince,

Congratulations! We are pleased to inform you that you have been selected @ uCertify as an **Web Application Developer Trainee at Noida Office**. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to say that we don't believe in average or typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! uCertify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform – the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal for us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you will be a part of the uCertify family very soon.

**Thanks & Regards**

**Muskan Bhushan**  
HR Recruiter  
uCertify Training & Learning Pvt Ltd (Noida)  
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.  
Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.  
Mobile : 7683044160  
Phone : 0120-4540091  
Email id : muskan.bbushan@ucertify.com  
Website : <https://www.ucertify.com/>

<https://mail.google.com/mail/u/0/?ik=3636336bdb&view=pt&search=all&permthid=thread-f%3A1744419154939501483&siml=msg-f%3A1744419154...> 1/2

*Nireetika*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Prinshu Singh that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory



(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Chetu*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Letter of Intent

September 12, 2022  
Priya Sinha  
Mangalmai Institute of Management and Technology, Greater Noida

Dear Priya Sinha,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710, Tel : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

*Chitra*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



AN ISO 9001 : 2015 COMPANY

# AppSquadz Software Pvt. Ltd.

Where Expectations meet Excellence!

Mr Priyanshu Rai  
Mangalmay Institute of Engineering & Technology, Greater Noida  
1<sup>st</sup> February 2023

Dear Priyanshu,

This is with reference to your application that we had in respect of Internship Project sought by you with the company .

In this connection we are pleased to inform you that it has been decided to take you as a Software Trainee (Full Stack With Java) for a period of approx 6 Months **February 2023 to July 2023**.

For this Internship you will be working under the guidance of **Mr. Harish** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work.

During the internship period you will be governed by the rules of company as are applicable to trainees.

Sincerely,

**ANJALI**

Senior HR Executive

AppSquadz Software Pvt. Ltd.

AppSquadz Software Pvt. Ltd.  
H- 35, Sector 63, Noida 201301.

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Offer Letter

Date: 19/09/2022

Dear Priyanshu Saxena,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate  
Location : Gurugram  
Tentative DOJ : November, 2022

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27000	324000

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22000	246000

**COST TO COMPANY(A)+(B) 49000 570000**

LEARNING ROUTES]  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

*Cybernet*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subjected to Document Verification.
8. This offer of appointment is valid until **30<sup>th</sup> September, 2022** for acceptance. If we do not hear from you by **30<sup>th</sup> September, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subjected to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. If you accept the above, you are required to produce the following documents on the date of joining:
  - PAN Card
  - Aadhaar Card
  - Certificates & mark sheets of Highest educational qualification
  - Salary slips for Last Three Months
  - Resignation Acceptance Letter of current company
  - Two Passport Size Photographs
  - Cancelled Cheque – Bank Details

LEARNING ROUTES |  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

*Signature*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



13. You hereby authorize the Company or any external agency appointed by the Company to verify:
- Education
  - Employment
  - Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative.

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,  
**Ishita Mahajan**  
**Sr. Manager- Human Resource**  
**+91 9773838585**

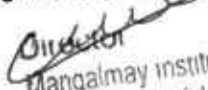
#### Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

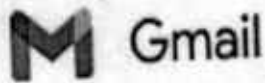
Date-

LEARNING ROUTES |  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



3/21/22, 3:09 PM



MANGALMAY GROUP &lt;placement@mangalmay.org&gt;

## Final Selection Letter @ uCertify

1 message

Tue, Sep 20, 2022 at 3:20 PM

Muskan Bhushan <muskan.bhushan@ucertify.com>  
To: MANGALMAY GROUP <placement@mangalmay.org>

Dear Quamar,

Congratulations! We are pleased to inform you that you have been selected @ uCertify as an **Subject Matter Expert Trainee at Noida Office**. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to say that we don't believe in average typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.


Want to show off your new company? You should! uCertify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform - the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal for us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you will be a part of the uCertify family very soon.

--  
Thanks & Regards

Muskan Bhushan  
HR Recruiter  
uCertify Training & Learning Pvt Ltd (Noida)  
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.  
Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.  
Mobile : 7683044160  
Phone : 0120-4540091  
Email id : muskan.bbushan@ucertify.com  
Website : <https://www.ucertify.com/>

<https://mail.google.com/mail/u/0/?ik=3636336bdb&view=pt&search=all&permthid=thread-f%3A1744481750503552408&siml=msg-f%3A1744481750...> 1/2

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

PRIVATE & STRICTLY CONFIDENTIAL

10-Apr-2023

EW21767

TO,

Rahbar Naushad

Village-Rahaganj, Post Lalbagh Darbhanga

APPOINTMENT LETTER

Dear Md ,

With reference to your application and subsequent interview with us, we are pleased to appoint you **Associate Sales Consultant (Band-H)** in the Company **Paisabazaar Marketing and Consulting Private Limited** , on the following terms and conditions:

1. DATE OF JOINING:

Your employment with The Company shall be effective from **10-Apr-2023**. This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned under this letter.

2. EMPLOYMENT:

- 2.1. Your position is a whole-time employment with The Company and you shall devote yourself exclusively to the business and interests of The Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with The Company, without permission in writing of The Company.
- 2.2. Your employment with the Company is subject to you being medically fit. You may be required to undergo a medical examination certificate, if desired by the Company.
- 2.3. You shall be entitled to such Leaves in accordance with the policies of the Company.
- 2.4. This letter of appointment/employment is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

3. PLACE OF POSTING AND TRANSFER:

Your initial posting will be at "Gurgaon".

However, your employment may be transferred, at the sole discretion of the Company, in such other capacity as Company may determine, to any department / section, location including working from home, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. Your remuneration will depend on the place of posting and may vary based on decision of the management of the Company.

(Confidential)

3.3

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Utsav*  
Mangalaya Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

4. **PROBATION:**

You will be on probation for period of 180 ( One Hundred And Eighty ) days from the date of your joining. Subject to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the "performance criteria" as decided by the management/ The Company, being found satisfactory, your confirmation will be communicated to you in writing or can be extended beyond 180 ( One Hundred And Eighty ) days on the discretion of the management/The Company.

5. **COMPENSATION:**

5.1. Your annual CTC will be as detailed in Annexure – A as annexed to this letter 2,25,000 (Rupees Two Lakh Twenty Five Thousand Only). The Salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding month.

5.2. In addition to the Salary, per The Company's discretion and incentive policy announced from time to time, you may also be entitled to a monthly performance based performance incentive. This incentive payout, if payable, shall be based on actual performance over and above the threshold as per The Company's incentive policy announced from time to time.

5.3. All payments as mentioned under this clause 5 shall be made in accordance with the relevant policies of The Company in effect from time to time, including payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

6. **PERFORMANCE OF DUTIES:**

6.1. You shall be assigned with all the duties and responsibilities by your reporting manager from time to time.

6.2. You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the Company, faithfully and diligently and in compliance with the established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of The Company.

6.3. You shall use the office of the Company only for the purpose of rendering such services for which you have been appointed.

6.4. You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a minimum of 48-hour workweek for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements.

6.5. You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any unimportant circumstances would lead to automatic termination of your employment.

6.6. You shall strictly restrain to use any of The Company resources for personal use. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.


6.7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

  
Mangal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

7. **CONFIDENTIALITY:**

- 7.1. The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, financial affairs, records of proceedings facilitated by and of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, clients, and other businesses or entities with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorised by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties.
- 7.2. You undertake not to make copies or duplicates of any Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programmes, photographs, records of proceedings, filings, or such other proprietary information relating to the Company's business.
- 7.3. You shall keep strictly confidential, details of your salary and employment benefits within and outside the Company.
- 7.4. However, the term "Confidential Information" shall not include information which is required to be disclosed by you by any judicial/ quasi-judicial process.
- 7.5. You shall:
- i. During and after the tenure of your employment with the Company, not disclose Confidential Information received from the Company and/or any of its clients to any person, whosoever, without the prior written consent of the Company or its client, as the case may be;
  - ii. During and after the tenure of your employment with the Company, not negotiate, discuss or explore, for your personal benefit, any alternative options and/or opportunities, business or otherwise, in relation to the Company, the clients of the Company and/or their group companies or any proceedings or cases or matters in which the Company may be involved for the purposes of facilitation;
  - iii. Not use the Confidential Information obtained from the Company and/or the clients of the Company and/or their group companies for competing with the Company and/or the concerned client of the Company and/or their group companies directly or indirectly, or for any other commercial purpose, including your own personal use, without prior authorisation from the Company thereof;
  - iv. Safeguard the Confidential Information and take all necessary action to protect it against any and all misuse, loss, destruction, alterations or deletions thereof;
  - v. Notify the Company if you become legally bound or receive a subpoena or other legal demand, to disclose any of Confidential Information, in writing immediately and co-operate with the Company in seeking a protective order or other appropriate remedy, and use all reasonable endeavours to protect the confidential and proprietary status of any disclosed Confidential Information;
  - vi. Upon termination of employment or upon demand by the Company, whichever is earlier, promptly return to the Company, all Confidential information together with any copies or reproductions thereof and destroy all related data in its computer and other related files. You shall further ensure that all the Company's Confidential Information in your possession shall be erased from all forms of magnetic and electronic media using a method which ensures that it cannot be recovered. You shall state in writing that the method of data destruction was absolute and the date on which such action was completed.

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Curbed*  
Hargalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

7.6. While the restrictions contained in this Clause 7 are considered by you and the Company to be reasonable in all the circumstances, it is agreed that if such restrictions taken together are judged to go beyond what is reasonable in all the circumstances for the protection of the Company and/or its clients but would be judged reasonable if part or parts of the wording thereof were deleted the restrictions shall apply as if such words were deleted.

8. **INDEMNITY:**

You shall and you shall agree to indemnify, keep indemnified and hold harmless the Company, its parent, affiliates, subsidiaries, associates and group entities and their respective directors, officers, employees and representatives from and against any direct or indirect damage, loss, cost or liability (including all expenses and costs of enforcing rights under this letter) arising out of or resulting from: (i) any use or disclosure of Confidential Information in violation of the letter; (ii) any leakage of the Confidential Information; and/or (iii) breach or violation of any of the other covenants herein.

9. **INTELLECTUAL PROPERTY AND DATA PROTECTION:**

9.1. You hereby assign to the Company all your rights, title and interests in and to any and all intellectual property rights, including but not limited to patents, trademarks and copyrights related to the Company's business or created during the term of this letter, whether or not patentable or registrable under copyright or similar statutes, made or conceived or reduced to practice or learned by you, either alone or jointly with others, during the term of this letter, whether or not during regular working hours. In the event that, any instruments are required to be executed or any other steps are required to vest such rights, title and interests with the Company, you agree to cooperate with the Company in the execution of these instruments and taking such steps. The Company agrees to bear the expenses incurred in the execution of such instruments and taking such steps.

9.2. You shall:

- i. comply with any request made or direction given by the Company in connection with the requirements of applicable data protection laws;
- ii. only process personal data supplied by the Company or the group as part of the provision of your services, and in accordance with applicable data protection laws;
- iii. comply with any current privacy policy, if any, issued by the Company and/or the group (from time to time) in accordance with the requirements of applicable data protection laws;
- iv. only process personal data lawfully under applicable data protection laws and in accordance with the Company's instructions;

9.3. You shall indemnify and keep indemnified the Company and the group from and against all and any losses arising directly or indirectly from or as a consequence of:

- i. any third party allegation or claim related to your failure to comply with any obligations under applicable data protection laws; or
- ii. any liability (whether criminal, in tort, equity, contract or otherwise) arising as a result of any breach by you of any terms of this clause;
- iii. and this indemnity shall be enforceable by the Company and any other member of the group against you in respect of their respective losses.

9.4. The Company in some circumstances may monitor, record or inspect communications (including e-mails, voicemail, telephone calls, paper correspondence and internet usage records) using monitoring devices or other technical or physical means.

9.5. As part of your employment with the Company, the Company shall be permitted to use personal data provided by you, as well as personal data acquired from other sources such as public registers, in order to carry out credit and money laundering checks and you hereby represent, warrant and undertake you have given your lawful and explicit consent to such processing. The Company undertakes that personal and sensitive personal information shall at all times be handled in accordance with the applicable data protection and privacy laws in India.

(Confidential)

3.3

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Direktur*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

10. **TERMINATION:**

- 10.1. During the period of probation, the Company may at any time terminate your employment by giving 15 written notice to you or immediately by giving salary in lieu of such notice period ( if decided by the company), whereas you may terminate the employment by giving a notice of 15 in writing to the Company. You may alternatively, exercise the option of exiting the employment of the Company by payment of salary in lieu of notice periods per the terms and conditions of this employment letter and policies/procedures of the company. The payment of salary during such notice period would be on the basis of cost to the Company and the month for the salary in lieu of notice period calculation shall be considered as 30 days.
- 10.2. Upon confirmation, either party may at any time terminate the employment, without cause by giving in writing to the other party a notice period of 30. However, the Company shall have the option to terminate your employment immediately by giving salary in lieu of your notice You may alternatively, exercise the option of buying out your notice period per the terms and conditions of this employment letter (If accepted by the company). The payment of salary during such notice period would be on the basis of cost to the Company.
- 10.3. Notwithstanding anything to the contrary, in case you fail to attend or qualify the new hire training or certification, as mandated by the Company or under this appointment letter, the Company shall have a right to terminate your employment immediately and without any liability towards the payment in lieu of your notice period.
- 10.4. It is agreed between the parties to this letter that where you exercise the option for buyout or where the notice period is not served, the amount payable for such buyout or the amount recoverable from you for not serving notice, shall be on the basis of cost to company.
- 10.5. You understand and agree that any unauthorized absence or absence without permission from duty for a continuous period of 2(two) days would make you loose your lien (i.e. claim) on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay. However, the Company at its sole discretion may condone your such unauthorized absence as aforesaid.
- 10.6. You understand that you will be governed by the code of conduct laid down by the Company and if there is any breach of the same or non-conformance of contractual obligations or with the terms and conditions laid down in this employment letter, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
- 10.7. You understand and agree that upon termination of your employment, your full and final settlement (if any) shall be done in accordance with the policies and procedures of the Company and subject to your return of confidential information to the Company as stated above.

(Confidential)

3.3

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Udeshi*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Noida-786

11. **NON-COMPETE AND NON-SOLICITATION:**

11.1. During your employment with our Company and for a period of 6 (six) months thereafter, either by yourself or through any person, directly or indirectly in your own capacity or in the capacity of a partner, proprietor, agent, advisor, representative or other constituents, whether on your own or jointly with others, engage in a business same as or similar to that of our Company or do any of the following acts:

- (a) Induce, persuade, endeavor to induce, any person who was an employee of or any other affiliates of the Company, to leave the employment of, or cease to provide services to the Company.
- (b) Accept into employment, or otherwise engage or use the services of any person, who is, on the date of the termination of his employment, or was at any time in the 6 (six) months preceding such date, an employee or consultant of, or under contract of services to the Company.
- (c) approach, solicit or deal with, in competition with the Company or any Person, that at any time during the 6 (six) months immediately preceding such date:
  - i. Was a customer, client, distributor, agent or supplier of the Company with whom he had personal contact on behalf of the Company;
  - ii. Was a customer, client, distributor, agent or supplier of the Company with whom employees reporting to him or under his direct control had personal contact on behalf of the Company, or
  - iii. Was a person with whom the Company had business dealings (whether or not personally involving you).
- (d) Carry on, engage in or be concerned or interested in, any business or activity which competes with the business and activities of the Company and/or its affiliates.

11.2. While the restrictions contained in this Clause 11 are considered by you and the Company to be reasonable in all the circumstances, it is agreed that if such restrictions taken together shall be adjudged to go beyond what is reasonable in all the circumstances for the protection of the Company and/or its clients but would be judged reasonable if part or parts of the wording thereof were deleted then in that event the restrictions shall apply with such words deleted.

12. **REPRESENTATIONS AND WARRANTIES:**

- i. You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter or from performing your duties and providing services under this letter on the terms and condition contained herein.
- ii. You have read and fully understood the terms and conditions set forth herein, have had time to reflect on and consider the benefits and consequences of entering into this letter, and have obtained independent legal advice in connection with the execution of this letter.
- iii. You do not have in your possession any trade secrets, confidential business information, documents of a prior employer.
- iv. You are a law-abiding citizen and/ or do not have any actions or proceedings, civil or criminal, pending against or instituted by you in India or anywhere else in the world which may, in any manner, affect your ability to perform or the performance of your obligations hereunder.

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Urjit*  
Mangalav Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

13. **FORCE MAJEURE:**

The expression "Force Majeure" or "Force Majeure Event" shall, save and except as expressly provided otherwise, mean occurrence of any or all the below set events, if (a) it affects the ability of the Company or your ability to perform the obligations as specified in this letter (additionally, in the case of the Company, if the Company is unable to fulfill its obligations specified in clause 5 of this letter); (b) is beyond the reasonable control of the Company, and (c) the Company could not have prevented or overcome by exercise of due diligence and following good industry practice: (a) act of God, epidemic, extremely adverse weather conditions, lightning, earthquake, landslide, cyclone, flood, volcanic eruption, chemical or radioactive contamination or ionizing radiation, fire or explosion; (b) an act of war (whether declared or undeclared), invasion, armed conflict or act of foreign enemy, riot, insurrection, terrorist or military action, or (c) any event or circumstances of a nature analogous to any of the foregoing.

Upon occurrence of a Force Majeure Event, the Company shall by notice report such occurrence to you, forthwith.

Upon the occurrence of Force Majeure Event, whereupon the Company or you, are unable to perform any obligations specified in this letter for an aggregate period exceeding 30 (thirty) days in a financial year during the subsistence of each such Force Majeure Event, the Company may in its sole discretion terminate your employment or its obligations or any part thereof, with immediate effect, by issuing a termination notice to you, and without being liable in any manner whatsoever and under the terms of this letter, and upon issue of such termination notice, this letter or any clause thereof shall, notwithstanding anything to the contrary contained herein, stand terminated forthwith. Without prejudice to the foregoing, the Company may also in its sole discretion suspend or defer any or part of its obligations under this letter, with immediate effect, by issuing such suspension notice to you and without being liable in any manner whatsoever and under the terms of this letter.

14. **INTERPRETATION:**

If any of the provisions of this Letter shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not effect any other provision of this Letter, and this Letter shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this Letter. If, moreover, any one or more of the provisions contained in this Letter shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

15. **GOVERNING LAW, JURISDICTION AND DISPUTE RESOLUTION:**

- 15.1. This letter shall be governed by and construed in accordance with the laws of India and shall benefit and be binding upon the Parties hereto, their respective successors and assigns.
- 15.2. The Parties agree that, any and all disputes, claims, controversy or causes of action ("Dispute") which the Parties are unable to resolve for any reason after negotiations, shall be completely and finally settled by submission of any such Dispute to arbitration to be settled as per the Indian Arbitration and Conciliation Act, 1996 ("IAC") then in effect. The arbitration shall be heard and determined by a sole arbitrator to be appointed mutually by the Parties. Any arbitration proceeding shall take place at Gurgaon, Haryana. The language of the arbitration shall be English. Any award made by the arbitrator shall be final and binding on the Parties. Both Parties shall equally bear the costs relating to such arbitration including the arbitrator's fees. The letter shall be subject to exclusive jurisdiction of appropriate court of Gurgaon, Haryana jurisdiction for the purposes only of compelling compliance with the above arbitration provisions and for enforcement of any arbitration award made in accordance with the above provisions.

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Ujjwal*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: TR6



16. **MISCELLANEOUS:**

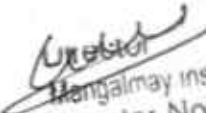
- 16.1. The above terms and conditions are based on and in conjunction with the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. You will be bound by the Company's rules, regulations, instructions, policies and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions, such as leave, medical, retirement, etc. as if these, rules, regulations, instruction, policies etc. were part of this letter.
- 16.2. This Letter and any documents referred to in it contain the entire agreement between you and the Company with respect to your employment, and supersedes any prior agreements, representations or communications, written or oral, relating to the same or similar subject matter.
- 16.3. You shall keep the Company Informed of your latest postal address at all times and inform the Company in writing in case of change of your address. Any communication sent to you by the Company on your last known address shall be deemed to be duly served notwithstanding the fact that you have changed your address.
- 16.4. The Company shall be entitled to an injunction, restraining order, right for recovery, suit for specific performance or such other equitable relief as a court of competent jurisdiction may deem necessary or appropriate to restrain you from committing any violation or enforce the performance of the covenants, obligations and representations contained in this letter. These injunctive remedies are cumulative and are in addition to any other rights and remedies the Company may have at law or in equity, including without limitation a right for recovery of the amounts due under this letter and related costs and a right for damage.
- 16.5. You shall not name the Company and/or any of its clients in any filing, submission, application, public statement or other document with any governmental or judicial authority, agency, body or organisation without according the Company reasonable opportunity to review the contents thereof and obtaining the Company's prior written consent thereof.
- 16.6. You agree and confirm that the terms and conditions of Clauses 7, 8, 9, 11, 15, 16.6 and 16.7 shall survive the termination of this letter or discontinuation of your services with the Company.
- 16.7. This letter is to be read with other documents/ agreement signed by you during the process of onboarding. In case of any conflict between the terms of this letter and terms of any other documents/ agreements signed by you, the terms of this letter shall prevail. The terms of any other documents/ agreements signed by you shall form a part of this letter.
17. The relieving / resignation acceptance letter from your previous organization has to be submitted on your joining the Company, along with the following documents:
- (a) Proof of age, address and PAN Card
  - (b) Proof of educational qualifications;
  - (c) Proof of work experience – Service certificate / relieving letter;
  - (d) Copy of last drawn pay slips of last 3 months;
  - (e) Proof of incentives drawn (if any);
  - (f) 5 passport size photographs;
  - (g) Medical examination report, if asked for

**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

  
Hingalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

18. You are required to sign and submit a copy of this letter as a token of your acceptance of the terms and conditions, failing which this letter will be treated as withdrawn. Also, please initial each page of this letter.
19. Please note that by signing this letter, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, the offer contained herein will be treated as an employment letter and the terms and conditions of this letter shall govern your employment with the Company.
20. Notwithstanding anything contained in clause 18 and 19 above, the Company may in certain cases allow you to email your acceptance to the terms of this letter, where physical signing is not possible due to any unforeseeable circumstances. However, you shall be required to sign this letter physically as soon as such circumstances have lapsed. Upon such signing it shall be deemed that this letter was signed as on the date of your joining.
21. This letter shall be legally binding on both the parties.
22. This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this Agreement.

We welcome you to the organization and look forward to your contribution to the growth of the organization and yourself.

Yours faithfully,

For Paisabazaar Marketing and Consulting Private Limited



Authorised Signatory

Dhiraj Kaira

Senior Director

I accept the offer on the terms and conditions as described in this letter.

Name : Rahbar Naushad

Date:

(Confidential)


3.3

## Paisabazaar Marketing and Consulting Private Limited

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

ECode : EW21767

Employee Name : Rahbar Naushad

Date of Joining : 10-Apr-2023

**Break-up of various components of Salary**

Total Employer CTC : 2,25,000

Salary Head	Yearly	Monthly
<b>Earnings</b>		
Basic	1,33,330	11,111
HRA	65,670	5,473
Special Allowance	0	0
Performance Variable Pay***	0	0
<b>Gross Salary</b>	<b>1,99,000</b>	<b>16,583</b>
<b>Deduction</b>		
PF Employee's Contribution	16,000	1,333
ESI Employee's Contribution	1,493	124
LWF	300	25
<b>Net Pay</b>	<b>1,81,207</b>	<b>15,101</b>
<b>Employer Contributions:</b>		
PF Employer's Contribution	16,000	1,333
Statutory Bonus**	10,000	833
<b>Total Employer CTC</b>	<b>2,25,000</b>	<b>18,750</b>

Monthly Salary Payout (After PF, ESI, but before Income tax & PT deduction)	15,101
LWF deduction applicable as per state rules/provisions, if applicable.	833
Statutory Bonus**, payable annually	0
Performance Variable Pay***, Payable	15,934
Total Payout Accrual for a full month	

\*\* Statutory Bonus will be paid as per government guidelines

**Additional Benefits**

- You will be entitled to payment of Gratuity after 5 years of continuous service with the company. Gratuity will be paid out in accordance with the payment of Gratuity Act 1972.
- You will be covered under the Group Medical Cover as per applicable Company Policies.\*

(Confidential)

33

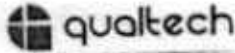
**Paisabazaar Marketing and Consulting Private Limited**

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

*Mangalika*  
Mangalika Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



ISO 9001:2015

C.I.N. No. : U72200DL2003PTC120072

**QUALTECH CONSULTANTS PVT. LTD.**

Regd. Office : 173, Supreme Enclave, Mayur Vihar, Phase-I, Delhi-110091  
Corp. / Head Office : B - 76, Sector - 69, Gautam Budh Nagar, Noida - 201301 (U.P.)  
Tel No. 0120 - 4813900, 2406376  
E-mail : contact@qualtechedge.com  
Website : www.qualtechedge.com

Date: 19-Oct-2022

To,

Rajat Kumar Verma,

Mangalmay

### Offer Letter for Internship

Dear Rajat,

Subsequent to our discussion, we are pleased to offer you the position of INTERN. This internship shall start on 01-Nov-2022. The terms and conditions, which form the basis of your internship program, are as follows:

- 1) You will be eligible for a stipend of INR 7500 per month wef the start date of internship i.e. 01-Nov-2022.
- 2) After successful completion of the internship based on your performance and your final year academic results you will be absorbed as a permanent employee with the Company. Your remuneration will be decided from a range of 3.0 to 3.6 LPA and a formal Employment Offer Letter will be issued to you.
- 3) In consideration of the training provided by the Company, you have to continue with the Company for a period of 18 months commencing from the date of employment confirmation falling which you have to pay training cost of 3 Lakh to the Company.
- 4) During your internship and employment, you may have access to confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
- 5) You will abide by Company Rules and Regulations as shared with you on your joining and further declared by Company time to time.


We welcome you and look forward to a mutually beneficial association. Please sign and return a duplicate copy of this letter within a week as token of your acceptance of the offer.

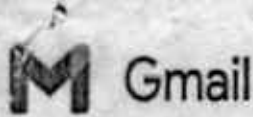
Suvralina

Mohanty

Warm Regards,

For Qualtech Consultants Pvt. Ltd.

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code-788)



CRD Mangalmay &lt;crd@mangalmay.org&gt;

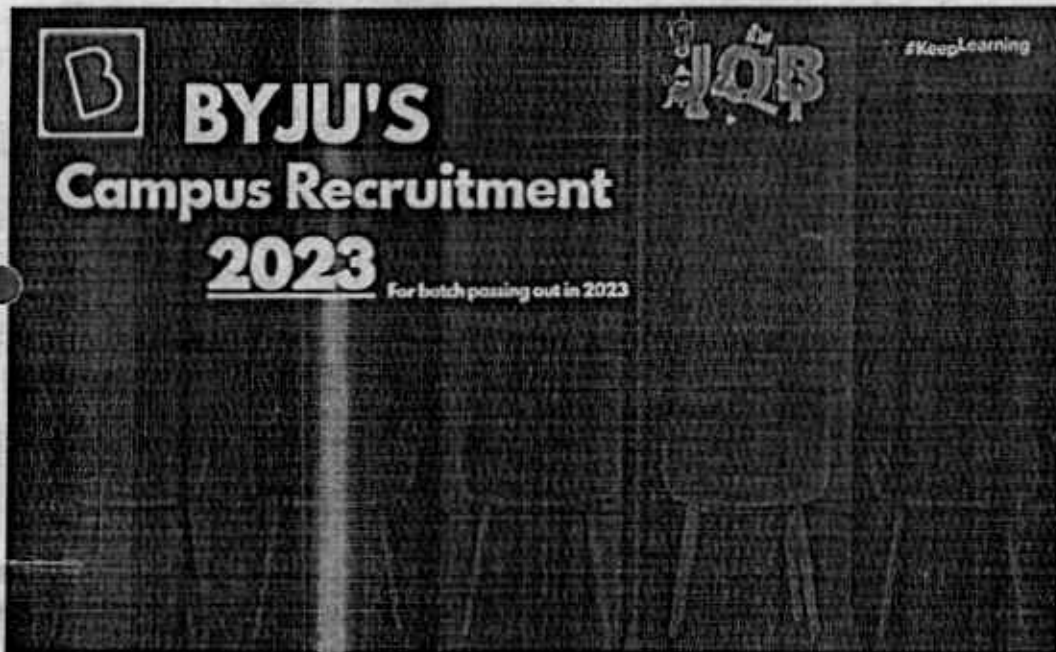
## BYJUS CAMPUS DRIVE RESULT 2023 - Mangalmay Institute of Management and Technology

Byjus Campus &lt;campus@byjus.com&gt;

Thu, Mar 2, 2023 at 10:24 PM

To: CRD Mangalmay &lt;crd@mangalmay.org&gt;

Cc: Devashish Pundlik &lt;devashish@byjus.com&gt;, Arun Kumar C P &lt;arun.kumar@byjus.com&gt;, keerthana sudheer &lt;keerthana.sudheer@byjus.com&gt;, Parikshit Kochhar &lt;parikshit.kochhar@byjus.com&gt;



Hello

Greetings from Byju's.

Please find below the result for the drive held at Mangalmay institute of management and technology.

A total of 1 student has been selected at BYJU'S - The Learning App.

Candidate Name	Email ID	Campus Name	Expected Internship Joining date
Rishabh Kumar	rk711812@gmail.com	Mangalmay institute of management and technology	10th March 2023

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail IDs.

Details on final role location will be shared within 1-2 days. Meanwhile please ensure that the candidates are registered in the mention portal within the next 24 hours.
<https://mail.google.com/mail/u/0/?ik=5a4563dc3c&view=pt&search=all&permmsgid=msg-f:1759326686216825952&simpl=msg-f:1759326686216825952> 1/2

Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 788

3/3/23, 12:17 PM


Google Mail - BYJUS CAMPUS DRIVE RESULT 2023 - Mangalmay Institute of Management and Technology

Portal Registration Link <https://career10.successfactors.com/sfcareer/jobreqcareerpvt?jobId=15454&company=thinkandle&st=678B85E30E0AF6BC33134F0FCDA43891E007F911>

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

---

 **STEPS TO REGISTER.docx**  
14K



Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786



## LETTER OF OFFER

To, Rishikesh Choudhary,  
Mangalmay Group of Institutions

14 June, 2023

Dear, Rishikesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/ Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

Duration	2 Months
Stipend	15,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their internship. You will receive Certificate after completion of internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!

*Samiksha*

Samiksha  
HRD Department  
For TalentServe India Pvt. Ltd.

C-103, 1st Floor,  
Shree Sai Tower CHSL,  
Sodawala Lane  
Borivali West, Mumbai  
Maharashtra - 400092.

*Samiksha*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



CRD Mangalmai <crd@mangalmai.org>

**Selected Students - Job Fair| Educlouds**

Tue, Apr 11, 2023 at 12:55 PM

educlouds office <educloudsoffice@gmail.com>  
To: Abhishek Sharma <crd@mangalmai.org>

Greetings from Educlouds!

Please find below the names of the selected students from the Job Fair.

1. Ritik Patel
2. Sumat Sharma
3. Ashutosh Mani Tiwari
4. Hitesh Sharma

—  
Thanks & Regards

Falguni Gupta  
Marketing Manager  
91 9354948977

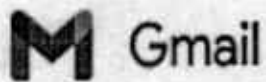


EDUCLOUDS  
INDIA & UK

www.educlouds.co.in

*[Signature]*  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code TRF)





CRD Mangalmay &lt;crd@mangalmay.org&gt;

---

**Request to Attend Mega Job Fair**

---

educlouds office <educloudsoffice@gmail.com>  
To: "crd@mangalmay.org" <crd@mangalmay.org>

Tue, Mar 14, 2023 at 11:43 AM

Greetings from Educlouds!


We are writing to propose a unique opportunity for the candidates to gain valuable on-the-job experience through our company. So, we want to attend your Mega Job Fair that is going to be held on 24th of March, 2023.


Please find attached the job description document for your review, with a company brief.

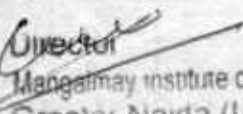
Thanks & Regards  
Educlouds

---

**2 attachments**

 **Field Sales Executive (1).pdf**  
2492K

 **Educlouds Information Deck.pdf**  
8726K

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code 786)



## FIELD SALES EXECUTIVE JD (FULL TIME)

We are looking for a driven and experienced Field Sales Executive to join our team and help us expand the supply of the Educlouds Management System to schools across the region. The ideal candidate should have excellent communication and interpersonal skills, negotiation skills, the ability to build and maintain strong relationships with clients, and the ability to work independently.

### Roles & Responsibilities:

- Identify and target potential schools in the region that could benefit from the Educlouds Management System.
- Close new deals at a high rate
- Build relationships with existing customers
- Cultivate new leads within the sales territory
- Travel throughout the territory and visit customers on a recurring basis
- Educate customers on how products or services can benefit them financially and professionally

### Skills and Qualifications:

- Bachelor's degree or high school diploma preferred
- Must have excellent communication, negotiation, customer service, and interpersonal skills
- Strategic decision maker to tailor implementation as per customer needs
- Driven and highly motivated to ensure customer success
- You must have a driver's license, Mobile phone, and a reliable vehicle

### PERKS:

Salary will be credited on 1st of every month

Earn Incentives of approximately 25K per month

Extra money for Petrol Expense

Salary: 15,000/- per month + Incentives

Job Type: Full Time | Field Work

Office Location: F-21, Floor-4, NPX TOWER - By Urbtech, Noida Sector 153

Office Hours: 9 AM - 5 PM

Probation Period: 15 days

**F-21, Floor-4, NPX TOWER - By Urbtech, Noida Sector 153**

**+44 7444212405 / +91 9990280968**

*Career*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



Date: 16th December 2022

Dear Rizwan,

We are delighted to share the Letter of Intent to you at the position of **Salesforce Developer**. Your total CTC will be **Rs 3,50,000 per annum (Three Lakh Fifty Thousand Rupees Only)**. You will be under training period of 6 months with monthly stipend amount of **Rs 15,000**.

You will be under a **2 year Bond**, in case you Breach the Bond Agreement then you are liable to pay **Rs 4,00,000** along with other benefits.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **Cloud Analogy CRM Specialist Ltd**

Post joining, your location of work will be **Noida or Mohall**.

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of :

- 1) Your detailed annual and monthly compensation structure with **Cloud Analogy CRM Specialist Ltd**
- 2) The list of documents you need to furnish on or before joining **Cloud Analogy CRM Specialist Ltd**

Kindly confirm your acceptance of this offer by **17th December 2022**. Your expected date of joining is **January 2023**.

Failure of confirmation of acceptance of this offer on your part by **17th December 2022**, will automatically lead to offer cancellation.

Wishing you all the best,

For **Cloud Analogy CRM Specialist Ltd**

Divya Dang

Head HR

☎ 01204147360

✉ team@cloudanalogy.com

🌐 www.cloudanalogy.com

*Divya Dang*  
Mangalmai institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



**Annexure - 1**

Compensation Break-down	
Employee Name	Rizwan Ahamad Noorie
Designation	Salesforce Developer
Grade	.
Department	Professional Services
City	Non-METRO
Cost to Company	Rs. 350000

**Annexure A**

Components	PM	PA
Basic	11667	140000
HRA	5833	70000
Leave Travel Allowance	0	0
Statutory Bonus	972	11662
Special Allowance	7895	94738
Fixed Component	20367	318400
Company PF	1800	21600
Performance Bonus	0	0
Variable Pay	0	0
Professional Tax	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Gross Salary	27367	328400
Total CTC	29167	350000

**Notes :**

1. Income tax and other statutory deductions as applicable
2. Gratuity shall be paid as per the prevailing act
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)
4. \*\*Variable pay is linked to achieving mutually agreed goals from year to year
5. CTC components shall be restructured once the reimbursement options opted



**Annexure - 2**

At the time of joining Cloud Analogy CRM Specialist Ltd the following documents and information must be made available to us.

List of documents that need to be submitted:

Sr.No.	Documents
1	Age Proof Certificate-Birth certificate/ ( School certificates of ICSE/SSLC/CBSE)
2	Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets.
3	Your latest salary slip or salary certificate*
4	Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original
5	Service certificate from previous Employer
6	Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with PAN number if available.
7	4 Passport Size Photographs
8	Copy of PAN, Adhaar card, passport (All sheets)
9	Copy of your updated resume

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.
- We will not be able to process your records unless you submit all the documents mentioned above.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.
  - Ø DOB's of Father, Mother, Spouse, Child/ Children
  - Ø Educational details with the passing year
  - Ø Your past experience details with the exact years and role played to be mentioned.
  - Ø Blood Group
  - Ø 1 Passport size photograph of all your dependants
  - Ø Your PF, ESIC account number with previous (prior to joining us) employer
  - Ø Your PAN number
  - Ø Passport number, Place of issue, Date of issue, Validity: From & To date.

☎ 01204147360

✉ team@cloudanalogy.com

🌐 www.cloudanalogy.com

*Chhetri*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

OFFER LETTER

03/04/2023

Dear Sachin Kumar Sharma

We are pleased to offer you the full time position of **SOFTWARE ENGINEER TRAINEE** at **Shooratech Innovates Pvt. Ltd.** with a start date of **10/04/2023**.

You will be reporting directly to Piush Sharma at Faridabad office. We believe your skills are an excellent match for our company.

In this role, you will be required to handle coding, front-end and database part. In addition, you will be interacting with client regarding the support and issues.

The annual starting salary for this position is **INR 1,80,000** to be paid on a **monthly basis (INR 15000)** by **direct deposit**, starting on **May-2023**.

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer letter is valid till the date of your joining, which should not be later than 7 days of issuance of this letter. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- PAN Card, Bank A/C details with proof
- Two passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,



**Piush Sharma**  
CTO  
Shooratech Innovates Pvt. Ltd.

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Sagar Jaiswal that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Sagar Jaiswal*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 788



Offer Letter

Date: 19/09/2022

Dear Sarthak Agrawal,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate  
Location : Gurugram  
Tentative DOJ : November, 2022

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27000/- p.m.
3. Detailed structure is as mentioned below:  
Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27000	324000

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22000	246000

COST TO COMPANY(A)+(B)	49000	570000
------------------------	-------	--------

LEARNING ROUTES |  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

*Director*  
Mangalima Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786





4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subjected to Document Verification.
8. This offer of appointment is valid until **30<sup>th</sup> September, 2022** for acceptance. If we do not hear from you by **30<sup>th</sup> September, 2022** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subjected to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. If you accept the above, you are required to produce the following documents on the date of joining:
  - PAN Card
  - Aadhaar Card
  - Certificates & mark sheets of Highest educational qualification
  - Salary slips for Last Three Months
  - Resignation Acceptance Letter of current company
  - Two Passport Size Photographs
  - Cancelled Cheque – Bank Details

LEARNING ROUTES |  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRA



13. You hereby authorize the Company or any external agency appointed by the Company to verify:
- Education
  - Employment
  - Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,  
**Ishita Mahajan**  
**Sr. Manager- Human Resource**  
**+91 9773838585**


#### Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

LEARNING ROUTES |  
Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



AN ISO 9001 : 2015 COMPANY

# AppSquadz Software Pvt. Ltd.

Where Expectations meet Excellence!

Mr Satyam Kumar Gautam  
Mangalmay Institute of Engineering & Technology, Greater Noida  
1<sup>st</sup> February 2023

Dear Satyam,

This is with reference to your application that we had in respect of Internship Project sought by you with the company .

In this connection we are pleased to inform you that it has been decided to take you as a Software Trainee (Java Technology) for a period of approx 6 Months February 2023 to July 2023.

For this Internship you will be working under the guidance of **Mr. Harish** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work.

During the internship period you will be governed by the rules of company as are applicable to trainees.

Sincerely,

ANJALI

Senior HR Executive

AppSquadz Software Pvt. Ltd.

AppSquadz Software Pvt. Ltd.  
H- 35, Sector 63, Noida 201301.

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

To,  
Saurabh Kumar  
Mahammadpur, Parsa, Saran, Bihar 841219

Dated : 06/10/2022

## LETTER OF OFFER

Reference No. CAN1262

Dear Saurabh Kumar,

It is our pleasure to extend the following offer of employment to you on behalf of **Progressive Infotech Pvt. Ltd.**

1. You will be designated as **Trainee of Engineering.**
2. Your tentative posting will be at **PROGRESSIVE INFOTECH PVT.LIMITED.**
3. Your remuneration would be as per the salary annexure attached with the offer letter, detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please submit the following documents at the Onboarding portal once you receive the Onboarding Link:
  - Copy of technical Certifications/ training attended
  - Academic Certificates( 10th, 12th, Graduation/Professional)
  - Appointment letter of previous employer
  - Relieving Certificate/Resignation of previous employer
  - Salary Slip
  - Recent high resolution passport size photographs with white background.
  - Proof of residential address (permanent as well as place of stay), if the two are different
  - Medical Fitness Certificate
  - PAN CARD/Applied for Document
5. Please provide hard copies of the following documents at the time of your joining :
  - PAN CARD/Applied for Document (1 self attested copy).
  - AADHAR CARD (1 self attested copy).
  - Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
  - If already PF member then previous UAN passbook copy is required.

Please note that all the above documents are mandatory to complete the joining formalities.

6. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
  - Aadhaar Card
  - Driving License
  - Voter ID card
  - Valid Passport

Kindly carry the originals for verification.

Progressive Infotech Pvt. Ltd.  
Registered Office Address : Flat No. 5317, Sector-C, Pocket 5 & 7, Vasani Kunj, New Delhi - 110070.  
CIN No. : U51909DL1998PTC091465

*Signature*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

## Terms & Conditions:

- You will be on probation for a period of 90 Days from the first of the calendar month following the date of your joining. The probation period can be extended at the discretion of the Company under discussion with you and your reporting manager. In case your probation period is not extended by means of a written communication, your services will be deemed to be confirmed.
- This offer is subject to a satisfactory reference check of your credentials as per our Background Verification Process (BGV), covering your educational qualifications, including certifications and other documents authentication, previous employer feedbacks, medical condition history and declaration etc. The continuation of your employment will be subject a clean BGV report and your remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- This offer is valid if you join Progressive on or before 10-Oct-2022. Please report to HR at 10:00 am on the date of joining as per following details:  
PROGRESSIVE INFOTECH PVT. LTD.  
- A-26, Sector 83, Noida. U.P. - 201305
- For any queries please contact :- Kritika Patiyal  
Email ID: kritika.patiyal@centilytics.com

**Note :** Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed.

Yours faithfully,

For Progressive Infotech Pvt. Ltd.



(Authorised Manager)

(Signature)

## Compensation Annexure

Candidate ID	CAN1262	Grade	T
Associate Name	Saurabh Kumar	Designation	Trainee

Dear Saurabh Kumar,

Please find below your monthly/annual salary breakup. The breakup would be effective from 10-Oct-2022.

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	11,743.00	140,916.00
HRA	5,872.00	70,464.00
Special Allowance	5,285.00	63,420.00
<b>GRAND SALARY (A)</b>	<b>22,900.00</b>	<b>274,800.00</b>
<b>ADDITIONAL BENEFIT</b>		
Employer Contribution to PF	1,800.00	21,600.00
Gross Medical Insurance Premium	300.00	3,600.00
<b>TOTAL BENEFITS (B)</b>	<b>2,100.00</b>	<b>25,200.00</b>
<b>TOTAL FIXED SALARY (A+B)</b>	<b>25,000.00</b>	<b>300,000.00</b>
Gratuity Payable as per gratuity act (C)	564.57	6,774.84
<b>Total</b>	<b>25,564.57</b>	<b>306,774.84</b>

## Notes:

1. Charges on PF/ESIC by respective departments will be applicable, if any
2. Target for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable compensation. Management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
3. All compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

For Progressive Infotech Pvt. Ltd.

*[Signature]*

(Reporting Manager)

(Signature)



Offer: Computer Consultancy  
Ref: TCSL/DT20222202376/Delhi  
Date: 28/12/2022

Mr. Saurav Kumar  
Ward No. 5 Gopkita Pandarkh,  
Left Of Railway Line,  
Patna-803221,  
Bihar.  
Tel# -

Dear Saurav Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** In Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

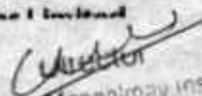
Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

1  
  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.-201310)  
College Code-786



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

3

*Director*  
Gangalax Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786





## 1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

4  
*On Dutty*  
Gangaimay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



## RETIRALS

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

TCS Confidential  
TCSL/DT20222202378

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



### 3. Training Period

You will be required to undergo class room and on the job months (including the TCS Xperience Programme as set out in the period you will be appraised for satisfactory performance during which you will normally confirm you.

This confirmation will be communicated to you in writing. If your performance is unsatisfactory during the training period, the company may assist you and enable you to improve your performance. If your performance remains unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate your traineeship if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

6  
WIRELESS  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, falling which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Work In SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

7  
Director  
Mangam Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788



## 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

## 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

## 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

## 15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

8

*Director*  
Himgal Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-TRR



#### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original Documents** for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,


9

TCS Confidential

TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



- address affidavits etc.)
- Passport / Acknowledgement letter of passport application
  - Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
  - 4 passport sized photographs
  - Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
  - An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
    - \*There is no criminal offence registered/pending against you
    - \*There is no disciplinary case pending against you in the university
  - If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

## 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

10

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



## 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

## 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

## 25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.





(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

*[Signature]*  
Director  
Manager, Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code 786)



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

*[Signature]*  
Director  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRF

TCS Confidential  
TCSL/DT20222202378

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



GROSS SALARY SHEET

Annexure 1

Name	Saurav Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	Mangalmay Institute Of Engineering And Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

14  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



Annexure 2

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park, IT/ITES SEZ, Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100, Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45, Ground, 1st to 5th Floor &amp; 10th floor, Galaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309, UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFI House, G.S. Road, Dispur, Guwahati - 781006, Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12, New Town, Rajarhat, Kolkata - 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark, Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus, Kariyavattom P.O. Trivandrum - 695581, India</p>	

*Chhetri*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786



## Confidentiality and IP Terms and Conditions

### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

TCS Confidential  
TCSL/DT20222202376

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

*C. K. S. Chaudhary*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786



## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: TR6



**4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

**5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

**6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

**7. Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.





#### 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

*Director*

Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code 786



# Artivatic Data Labs Private Limited

Office: Funda Spaces, 4<sup>th</sup> Floor, 580/B, NCR Arcade, Service Rd,  
Sector 6, HSR Layout, Bangalore, Karnataka, 560102.

24<sup>th</sup> August 2022

## An offer to the world of opportunities

Dear Shabreen,

It was great knowing you over different meetings and interactions. We are extremely excited to know about your professional journey, your skills and the expertise that you have gathered, and we are sure these will help you in making a significant contribution to the success of the organization.

We find you best suited for the role of **Junior Backend Developer** to be based at our **Bangalore Office**. We have put forward this proposal with great pleasure and will be much elated to have you onboarded.

**Many congratulations!**

By joining our organization, you shall not only be a part of a professional team but also a family. This professional family believes in growing together and living the values of "People orientation" that promises support and commitment towards the growth and development of every promising professional. As a part of your association with the company, you shall be rewarded with the following benefits:

- **Compensation**  
Annual Fixed CTC of INR. 450000/- (Four Lakhs Fifty Thousand Only). Statutory deductions shall be made as per prevailing norms. Post confirmation your Annual Fixed CTC will be INR. 550000/- (Five Lakhs Fifty Thousand Only).
- **Group Medical cover**  
You, along with your family shall be covered under our group medical policy. The insurer is Edelweiss Tokio & TPA is Paramount. \*Terms & conditions apply\*
- **Learning opportunities**  
You shall be provided trainings through our training team and experts within and outside our team on various aspects of business (model/structure/ processes/ policies/ products) and leadership  
You shall have access to our robust e-learning platform for your skill and professional development
- **Wellness program**  
You shall have access to our wellness program and will have the opportunity to interact with the panel of expert coaches, doctors etc at absolutely no cost
- You shall be given sufficient paid leaves to cater to your need for a break.

We would love you to join our team, on or before 1<sup>st</sup> September 2022.

We request you to report to our HR Team on the following address, along with the list of mentioned

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786

documents (please share a scan copies):

Documents list:

- Date of Birth Proof
- Educational qualification Proof (10<sup>th</sup> to Highest)
- Appointment Letter of the Previous Company
- Relieving/Experience Letter of the Previous Company
- PF Details/UAN Card Copy
- Cancelled Cheque
- Aadhar Card & PAN Card
- One Passport Size Photographs

We congratulate you once again on your selection in our company.

A detailed appointment letter along with the terms and conditions shall be given to you upon your successful joining with the company (subject to background & document verification).

You are requested to return the duplicate copy of the offer letter signed by you in token of your acceptance or email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

For Artivatic Data Labs Private Limited



Layak Singh  
Founder & CEO

---

Shabreen Perveen  
Junior Backend Developer

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

*C. U. S. T. A.*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code: 786)

Fixed CTC	4,50,000		4,50,000
Components	Guidelines	Per Month Breakup	Per Annum Breakup
Basic	Basic salary cannot be changed (50% of Fixed Gross Pay)	18,750	2,25,000
HRA	50% of Basic Pay	9,375	1,12,500
Special Allowance	Balancing Amount of Fixed Pay	5,111	61,334
Statutory Bonus	Applicable If Annual Basic < 252001	1,562	18,743
<b>Fixed Gross Pay</b>		<b>34,798</b>	<b>4,17,577</b>
<b>Retiral Benefits (Employer deductions)</b>			
PF	12% of Basic	1,800	21,600
Gratuity	4.81% of Basic	902	10,823
ESIC Benefit	Applicable If Fixed Gross Pay < (21001/Per Month)	-	-
<b>Retiral Benefits</b>		<b>2,702</b>	<b>32,423</b>
<b>Fixed CTC</b>		<b>37,500</b>	<b>4,50,000</b>
<b>Performance Bonus*</b>		-	-
<b>Total CTC</b>		<b>37,500</b>	<b>4,50,000</b>
<b>Retiral Benefits (Employee Deductions)</b>			
PF	Same as Employee Contribution	1,800	21,600
ESIC Benefit	Applicable If Fixed Gross Pay < 21001	-	-
<b>Retiral Benefits (Employee Deductions)</b>		<b>1,800</b>	<b>21,600</b>
Take Home Per Month (Before Tax)		<b>32,998</b>	
<p>Notes - 1) Take Home Salary Per Month does not include Income Tax, Professional Tax, Labour Welfare Fund And any other taxes applicable as per Statutory Norms  2) Gratuity - As per Gratuity Act 1972.</p>			

*Chakraborty*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786

## LETTER OF OFFER

To, Shashank Kumar,  
Mangalmay Group of Institutions

14 June, 2023

Dear, Shashank

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Market Analyst & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your Internship.

Duration	2 Months
Stipend	15,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.


Looking at your Internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.


We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful Internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha  
HRD Department  
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,  
Shree Sai Tower CHSL,  
Sodawala Lane  
Borivali West, Mumbai  
Maharashtra - 400092.

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Shivam Malik that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Guardsman Technologies  
info@guardsman.co.in, P5/ 522, Urbtech NPX Tower,  
Sector 153, Noida, Uttar Pradesh, 201301

13-03-2023

## Letter of Appointment

Dear Shivani Raj,

Appointment as **Web Developer**

We refer to your recent interview for the position and are please to advise that we are offering you the position with Guardsman Technologies effective from 13/03/23 under the following terms and conditions:

### 1. Posting & Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

### 2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

### 3. Full time employment

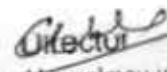
Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

### 4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

### 5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

  
Director  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRR



Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

## 7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

## 8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. \* If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

## 9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

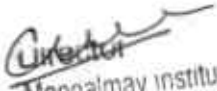
If you agree to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Sincerely,

Shubham  
Director  
Guardsman Technologies

I agree to the appointment and accept the above terms and conditions of service.

Name: Shivani Raj  
Employee ID : 21013  
Annual CTC- 300000  
(Three lakhs only)  
Date: 13-03-2023

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRF



# Artivatic Data Labs Private Limited

Office: Funda Spaces, 4<sup>th</sup> Floor, 580/B, NCR Arcade, Service Rd,  
Sector 6, HSR Layout, Bangalore, Karnataka, 560102.

24<sup>th</sup> August 2022

## An offer to the world of opportunities

Dear Shreyanshi,

It was great knowing you over different meetings and interactions. We are extremely excited to know about your professional journey, your skills and the expertise that you have gathered, and we are sure these will help you in making a significant contribution to the success of the organization.


We find you best suited for the role of Junior Backend Developer to be based at our Bangalore Office. We have put forward this proposal with great pleasure and will be much elated to have you onboarded.

Many congratulations!

By joining our organization, you shall not only be a part of a professional team but also a family. This professional family believes in growing together and living the values of "People orientation" that promises support and commitment towards the growth and development of every promising professional. As a part of your association with the company, you shall be rewarded with the following benefits:

- **Compensation**  
Annual Fixed CTC of INR. 450000/- (Four Lakhs Fifty Thousand Only). Statutory deductions shall be made as per prevailing norms. Post confirmation your Annual Fixed CTC will be INR. 550000/- (Five Lakhs Fifty Thousand Only).
- **Group Medical cover**  
You, along with your family shall be covered under our group medical policy. The insurer is Edeiwelss Tokio & TPA is Paramount. \*Terms & conditions apply\*
- **Learning opportunities**  
You shall be provided trainings through our training team and experts within and outside our team on various aspects of business (model/structure/ processes/ policies/ products) and leadership  
You shall have access to our robust e-learning platform for your skill and professional development
- **Wellness program**  
You shall have access to our wellness program and will have the opportunity to interact with the panel of expert coaches, doctors etc at absolutely no cost

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-786

- You shall be given sufficient paid leaves to cater to your need for a break.

We would love you to join our team, on or before 1<sup>st</sup> September 2022.

We request you to report to our HR Team on the following address, along with the list of mentioned documents (please share a scan copies):

Documents list:

- Date of Birth Proof
- Educational qualification Proof (10<sup>th</sup> to Highest)
- Appointment Letter of the Previous Company
- Relieving/Experience Letter of the Previous Company
- PF Details/UAN Card Copy
- Cancelled Cheque
- Aadhar Card & PAN Card
- One Passport Size Photographs

We congratulate you once again on your selection in our company.

A detailed appointment letter along with the terms and conditions shall be given to you upon your successful joining with the company (subject to background & document verification).

You are requested to return the duplicate copy of the offer letter signed by you in token of your acceptance or email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

For Artivatic Data Labs Private Limited



Layak Singh  
Founder & CEO

Shreyanshi Pundeer  
Junior Backend Developer

Fixed CTC	4,50,000		4,50,000
Components	Guidelines	Per Month Breakup	Per Annum Breakup
Basic	Basic salary cannot be changed (50% of Fixed Gross Pay)	18,750	2,25,000

Web: [www.artivatic.ai](http://www.artivatic.ai) | E-mail: [contact@artivatic.ai](mailto:contact@artivatic.ai) | +91 80 41502526 | CIN 74999KA2016PTC096736

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code-788

HRA	50% of Basic Pay	9,375	1,12,500
Special Allowance	Balancing Amount of Fixed Pay	5,111	61,334
Statutory Bonus	Applicable If Annual Basic < 252001	1,562	18,743
<b>Fixed Gross Pay</b>		<b>34,798</b>	<b>4,17,577</b>
<b>Retiral Benefits (Employer deductions)</b>			
PF	12% of Basic	1,800	21,600
Gratuity	4.81% of Basic	902	10,823
ESIC Benefit	Applicable If Fixed Gross Pay < (21001/Per Month)	-	-
<b>Retiral Benefits</b>		<b>2,702</b>	<b>32,423</b>
<b>Fixed CTC</b>		<b>37,500</b>	<b>4,50,000</b>
<b>Performance Bonus*</b>		-	-
<b>Total CTC</b>		<b>37,500</b>	<b>4,50,000</b>
<b>Retiral Benefits (Employee Deductions)</b>			
PF	Same as Employee Contribution	1,800	21,600
ESIC Benefit	Applicable If Fixed Gross Pay < 21001	-	-
<b>Retiral Benefits (Employee Deductions)</b>		<b>1,800</b>	<b>21,600</b>
<b>Take Home Per Month (Before Tax)</b>		<b>32,998</b>	
<p>Notes - 1) Take Home Salary Per Month does not include Income Tax, Professional Tax , Labour Welfare Fund And any other taxes applicable as per Statutory Norms 2) Gratuity - As per Gratuity Act 1972.</p>			

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to Inform Shubham Gola that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Chetu*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: 786

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Swati Kiran that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



+91 220 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code: TAF

*etc*

1 February 2023

Mr. Vinay PRASAD,  
House No. 103, Street No. 6,  
C-Block, Baxantpur Colony,  
Faridabad - 121003  
Haryana.

Dear Vinay,

On successful completion of your internship contract with us, we are pleased to offer you a permanent appointment in Socomec India Pvt. Ltd. on the following terms and conditions:

1. You are appointed as Engineer - IT (INDIA) with effect from 01 Feb 2023.
2. Your duties and responsibilities shall be as assigned to you by the Company from time to time.
3. You will perform, observe and conform to such duties, directions and instructions assigned and communicated to you by the management and those in authority over you.
4. You will be entitled to allowances and benefits applicable to you under rules of the company and as amended from time to time. These are summarized in "Appendix-A". Further increment and promotion would be subject to your satisfactory performance and conduct & at the sole discretion of the management.
5. Your present place of posting is at our factory at Gurgaon. However, you are liable to be transferred to any of the company location/office/associate company at the sole discretion of the management.
6. Any rules, regulations and orders promulgated by the company applicable to employees of your level/grade will also be applicable to you as through these rules and regulations and order were a part of this contract of employment. This appointment is subject to express condition that no claim is made for compensation for over time attendance, nature of work, holidays and accidents or hazards of occupation except according to statute.
7. In case you wish to leave the company, you will be required to serve three month's notice or equivalent month's salary (Basic Salary + Allowances) in lieu of notice which will be purely discretion of the management. Similarly if the company desires to terminate your services for any reason whatsoever it will be free to do so after giving you three months' notice or equivalent salary (Basic Salary+ Allowances) in lieu of such notice.
8. You will automatically retire from the services of the Company on attaining the age of 58 years. You will have no lien on service after attaining the age of 58 years, but Management at its sole discretion may extend the period of employment beyond the age of 58 years subject to your being mentally and physically fit to carry out your duties.

*Rishi Singh*

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
(College Code "AF")

# Chetu

World-Class Software Solutions



Date: 12-09-2022

## Letter of Intent

### *congratulations*

This is to inform Vinay Pratyush that have been shortlisted in Corporate Training Program for the Chetu. During the 90 days of basic training, Students will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Students will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Student is eligible for our OJT (On-the-Job Training) program.

Students that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Student's performance. Provided that the feedback is consistently favorable on a weekly basis, the Student will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory



(Authorized Signatory)



+91 120 432 3340 (Outside US) +1 (954) 342-5676 (Within US) [www.chetu.com](http://www.chetu.com)

"Top Private Companies in Florida"

*Director*  
Mangalmai Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRF





TEKSoft Labs Private Ltd 88,  
17 F Cross, Vinayaka Nagar  
Bangalore Karnataka 560078,  
India Phone: +91 9620852619

February 28, 2023

Mr. Vishal Kumar  
404, Tower-5, Exotica Dream Ville,  
Greater Noida West, UP-201308  
7492098417

*Training period -> 3.00 LPA  
After 6 month 4.20 LPA*

Subject: Letter of Appointment

*Vishal  
vishal Kumar*

Dear Vishal Kumar,

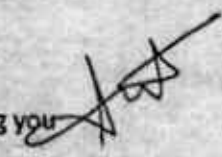
We are pleased to offer you the position of Software Engineer Trainee at TEKSoft Labs. We feel confident that you will contribute your skills and experience towards the growth of our organization.

*2/08/23*

As per the discussion, your starting date will be on 15<sup>th</sup> March 2023.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Thanking you 

Sincerely,

For TEKSOFT LABS PVT. LTD.

Authorised Signatory

For TEKSoft Labs

*Director*  
Mangalmay Institute of Engineering & Technology  
Greater Noida (U.P.)-201310  
College Code TRF