

Mangalmay Institute of Engineering & Technology
Greater Noida (U.P.)-201310

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Mangalmay Institute of Engineering & Technology

AN INSTITUTION OF MANGALMAY FOUNDATION TRUST

Campus: 6. Knowledge Park-II, Greater Noida (U.P.) Institution office: C-116, Sector-39, Noida-201301 (U.P.) e-mail: mims_grnoida@yahoo.co.in Ph.: 0120-2320400, 2320401 Ph.: 0120-2500381, 2572237 Fax: 0120-2570546

Date: - 27th April 2023,

Circular

As part of our ongoing commitment to attain academic excellence, we are dedicated to providing every opportunity for our faculty members to upgrade their competence and knowledge in every possible manner. With this goal in mind, the management of the institute is pleased to announce that we will be reimbursing the membership fees for the Computer Society of India (CSI) to all faculty members who have already taken its membership by remitting the required annual fees of Rs. 1180.00.

We kindly request that all faculty members who have already taken membership with CSI to submit their certificate of memberships to IQAC so that proper cheques equal to their fees of Rs. 1180.00 may be made and disbursed as a gesture of goodwill.

Furthermore, we encourage all faculty members to take advantage of the facilities provided by CSI to its legitimate members under their domain. We believe that this will help in the pursuit of academic excellence and the development of our faculty members' competencies.

Aayush Mangal (Vice - Chairman)

CC-

> IOAC

> All faculty members

MANGALMAY INSTITUTE OF ENGINEERING and TECHNOLOGY

KNOWLEDGE PARK - II, GREATER NOIDA

These many faculty members registered them selves in the professional membership of CSI for 01 year duration

S.No.	Name of the Faculty	Duration of Membership	Membership	Amount	Remark	Sign.
1	Dr. Sanjay Pachauri	1 Year	Computer Society of India	1180.00	Done	
2	Dr. Garima Srivastava	1 Year	Computer Society of India	1180.00	Done	Marie Andrews
3	Ms. Monika Chauhan	1 Year	Computer Society of India	1180.00	Done	
4	Ms. Shivangi	1 Year	Computer Society of India	1180.00	Done	
5	Dr. Ridhima Ahluwalia	1 Year	Computer Society of India	1180.00	Done	
6	Ms. Pooja Sharma	1 Year	Computer Society of India	1180.00	Done	
7	Ms. Shweta Chauhan	1 Year	Computer Society of India	1180.00	Done	SM SS SS SW
8	Ms. Anshul	1 Year	Computer Society of India	1180.00	Done	
9	Mr. Prabhat Kumar	1 Year	Computer Society of India	1180.00	Done	SUPERSONAL PROPERTY.
10	Mr. Shubham Goyal	1 Year	Computer Society of India	1180.00	Done	多性的证明的证明
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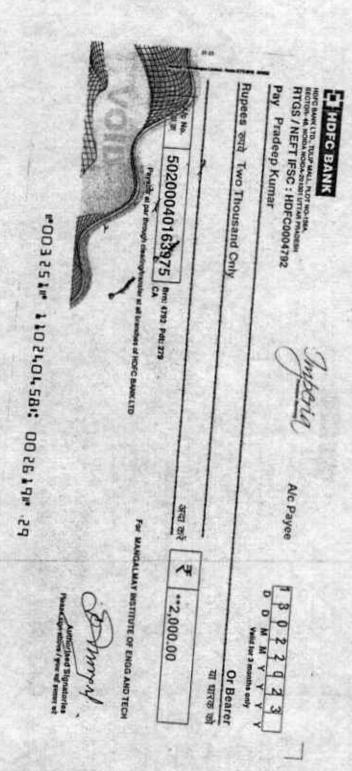
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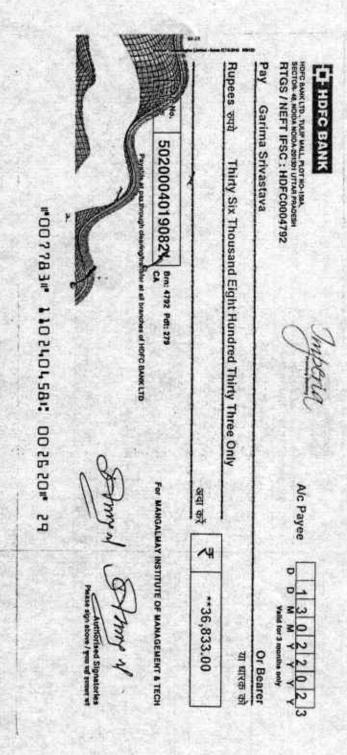
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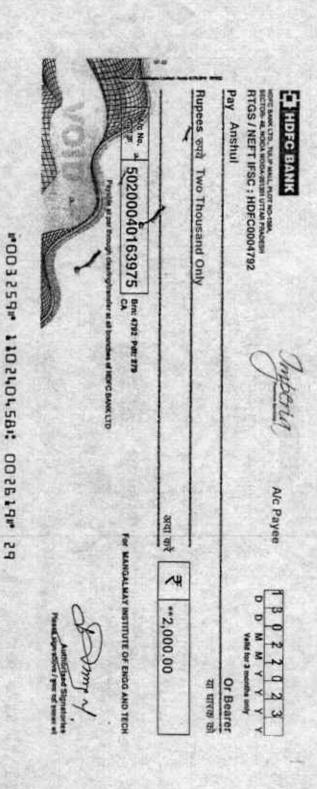
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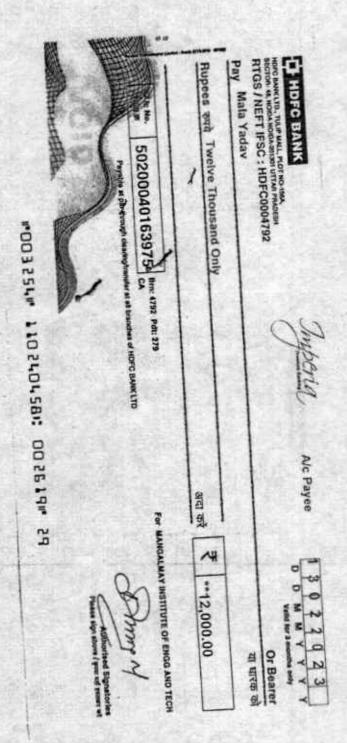




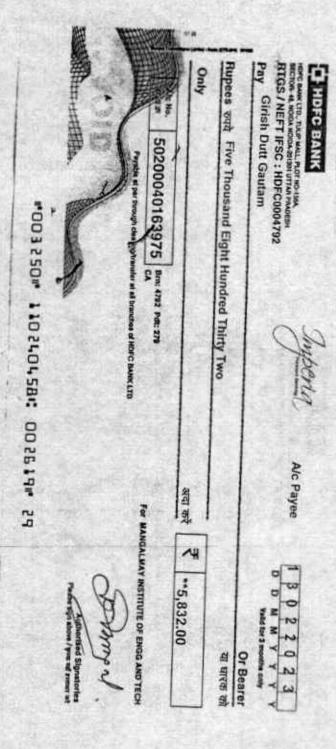


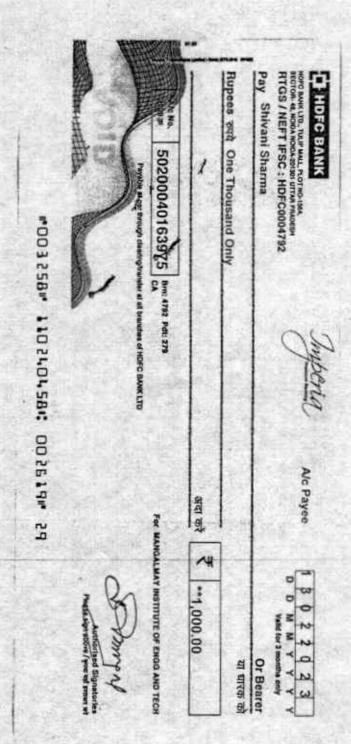
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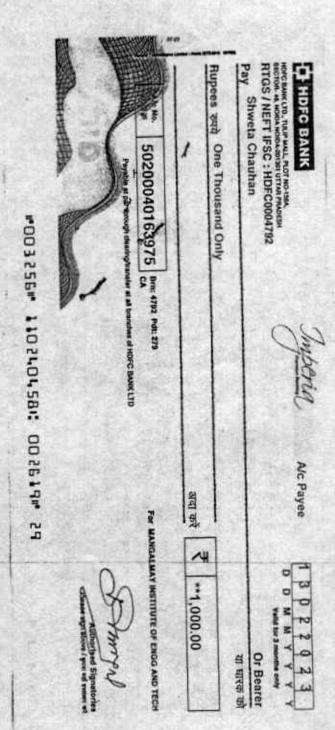


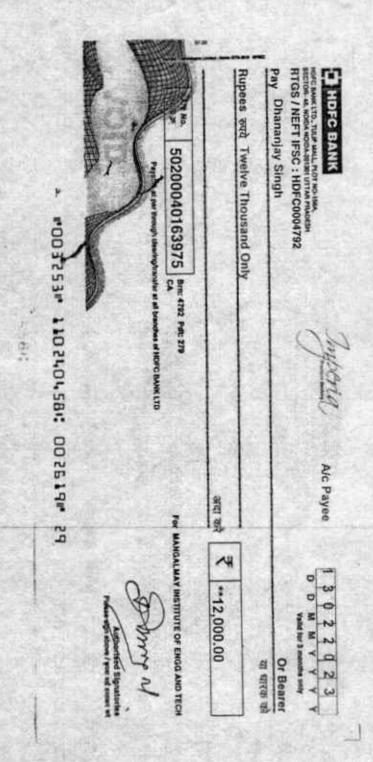
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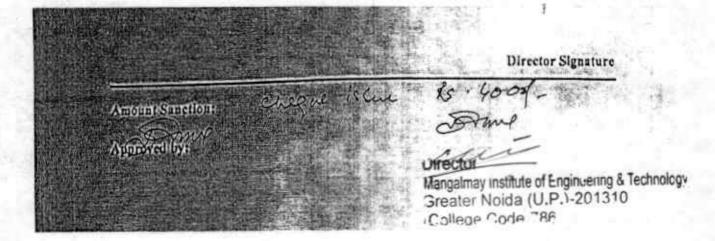
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Mangalmay Institute of Engineering & Technology

AN INSTITUTION OF MANGALMAY FOUNDATION TRUST

Campus: 8, Knowledge Park-II, Greater Noida (U.P.) e-mail: info@mangalmay.org

Ph.: 0120-2328400, 2328401 Website: www.mangalmay.org

Ref.No.MIET-786/R.O./2021-22/054

Date: 17th January, 2022

The General Secretary (Membership Affairs)

The Indian Science Congress Association

Dr. Biresh Guha Street, Kolkata, Pin-700017

Sub: List of faculty members for annual membership of (Indian Science Congress Association)

Sir. With reference to the above, please find enclosed herewith copy of, as required we are hereby submitting the documents. The details are given below.

S.No.	Faculty Name	Department	DD No.	Amount
1	Dr. Yashpal Singh	CSE	000019	250
2	Dr. Yogesh Kumar	AS	000017	250
3	Mr. Bhupendra Kumar	CSE	000032	250
4	Ms. Rahat Naz	CSE	000016	250
5	Dr. Ishwar Singh	AS	000018	250
6	Mr. Arun Kashyap	CSE	000020	250
7	Ms. Sonia Rani	· CSE	000021	250
8	Ms. Mekhala	CSE	000022	250
9	Ms. Archana Das	CSE	000023	250
10	Mr. Amit Kumar Mourya	ECE	000024	250
11	Mr. Dhananjay Singh	ECE	000025	250
12	Ms. Mala Yadav	ECE	000026	250
13	Dr. Girish Dutt Gautam	ME	000027	250
14	Dr. Pradeep Kumar	AS	000028	250
15	Mr. Ankit Kumar	ME	000029	250
16	Ms. Sonam	CSE	000030	250
17	Ms. Neetu Kumari Rajput	CSE	000031	250
18	Mr. Anil Kumar Malhotra	CSE	000033	250

Thanks & Regards

With regard

Yours since

Dr. Yashpal Singhctor

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Enclosed: Above faculty members application form, Bank Draft, Education Qualification and other relevant documents.

> Unectur Mangalmay institute of Engineering & Technology

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No. : 1022	T.	Dated : 17-Jan-2022
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Membership Fees		4,500.00

Through:

Cash

On Account of :

being 18 faculty membership fee paid wide 250/- each faculty

Amount (in words):

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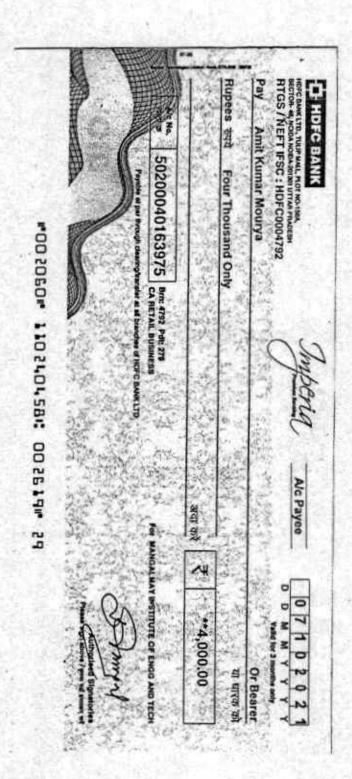
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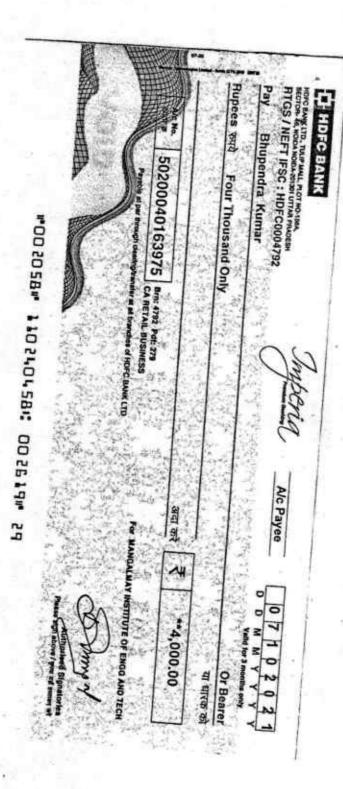
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Teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2022-23	Mr. Prabhat Kumar		Indian Science Congress Association	2000
2022-23	Mr. Ajay Nandan		Indian Science Congress Association	2000
2022-23	Ms. Shweta Chauhan	FDP		250
2022-23	Dr. Ridhima Ahluwaliya	FDP		250
2022-23	Dr. Sanjay Pachauri		Computer Science of India	1180
2022-23	Dr. Garima Srivastava		Computer Science of India	1180
2022-23	Ms. Monika chauhan		Computer Science of India	1180
2022-23	Ms. shivangi		Computer Science of India	1180
2022-23	Dr. Ridhima Ahluwaliya		Computer Science of India	1180
2022-23	Ms. Pooja Sharma		Computer Science of India	1180
2022-23	Ms. Shweta Chauhan		Computer Science of India	1180
2022-23	Ms. Anshul		Computer Science of India	1180
2022-23	Mr. Shubham Goel		Computer Science of India	1180
2022-23	Mr. Prabhat Kumar		Computer Science of India	1180
2022-23	Mr. Peeyush Tomar	4 61 1	Computer Science of India	1180
2022-23	Dr. Ishwar Singh		Computer Science of India	1180
2022-23	Mr. Ghanshyam Yadav		Computer Science of India	1180
2022-23	Dr.Ishwar Singh	RESEARCH WORK		2000
2022-23	Dr. Pradeep Kumar	RESEARCH WORK		2000
2022-23	Dr. Garima Srivastava	RESEARCH WORK		36833
2022-23	Ms. Anshul	RESEARCH WORK		2000
2022-23	Ms.Mala Yadav	RESEARCH WORK		12000
2022-23	Dr. Girish Dutt Gautam	RESEARCH WORK		5832
2022-23	Ms.Shivani Sharma	RESEARCH WORK		1000
2022-23	Ms. Shweta Chauhan	RESEARCH WORK		1000
2022-23	Mr. Dhananjay Singh	RESEARCH WORK		12000
2022-23	Prabhat Kumar	RESEARCH WORK		14000

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Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2021-22	Mr. Ankit Kumar	RESEARCH WORK		4000
2021-22	Ms.Archana Das	RESEARCH WORK		4000
2021-22	Dr. Yashpal Singh		Indian National Congress Membership	250
2021-22	Dr. Yogesh Kumar		Indian National Congress Membership	250
2021-22	Mr. Bhupendra Kumar	-	Indian National Congress Membership	250
2021-22	Ms. Rahat Naaz		Indian National Congress Membership	250
2021-22	Dr.Ishwar Singh		Indian National Congress Membership	250
2021-22	Mr. Arun Kashyap		Indian National Congress Membership	250
2021-22	Ms. Sonia Rani		Indian National Congress Membership	250
2021-22	Ms. Mekhala		Indian National Congress Membership	250
2021-22	Ms. Archna Das	1	Indian National Congress Membership	250
2021-22	Mr. Amit Kumar Mourya		Indian National Congress Membership	250
2021-22	Mr.Dhananjay Singh	- 1	Indian National Congress Membership	250
2021-22	Ms.Mala Yadav		Indian National Congress Membership	250
2021-22	Dr. Girish Dutt Gautam		Indian National Congress Membership	250
2021-22	Dr. Pradeep Kumar		Indian National Congress Membership	250
2021-22	Mr. Ankit Kumar		Indian National Congress Membership	250
2021-22	Ms. Sonam		Indian National Congress Membership	250
2021-22	Ms. Neetu Kumari Rajput		Indian National Congress Membership	250

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2021-22	Mr. Anil Kumar Malhotra		Indian National Congress Membership	250
2021-22	Dr. Yashpal Singh	RESEARCH WORK		4000
2021-22	Dr. Girish Dutt Gautam	RESEARCH WORK		12000
2021-22	Dr. Pradeep Kumar	Research Promotion Scheme		2000
2021-22	Mr. Amit Kumar Mourya	RESEARCH WORK		4000
2021-22	Mr.Dhananjay Singh	RESEARCH WORK		4000
2021-22	Mr. Bhupendra Kumar	RESEARCH WORK		4000
2021-22	Dr. Girish Dutt Gautam	RESEARCH WORK		4000
2021-22	Mr. Ishwar Singh	RESEARCH WORK		4000

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Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2020-21	Dr. Yashpal Singh	RESEARCH WORK		7000
2020-21	Dr. Girish Dutt Gautam	RESEARCH WORK		5000
2020-21	Dr.Kamlesh Kumar Rana	RESEARCH WORK		7000
2020-21	Mr.Dhananjay Singh	RESEARCH WORK		5000

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Guidelines for Research Promotion Activities

Prologue

Writing research papers has, of late, become an integral part of academic curriculum for the faculty members of every domain. The skills which are developed from writing a research paper cannot be acquired and upgraded from other academic writings. These skills which are developed from writing a research paper will help in achieving academic success for every faculty member of every stream.

Writing a research paper helps in developing or improving reading skills. It helps in developing reading for critical evaluation not just for the purpose of knowledge but helps in developing reasoning skills as well. It provides opportunities to read articles or books to collect sources for your research paper. It helps you think differently and think out of the box when read something related to your work. Finally, researchers develop the skill of making conclusion from what is read and develop the knack for asking the question from whether you agree with it or not.

Writing is essential to the completion of a research paper and hence it helps researchers to develop good writing skills. Writing a research paper helps in understanding the process of scientific discovery and then how to document that finding.

Writing a research paper gives a sense of achievement. Writing a good research paper will help to get prestige and good credentials amongst the colleagues and fraternity.

Researcher knows about the topic which is selected for research paper and this improves knowledge about that topic. It further explores opportunity to learn how to build up knowledge about any topic by exploring, synthesizing and evaluating it.

Researcher also learns to use electronic and non-electronic sources to do research. There is various software which are used in writing a research paper with the statistical tools back-ups. Researcher learns to use them and to take his/her professional academic career to the next level. Researcher also learns to use journals and books in the research paper writing and data collection methodology along with the process of citation and acknowledgment.

Therefore, writing research paper is sine-quo-none for every teaching faculty member for the benefit of academic and professional growth.

Prerequisite

Mangalmay Institute of Engineering & Technology - Greater Noida, in the pursuit of its up-gradation to take to the institute to the next level insists strongly its faculty members to initiate research papers writing to further improve their academic skills and competence for the benefits of the students and institute as

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well. The institute has taken several motivational initiatives to encourage faculty members in this regard and the some of which are encapsulated hereunder. The institute believes that the true academic acumen shall be acquired through this process for the overall growth of the faculty members and explore the latent wisdom of the teaching fraternity to achieve the vision of the institute's motive.

These are some of the Incentives Institute declares to all researcher faculty members of the institute as a token of respect and encouragement.

It is mandatory that all the research papers will be under the banner and logo of MIET only to stand eligible for any incentive. In any case, no stand-alone or individual research paper by any researcher faculty member shall be entertained by the Research Committee in any manner.

- 1. At the outset, institute expects from its all teaching faculty members to write minimum one research paper in each semester to prove their sincerity towards academics and to get the further escalation in their professional career.
- 2. To ascertain the implementation of the aforementioned task, institute forms a committee of three to four senior most members with the specific responsibilities, which are mentioned in the subsequent Para in this
- 3. The institute announces the following motivational incentives to researcher faculty members. The researcher faculty members are expected to comply with the following norms in order to stand eligible for the incentives as declared by the institute.
 - A. Researcher Faculty Member will have to obtain approval by the Research committee members of his/her specific domain before starting the work on his/her topic of research.
 - B. Once the Research Committee Members give their consent and approve the topic, then only the respective researcher faculty member may start his/her work as per the norms thus shall be provided to him/her by the Research Committee for the timely appraisal of the work done.
 - C. It shall be the commitment of the researcher faculty member to provide the status report to the Research Committee on fortnightly basis in accordance to the guidelines as annexed herewith.
 - D. The Research Committee shall hold a common joint presentation session of all research faculty members on fortnightly basis to ascertain the authenticity of the completion of the work done by the respective faculty members and veracity of the contents collected by the researcher faculty members in support of their topics.
 - E. It will be mandatory for every researcher faculty member to write their research paper in the pre-approved format only by the Research Committee.

Incentives to the researcher faculty members

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- A. On timely completion of research paper and after having obtained an endorsement note by the Research Committee, the respective faculty members will be entitled for a monetary incentive of Rs. 2,000/ (Two Thousand only) along with that particular month salary.
- B. In the event, if the research paper is written by more than one researcher faculty members, then this amount shall be equally distributed in the same manner as mentioned in point no-A. of point no. 4.
- C. In the event, if any outside faculty member is involved in writing the research paper, then 50% amount shall be transferred to the outside faculty member and remaining amount will be equally distributed in the same manner as mentioned in point no. A. of point no.4.
- D. When the research paper is selected for the presentation -
 - The institute will grant paid leaves to the researcher faculty member.
 - In the event, more than one researcher faculty member, only one faculty member shall be entitled for paid leave.
 - The institute will reimburse the presentation fees to the researcher faculty member on production of presentation certificate by the researcher faculty member.
- E. When research paper is published in the approved International or National Journal or gets a place in the compendium. – In the event of any such situation, the institute provides an incentive of Rs. 5,000/- to the researcher faculty member or in the event more than one faculty member, equal amount shall be reimbursed as mentioned above in point no 4 "sub point B. and C" as well. However, this amount will be reimbursed on receipt of the respective journal by the Research Committee on its recommendation only.
- F. Filing a Patent/ Copyrights and Awarding The Institute perceives the importance of Patents and its contribution in the national development. The institute is committed to award the researchers on the following parameters on the above subject:
- G. Filing a Patent under the supervision of Research Committee Rs. 2,000.00 as incentive,
- H. On awarding the patent Rs. 10,000.00 as honorarium to the researcher and his/her team.
- Developing Incubation Centre The Institute undertakes and encourages all researchers to place
 the proposal for setting up incubation centers in the institute. All the necessary expenses on this
 account shall be met by the institute on the recommendations of the research committee.
- J. Course Books Writings/ Editing of the Books/ Review of the Books The institute welcomes all initiatives in this area and committed to the following:
- K. Book Writing and Its Publication Case Award with citation for Rs. 10,000.00 to the author/ authors,
- L. Books Review/ Editing Cash reward for Rs. 2,000/- to the reviewer/ reviewers.
- M. The above awards shall be bestowed on the recommendations of the research committee.
- N. Special Incentives to the faculty members for conducting the FDPs on the following areas:
- For internal faculty members of the institute Rs. 2,000/- for two days session for minimum eight hours.

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- 2. Any faculty member gets invitation to conduct FDP in other institutes (A) Leave with pay will be sanctioned and allowed, (B) Rs. 2,000/- as Cash incentive.
 - 1. Area of FDP -
 - a-SPSS.
 - b-AMOSE
 - Application of Statistical Tools on Excel, C-
 - d-R- Foundation.
 - e-MATLAB.
 - f-Graph Prism

Necessary Guidelines

Research Committee Members

1. Director

Chairperson,

2. HOD

Convener,

3. Professor

Member.

External Expert.

Standby faculty members -

- A. Sr. Faculty of Mathematics and Statistical background.
- B. Sr. Common Faculty of the respective Department.

(Only those faculty members are eligible to become the team member of Research Committee who have written, presented, published minimum five research papers during his/her entire academic career.)

Step by Step Guidelines for the Researcher Faculty Members

Submission of Short Synopsis by the Researcher Faculty Members to the Research Committee :-

The researcher faculty member will have to submit a short synopsis to the Research Committee in which the following details have to be incorporated:

- A. Title.
- B. Short Introduction,
- C. Key Words,
- D. Objectives,
- E. Hypothesis,
- F. Research Methodology,
- G. Literature Review,
- H. Analysis of Findings,
- I. References.

The Research Committee shall maintain the proper records, researcher faculty wise, for further evaluation in the subsequent session.

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Approval by the Research committee

The Research Committee shall extend its approval to proceed with the research to the researcher faculty member and maintain faculty wise records. The Research Committee shall give its endorsement and approval on the synopsis of the researcher faculty only.

General Norms and Guidelines for the researcher faculty member (after the approval of Research Committee)

- The Research Committee will maintain a review calendar under information to the researcher faculty members.
- The Research Committee will hold fortnightly/ monthly review meetings with researcher faculty members to evaluate the work done.
- There will be at least four review meetings of each researcher faculty member.
- 4. The Research Committee members shall maintain the minutes of the each proceedings.
- The fortnightly review meetings will be followed by joint presentation session in which the researcher faculty members give a brief of his/her work done in the presence of all other researcher faculty members.
- The Research Committee Members shall provide a proper format to every approved researcher faculty member in which the research work to me written in the format as approved ones.

The above guidelines are the road map for the researcher faculty members and are made with the best intention to up-grade the level of the faculty members of the institute.

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Research Appraisal Committee

Prologue

Research Appraisal Committee of Mangalmay Institute of Engineering and Technology – Greater Noida, is established with a forthwith rights and view to appraise and review the authenticity of the research work in the specific domain of the researcher. This committee will critically appraise and review the work of the researcher on the line whether a research study/article/ research paper/ patent/ copy right/ book review or writing of the books etc. is trustworthy, relevant and impactful.

Basically, the committee will check every work of the researcher on some set and pre-formed determined parameters. The committee will ensure whether or not the research is valuable enough to bring changes for the good in existing practices or consider in future research projects as a valuable reference.

These parameters may be as under:

- 1. Spirit of the research work with which the researcher is engaged without adopting unethical means,
- 2. Search for the required references and cross-checking of the same,
- 3. Evaluation of the evidences under plagiarism and copyrights infringement or violation etc,
- 4. Integrate the provided evidences with the preferences and values,
- Evaluate the outcomes.
- 6. Suggest the honorarium to the researcher as per his/her work according to the approved norms.

Beside above, the committee will undertake the additional tasks before extending its recommendations to the management authorities with their remarks:

- 1. Why was study done by the researcher?
- 2. What was the sample size and whether it represented the total population?
- 3. Did the tools which have been applied valid to derive a conclusive result?
- 4. Were the statistical tests appropriate to the study which have been designed by the researcher?
- 5. Are the conclusions drawn backed with the data?
- 6. Amount spent on the research by the researcher?
- 7. Who were the main beneficiary from the research,
- 8. How the research will contribute in society need and development.

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Evaluation Guidelines

The committee Under its authority will evaluate the work of the researcher on the following parameters:

- 1. Title of the research work.
- 2. Abstract of the research work with Key words.
- 3. Introduction.
- Research Methodology.
- 5. Literature Review.
- 6. References of the study in corroboration with the researchers' work.
- 7. Findings.
- 8. Suggestions.
- References.
- 10. Bibliography.

The researcher may change the above sequence as per his/her own preferences but predominantly the research work must revolve around the above parameters.

Evaluation Committee

Following members of the institute shall be under the evaluation committee. The committee shall meet once in a month and determine the progress of the research work of the institute.

1. Dr. Yuvraj Bhatnagar

Chairperson,

2. Dr. Harish Kumar

Member

3. Dr. Sanjay Pachauri

Member.

The committee will prepare a detailed report on its findings on the basis of the appraisal norms for all the research proposals or work done by each and every individual researcher. The committee will discuss the same with the researcher for his/her satisfaction and suggest means to do the necessary rectification in the subsequent days. The committee is expected to submit its final report to the authorities after completing the following tasks:

- Prepare a detailed Appraisal report after reviewing the researcher's work after every meeting of the committee.
- Discuss the findings with the researcher so that he/she may make suggested changes in the his/her work,
- Recommend the honorarium based upon the work of the researcher under satisfaction of the researcher.

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Circular

Subject :- Revised Research Promotion Honorarium Policy.

Reference :- Point No. (4) - Incentives to the researcher faculty members

All the faculty members of the institute are to note that henceforth the following amendments are being made in the above policy as mentioned under subject and subsequent reference.

- Rs. 5,000/- On getting the research paper published in a UGC care approved journal. The researcher faculty member shall be entitled to honorarium if he/she is the amongst the first or second author only. Rest other conditions shall remain the same as per the above point No. 4 of the policy document.
- 2. Rs. 7,000/- On getting the research paper published in any Scopus referred journal. The researcher faculty member shall be entitled to honorarium if he/she is the amongst the first or second author only. Moreover, the details of such research work shall be intimated to the Research Promotion Committee. Rest other conditions shall remain the same as per the above point No. 4 of the policy document.
- 3. Rs. 10,000/- for publishing research paper in SCI Journal with high acceptance rate with high impact factor. The researcher faculty member shall be entitled to honorarium if he/she is the amongst the first or second author only. The details of such research work shall be intimated to the Research Promotion Committee. Rest other conditions shall remain the same as per the above point No. 4 of the policy document. The disbursement of honorarium shall be made on a shared basis as mentioned in point no 4 of the Research Promotion Policy. Furthermore, if the name of the researcher faculty in the authors list is mentioned at the first or the second place, the full honorarium shall be disbursed to the concerned researcher faculty.
- 4. Rs. 5,000.00 to 10,000/- On publishing book and submission of the copy of the same to the library only. The honorarium to the researcher faculty member shall be conferred upon in the case of the first and second authors only, depending upon the reputation of the publishing house which shall be decided by the Research Promotion Committee.

However, in the case of book review or chapter review, it shall be the prerogative of the Research Promotion Committee to decide the honorarium amount of the researcher faculty, but in any case the honorarium amount should not be more than 2,000/- (two thousand only).

5. Patent/ Copy Rights etc. - Please note that all the patents/ copyrights shall be filed by the Research Promotion Committee. The necessary fees for the registration etc. shall be borne by the institute. The author shall only be entitled to get Rs. 2,000.00 on the publication of the patent and subject to the submission of the documentary proof in hard copy to the Research Promotion Committee.

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6. Registration Fees for Attending for Attending National/ International Seminars/
Conferences etc. (conducted by IITs and AIEEE Institutions & prestigious Institutions)

The institute shall bear the registration fees for attending the conferences/ seminars to the faculty members on fulfilling the following conditions:

- The faculty members shall write the research papers themselves for the respective conference/ seminar while maintaining the level of his/her research paper equal to UGC - Care, Scopus or SCI refereed journals.
- 2. The research paper acceptance call proof has to be submitted at the time of applying OD to the institute.
- The Research Journal of the concerned institute has to be duly registered bearing ISSN/ISBN and related referred number and must be a part of the approved journal list of above mentioned bodies.
- 4. The certificate of attending the seminar/ conference shall be submitted to the institute along with acceptance/ confirmation/ acknowledgement that the research paper written by the faculty shall be published in the institute's journal.
- 5. In the event, the research paper gets a place in the compendium of the institute, only 50% fees shall be reimbursed to the faculty members. In the event if only Abstract is published in the compendium, no honorarium shall be paid to the researcher faculty member.
- In the event, the invitation has come to attend the seminar/ conference but not for the research paper presentation, no registration fees shall be reimbursed by the institute.
- 7. However, for a paper presentation call from the host institute, any one faculty member shall be entitled from the first or second authors for OD leave for attending the conference/ seminar which shall maximum be for two days as per the distance of the location of the institute.
- The registration fees for attending the seminar/ workshop or research paper presentation shall be borne by the researcher faculty and be reimbursed on producing the above-mentioned proof to the institute.
- 9. All the research work must be in the name of Mangalmay Institute of Engineering & Technology, Greater Noida only.
- 10. The Research Promotion Committee has full authority and rights to take appropriate decisions on the matters which are not mentioned in the above policy in the interest of the institute.

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11. Special Incentives to the faculty members for conducting the FDPs on the following areas:

A. For internal faculty members of the institute - In the event the internal faculty member/members are conducting FDPs for the institute, Rs. 1,000/- for each day session shall be permissible to the resource person. The duration of the FDP must be minimum for seven days for eight hours each day.

B. Any faculty member gets invitation to conduct FDP in other institutes (A) Leave with pay will be sanctioned and allowed,

12. No honorarium or incentive shall be provided to the Researcher Faculty Member for any research work, regardless of its nature, which is three months old and presented before the Research Promotion Committee for consideration.

The above reimbursement of the honorarium shall be applicable from immediate effect from 01st January 2023. All the previous incentives shall be treated as null and void.

Director

CC - Director IQAC/ Research Promotion Committee/ All faculty Members.

Mangalmay institute of Engineering & Technology

Greater Noida (U.P.1-201310