



Memorandum of Understanding (MOU)

This MOU is made on this 18<sup>th</sup> day of April 2024 (Effective Date)

BETWEEN

HR SUCCESS TALK PRIVATE LIMITED

Registered office at 416-D, Sector 21D, Faridabad, Haryana 121001 (hereinafter referred to as "HR SUCCESS TALK") duly represented by GOVIND SINGH NEGI of the FIRST Party.

AND

Mangalmai Institute of Engineering & Technology, Greater Noida

Located at Plot No. 8 & 9, BIMTECH Rd, Knowledge Park II, Greater Noida, Uttar Pradesh 201310. (hereinafter referred to as "Mangalmai Institute of Engineering & Technology, Greater Noida") duly represented by **Mr. Aayush Mangal**, Mangalmai Institute of Engineering & Technology, Greater Noida.

"HR SUCCESS TALK" and "Mangalmai Institute of Engineering & Technology, Greater Noida" are referred to collectively as 'PARTIES' and individually as 'PARTY' as the context may require.

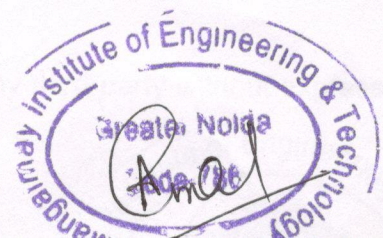
WHEREAS

HR SUCCESS TALK is a global community of 150,000 HR and Business leaders, with chapters in India, UAE, Ghana, Saudi Arabia, Zimbabwe, Costa Rica, Philippines, Iraq, United Kingdom, and the United States, fostering learning, sharing business challenges, and providing best practices.

Mangalmai Institute of Engineering and Technology has evolved as one of the best B.Tech college with global reputation that strives for high quality education. The mission of the group is to offer innovative opportunities to our students to showcase their creativity and talent thereby making positive impact on the society.

AND WHEREAS

Both parties enter into this MOU with the objective "to provide an opportunity to students, faculty, and staff to attend webinars, HR Conferences, Awards, Online Assessments, Internship Trainings, Opportunities for Placement, MDP, FDP, Sponsorships, etc., with the help of the community members, resulting in opportunities for students' employment.



NOW, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

### 1. Scope of Work/ Services

- a. HR SUCCESS TALK shall support the college/university in connecting with various companies interested in hiring freshers.
- b. HR SUCCESS TALK and Mangalmay Institute of Engineering & Technology, Greater Noida shall partner in conducting HR Conferences on the campus of the second party.
- c. HR SUCCESS TALK can make Mangalmay Institute of Engineering & Technology, Greater Noida an education partner in local and global webinars where students can participate.
- d. HR SUCCESS TALK will support Mangalmay Institute of Engineering & Technology, Greater Noida providing national and international guest speakers for industry exposure.
- e. Moreover, other support can be discussed and mutually agreed upon.

### 2. Roles and Responsibilities (The roles and responsibilities of the Parties under this MOU will be as follows):

HR SUCCESS TALK will be responsible for the following activities:

- a. HR SUCCESS TALK shall share student details with its members to provide internship opportunities.
- b. HR SUCCESS TALK shall share student details with its members to provide apprenticeship opportunities.
- c. HR SUCCESS TALK shall organize HR Conferences, identify speakers, and bring delegates.
- d. HR SUCCESS TALK shall organize webinars, bringing national and international speakers.

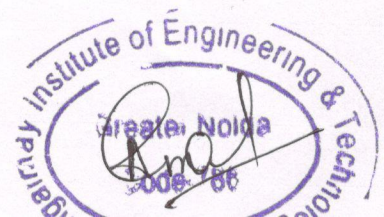
Mangalmay Institute of Engineering & Technology, Greater Noida will be responsible for the following activities:

- a. Mangalmay Institute of Engineering & Technology, Greater Noida shall share information on student availability for internship and apprenticeship.
- b. Mangalmay Institute of Engineering & Technology, Greater Noida shall provide the venue, tea/coffee, lunch, and partner in arranging conferences.
- c. Mangalmay Institute of Engineering & Technology, Greater Noida shall make students participate in webinars.
- d. Mangalmay Institute of Engineering & Technology, Greater Noida shall provide requests for national and international speakers.

Moreover, other responsibilities can be discussed and mutually agreed.

### 3. Confidentiality

Both Parties shall not disclose any confidential information to any third party without express written permission.



**4. General Conditions**

- a. This MOU does not establish a joint venture or partnership between the Parties.
- b. The parties shall discuss and act upon financial obligations about any programs/activities through separate written agreements.
- c. Both parties, at this moment, agree, under this MOU, to indemnify and hold each other harmless.
- d. Both parties shall mutually respect the confidentiality and intellectual ownership of shared information.

If new intellectual property is developed, ownership rights shall be governed by a separate written agreement based on the parties' contribution.

**5. Terms and Termination**

- a. This MOU will be effective for 5 years from the date of signing, renewable by mutual agreement in writing.
- b. Amendments may be made to the MOU with the written consent of both parties.
- c. MOU can be terminated by either party with a minimum of 30 days prior written notice.

**6. Notices**

Notices shall be written through facsimile or mail, deemed received one day after facsimile transmission or five days after dispatch.

IN WITNESS of which, parties hereto set and subscribed their respective hands on the day and year first herein above written:

SIGNED AND DELIVERED

(Mr Govind Singh Negi)  
Global Founder & CEO  
HR SUCCESS TALK

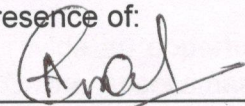

PARTY OF THE FIRST PART  
In the presence of:

1. \_\_\_\_\_ (sign)  
 \_\_\_\_\_ (Name)  
 \_\_\_\_\_ (Designation)

SIGNED AND DELIVERED

(Mr. Aayush Mangal)  
 Vice Chairman  
 Mangalmay Institute of Engineering & Technology, Greater Noida

PARTY OF THE SECOND PART  
In the presence of:

2.  (sign)   
 Abhishek Sharma (Name)  
 \_\_\_\_\_ (Designation)

